

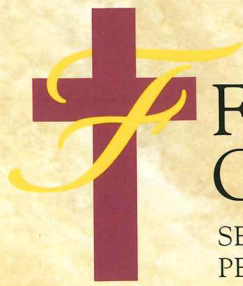


“IF THE LORD WILLS”



FAITH BAPTIST CHURCH **STRATEGIC MINISTRY PLAN**





# Faith Baptist Church

SEEKING to GLORIFY GOD by WINNING PEOPLE to JESUS CHRIST and EQUIPPING THEM to BE MORE FAITHFUL DISCIPLES

"The plans of the heart belong to man, but the answer of the tongue is from the Lord" (*Proverbs 16:1*). What you hold in your hands is an explanation of our hearts' desires for how we hope to serve our Savior Jesus Christ in the future. We understand that the Lord may change any or all of these plans. We also understand that the Lord may return soon and none of these plans may come to pass. However, if the Lord prolongs His coming and if the answer from the Lord's mouth is "Yes," then we will use this document as a road map to guide us for future ministry.

To get a glimpse of the different branches of ministries at Faith, please notice the distinct headers throughout this document. Our church's initiatives for the next five years are interspersed throughout the following pages. Also, a conceptual proposal for how our property might be developed over the next 25 years is included.

We certainly wish to express thanks to each person from our congregation who participated in the planning process. Hundreds of our members completed survey forms, participated in focus groups, and attended special services dedicated to studying these matters from God's word.

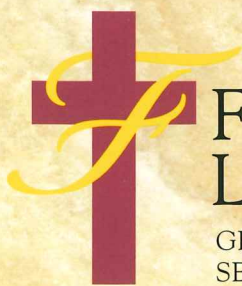
If you are new to our church family, we hope this document will give you a taste of what Faith Baptist Church is all about and where we desire to go in the future. And, we desire to have the opportunity to fulfill some of these dreams together with you!

If you have been a part of our family for a while now, we anticipate a wonderful time of serving our Lord together with you. We trust that all of us would commit ourselves afresh to serving God together faithfully in the upcoming years or until Christ calls us home.

Joyfully serving God together,  
Your Pastors







# Faith Baptist Local Church Ministries

GROWING STRONGER, REACHING OUT,  
SERVING TOGETHER, MEETING NEEDS *and*  
STRENGTHENING OTHERS



## 2003 FBC PROPOSED INITIATIVES

# Who we are...

Faith Baptist Church is a family of followers of Jesus Christ who desire to honor God by applying His sufficient Word to all areas of life and ministry. We seek to do this by growing stronger, reaching out, serving together, meeting needs, and strengthening others.

### OUR MISSION

Our mission is to glorify God by winning people to Jesus Christ and equipping them to be more faithful disciples.

### OUR MOTIVATION

We are motivated by the belief that God's Word is sufficient, and that people who follow its life-changing message can bring glory to God.

We rejoice in the message of the cross—that people can be forgiven through the blood of Christ and restored to a personal relationship with God.

### OUR VALUES\*

- *Growing Stronger*, believing that God has a plan for every Christian's growth, and that He wants godly lives and families built.
- *Reaching Out*, believing that a changed life enables us to reach those without Christ in a way that is faithful and creative.
- *Serving Together*, believing that God wants us to challenge and equip our members to serve Him, and that He wants every member serving.
- *Meeting Needs*, believing that our church should address community concerns by doing good works and sharing biblical truths.
- *Strengthening Others*, believing that God is pleased as we seek to strengthen other pastors, missionaries, and key lay leaders.

\*Our proposed initiatives starting on this page and continuing on the following pages are organized around these values.

### GROWING STRONGER

1. Evaluate the structure and effectiveness of our current ABF ministries as they relate to building relationships, assimilating newcomers, and equipping believers for growth.
2. Consider ways that parents and youth leaders can partner to develop and carry out a plan for each young person's spiritual growth.
3. Continue to promote hospitality among our church family by encouraging families to invite others for lunch after church.
4. Present a teaching series on the principles of worship. Consider ways to strengthen our worship.

### REACHING OUT

1. Develop snow removal, lawn mowing, and house cleaning services for single mothers, disabled persons, elderly persons, etc.
2. Develop additional ways to use sports as an outreach tool.
3. Explore how we can better understand and aid the work of each missionary we support—especially missionaries we have sent.
4. Update the Passion Play script and presentation.

