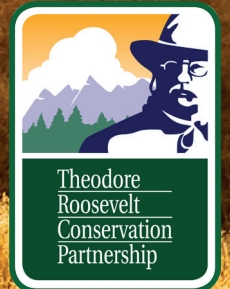


THEODORE ROOSEVELT CONSERVATION PARTNERSHIP

2023 ANNUAL REPORT



OUR MISSION

TO GUARANTEE ALL AMERICANS QUALITY PLACES TO HUNT AND FISH

Durrell Smith of Minority Outdoor Alliance hunts chukar in the Owyhee Canyonlands of Oregon.

2023 ANNUAL REPORT

TRCP Enters 3rd Decade

REFLECTING ON THE PAST YEAR WITH EYES ON THE CONSERVATION HORIZON

CONSERVATION IS, ALL TOO OFTEN, A GAME OF PATIENCE. It's a time-consuming process to identify a problem or opportunity, work with partners to develop a solid solution, gather resources to get the job done, and enable our conservation community to put the boots and backhoes on the ground. But through collaboration, incredible tasks are achievable. That's why when the issue at hand has appeared to be too challenging, and the solutions have seemed too immense, the hunting and angling community has, time and again, banded together to ensure monumental successes for conservation, habitat, and access, even if they are years in the making.

In 2023, several such hard-fought wins occurred that secured protections for some of our country's most beloved hunting and fishing grounds. The Boundary Waters Canoe Area Wilderness in Minnesota, a treasured haven of outdoor adventure for millions of Americans, was spared from the threat of devastating pollution after the Department of the Interior withdrew thousands of acres of surrounding public lands from federal mineral leasing.

In an epic victory for the largest sockeye salmon run in the world, the Environmental Protection Agency acted under the provisions of the Clean Water Act to stop mining development in Bristol Bay, Alaska. For decades, the fishing community has fought for these protections alongside non-sporting industries such as fine-jewelry manufacturers, chefs, winemakers, and farmers—millions of people advocating together for clean water and healthy habitat.

After months of coordination, keystone agreements have been penned with many of our conservation partners so that conservation and

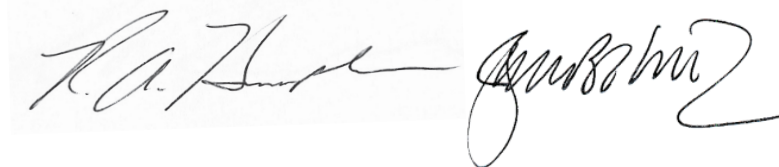
restoration work can finally be put on the ground as the result of the Bipartisan Infrastructure Law and Inflation Reduction Act.

As much of a relief as these achievements are, we cannot rest on our laurels. A new challenge arose in 2023, with another iconic landscape coming under threat of development. A proposal to build an industrial corridor looms over Alaska's Brooks Range and its caribou, Dall sheep, and Dolly Varden. TRCP and over 40 hunting and fishing partner organizations have joined together to stand up for fish and wildlife once again. And while a recent action from the Bureau of Land Manage-

ment indicates their intent to deny the permit for construction of the road, we will remain diligent until that decision is made final.

You can learn more about our new Hunters & Anglers for the Brooks Range campaign in the pages ahead, as well as read updates on other important conservation legislation TRCP is working on including the Farm Bill, the MAPWaters and MAPOceans Acts, and more.

The challenges to conservation, habitat, and access will continue, and we thank you for your unwavering support. Alongside our nonprofit and corporate partners, your engagement, advocacy, and donations help TRCP continue to pull the hunting and fishing community together to fight the good fight, for as long as it takes.



OUR LEADERSHIP



Becky Humphries

Interim CEO



James A. Baker IV

Board Chair

CONSERVATION ACHIEVEMENTS



Over \$1 billion secured for Everglades restoration.

Conserving Special Places

There are some landscapes in America that are so valuable to fish and wildlife species, they simply should be left untouched. Industrial development can have significant, long-term effects on habitat that can be complicated to manage or reverse. TRCP, our partners, and the hunting and fishing community have been advocating for two such special places for decades. Thanks to our collective voices, protections were finally granted for both.

►Pivotal safeguards were issued for the headwaters of Bristol Bay, Alaska—home of the largest sockeye salmon run on the planet. Under the Clean Water Act, the U.S. Environmental Protection Agency restricted and prohibited the discharge of mine waste into rivers, streams, and wetlands in the region.

