

HEALTH CARE MANAGEMENT, Associate in Applied Science Degree - 3606

Business Studies Department

The Healthcare Management AAS degree prepares students for entry-level management positions within the healthcare industry including practitioner offices, holistic health practices, long-term care facilities, and wellness centers. Students are able to apply principles in the dynamic and growing healthcare industry. The complete program is available at the Harrisburg and Lancaster campuses, as well as through Virtual Learning. Students may also complete the program at the Gettysburg, Lebanon, and York campuses by taking some courses through Virtual Learning.

Career Opportunities

Graduates prepare for entry-level positions in healthcare organizations with career paths leading to medical practice and medical office management positions. The program also prepares currently employed healthcare clinicians for management positions in the healthcare industry.

Competency Profile

This curriculum is designed to prepare students to:

- Communicate effectively and professionally in healthcare management situations through writing, speaking, and electronic media
- Use quantitative and qualitative tools and methodologies to support healthcare management decision making
- Describe economic, environmental, political, ethical, legal, and regulatory contexts of healthcare management policies
- Evaluate healthcare management issues including financial, legal, operational, and administrative procedures
- Use team building skills in the accomplishment of group goals and objectives
- Work effectively, respectfully, ethically, and professionally with people of diverse ethnic, cultural, gender, and other backgrounds and with people who have different organizational roles, social affiliations, and personalities
- Solve problems related to healthcare management using critical thinking skills
- Utilize research methods to collect and analyze information regarding healthcare management concepts

PROGRAM REQUIREMENTS (TOTAL CREDITS = 60)

General Education		Major Requirements		Other Required Courses	
ENGL 101 English Composition I	3	ACCT 101 Principles of Accounting I	4	BIOL 105 Medical Terminology	3
ENGL 102 English Composition II (or)	3	ACCT 200 Principles of Accounting II	4	BIOL 111 Intro to Human Biology (or)	3
ENGL 106 Business Writing	(3)	AH 210 Health Care Law & Ethics	3	BIOL 121 Anatomy & Physiology	(4)
COMM 101 Effective Speaking	3	AH 213 Intro to Medical Insurance	3		6
Humanities & Arts Elective	3	CIS 105 Intro to Software for Business	3		
Mathematics or Science Elective	3	MATH 100* College Math for Business	3		
Social & Behavioral Science Elective - ECON 201	3	MGMT 130 Intro to Healthcare Management	3		
First-Year-Seminar Elective - BUSI 101	3	MGMT 201 Principles of Management	3		
Wellness	1	MGMT 203 Human Resource Management	3		
	22	MKTG 201 Principles of Marketing	3		
			32		

**May be replaced by a higher level MATH offering*

RECOMMENDED SEQUENCE FOR FULL-TIME STUDENTS

Part-time students can complete this program by taking one or more courses each semester.

Fall Semester I		Spring Semester I		Fall Semester II		Spring Semester II	
BIOL 105	3	AH 213	3	ACCT 101	4	ACCT 200	4
BUSI 101	3	BIOL 111 or 121	3 or 4	COMM 101	3	AH 210	3
CIS 105	3	ENGL 102 or 106	3	ECON 201	3	MGMT 203	3
ENGL 101	3	MGMT 201	3	Humanities/Arts Elective	3	Math/Science Elective	3
FYS Elective	3	MATH 100	3	MKTG 201	3		3
MGMT 130	3						
Wellness	1						