### SERVING TOGETHER

1. Continue to develop training for lay people that helps to identify their spiritual gifts.
2. Review teen youth worker recruitment and training, and implement any needed improvements.
3. Continue to develop the Human Resource Coordinator position.
4. Evaluate the current stewardship commitment card.

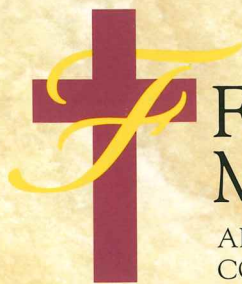
### MEETING NEEDS

1. Craft a philosophy statement regarding groups with whom we would be willing to partner.
2. Promote free parenting classes to the community.
3. Explore additional ways to work with and support Trinity Mission.

### STRENGTHENING OTHERS

1. Develop materials to help other churches start a biblical counseling center.
2. Make digital audio available on the internet.
3. Install cameras in some of our counseling offices to enhance training programs.





# Faith Community Ministries

ADDRESSING COMMUNITY NEEDS *with*  
COMPASSION, TRUTH *and* HOPE



## 2004 FBC PROPOSED INITIATIVES

### GROWING STRONGER

1. Consider offering additional Life Application Class topics at a variety of times throughout the week both on-site and off. Additional topics to consider include an overview of the Bible, creationism, time management, counseling training, leadership, organization, and Bible study basics, along with previously offered classes.
2. Develop a discipleship plan for those pursuing careers in the ministry.
3. Continue to develop our mentoring program.
4. Develop a scripture memory program for our church family.

### REACHING OUT

1. Consider ways to lead the church in extending hospitality to our visitors and neighbors. This may include offering a monthly lunch for visitors and key church leaders, or developing a network of families who would be willing to contact visitors (and recurring attendees) and invite them over for dinner.
2. Develop plans for more mission trips and consider sending medical and construction teams overseas.
3. Consider ways to strengthen our outreach to the Purdue campus.
4. Offer 6-8 week Sunday evening preaching series on topics of interest to people in our community.

### SERVING TOGETHER

1. Explore why people are hesitant to serve in long-term serving opportunities. Develop strategies to address these concerns.
2. Develop a strategy for helping people move from lay counseling training into actual counseling cases.
3. Review Sunday school teacher recruitment and training, and implement any needed improvements.
4. Develop a database that tracks the service desires and service positions of persons associated with our ministry.

### MEETING NEEDS

1. Offer community oriented classes for computer skills, GED prep, etc.
2. Consider further promotion of lay counseling service to our congregation and community.
3. Develop a summer school program that would provide assistance to children who have struggled academically during the school year. Structure classes to include Scripture lessons as well as teaching on study habits.

### STRENGTHENING OTHERS

1. Consider ways to promote the materials of the Ministry Resource Center to the Christian community.
2. Develop a children's Clubs program that is documented in manuals, lesson plans, and teaching aids and make the program available for other churches on the internet.
3. Implement and refine a deacon training program to be used by prospective deacons in other churches.

*If the Lord wills, we shall live  
and also do this or that.*

James 4:15





# Faith Baptist Global Ministries

SHARING the GOOD NEWS of JESUS CHRIST  
with PEOPLE AROUND the WORLD

God has generously blessed our church family with a 46-acre site. We desire to be good stewards of this property for the Lord's glory. This site map is a possible scenario of how our land might be developed in the future. While our plans will undoubtedly change and mature over time, we want all of our future facilities to be thoughtful extensions of our core values and goals. If the Lord wills, we hope to see this kind of dream become a reality over the next 25 years!



## LEGEND

- Existing Facilities
- New Worship Center
- Community Center
- Athletic Fields
- Retaining Pond
- Seminary
- Possible Building Sites
- Ministry Houses
- Assisted Living Facilities
- Cluster Housing
- Gazebo



## 2005 FBC PROPOSED INITIATIVES

### GROWING STRONGER

1. Develop a youth version of the counseling training notes.
2. Consider ways to strengthen our Children's Ministries.
3. Explore ways to strengthen our church's prayer ministries.
4. Develop new ways to communicate the value and availability of Life Application Classes to people in our church and in our community.