►The Boundary Waters Canoe Area Wilderness received historic protections when the Department of the Interior withdrew over 225,000 acres of public land in the Rainy River Watershed of Northeast Minnesota—just upstream of the historic and beloved wilderness destination—from federal mineral leasing for the next 20 years.

TRCP BY THE NUMBERS ►

29 BUSINESS SECTOR PARTNERS REPRESENTED ON THE CORPORATE COUNCIL

63 NGO PARTNERS ON THE POLICY COUNCIL

EVERGLADES: Robert DeVecchio-Occidrone



Greatest Gulf Menhaden Conservation Outcome to Date

Louisiana’s Wildlife and Fisheries Commission approved a Notice of Intent for a half-mile coastwide buffer prohibiting industrial menhaden purse seiners from netting close to shore and increased fish spill penalties. The new regulations should reduce net spill incidents and protect sensitive, shallow-water habitats used by redfish, speckled trout, and many other sportfish, birds, and dolphins for feeding and spawning.

MENHADEN: Chris Macaluso; CCAD: Jon Fleming; GROUSE: Shutterstock; BLM: USFWS



Record-setting Annual Fundraising Gala

The 15th annual Capital Conservation Awards Dinner, co-hosted by MeatEater founder Steve Rinella, was another record-breaking year in both funds raised as well as in-person attendance. TRCP bestowed conservation achievement awards to Senator Joe Manchin (D-WV) and Representative Blake Moore (R-UT-01), and lifetime achievement awards to Becky Humphries (CEO of National Wild Turkey Federation, retired) and Howard Vincent (CEO of Pheasants Forever, retired).

Partnering to Pass the Farm Bill

The Farm Bill is the largest investment in conservation the federal government makes yearly. In 2023, TRCP gathered our partners in calling upon Congress to double investments to the conservation programs that hunters and anglers care about. This has included:

- Leading a Farm Bill platform supported by **27 partners**
- Hunter-angler education campaign promoted by 7 partners
- 11,000+ letters sent to USDA and Congress
- 50+ meetings with key members of Congress and the USDA
- National media coverage in publications that reach the hunter-angler community at large and inside the Beltway

BLM Ecosystem Restoration and Resilience Projects



INVESTMENT: \$161 Million
BENEFITTING: 21 Landscapes in 11 Western States

This huge win for public land conservation has TRCP field staff from Alaska to Colorado eager to see habitat improvements in their states.



MOVING FORWARD TO MODERNIZE ACCESS

Digital tools and applications help hunters and anglers make the most of days on the water or afield.



AS BLESSED AS American hunters, anglers, and other recreationists are with incredible public land and water resources, we are not free from difficulties and confusion when it comes to public access. That's why TRCP is working to solve the most pressing public land and water access challenges. To fulfill our mission of guaranteeing all Americans quality places to hunt and fish, TRCP is taking the necessary

steps to help pass legislation that will direct federal agencies to identify and make known the locations of existing public access routes, and to clarify and make readily accessible regulations such as vehicle, weapon, boating, and fishing restrictions on those public lands and waters.

THE PROBLEM

America's public lands and waters represent an invaluable treasure to the citizens of the nation. Most of these acres are open to hunting, fishing, and other forms of recreation. However, accessing some of these public lands and waters, and the regulations that accompany them, has long been complicated and confusing. It wasn't until GPS units and smartphone applications started showing precise ownership boundaries in

the 2010s that the average American could navigate public land and water parcels near private or between different agency properties without the risk of trespassing or committing a regulation infraction such as fishing over a protected marine boundary.

Using this technology, hunters and anglers came to identify many public lands, and some public waters, as unreachable.

To address this challenge, TRCP teamed up with onX Maps to quantify the scope of the landlocked public lands problem and offer solutions that would open access to these acres. Since 2018, the team has found a staggering 16.43 million acres of inaccessible public land across 22 states. The problem was nationwide, and a solution had to be found.

