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HCNPA Salary Survey

[Summary](#) [Design Survey](#) [Collect Responses](#) [Analyze Results](#)


CURRENT VIEW

[+ FILTER](#) [+ COMPARE](#) [+ SHOW](#)

No rules applied

Rules allow you to FILTER, COMPARE and SHOW results to see trends and patterns. [Learn more »](#)

SAVED VIEWS (1)

 **Original View** (No rules applied)[+ Save as...](#)

EXPORTS

SHARED DATA

No shared data

Sharing allows you to share your survey results with others. You can share all data, a saved view, or a single question summary. [Learn more »](#)[Share All](#)

RESPONDENTS: 35 of 35

[Export All](#)[Share All](#)Question
SummariesData
TrendsIndividual
Responses[All Pages](#)

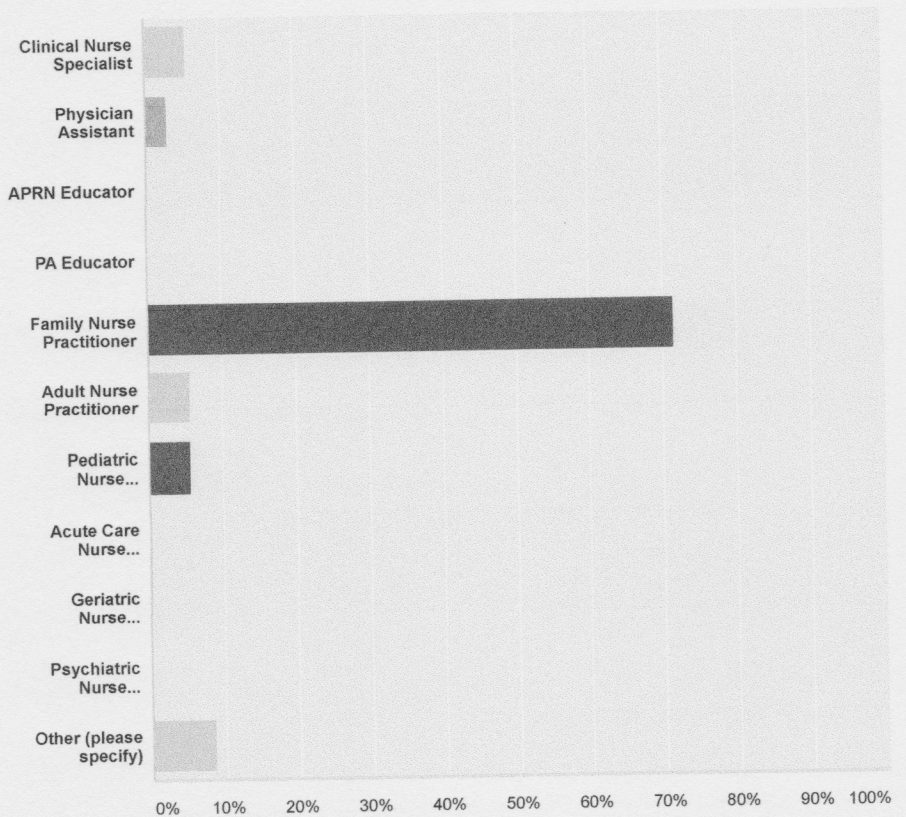
PAGE 2

Q1

[Customize](#)[Export](#)

What is your current Primary Occupation?

Answered: 35 Skipped: 0



Answer Choices	Responses
Clinical Nurse Specialist	5.71% 2
Physician Assistant	2.86% 1
APRN Educator	0.00% 0
PA Educator	0.00% 0
Family Nurse Practitioner	71.43% 25
Adult Nurse Practitioner	5.71% 2

▼ Pediatric Nurse Practitioner	5.71%	2
▼ Acute Care Nurse Practitioner	0.00%	0
▼ Geriatric Nurse Practitioner	0.00%	0
▼ Psychiatric Nurse Practitioner	0.00%	0
▼ Other (please specify) Responses	8.57%	3

● Responses (3)

Text Analysis

My Categories

PRO FEATURE

Use text analysis to search and categorize responses; see frequently-used words and phrases. To use Text Analysis, upgrade to a GOLD or PLATINUM plan.

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Learn more »

Categorize as...

