

H2 GROWTH STRATEGIES LLC

(Organization Strengths+Plan) x (Leadership+Fundraising) = Greater Impact

GOVERNANCE RESOURCES

The job is never done, and I'm always thinking about succession and what the board might be missing. I need to have a great working relationship with the individual trustees, and it's important that the group has a good dynamic.

-Bill Ulfelder, New York Executive Director, Nature Conservancy, as quoted in [Big Impact: Insights & Stories from America's Non-Profit Leaders](#), by Vivien Hoexter & Linda C. Hartley

CEOs rarely recognize that a board takes true board management and time.

-Teresa Younger, CEO, Ms. Foundation for Women, Ibid.

At the end of the day, I want a board with competency and empathy that can distinguish its role from that of management, but still make management appropriately accountable. That's the absolute key to a mature, effective, always relevant nonprofit.

-Bob Forrester, CEO, Newman's Own Foundation, Ibid.

McKinsey & Co.:

Board Self-Assessment Tools: <https://www.mckinsey.com/industries/social-sector>
Survey of For- and Nonprofit Boards: www.mckinsey.com/insights/strategy/high-performing-boards-whats-on-their-agenda

Independent Sector:

Statement of Values, Ethics Code, Accountability Checklist
www.independentsector.org

BoardSource

The Source: 12 Principles of Governance that Power Exceptional Boards
www.boardsource.org

National Council of Nonprofits:

Succession Planning
<https://www.councilofnonprofits.org/tools-resources/succession-planning-nonprofits>
<http://www.aecf.org/m/resourcedoc/AECF-BuildingLeaderfulOrganizations-2008-Full.pdf>