

Faith Baptist Church

Lafayette, Indiana

Five-Year Strategic Ministry Plan

Adopted November, 1997

Introducing Our Five-Year Ministry Plan...

Nineteen ninety-seven has been a critical year in the life of our church. In January, our congregation established a Futures Committee. This group was charged with leading us through the process of developing a Five-Year Strategic Ministry Plan.

And here it is! After nearly a year of praying, planning, studying, and discussing, our congregation overwhelmingly adopted this document as our ministry blueprint for the future.

I want to thank each person from our congregation who participated in the process. Hundreds of our members completed survey forms. Our auditorium was filled for the two Sunday evenings when we studied these matters together. The special "Input Nights" were well attended. This has truly been a team effort.

Special thanks go to the nearly forty men and women who served on the Futures Committee. Joe Blake and Ken Bixby are to be especially commended for the marvelous job they did of leading this group.

Isn't it wonderful to think about the future? Being involved in the glorious ministry of Jesus Christ is a great privilege. I trust you will commit yourself to serving God with us faithfully in the next five years, or until Christ calls us home.

Serving Christ Together,

Steve Vians, Pastor

1998

Evangelism/Outreach

- Design and implement a Personal Evangelism Training course.
- Produce a welcome video for unchurched persons and visitors.
- Develop and implement a "New Neighbor Ministry."

Assimilation

- Review and improve visitor follow-up.
- Write and implement a 4-week Introduction to Faith course.
- Conduct an adult Sunday School planning retreat with special emphasis on assimilation.

Discipleship

- Evaluate and improve the Women of Faith ministry.
- Write and offer specialty classes on marriage, parenting, and personal finance.

Ministry to Other Churches

- Establish a home page on the Internet to share teaching materials already in typed format.

Buildings

- Write and implement an annual building maintenance program.

Finance

- Save for a new building.



1999



Evangelism/Outreach

- Continue development of the Personal Evangelism Training course.
- Improve the welcome video for unchurched persons and visitors.
- Improve the New Neighbor Ministry.

Assimilation

- Evaluate user-friendliness of buildings and make appropriate changes.
- Evaluate and improve the Greeter Ministry.

Discipleship

- Begin development of ministry resources for church members.
- Develop Point Man groups and offer in every adult Sunday School class.
- Develop Creative Counterpart groups for married women and offer in every adult Sunday School class.

Ministry to Other Churches

- Begin development of ministry resources for other churches.

Personnel

- Hire a Resource Development Coordinator (part-time).

Buildings

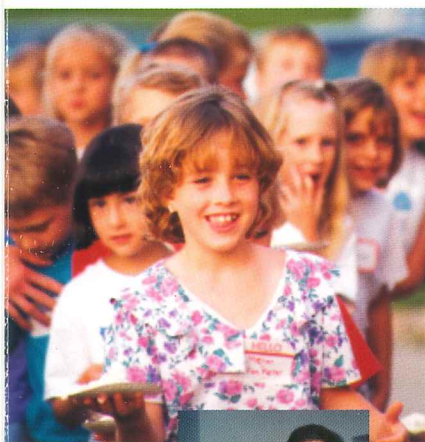
- Form a Building Committee to design plans for the new building. (Resource Center, Welcome Center, Nursery, Music).

Finance

- Save for a new building.



2000



Evangelism/Outreach

- Expand the ministry to the Purdue campus.
- Develop a new Sports Outreach Ministry.

Assimilation

- Plan a new Greeter Ministry for the Welcome Center in the new building.

Discipleship

- Develop a Hermeneutics [Principles of Bible Study] class.
- Develop an Advanced Leadership Training course.

Ministry to Other Churches

- Publish a catalog of ministry resources and make available to other churches.
- Consider expansion of the internship program.

Personnel

- Change the Resource Development Coordinator from part-time to full-time.

Buildings

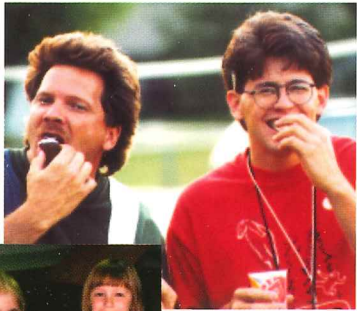
- Construct the new building.
- Remodel the kitchen.
- Connect to city water and sewer.

Finance

- Build the new building with as much cash as possible.



2001



Evangelism/Outreach

- Develop evangelistic reminders in the services, including testimonies, dramas, etc.

Assimilation

- Develop a church-wide database to track attendance and service.

Discipleship

- Evaluate the effectiveness of our "Getting Around the Bases" approach to discipleship and leadership development.

Ministry to Other Churches

- Accelerate promotion of ministry resources to other churches.
- Consider production of music ministry resources.



Buildings

- Develop a comprehensive site plan for our 47 acres of property.

Finance

- Reduce the building debt.

2002



Evangelism/Outreach

- Evaluate present corporate outreaches and develop new ones.

Assimilation

- Conduct a planning retreat to evaluate current assimilation programs and design new ones.

Discipleship

- Implement a mentoring program for individual discipleship.
- Develop additional small-group ministries as needed.

Ministry to Other Churches

- Develop video instructional materials.

Buildings

- Begin plans for future buildings.

Finance

- Pay off building debt.



“Getting Around the Bases” at Faith Baptist Church

Third Base - Committed to Service

1. Has completed a Leadership Training course.
2. Has completed a Hermeneutics [Principles of Bible Study] course.
3. Is using spiritual gifts faithfully and sacrificially in local church service.
4. Is having a positive spiritual impact on the lives of other people through evangelism, assimilation, and discipleship.

Second Base - Committed to Growing

1. Has completed an 8-week Christian Life & Growth class.
2. Has completed specialty classes on finances, marriage, and parenting (if applicable).
3. Faithful member of a Sunday School class.
4. Involved in some aspect of local church service.
5. Clear evidence of spiritual growth in specific areas of life.



Home Plate - Committed to Mission

1. Has completed an Advanced Leadership Training course.
2. Is carrying a significant local church ministry load.
3. Has completed a Biblical Counseling Training course.
4. Is winning people to Christ and effectively discipling others.

First Base - Committed to Membership

1. Has a personal relationship with Jesus Christ.
2. Has been baptized by immersion after salvation.
3. Has attended a 4-week “Introduction to Faith” course.
4. Has become a member of Faith Baptist Church.

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This diagram was adapted from *The Purpose Driven Church* by Rick Warren.