## **Prairie Baptist Church**

Prairie Baptist Church a congregation of about 40 people located in Noblesville, Indiana is currently looking for a Spirit-Filled Man of God to lead our church.

The following is what we would like to see from a Pastor who would lead us, but we do understand that no one man can be all things.

We would ask that you prayerfully consider the following criteria and if you feel that God is leading you toward a ministry at Prairie Baptist Church we look forward to hearing from you.

## **Qualifications**

### Ministry of the Word

The pastor of Prairie Baptist Church will be the primary preacher for the church and will teach God's word faithfully, according to sound doctrine and in accordance with the church's Statement of Faith.

The pastor of Prairie Baptist Church must be qualified according to that which is laid out in scripture (1 Timothy 3:1-7 & Titus) and be in accordance with our Statement of Faith.

The pastor should be an effective expository preacher and not be influenced by the culture or personal pressure. (2 Timothy 4:2)

The Pastor must be discerning and alert to false teachings or any other dangers facing the church.

He will also be responsible to plan preaching for all special services (Christmas, Easter, etc.)

He will administer the ordinances of believer's baptism and the Lord's Supper.

## **Prayer**

Prayer is very important to the people at Prairie Baptist Church.

We believe that the pastor should be in daily prayer for the ministry of the church, and providing discipleship to others in prayer at the individual, family and corporate levels.

The pastor will be the primary leader of a mid-week bible study and prayer meeting and be responsible for integrating prayer throughout the various church services throughout the week.

## Leadership

The Pastor will seek to promote a rich worship life in Prairie Baptist Church.

He should be organized, disciplined and able to prioritize his time always guarding his time with the Lord and his family.

He should be able to use scriptural church discipline when needed, able to use scripture to counsel, encourage members to use God given gifts in ministry, delegate appropriately, show hospitality, passionate about discipleship within the church, and be passionate about evangelism in the community & the world.

### **Evangelism and Discipleship**

The Pastor will demonstrate a lifestyle of personal discipleship, and oversee its application in congregational life. The Pastor will:

- Support and evaluate existing outreach ministries and encourage creativity in the development of new outreach ministries.
- The Pastor should have a desire to know the church and cultivate and demonstrate a heart for proclaiming the Gospel in Noblesville, Indiana, the surrounding communities, and the world.
- Encourage and motivate the congregation to invite guests to various ministry events as well as regular Sunday Worship Services.
- Have a heart for missions within our existing community and abroad.

### **Education and Theological Requirements**

The Pastor preferably should have graduated from an accredited seminary agreeing with the Prairie Baptist Statement of Faith.

He should be diligent in his study of the word, faithful in personal devotion and prayer time and desire to grow and develop his skills as a Pastor and follower of Jesus Christ.

The Pastor must be committed to supporting and promoting the mission and focus of Prairie Baptist Church by providing Bible-based guidance and education as well as adhering to our church doctrinal and mission statements.

#### **Shepherding, Teaching and Pastoral Care**

The Pastor will lead in administering the overall shepherding ministry of the church.

Prairie Baptist Church sees the role of a Pastor Shepard as having six basic aspects.

- 1. Feed the flock The primary function of a pastor is to feed the flock the Word of God. A pastor can give himself too many different ministry activities throughout the week but if he does not have a message from God when he stands to speak, he has failed in his most important responsibility. The pastor must also desire to disciple in areas or prayer and spiritual growth.
- 2. Love the flock No congregation will follow a pastor very far until they are convinced that he loves them and that they can trust him. He must therefore have a humble, gracious, kind and compassionate spirit. Jesus loves the church and so must the pastor.
- 3. Lead the flock A congregation that is not being led will wander and scatter. It is the responsibility of the pastor to seek and share the plan or vision of God for Prairie Baptist church.
- 4. Keep the flock together The pastor must seek to resolve and reconcile conflicts is a scriptural loving way.
- 5. Tend the flock Tending the flock includes praying for, providing general oversight, visiting the sick, counseling those with special needs, and performing weddings and funerals.
- 6. Protect the flock A pastor not only deals with sheep, he must deal with wolves. A pastor must not only preach the truth, he must expose error, always being willing to defend the Gospel of Jesus Christ and His Church.

Finally, the pastor must love Jesus Christ faithfully and passionately, out of the outpouring of God's sustaining grace evidenced in scripture, creation, and the testimony of believers throughout history.

# Contact Us....

Please email your resume, cover letter and any other helpful information to <a href="mailto:inhood33@att.net">inhood33@att.net</a>