### REACHING OUT

1. Develop a strategy for attracting people to our church who might not otherwise consider attending Sunday services through community game nights, theatrical productions, neighborhood dessert tastings, book discussions, candidate debates, family movie nights, etc.
2. Support current missionaries at higher financial levels so that furlough is a time of rest and training.
3. Consider making the Pig Roast a community/neighborhood event.
4. Explore ways to improve accessibility of Evangelism Training classes.

### SERVING TOGETHER

1. Develop a resource/supply room for teachers with craft materials, games, etc.
2. Review Clubs worker recruitment and training, and implement any needed improvements.
3. Improve the curriculum and teaching tools for Clubs and Children's Church.
4. Consider ways to train more ABF teachers.

### MEETING NEEDS

1. Consider ways to work with local crisis pregnancy ministries.
2. Develop a summer fine arts program for community youth.
3. Teach and equip people to write loving letters to influence public opinion.

### STRENGTHENING OTHERS

1. Lay groundwork for establishment of a church-based seminary.
2. Share Life Application Classes with other churches and missionaries.
3. Share the futures planning process with other churches.

*The plans of the heart belong to man, but the answer of the tongue is from the Lord.*  
Proverbs 16:1





# Faith Biblical Counseling Ministries

PROVIDING TRAINING *and* COUNSELING  
BASED *on* GOD'S SUFFICIENT WORD



## 2006 FBC PROPOSED INITIATIVES

### GROWING STRONGER

1. Develop a more systematic approach to our current Men's Ministries.
2. Find ways to improve our ministry to shut-ins and to other senior saints.
3. Explore creative ways to minister to families with children in public schools.
4. Expand the number of lay counselors.

### REACHING OUT

1. Develop programs to help believers transition from corporate outreaches into personal evangelism opportunities.
2. Expand our ministry to minority groups by offering legal counseling, intensive ESL classes, sports outreach, etc.
3. Develop a high quality video that includes a clear explanation of the gospel.
4. Develop regular phone hook-ups and online message board communication with our missionary families.

### SERVING TOGETHER

1. Consider ways to strengthen communication concerning service opportunities.
2. Review nursery worker recruitment and training, and implement any needed improvements.
3. Review key leader recruitment and training, and implement any needed improvements.
4. Develop Human Resources Coordinator position in each ABF.

### MEETING NEEDS

1. Explore additional ways to work with and support Habitat for Humanity.
2. Develop a long-term program for jail ministry that includes transitional housing for released prisoners.
3. Develop a program for teen job training.

### STRENGTHENING OTHERS

1. Develop a concrete plan to impact area churches with the message of the sufficiency of Scripture.
2. Host training seminars for pastors and missionaries on futures planning, deacon training, and other areas of local church life.
3. Develop a program for aiding missionaries that receive counseling from our ministry.

# "Getting Around at Faith Baptist

### FIRST BASE— COMMITTED TO MEMBERSHIP

1. Has a personal relationship with Jesus Christ.
2. Has been baptized by immersion after salvation.
3. Has attended a 4-week "Introduction to Faith" course.
4. Has become a member of Faith Baptist Church.

### SECOND BASE— COMMITTED TO GROWING

1. Has completed an 8-week Christian Life & Growth class.
2. Has completed specialty classes on finances, marriage and parenting (if applicable).
3. Is a faithful member of a Sunday School class.
4. Is involved in some aspect of local church service.
5. Has clear evidence of spiritual growth in specific areas of life.

### THIRD BASE— COMMITTED TO SERVICE

1. Has completed a Leadership Training course.
2. Has completed a principles of Bible study course.
3. Is using spiritual gifts faithfully and sacrificially in local church service.
4. Is having a positive spiritual impact on the lives of other people through evangelism, assimilation and discipleship.

### HOME PLATE— COMMITTED TO MISSION

1. Has completed an Advanced Leadership Training course.
2. Is carrying a significant local church ministry load.
3. Has completed a Biblical Counseling Training course.
4. Is winning people to Christ and effectively discipling others.

