



Position Title: Woodland Location Pastor

Purpose Statement: Walk with people in Woodland into a growing relationship with Jesus Christ.

Role Summary: Serve as the location pastor of Citywalk Woodland, shepherding people, developing leaders, and leading ministry in alignment with Citywalk's mission and values, in partnership with the Lead Pastor and central team.

Requirements: A Location Pastor at Citywalk Church must be committed to:

- **Integrity** – We do not compromise integrity. If trust is broken, leadership is forfeited.
- **Excellence** – We do our best with what we have. Small things matter.
- **Cooperation** – We are a part of something bigger than ourselves or our location. We work together to serve one another and move the mission forward.
- **Unity** – We understand that disunity is destructive to God's work. As a result, we do not put up with gossip or a spirit of rivalry in our life or amongst our team.
- **Dependence** – We depend on God to do what only He can do. We make prayer a priority in our personal lives, our leadership, and our ministry.
- **Multiplication** – We make disciples, develop leaders, and plant churches to reach more people with the gospel.

Character & Qualifications: Meet the biblical qualifications for a pastor (1 Timothy 3:1–7; Titus 1:5–9). Be a spiritually growing, relational, and teachable leader who models a healthy personal and family life, embraces Citywalk's beliefs, teaches Scripture clearly, and equips others for ministry.

Reports to: Lead Pastor

Specific Responsibilities:

- Lead the location. Communicate and carry out Citywalk's vision in Woodland. Guide local staff and ministry leaders, set clear priorities, and help the congregation navigate the transition with care.
- Shepherd people. Provide pastoral care, prayer, and biblical counsel. Equip leaders to share the work of care and discipleship.
- Develop leaders and teams. Recruit, coach, and empower ministry leaders and Bridgebuilders. Build healthy, dependable teams with clear responsibilities and regular encouragement.

- Lead Sundays. Oversee welcoming, engaging, well-prepared worship experiences. Coordinate teams, host services, and preach 25–35 times a year within Citywalk’s teaching plan.
- Help people take next steps. Ensure timely, personal guest follow-up and clear pathways into faith, baptism, groups, and serving. Use Citywalk’s systems to help people connect and grow.
- Reach Woodland. Build relationships in the community and lead the church in sharing the gospel, serving neighbors, and reaching people who do not yet know Jesus.
- Steward ministry well. Manage the approved local budget, facilities, and ministry plans with central-team support. Uphold safety and child-protection policies, participate in staff meetings, and report progress and needs.

The Win:

- People are coming to faith in Jesus and growing as disciples. Guests are becoming connected, leaders and Bridgebuilders are thriving, and Woodland is a healthy, unified location actively reaching its community.