Filter by Category

Search responses



Showing 3 responses

Women's Health

10/11/2015 3:57 PM

[View respondent's answers](#)

Women's health care NP

9/11/2015 7:52 PM

[View respondent's answers](#)

Women's Health

9/10/2015 6:04 PM

[View respondent's answers](#)

Total

35

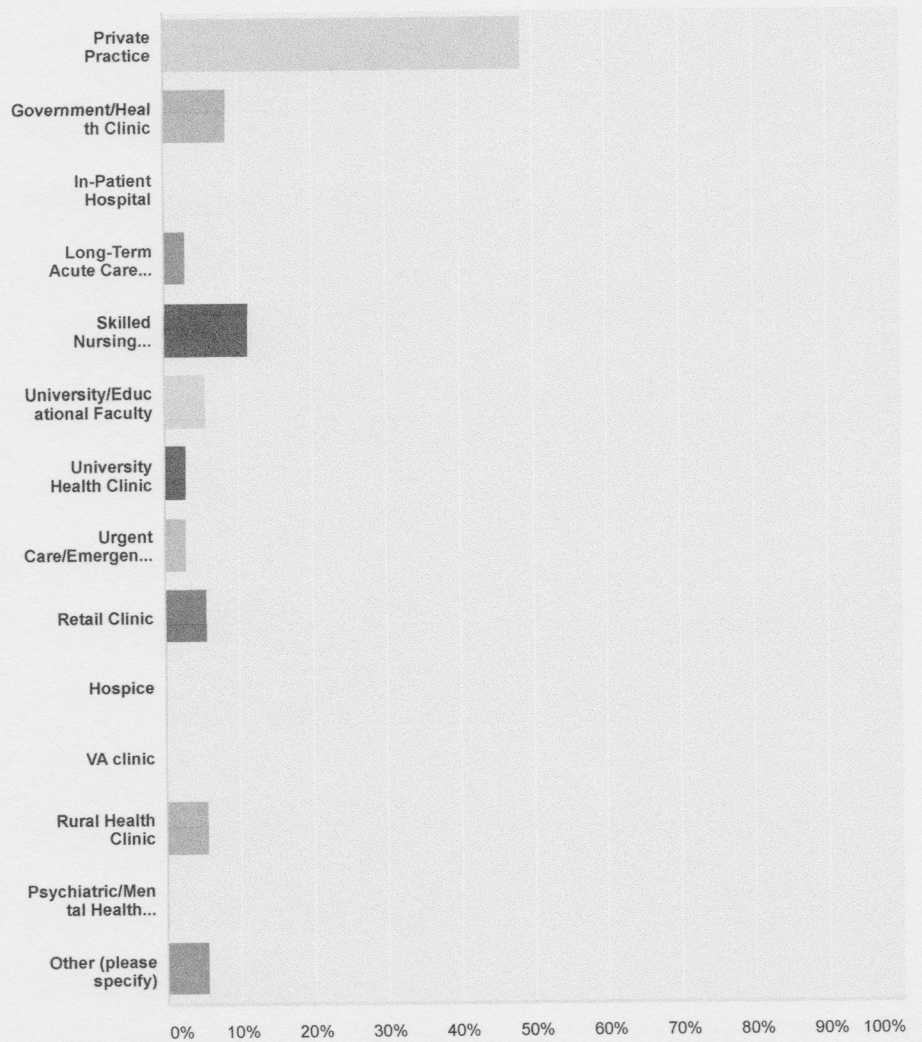
Q2

Customize

Export

What is your current primary work site?

Answered: 35 Skipped: 0



Answer Choices	Responses	
▼ Private Practice	48.57%	17
▼ Government/Health Clinic	8.57%	3
▼ In-Patient Hospital	0.00%	0
▼ Long-Term Acute Care Facility	2.86%	1
▼ Skilled Nursing Facility/Nursing Home	11.43%	4
▼ University/Educational Faculty	5.71%	2
▼ University Health Clinic	2.86%	1
▼ Urgent Care/Emergency Room	2.86%	1
▼ Retail Clinic	5.71%	2
▼ Hospice	0.00%	0
▼ VA clinic	0.00%	0
▼ Rural Health Clinic	5.71%	2
▼ Psychiatric/Mental Health Facility	0.00%	0
▼ Other (please specify)	5.71%	2

● Responses (2)

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Categorize as...

