

SEEING MORE CLEARLY

STRATEGIC MINISTRY PLAN

THE MISSION OF FAITH CHURCH IS TO GLORIFY GOD BY WINNING PEOPLE TO JESUS CHRIST AND EQUIPPING THEM TO BE MORE FAITHFUL DISCIPLES.

faith
MINISTRIES

2018 •

2019 •

2020 •

2021 •

2022

faith
MINISTRIES

SEEING MORE CLEARLY; MINISTRY CATEGORIES

To better integrate all of our ministries in the 2018-2022 plan, we've created five categories to reflect the diversity of our outreach and service:

LOCAL CHURCH MINISTRY: Initiatives impacting local church ministry, worship, communication, children's ministry, Bible studies, and small and large group fellowship.

COMMUNITY ENGAGEMENT: Initiatives focusing on youth and family engagement through community activities, sports and training located in our community and neighborhood centers.

BIBLICAL COUNSELING: Features initiatives designed to help us improve mentoring, short-term and residential counseling, and counseling training in the US and throughout the world, but especially in Latin America.

CHRISTIAN EDUCATION: Initiatives proposed by Faith Bible Seminary and Faith Christian School including adult training, primary and secondary education, partnerships, and international outreach.

GLOBAL MISSIONS: Initiatives to grow and support missionaries, short-term mission projects, international outreach, and leadership training.

LOCAL CHURCH

LOCAL CHURCH MINISTRIES KEY INITIATIVES

- Consider renovating Faith East church building for Children's Ministries.
- Also, renovate the foyer & nursery wing.
- Determine the ministry model for Faith Church North including possible Saturday night and Spanish services.



COMMUNITY

COMMUNITY ENGAGEMENT KEY INITIATIVES

- Strengthen youth engagement at the new Northend Community Center.
- Launch expanded Car Works.
- Consider affordable north end rentals.
- Establish north end running and bike clubs along with an entire spectrum of north end sports ministries.

BIBLICAL COUNSELING

BIBLICAL COUNSELING KEY INITIATIVES

- Seek to increase ministry activity at Bethany Farms and Restoration.
- Increase training and mentoring in Latin America
- Seek to increase visibility of VOH and our human trafficking initiative
- Expand counseling through bilingual mentoring and more availability.



EDUCATION

CHRISTIAN EDUCATION KEY INITIATIVES

- Complete FCS expansion project at the Faith East campus.
- Complete FBS accreditation.
- Consider a north end ministry college with a community ministries degree.
- Consider launching a north end satellite school.

MISSIONS

GLOBAL MISSIONS KEY INITIATIVES

- Spread involvement across all three campuses through regular updates.
- Expand partnerships for theological training, counseling, and community ministries in Cuba, Haiti, Costa Rica, and Ecuador.



THE STRATEGIC PLANNING INITIATIVES SELECTED BY OUR CONGREGATION ARE TO BE PRAYERFULLY IMPLEMENTED BY THE FAMILY OF CHURCH MINISTRIES SHOWN BELOW.

faith
CHURCH

faith
MINISTRIES

faith
COMMUNITY MINISTRIES

faith
GLOBAL MISSIONS

faith
RESOURCES



faith
community
development

faith
BIBLE SEMINARY

faith
BIBLICAL COUNSELING

faith
CHRISTIAN SCHOOL

faith
WEST

vision
OF
hope

NORTHEND
COMMUNITY CENTER

faith
LEGACY FOUNDATION

reclaimed
hope

CAR WORKS

faith
PROPERTIES

Restoration
Ministries

FAITH MINISTRIES STRATEGIC PLANNING INITIATIVES

faith
MINISTRIES

2018

2019

2020

2021

2022

faith
MINISTRIES

2018

Local Church Ministries

Determine the ministry model for Faith Church North including the potential for Saturday night and Spanish services.

Consider ways to enhance our corporate worship by adding variety to the content and structure of our services.

Explore the possibility of producing an original Passion Play annually.

Expand evangelistic neighborhood Bible studies in the north end.

Evaluate and determine improvements to our current visitor connection process.

Consider hosting additional VBS and Winter Break ministries at Faith West and the Northend Community Center.

Community Engagement

Develop a program for youth engagement in conjunction with the launch of the Northend Community Center.

Launch expanded Car Works program and ministry.

Consider developing affordable rentals in the north end.

Increase the percentage of the church family serving on a regular basis in Community Ministries.

Work to integrate north end youth into the Faith Neighborhood Service Team.

Consider establishing a variety of running and bike clubs in the north end.

Develop entire spectrum of sports ministries at Northend Community Center.