PHONE: Maven; ANGLER: Lindsay & Dave Agness



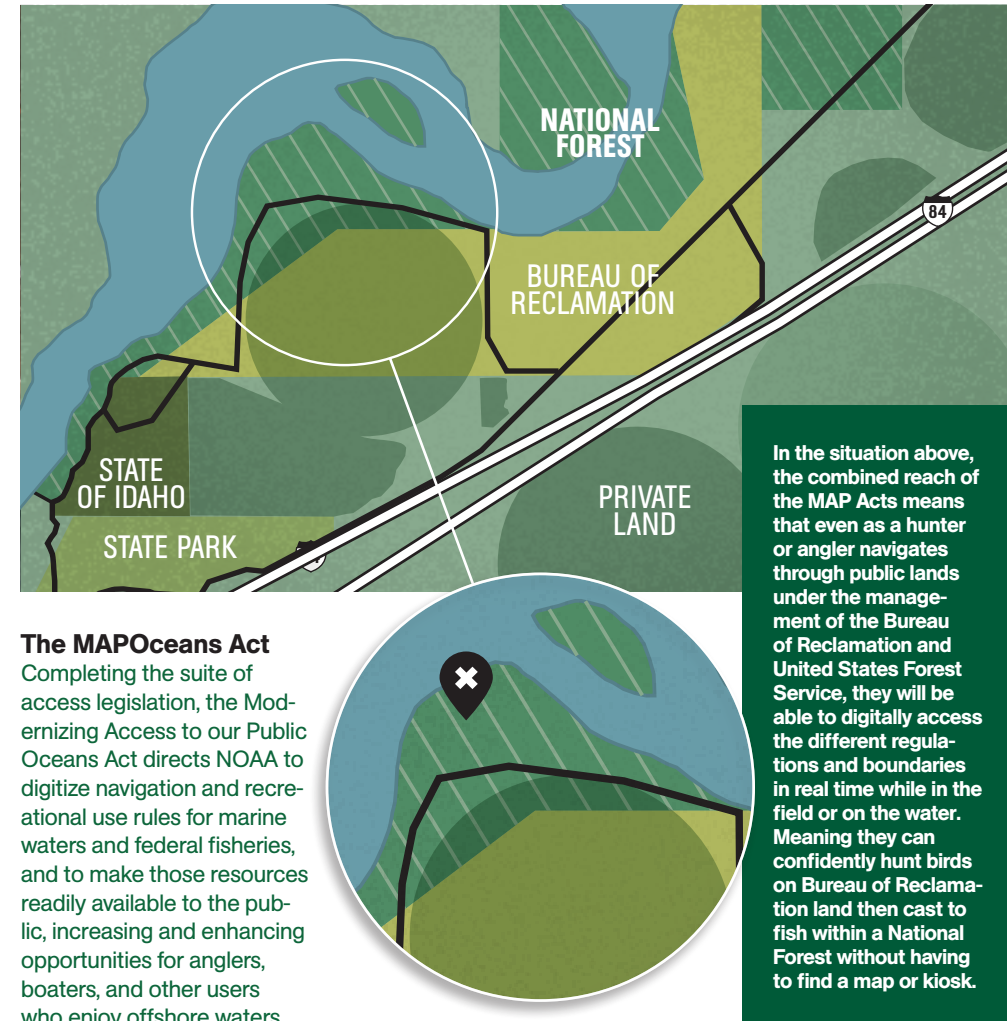
OUR ACTION

The MAPLand Act

In 2022, the TRCP-led Modernizing Access to our Public Lands Act was passed to help enhance access to our existing public lands by requiring federal land management agencies to digitize their paper maps and records. This includes access easements across private lands and detailed road and trail information on public lands. The MAPLand Act will increase the power of GPS mapping apps commonly found on smartphones, but this information must be implemented before public users will benefit.

The MAPWaters Act

In 2023, TRCP helped introduce the Modernizing Access to our Public Waters Act, which expanded the reach of the MAPLand Act by directing federal agencies to digitize water and fishing access and recreational use information on federal waterways and make those resources readily available to the public.



In the situation above, the combined reach of the MAP Acts means that even as a hunter or angler navigates through public lands under the management of the Bureau of Reclamation and United States Forest Service, they will be able to digitally access the different regulations and boundaries in real time while in the field or on the water. Meaning they can confidently hunt birds on Bureau of Reclamation land then cast to fish within a National Forest without having to find a map or kiosk.

“I'd love to see a world where both access and recreation rules are readily available and simple to understand. The MAPWaters Act would bring a much-needed investment in outdoor recreation. I appreciate TRCP for their continued efforts to improve the public's experiences in the outdoors.”

—ERIC SIEGFRIED, Founder of onX

NEXT STEPS

American hunters, anglers, boaters, and other recreationists are urging federal lawmakers to appropriate \$13.5 million toward MAPLand Act implementation in Fiscal Year 2025, and land management agencies must prioritize the law's implementation by 2027.

MAPWaters and MAPOceans are still in the process of becoming law, and we ask you to join us in urging lawmakers to pass this important access legislation.

Stay informed with updates on these two important acts.