Filter by Category

Search responses



Showing 2 responses

Clinical research facility

10/11/2015 3:52 PM [View respondent's answers](#)

Indigent care family planning clinic

9/11/2015 7:52 PM [View respondent's answers](#)

Total

35

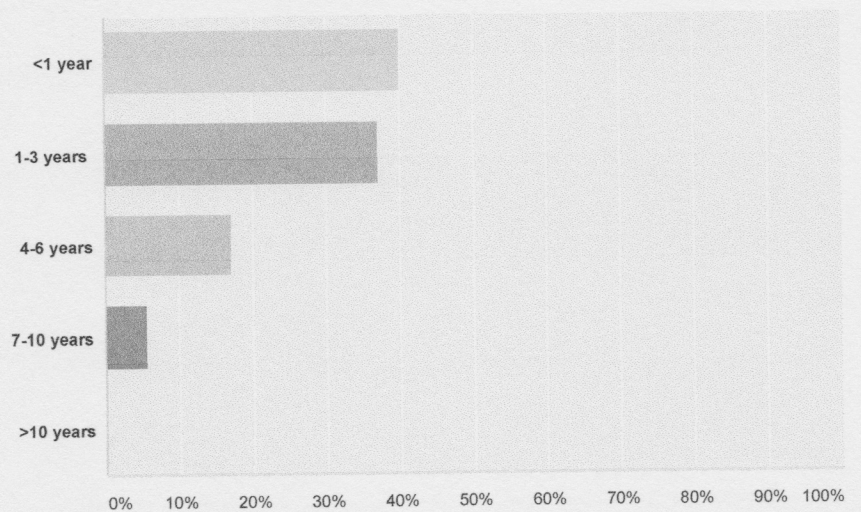
Q3

[Customize](#)

[Export](#)

How many years have you practiced in your current role at your current primary occupation site?

Answered: 35 Skipped: 0



Answer Choices	Responses
<1 year	40.00% 14
1-3 years	37.14% 13
4-6 years	17.14% 6
7-10 years	5.71% 2
>10 years	0.00% 0
Total	35
Comments (0)	

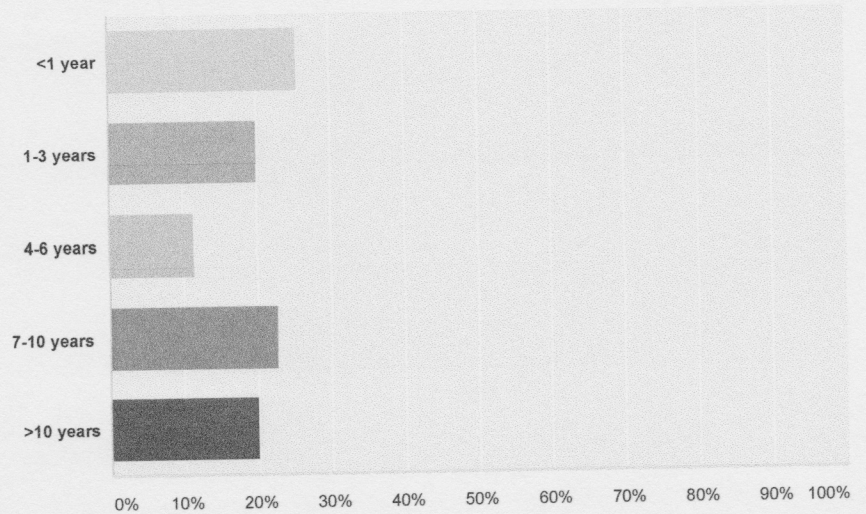
Q4

[Customize](#)

[Export](#)

How many years overall have you been in practice?

Answered: 35 Skipped: 0



Answer Choices	Responses	
<1 year	25.71%	9
1-3 years	20.00%	7
4-6 years	11.43%	4
7-10 years	22.86%	8
>10 years	20.00%	7
Total		35

Comments (1)

Responses (1)

Text Analysis

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Categorize as...

