

NEW GRAD PANEL

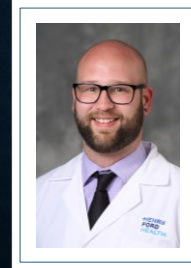
APRIL 10, 2025

Dalton Bender, DNP, FNP-C

Kelly Caputo, DNP, FNP-BC

Jaelynn Lewis, MSN, FNP-BC

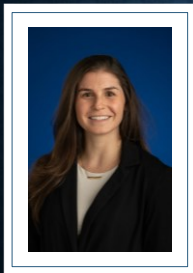
1



- Dalton Bender, DNP, FNP-C
- Family Nurse Practitioner at Henry Ford Health and Ruth Ellis Health and Wellness Clinic
- Infectious Diseases – HIV Medicine
- Adjunct Clinical Faculty at U-M Ann Arbor

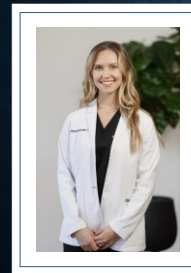
HENRY FORD HEALTH

2



- Kelly Caputo, DNP, FNP-BC
- Family Nurse Practitioner at Allergy & Immunology Associates of Michigan

3

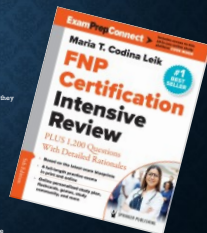


- Jaelynn Lewis, MSN, FNP-BC
- Family Nurse Practitioner at Cardiology and Arrhythmia Consults PC
 - Specialize in Electrophysiology
 - Single physician private practice
 - Privileges at Corewell Royal Oak, Troy, and Henry Ford Health Rochester Hills.

4

HOW DO YOU STUDY FOR THE TEST?

- **AGNP and FNP - Use the Leik book**
 - The red flags at the beginning of each chapter are a life (and time) saver
- **Barclay Review** for all others (and ANGP and FNP if you want)
 - Expensive! Cheapest one is in Chicago. Fun group trip.
 - The class is intense but mostly an enlightener.
 - You're mentally exhausted after the first day (3 days if you are FNP, 1 day of pods)
 - Don't rely heavily on their tests or questions as they don't really reinforce critical thinking, and they just want you to regurgitate the material they teach word for word.
- **Sarah Michelle** (<https://www.spraysnurses.com/>)
 - Offers virtual review and question banks that people found helpful
- **Pingeland NP Review**
 - They generally have one in Ann Arbor at least yearly
 - Live and virtual courses
 - Podcasts
 - Question bank
- **Board Vitals** (access through Traubman)
 - Family Medicine questions
 - Owned towards physicians and much more complex but great way to reinforce your knowledge



5

HOW TO FIND A JOB

- **NETWORK!**
 - Get involved with your local, state, and national organizations
 - Go to conferences and talk to the presenters or vendors
 - Talk to your faculty at school
- **MICNP Job Board**
- **AANP Job Board**
- **LinkedIn**
- **Indeed**
- **The Remote Nurse**
- **Insurance Companies** (not just health)
- **Pharmaceutical Companies**
- **Bring your resume to private practices** (Hint: ask your faculty to review your resume)
- **If a cover letter is required** – make sure you are tailoring it to the mission and vision of the company
 - Ask ChatGPT to help

6

THINGS TO CONSIDER WHEN OFFERED A POSITION

- What are your priorities?
 - Salary – look at national and local/state salaries (Glassdoor)
 - Vacation/Sick Time
 - Parental leave
 - Health Insurance/other benefits
 - Professional Development Funds
 - Conference Time
 - EMR
 - Resources (academic vs rural)
 - 503c, FQHC, or other specific non-profits for PSLF
 - Tuition repayment vs tuition reimbursement
- Are you able to negotiate?
 - Commonly in a large or academic clinic/hospital, the answer is no...
 - Private clinics are more likely to negotiate
- If you have a contract, have someone review it!!!

7

A DAY IN THE LIFE OF A NEW NP

- How was the credentialing process and how long did it take?
- What did our training look like?
- What kind of schedules do we have?
- How many patients do we see a day?
- What is our patient population?
- Do we have administrative or research duties?
- How complex is patient billing?
- Do we have support staff?

8



Daine Bender, DNP, FNP-C
Henry Ford Health
dbender11@hfha.org
313-470-1970



Kelly Caputo, DNP, FNP-BC
Allergy & Immunology Associates of
Michigan
kcaputo@annacountyallergy.com



Jeliynn Lewis, MSN, FNP-BC
Cardiology and Arrhythmia Consults
PC
jeliynnlewis2@gmail.com

Please reach out with any questions!

9