Increase the variety of water-based activities for pools, including swim lessons, lifeguard training, and look for ways to partner with the YWCA and minimize duplication of services.

Biblical Counseling

Continue to pursue state licensure and a financial contract for a residential home to help victims of human trafficking.

Consider expanding the availability of community counseling to additional days of the week.

Consider building the second duplex on the property at Bethany Farms.

Develop a strategy for ongoing ministry in Mexico, Cuba, and the Dominican Republic.

Consider ways to improve the connection between our mentoring ministries and our counseling ministries.

Seek to increase the ministry activity at the Bethany Farms property.

Create and market a new series of counseling observation videos in English and Spanish.

Work with ACBC to ensure that a Spanish only speaking person can complete the certification process.

Finalize the Reclaimed Hope storefront at the Northend Community Center.

Consider ways to improve our advertising material and mailing distribution from Faith Resources.

Christian Education

Consider launching an online Bachelor's completion degree in Biblical Counseling through FBS.

Establish connections with partnering churches in the Dominican Republic, Mexico, Cuba, and Brazil in order to aid in training men for ministry through FBS.

Begin FCS expansion project at the Faith East campus to provide additional classroom space and enhance building safety.

Consider ways to strengthen partnership between FCS and Queretaro Christian School in Mexico.

Global Missions

Assist in supporting New Life Church in Congo to strengthen the current offerings of the Congo Coalition's 'Entrust' training program.

Consider Global Missions focused Church Family Night for missionary presentations, short-term trip awareness, and prayer.

Develop short-term summer internship programs with global missions partners for young adults interested in cross-cultural ministry.

Expand partnerships with Chinese churches for international students returning to China.

2019

Local Church Ministries

Consider renovating the south end of the Faith East church building to enhance Children's Ministries.

Consider making renovations to the Faith East foyer and nursery wing.

Consider how Sunday morning worship services could be adapted to best serve each parish.



Consider establishing a simple method for communicating how a person can grow spiritually through the ministries of our church.

Seek to build and strengthen relationships within our church by better integrating small group ministries into existing adult ministries and encouraging members to be actively involved.

Seek to increase awareness among our church family of community resources available for families in need.

Community Engagement

Consider partnering with local service providers to expand the outreach of the Faith Neighborhood Service Team to include more household maintenance for home owners who need help and cannot afford to hire the help.

Develop a business and sustainability plan for our undeveloped property at Faith East.

Provide leadership to launch the Northend Coalition.

Consider forming a film production ministry.

Begin exploring the idea of a north end 5K run.

Ensure that Faith Community Ministries provides a continuum of quality services across all three campuses through centralized training of staff.

Expand outreach into all north end neighborhoods through regular play days and block parties.

Work to fund, update, and repair skate park.

Biblical Counseling

Consider making counseling available for children in our community who do not have a supportive home structure.

Increase the number of Spanish-speaking counselors serving at Faith by four. The goal is to produce a "working model" in both English and Spanish.

Consider how to use the Northend Community Center to maximize the effectiveness of the BCTC.

Consider how to improve our continuing education for counselors.

Consider recruiting additional Spanish-speaking teachers who can help us fulfill the many requests from the Hispanic world.

Build and develop the Restoration Sawmilling business.

Seek to train and deploy 8-10 counselors to serve those in our Restoration Ministry.

Develop the awareness and ministry of Reclaimed Hope.

Determine the best way to make resources available to our church family now that there are three campuses.

Relocate the seminary library to the Northend Community Center and make needed changes to continue to have an excellent bookstore, library, and resource center at Faith East.

Christian Education

Complete FBS accreditation.

Consider establishing a ministry college at the Northend CC with a degree in community ministries.

Consider securing USDE Title IV funding that permits FBS students to have access to more student financial aid.



Establish the ability for FBS to issue I-20 student visas in order to matriculate international students more readily.

Raise appropriate funds for housing in the north end corresponding to any ministry expansion of Faith Church interns or a ministry college.

Determine effective ways to position FCS in Lafayette's community workforce initiative.

Consider using FCS's fine arts events to minister at different community locations.

Global Missions

Expand global mission partnerships for theological training, biblical counseling, and local church community ministries in Cuba, Haiti, Costa Rica, and Ecuador.

Expand global mission partnerships for theological training, biblical counseling, and local church community ministries in Lucknow, New Delhi, and Chandigarh, India.

Improve short-term trip leadership training and resources.

Spread global mission awareness and involvement across all three Faith Church campuses through regular video updates and missionary visits.

2020

Local Church Ministries

Determine the feasibility of creating additional neighborhood centers.