DEFENDING AMERICA'S MOST WILD HUNTING AND FISHING GROUNDS

The Brooks Range offers genuine solitude in the heart of Alaska's Arctic

Aaron Hitchhine

TRCP Launches Campaign to Conserve Alaska's Brooks Range

PRIVATE MINING ROAD POSES UNACCEPTABLE RISKS TO HABITAT

ALASKA'S BROOKS RANGE offers some of the finest remote hunting and fishing opportunities remaining in North America. Home to Alaska's largest caribou herds, along with Dall sheep, moose, grizzly bear, sheefish, and Dolly Varden, the Brooks Range inspires countless Americans who dream of experiencing this big, wild country. Unfortunately, a proposed 211-mile industrial corridor threatens the very qualities that hunters and anglers value most about the Brooks Range. The Ambler Industrial Road—designed to disproportionately benefit foreign mining interests—would fragment important caribou habitat, cross nearly 3,000 rivers and streams, and perma-

nently diminish the wild and remote character of this awe-inspiring place.

TRCP's Alaska team studied this issue extensively and collaborated with local stakeholders before launching Hunters & Anglers for the Brooks Range in the fall of 2023. This collective of 40+ leading outdoor brands, small businesses, and conservation partners have mobilized approximately 10,000 individual advocates who have urged the Bureau of Land Management to deny the permits for this risky project. TRCP and the hunt-fish coalition will continue to deliver credible opposition to the BLM until a final permitting decision is made in 2024 and will work to ensure the durability of a favorable outcome.

“Simms is proud to be an early partner of Hunters & Anglers for the Brooks Range. Generations of future anglers should know the thrill of casting for trophy sheefish on a truly wild river like the Kobuk. With their deep issue knowledge and tailored communications resources, the TRCP made it easy for our team to engage our customers in this important conservation campaign.”

—JOHN FRAZIER, Manager of PR, Content
+ Digital Marketing, Simms Fishing Products



The proposed Ambler Road would require the construction of nearly 3,000 culverts.



TAKE ACTION

2023 FINANCIALS

STATEMENT OF FINANCIAL POSITION

Year ended December 31, 2023

ASSETS

Cash and Investments	\$5,107,971
Accounts Receivable, net	\$1,400,477
Prepaid Expenses	\$213,823
Total Fixed Assets, net	\$50,447
Security Deposit	\$45,210
ROU Asset, net	\$1,704,551
TOTAL ASSETS	\$8,522,479

LIABILITIES & NET ASSETS

LIABILITIES

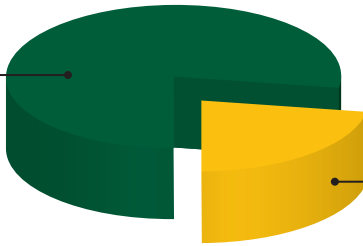
Accounts Payable/Accrued Liabilities	\$220,535
Accrued Salaries and Related Benefits	\$383,397
Economic Injury Disaster Loan	\$157,372
Deferred Revenue	\$864,686
ROU Liability	\$1,848,823
TOTAL LIABILITIES	\$3,474,813

NET ASSETS

Without Donor Restrictions (Undesignated)	\$24,250
Jim Range Conservation Fund	\$2,365,967
With Donor Restrictions	\$2,657,449
TOTAL NET ASSETS	\$5,047,666

TOTAL LIABILITIES & NET ASSETS	\$8,522,479
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78%
Spent on
conservation
services



22%
Spent on
overhead

STATEMENT OF ACTIVITIES

January 1, 2023 – December 31, 2023

REVENUE

Grant Revenue	\$6,071,446
Event Sponsorships	\$515,870
Individual Contributions	\$1,832,215
Corporate, Non-Profit, and Associations	\$773,056
Other Revenue	\$18,164
In-Kind Services	\$215,512
Interest Income	\$12,522
Investment Income	\$264,346
TOTAL REVENUE	\$9,703,131

EXPENSES

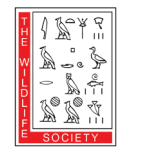
Program Services	\$7,484,966
Management	\$416,990
Fundraising	\$1,680,479
TOTAL EXPENSES	\$9,582,435

CHANGE IN NET ASSETS	\$120,696
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The Theodore Roosevelt Conservation Partnership is a 501(c)3 non-profit organization that takes great pride in its financial accuracy, transparency, and accountability. The TRCP uses every dollar as efficiently as possible to honor the generosity of our donors. In 2023, the TRCP spent 78 percent of all contributions directly advancing conservation, keeping our overhead at a minimum. As a testament to the integrity of TRCP's work, we have received the highest possible rating from Charity Navigator for eight years in a row, a Platinum Seal from Guidestar, and the top-tier rating from the Better Business Bureau Wise Giving Alliance.



