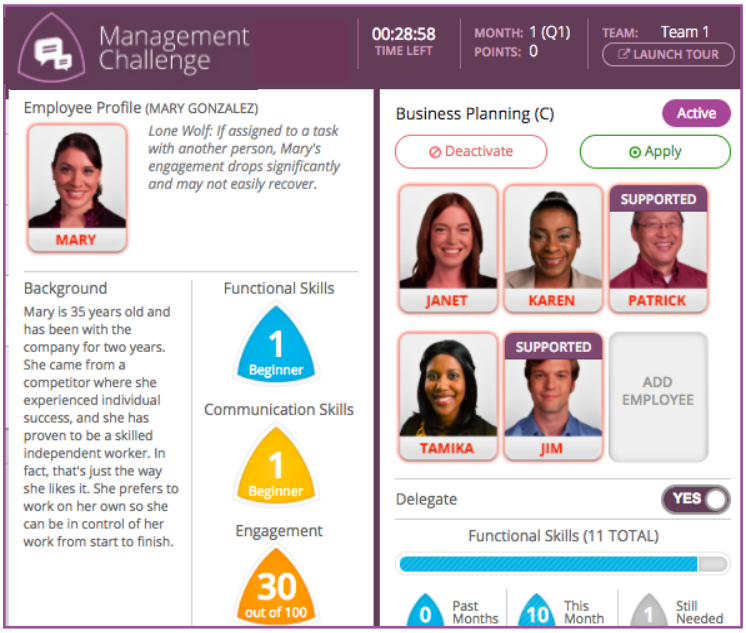
Management Challenge™

Help managers deliver high performance and grow employees' capabilities

Management Challenge is a team-based, technology-enabled simulation, in which managers practice handling real-world management situations without real-world consequences.

Abilitie's Management Challenge teaches management skills in a team-based, interactive environment. Participants manage teams of virtual employees and balance completing business tasks with devloping employee skill sets.

The entire experience can be accomplished in one day or two half days, in-person or through an online platform.



The Program:

- Participants work in small teams to manage virtual employees in a dynamic, competitive business simulation.
- Video-based conversations put the manager in the hot seat to hold a free-flowing conversation with one of the virtual employees regarding issues he or she is facing.
- Certified facilitators frame the experience around customizable management learning objectives. Facilitator certification for client-internal trainers is available.
- The program seamlessly integrates with larger management developoment programs and can be custom-tailored to support any management philosophy.
- The program can be tailored for new managers who need support in grasping the basics as well as veteran managers who benefit from practicing their skills in a challenging environment.

Learning Goals:

- Engage employee motivators & skill-sets
- Master critical conversations with employees
- Empower employees through effective delegation
- Provide effective feedback and coach employees to higher performance

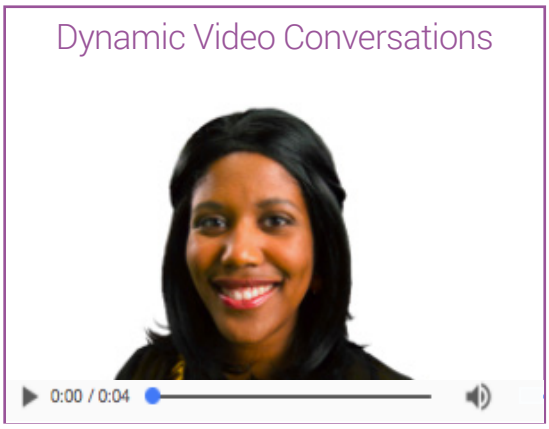
Feedback:

- *"It was a really well developed program. Very insightful and gave me a lot of tools to apply..."*
- *"The simulation is brilliant."*
- *"Very interactive ... very real world."*
- *""Even as an experienced manager, there are great reminders exposed that will make me rethink my approach in managing my team..".*

Delivery

Management Challenge is a scalable and flexible program that is delivered in a classroom or live online using a web conference platform.

Dynamic Video Conversations



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MANAGEMENT CHALLENGE