Review the current effectiveness of our Wednesday evening ministries and implement a strategy for greater effectiveness across our campuses.

Consider developing a Faith Church app.

Consider how to encourage relationships between different demographic groups within our church.

Develop a comprehensive strategy to better equip servants in our children's, student, and adult ministries for the effective teaching of God's Word.

Community Engagement

Develop a plan for a variety of neighborhood competitions that seek to enhance community in the north end.

Develop a plan to partner with a local business at the Faith East Community Center Café.

Consider launching a construction company in conjunction with Restoration Ministries.

Consider hosting a drive-in movie outreach event.

Create a resource packet for churches interested in community ministry.

Biblical Counseling

Develop and deploy 4 additional teachers for our counseling ministry including two medical doctors.

Consider ways to receive the first resident from Lafayette's north end at Vision of Hope.

Consider ways to establish relationships with mission organizations throughout the country so that they know the men's Restoration Ministry exists.

Consider developing a Servant Leadership Training program for graduates of the Restoration Ministry.

Consider launching Track 1 counseling training in a 4th Spanish-speaking country.

Consider expanding our regional conference ministry to include 5 sites around the country.

Consider expanding the international intern program at Vision of Hope.

Christian Education

Consider expanding the number of Faith Church interns being trained by FBS.

Consider how to partner with Word of Life graduates to enable the students to complete their bachelor's degree.

Effectively connect ministry opportunities for FCS students within the ministries of Faith Church.

Consider launching a satellite school in the north end.

Global Missions

Consider ways to improve donor management giving experience online.

Improve the missions round table for the Biblical Counseling Training Conference to 100 in attendance with 3 new FGM applicants.

Expand regional conference attendance to increase FGM awareness.

Examine ways to increase our church family's care for missionaries.

2021

Local Church Ministries

Seek to increase the place and priority of prayer in our church family and implement mechanisms for growth.

Consider providing teaching, programs, and resources designed to increase biblical literacy and assimilation of core doctrinal truths among the children, teens, and adults of our church family.

Equip our church family to more intentionally engage in personal outreach.

Investigate the possibility of establishing after-school Bible clubs in local elementary schools.

Community Engagement

Develop a north end tool sharing service and training ministry.

Consider moving the Living Nativity to the Northend Community Center

Work with Wabash Valley Preservation Society and neighbors to host open houses for historic homes in the north end.

Expand the Faith East Community Infant Care capacity

Consider additional outdoor recreational activities.

Biblical Counseling

Consider developing a coaching ministry (especially to internationals) who are starting counseling ministries in their churches.

Consider the possibility of expanding the pastoral training program offered in Cuba to other countries to train national pastors.

Consider developing the farm ground along County Road 800 North.

Consider ways to receive the first intern from Lafayette's north end at Vision of Hope.

Establish a video library for on-demand biblical counseling training.

Christian Education

Expand FBS personnel in order to accommodate ministry expansion.

Develop ways FCS's January Term and Leadership Academy might have a greater contribution to the Lafayette community.

Develop a proprietary model of FCS to be shared with other schools and ministries both nationally and internationally.

Global Missions

Consider developing global missions partnerships with Crossroads Fellowship of Indiana Churches and Fellowship of Independent Reformed Evangelicals.

Consider ways to improve ministry training for new FGM missionaries in support-raising and field-work preparation.



2022

Local Church Ministries

Further develop our approach to men's and women's mentoring and integrate into our overall discipleship strategy.

Consider creating videos to train nursery and children ministries servants across all campuses.

Determine ways to leverage social media among our church family for the promotion of ministry opportunities.

Consider best practices to minister to those who work non-traditional hours.

Community Engagement

Consider launching second and third shift childcare for working parents.

Assist local residents in launching new small businesses in the north end.

Develop Faith West Community Service Team lead by college students.

Consider partnering with the Tippecanoe Arts Federation to determine how to increase art projects and participation in the north end.

Consider starting a trades training center.

Biblical Counseling

Consider having MABC classes available in English and Spanish.

Seek to establish a clear path to VOH for those who are served by the home for victims of human trafficking.

Consider adding another barn at the Bethany Farms property.

Seek to have 30 ACBC certified counselors serving at Faith West and the Northend Community Center.

Christian Education

Develop current FCS partnership efforts in Uganda, Mexico, Dominican Republic, and consider additional partnerships in China.

Consider launching a one-year ministry internship program at FCS for college-aged students.

Global Missions

Increase short-term trips to 10 per year with participants from all three Faith Church campuses.

Increase FGM missionaries for a total of 28 FGM missionaries.