

HSE Policy: Statement of Intent

Norcroft Trading Co. Ltd

1. The Company recognises its duties imposed by the *Health and Safety at Work etc Act 1974*, the *Management of Health and Safety at Work Regulations 1999* and all appropriate subordinate *Regulations* in relation to the operation of the Company.
2. The Company proposes always to comply with its duties under s2 of the *Health and Safety at Work etc Act 1974* to:
 - Provide adequate control of the health and safety risks arising from our work activities.
 - Consult with our employees on matters affecting their health, safety or welfare.
 - Provide and maintain safe plant and equipment.
 - Ensure safe handling and use of substances.
 - Provide information, instruction and supervision for employees.
 - Ensure all employees are competent to do their tasks, and to give them adequate training.
 - Prevent accidents and cases of work-related ill health.
 - Maintain safe and healthy working conditions.
 - Review and revise this policy as necessary at regular intervals.
3. Prime responsibility for health, safety and welfare lies with the Managing Director. The Company regards itself as bound by any acts or omissions of the Managing Director or Senior Manager, giving rise to liability, provided only that such acts/omissions arise out of and in the course of company business, and prosecution of any Senior Manager shall not prevent a further prosecution against the Company.
4. This policy will be reviewed on a regular basis to ensure that it remains current and applicable to all company operations; this will be at least annually.

Signed: *7 Pickles*

Thomas Pickles
Managing Director