



# CHINESE GRACE BIBLE CHURCH

6656 Park Riviera Way  
Sacramento, CA 95831  
cgbconline.net

## **Associate Pastor / Minister for Youth and Children's Ministry**

### **Introduction & Background**

Chinese Grace Bible Church is a non-denominational, immigrant church in Sacramento, CA with three congregations which have separate worship services and ministries in their respective languages—English, Cantonese, and Mandarin. The church was originally founded as Chinese Gospel Mission in Downtown Sacramento in 1940, changed its name to Chinese Grace Bible Church in 1971, and then moved to its current location in 1973.

- Adult members: 394 total (110 Cantonese, 176 English, 108 Mandarin)
- Youth (Friday avg): 26 total (14 Jr. High, 12 Sr. High)
- Children's Ministry (Sunday avg): 73 total (58 in Sunday School, 15 in Nursery)

**We are seeking a full-time associate pastor or minister\* to oversee our children's ministry (up to 6<sup>th</sup> grade) and youth ministry (7<sup>th</sup>-12<sup>th</sup> grade).**

*\*We may initially call a man to serve as our youth and children's minister, with the intention of affirming him as an elder/pastor after an appropriate time of observation.*

### **Responsibilities**

- Shepherd and oversee the youth ministry which would include preaching and teaching, recruiting and training leaders, discipling youth, working with parents, etc.
- Plan youth events such as retreats, summer camps, mission trips, etc.
- Oversee the children's ministry of our church, including choosing and implementing curriculum, recruiting and training teachers and other volunteers, overseeing coordinators who can manage volunteers and schedules, etc.
- We anticipate that this position may initially be approximately 70% children's ministry and 30% youth but that it would eventually shift to 30% children's and 70% youth
- Shepherd the flock as an elder, including preaching and counseling as needed

### **Qualifications**

- Must meet or be growing towards meeting the qualifications for an overseer/elder as described in 1 Timothy 3:1-7 and Titus 1:5-9
- Must be in agreement with and teach according to our Statement of Faith
- Master of Divinity preferred (completed or in progress)
- Must have some administrative and organizational abilities in order to lead and oversee ministries, including recruiting, training, and supporting volunteers
- Must be culturally aware and sensitive in order to support immigrant families

### **Compensation**

Full-time salary with paid vacation and benefits (health insurance, retirement, etc.)

### **Application**

If you are interested in applying, email [pastorsearch@chinesegracebiblechurch.org](mailto:pastorsearch@chinesegracebiblechurch.org) with the your (1) resume, and (2) two sermons.

## CGBC STATEMENT OF FAITH

1. We believe in the Scriptures consisting of the Old and New Testaments as being the verbally inspired Word of God, completely inerrant in the original writings, and of supreme and final authority in faith and life. (II Timothy 3:16-17; II Peter 1:20-21)
2. We believe in one God, existing eternally in three persons: the Father, the Son, and the Holy Spirit. (Deuteronomy 6:4; Matthew 28:19-20)
3. We believe that Jesus Christ was begotten by the Holy Spirit, born of the Virgin Mary, and is true God and true man. (Luke 1:35; Philippians 2:6-8)
4. We believe that God created man in His image and likeness, but through Adam's sin, man inherited a sinful nature, is completely alienated from God, and is utterly unable to remedy his lost condition. (Romans 5:12, 15; Ephesians 2:1)
5. We believe that Jesus Christ died for sins according to the Scriptures, as a representative and substitutionary sacrifice, and on the grounds of His shed blood, all who believe in Him are justified. (Romans 3:23-24, 28; II Corinthians 5:19; I John 2:2)
6. We believe in the bodily resurrection of our Lord Jesus Christ, His ascension into heaven, and His present ministry as High Priest and Advocate. (I Corinthians 15:1, 3-5; John 2:19-22; I John 2:2)
7. We believe that the Holy Spirit, the third person of the Godhead, in the present age indwells all believers, baptizes them into the Body of Christ, seals them to the day of redemption, and gives spiritual gifts to the Body of Christ. (Acts 5:3-4; I Corinthians 6:19-20; 12:1-13; Ephesians 4:30; Romans 12:6-8)
8. We believe that all who receive by faith the Lord Jesus Christ are regenerated by the Holy Spirit and become children of God, a relationship in which they are eternally secure. (John 3:5-7; 10:27-29)
9. We believe that the Church, which is the Body and the espoused Bride of Christ, is a spiritual organism made up of all regenerated people of this age. (Ephesians 3:6, 10; Ephesians 5:32)
10. We believe that Satan is a person, the author of sin and the cause of the Fall, that he is an active enemy of God and His children, and he shall be eternally punished in the Lake of Fire. (Genesis 3; Ephesians 6:10-18)
11. We believe in the personal, pre-millennial and imminent return of our Lord and Savior Jesus Christ, our blessed hope. (Acts 1:9-11; I Thessalonians 4:13-18; Titus 2:13)
12. We believe in the bodily resurrection of the saved and unsaved, the everlasting blessedness of the saved, and the everlasting conscious punishment of the Lost. (John 5:28-29; Revelation 20:11-15)
13. We believe that baptism by immersion best exemplifies a believer's faith in the crucified and risen Savior, his or her death to sin, and his or her resurrection to a new life in Christ.
14. We believe marriage has been ordained by God. We define "marriage" as the exclusive covenantal union of one man and one woman in which such union is a lifetime commitment. A civil government's sanction of a union will be recognized as a legitimate marriage by this church only to the extent that it is consistent with the definition of "marriage" found in these Articles. We believe that legitimate sexual relations are exercised solely within marriage. Sexual activities outside of marriage (referred to in the New Testament as "porneia") including but not limited to adultery, premarital sex, homosexuality, and pedophilia are inconsistent with the teachings of the Bible and this church. Further, lascivious conduct, transgender behavior, and the creation and/or distribution and/or viewing of pornography are inconsistent with the biblical witness. (Genesis 2:21-25; Leviticus 18:22; Matthew 19:4-6)