POLICY COUNCIL



OUR LEADERSHIP & TEAM



Alston Watt, 2024 Incoming Board of Directors Chair

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Baker Botts, LLP

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Demmer Corporation

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Becky Humphries

CEO (2017 – 2023)
National Wild Turkey Federation

Aileen Lee

Chief Program Officer,
Environmental Conservation
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Rue Mapp

Founder & CEO
Outdoor Afro

Chris Metz

CEO (2017 – 2023)
Vista Outdoors, Inc.

Rod Nelson

President and Managing Director
(Ret.) Liquid Robotics/Schlumberger

Clarke Ohrstrom

Founder & CEO, Finest Butcher and
Primalurge Foods
CEO, Whitewood Stable Inc.

Laura Orvidas

CEO
onX

Sanjay Patel

Chairman International and Senior
Partner of Private Equity
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Simon Perkins

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Coastal Conservation Association

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Steven Rinella

Host & Author
MeatEater

Theodore Sedgwick

Commissioner
World War I Centennial
Commission

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President & CEO
George B. Storer Foundation

I Ling Thompson

CEO
Foundation for America's
Public Lands

Howard Vincent

President and CEO (2000 – 2023)
Pheasants Forever

K.C. Walsh

Executive Chairman
Simms Fishing Products

Alston Watt

Executive Director
Williams Family Foundation

Nick Wiley

Chief Operating Officer
Ducks Unlimited

Brian Yablonski

Executive Director
Property and Environment
Research Center

STAFF

Becky Humphries

Interim President & CEO

Alex Aguirre

Wyoming Community Partnership
Coordinator

Elle Benson

Rio Grande Program Manager

Zach Bodhane

Director of Government Relations

Greg Booth

Controller

Carlina Croston

Special Projects Manager

Kendra Davis

Director of Foundation Relations

Staff member Dan Morgan showing
off his son's first ever self-caught
trout. Way to go, little angler!



BACK COVER: Pat Ford Photography

Noah Davis

Communications Manager,
Western Conservation

Jamelle Ellis

Senior Scientist

Carl Erquiaga

Nevada Field Representative

Christian Fauser

Western Water Policy Associate

Aaron Field

Director of Private Lands
Conservation

Emily Forkey

Digital Coordinator

Alex Funk

Director of Water Resources
and Senior Counsel

John Gans

Northeast Field Representative

Lynn Gill

Director of Operations and People

Marcel Gaztambide

Southwest Field Manager

Tristan Henry

Oregon Field Representative

Jaclyn Higgins

Forage Fish Manager

Sam Kasner

Development and Events Manager

Meredith Keyse

Chief Development Officer

Alexandra Kozak

Pennsylvania Field Manager

Scott Laird

Montana Field Representative



Jess Riggleman (center), winner of the 2023 Spring Sweepstakes, with
TRCP staff and supporters Janis Putelis, Josh Walters, Steve Rinella,
Mark Sledge, and Taylor Sledge.

Jen Leahy

Senior Alaska Program Manager

Ryan Lockwood

Communications Manager, Marine
Fisheries

Chris Macaluso

Director, Center for Marine
Fisheries

Josh Metten

Wyoming Field Manager

Dan Morgan

Director of Communications

Ian Nakayama

Government Relations Manager

Michael O'Casey

Deputy Director, Pacific Northwest
& Forest Policy

Liz Ogilvie

Chief Communications &
Operations Officer

David Pelikan

Climate Solutions Coordinator

Christy Plumer

Chief Conservation Officer

Liz Rose

Colorado Field Representative

Rob Thornberry

Idaho Field Representative

Tiffany Turner

Director of Climate Solutions

Joshua Walters

Director of Program Development

Joel Webster

VP of Western Conservation

Madeleine West

Director, Center for Public Lands

James Wicks

Digital Marketing Manager

Rees Wilson

Development Manager

CORPORATE COUNCIL



GET IN TOUCH

NATIONAL OFFICE

529 14th Street NW,
Suite 500
Washington, DC 20045
202-639-TRCP

WESTERN OFFICE

725 West Alder Street,
Suite 1
Missoula, MT 59802
406-926-3201



@theTRCP
info@trcp.org



SCAN TO DONATE