*Commit your works to the  
Lord, and your plans will be  
established.*

**Proverbs 16:3**

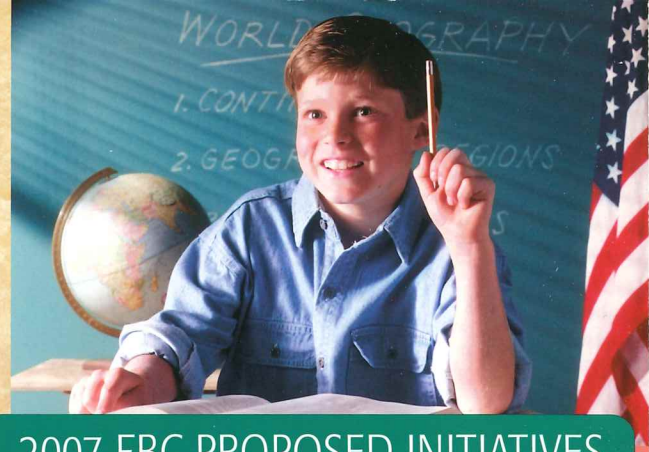
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## Faith Christian School

HELPING PARENTS RAISE THEIR CHILDREN  
to LIVE EFFECTIVELY in GOD'S WORLD



### 2007 FBC PROPOSED INITIATIVES

#### GROWING STRONGER

1. Develop a more systematic approach to our current Women's Ministries.
2. Continue to develop creative ways to minister to parents who home-school their children.
3. Develop childcare options that will make it easier for parents to participate in Bible studies, summer Life Application Classes, etc.
4. Develop display boards explaining various ministries to better assimilate members into discipleship groups and service opportunities.

#### REACHING OUT

1. Further develop a fine arts program that regularly produces quality family-oriented dramas onsite and quality evangelistic dramas for our community at neutral venues like the Long Center or Tippecanoe Amphitheatre.
2. Develop a series of one-day seminars/conferences with a focus on specific vocations that help people to apply the scriptures in their work places.
3. Consider ways to more effectively use VBS as an outreach tool.
4. Write a philosophy statement for missionary involvement and support.

#### SERVING TOGETHER

1. Develop a mentoring/coaching philosophy in staffing all of our ministries.
2. Improve the service sign-up process through the use of the internet and ministry sign-up boards.
3. Review music ministry recruitment and training, and implement any needed improvements.
4. Integrate a greater number of older, mature Christians in teaching.

#### MEETING NEEDS

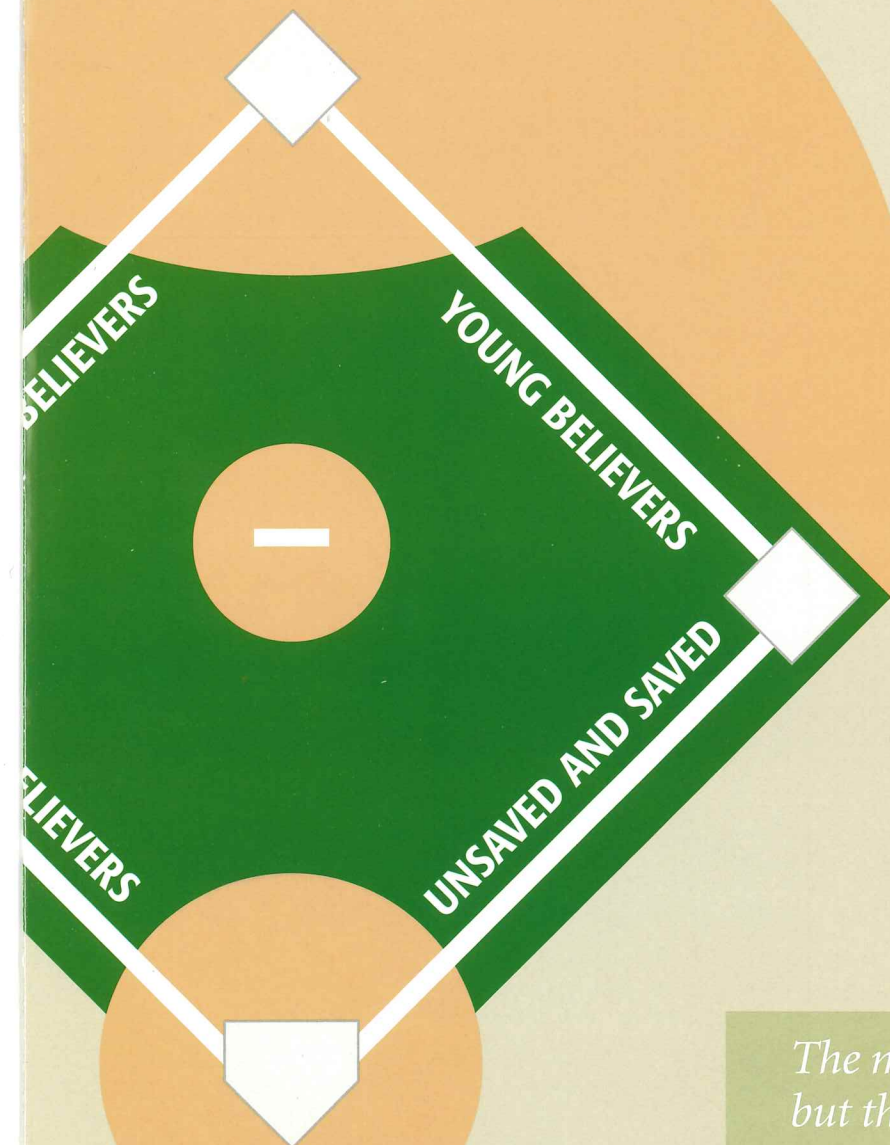
1. Develop church and school programs to minister to special needs children.
2. Develop a community issues team that would seek to respond to controversial issues in the public square.
3. Offer career counseling and financial counseling to the community.

