



Next Generation Pastor Job Description

1. Position Summary

The Next Generation Pastor provides leadership and oversight for all CityStudents and CityKids ministries across all Citywalk Church locations. This role is responsible for building and maintaining a clear discipleship pathway that helps children and students grow spiritually from early childhood through high school graduation.

Initially, this role will focus heavily on directly leading and strengthening CityStudents while becoming acclimated to Citywalk Church, its culture, leadership, and ministry environments. Over time, this role is expected to expand into broader oversight and development of Next Generation ministries across all locations. The Next Generation Pastor serves as part of the Senior Leadership Team and reports directly to the Lead Pastor.

Purpose Statement

To help children, students, and families grow in their relationship with Jesus by building healthy, biblical, and well-organized Next Generation ministries across all Citywalk Church locations.

2. Qualifications

- Clear testimony of faith in Jesus Christ and consistent spiritual maturity
- Agreement with Citywalk Church's statement of faith, mission, values, and philosophy
- Experience leading student, children's, or Next Generation ministry
- Experience developing leaders, ministry systems, and volunteer teams
- Ability to teach and communicate Scripture clearly
- Strong relational, organizational, and leadership skills
- Ability to lead with humility, initiative, maturity, and consistency
- Ability to manage multiple responsibilities across ministry environments
- Bachelor's degree preferred; ministry or theological training beneficial
- Ordained or willing to pursue ordination if requested by church leadership

3. Responsibilities

Next Generation Leadership

- Provide leadership and oversight for all CityStudents and CityKids ministries across Citywalk Church locations
- Strengthen existing Next Generation ministries in Yuba City and Edgewater while helping develop and launch new ministry environments in future locations
- Build ministry systems and practices that create consistency across all locations
- Ensure ministry environments are safe, welcoming, organized, and biblically grounded

Student Ministry Leadership

- Initially provide direct leadership for CityStudents ministries while becoming acclimated to Citywalk Church and existing ministry environments



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- Lead student gatherings, discipleship environments, camps, retreats, outreach opportunities, and ministry events
- Teach Scripture clearly and faithfully while building discipleship relationships with students and student leaders
- Provide pastoral care, guidance, and support for students and families as needed

Leadership Development

- Recruit, train, organize, and support volunteer leaders across Next Generation ministries
- Develop healthy leadership structures, clear expectations, and ongoing training opportunities for students and volunteers
- Identify and invest in students and volunteers who demonstrate leadership potential
- Help develop sustainable ministry structures that reduce dependency on one individual

Family Partnership and Outreach

- Build strong relationships with parents, families, schools, coaches, administrators, and community organizations
- Provide communication, encouragement, and practical resources that support spiritual growth at home
- Encourage students to represent Christ within their schools, friendships, and communities
- Help create outreach opportunities that connect students and families to Citywalk Church and surrounding communities throughout Yuba-Sutter and beyond

Administration and Operations

- Assist in managing ministry budgets, calendars, communication, events, and operations
- Oversee volunteer onboarding and compliance with church safety policies and procedures
- Participate in staff meetings, ministry planning, and churchwide initiatives
- Perform additional responsibilities assigned by the Lead Pastor

4. Expectations

- The Gospel is consistently and clearly communicated within Next Generation ministry environments, discipleship opportunities, and outreach efforts
- Next Generation ministries are consistently organized, staffed, and supported across all Citywalk locations
- New CityStudents and CityKids ministry environments are developed and launched with appropriate leadership and preparation
- Volunteer leaders are regularly recruited, trained, scheduled, and supported
- Ministry systems, communication, safety procedures, and follow-up processes are maintained consistently
- Leadership development and discipleship opportunities are provided regularly for students and volunteers
- Next Generation ministries maintain an active and visible presence within local schools and surrounding communities through relationships, outreach, and ongoing engagement



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- Collaboration and alignment between Next Generation ministries, location leadership, and church staff are maintained consistently

5. Church Alignment

- Support and uphold the mission, doctrine, values, and direction of Citywalk Church
- Serve as a positive and unified member of the church staff team
- Demonstrate a lifestyle consistent with biblical leadership qualifications
- Support the leadership and direction of the Lead Pastor and church leadership team

6. Reporting Structure

- Reports directly to the Lead Pastor and serves as part of the Senior Leadership Team
- Works closely with location leadership, Next Generation ministry leaders, and church staff

7. General Expectations

- Maintain a consistent and growing relationship with Jesus Christ
- Demonstrate professionalism, integrity, confidentiality, and consistent follow-through
- Support churchwide events, ministry initiatives, and leadership priorities
- Contribute positively to staff culture, teamwork, and unity
- Participate consistently in the life of Citywalk Church, including regular attendance, engagement in CityGroups, and faithful financial giving
- Maintain flexibility within a growing multi-location ministry environment

8. Schedule and Work Requirements

- Full-time position
- Regular staff workweek is Sunday through Thursday
- Regular attendance at weekend services, student gatherings, staff meetings, leadership meetings, and church events; evening responsibilities are a regular part of the role
- Participation in camps, retreats, conferences, leadership trainings, outreach events, and local travel between Citywalk Church locations is expected

9. The Win

Children, students, families, and volunteers across all Citywalk locations are growing in their relationship with Jesus through healthy, organized, biblically grounded Next Generation ministries where the Gospel is consistently taught, leaders are developed, and clear discipleship pathways help people take meaningful next steps in their faith.

10. Statement of Agreement and Acknowledgment

This job description outlines the general responsibilities and expectations of this position. Responsibilities may be adjusted as ministry needs and organizational priorities develop.