

HEALTHCARE MANAGEMENT, Associate in Applied Science Degree - 3606

Business Studies Department

The Healthcare Management AAS degree prepares students for entry-level management positions within the healthcare industry including practitioner offices, holistic health practices, long-term care facilities, and wellness centers. Students are able to apply principles in the dynamic and growing healthcare industry. The complete program is available at the Harrisburg, Lancaster and York campuses, as well as through Virtual Learning. Students may also complete the program at the Gettysburg and Lebanon campuses by taking some courses through Virtual Learning.

Career Opportunities

Graduates prepare for entry-level positions in healthcare organizations with career paths leading to medical practice and medical office management positions. The program also prepares currently employed healthcare clinicians for management positions in the healthcare industry.

Competency Profile

This curriculum is designed to prepare students to:

- Communicate effectively and professionally in healthcare management situations through writing, speaking, and electronic media
- Use quantitative and qualitative tools and methodologies to support healthcare management decision making
- Describe economic, environmental, political, ethical, legal, and regulatory contexts of healthcare management policies
- Evaluate healthcare management issues including financial, legal, operational, and administrative procedures
- Use team building skills in the accomplishment of group goals and objectives
- Work effectively, respectfully, ethically, and professionally with people of diverse ethnic, cultural, gender, and other backgrounds and with people who have different organizational roles, social affiliations, and personalities
- Solve problems related to healthcare management using critical thinking skills
- Utilize research methods to collect and analyze information regarding healthcare management concepts

PROGRAM REQUIREMENTS (TOTAL CREDITS = 60)

General Education	Major Requirements	Other Required Courses
ENGL 101 English Composition I	3 ACCT 150 Principles of Financial Accounting I	2 BIOL 111 Intro to Human Biology (or)
ENGL 106 Business Writing	3 ACCT 160 Principles of Managerial Accounting I	2 BIOL 121 Anatomy & Physiology (or)
COMM 101 Effective Speaking (or)	3 AH 105 Medical Terminology for Health Careers	3 CIS 105 Intro to Software for Business
COMM 203 Interpersonal Communication	3 AH 210 Health Care Law & Ethics	3 Program Specific Elective**
Humanities & Arts Elective	3 AH 213 Introduction to Medical Insurance	3
Mathematics or Science Elective*	3 AH 290 Healthcare Management Capstone	9
Social & Behavioral Science Elective – SOCI 201	3 GERT 100 Intro to Gerontology – Overview	
First-Year-Seminar Elective – AH 140	3 GERT 101 Intro to Gerontology – Social Services	
Wellness	1 GERT 103 Intro to Gerontology – Psychosocial	
	22 MGMT 130 Intro to Healthcare Management	
	3 MGMT 201 Principles of Management	
	3 MGMT 204 Organizational Behavior	
	3 MKTG 201 Principles of Marketing	
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* Students are to select from the following courses: MATH 100, 103, 110, 119 or 202.

**Students are to select from the following subject areas: ACCT, AH, AOM, BIOL, BUSI, CVAS, CIS, DA, DH, DMS, ECON, MKTG, NURS, PBT, PSYC, RADT, RADI, RESP, SURG or WHP.

RECOMMENDED SEQUENCE FOR FULL-TIME STUDENTS

Part-time students can complete this program by taking one or more courses each semester.

Fall Semester I	Spring Semester I	Fall Semester II	Spring Semester II
AH 105	3 AH 213	3 ACCT 150	2 AH 210
AH 140	3 BIOL 111 or 121	3 or 4 ACCT 160	2 AH 290
CIS 105	3 ENGL 106	3 COMM 101 or 203	3 GERT 100
ENGL 101	3 Math/Science Elective*	3 Humanities/Arts Elective	3 GERT 101
MGMT 130	3 MGMT 201	3 MKTG 201	3 GERT 103
Wellness	1	3 SOCI 201	3 MGMT 204
			3 Program Elective**
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