#### STRENGTHENING OTHERS

1. Increase the number of interns we host to train more men for ministry.
2. Design a plan for staff members to begin writing ministries.
3. Expand and export music ministries.

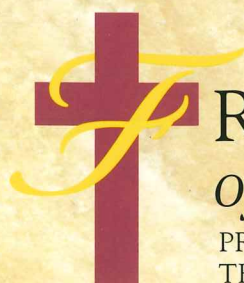
# and the Bases"

## st Church



*The mind of man plans his way,  
but the Lord directs his steps.* Proverbs 16:9





# Resources of Faith

PROVIDING PRACTICAL RESOURCES  
THAT ADDRESS EVERYDAY PROBLEMS



## Where Our Ministries Fit

### GROWING STRONGER

Worship Services  
Adult Bible Fellowships  
Children's Sunday School  
Children's Church  
Youth Ministries  
Wednesday Youth Clubs  
Life Application Classes  
Point Man Groups  
Ladies Bible Studies  
Faith Christian School  
College Ministries  
Singles Ministries  
Senior Saints Ministries  
Home Fellowship Nights  
Biblical Counseling  
Mentoring Program

### REACHING OUT

Biblical Counseling Center  
Sports Ministries  
Preschool/Daycare  
Life After Divorce Class  
Parenting/Single Parenting  
Classes  
Sportsman Spectacular  
Hispanic Ministries  
Medical Mission Trips  
Construction Mission Trips  
Project Jerusalem  
Evangelism Training Class  
Apologetics Training Class  
Foreign and Home Missions  
Vacation Bible School  
Passion Play  
Living Nativity  
Guest Follow-up  
Church Planting  
(Future initiative)

### SERVING TOGETHER

Nursery Workers  
Sunday School Teachers  
Junior Church Workers  
Teen Sponsors  
Deacons  
ABF Key Leaders  
Small Group Leaders  
Ushers/Greeters  
Music Ministries  
Drama Ministries  
Audio Visual Ministries  
Maintenance Ministries  
Special Events  
Office Volunteers  
Human Resource Ministry  
Lay Counseling Training  
Leadership Training Classes

### MEETING NEEDS

Christmas for Everyone  
Red Cross Emergency Shelter  
Community Blood Drive  
Community Polling Center  
Baptist Children's Home  
Prison Ministries  
*Partners with:*  
Home Construction Ministries  
Trinity Mission  
Unwed Mothers Ministries  
*Future Initiatives:*  
Community Center  
Meals on Wheels  
Food Pantry  
Clothing Exchange  
Low-level Medical Care  
Special Needs Ministries

### STRENGTHENING OTHERS

Biblical Counseling Conference  
Biblical Counselor Training  
Supervision  
Counseling Training Center  
Ministry Resource Center  
Internship Program  
Online Bookstore  
Online Resources  
On-the-Road Biblical Counseling  
Training  
Mission field Conference Training  
Conference Training  
College & Seminary Modular  
Training  
Community Pastors Ministries

## Following His Sufficient Word



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