Filter by Category

Search responses



Showing 1 response

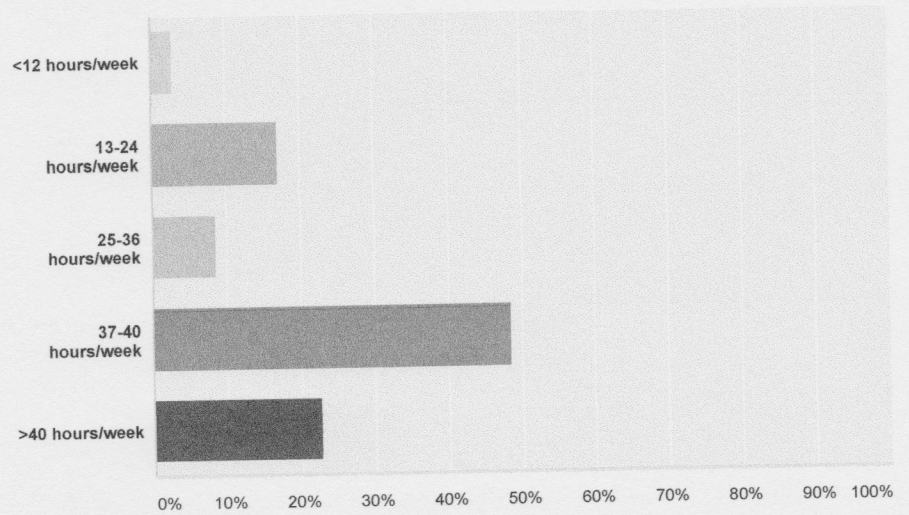
38

9/17/2015 4:25 PM

View respondent's answers

How many hours per week do you work at your primary location?

Answered: 35 Skipped: 0



Answer Choices	Responses	
<12 hours/week	2.86%	1
13-24 hours/week	17.14%	6
25-36 hours/week	8.57%	3
37-40 hours/week	48.57%	17
>40 hours/week	22.86%	8
Total		35

Comments (1)

Responses (1)

Text Analysis

My Categories

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Categorize as...

Filter by Category

Search responses



Showing 1 response

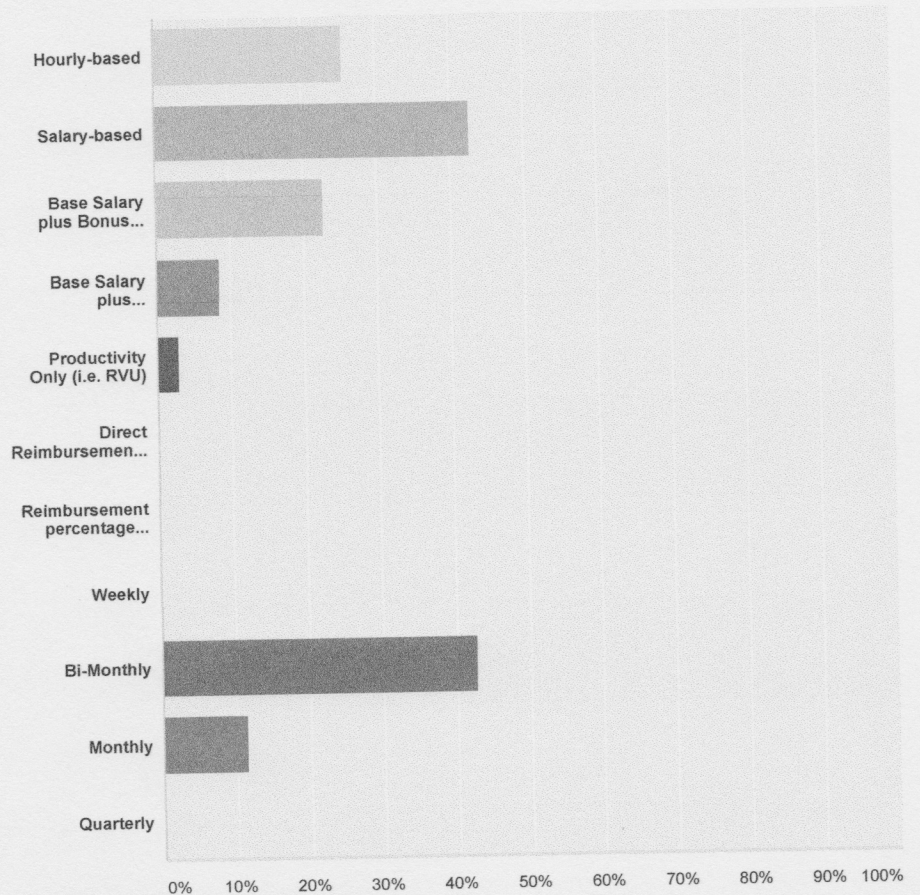
PRN

9/17/2015 4:25 PM

View respondent's answers

What is your wage determination and how do you receive your wage?

Answered: 35 Skipped: 0



Answer Choices	Responses
Hourly-based	25.71% 9
Salary-based	42.86% 15
Base Salary plus Bonus structure	22.86% 8
Base Salary plus Productivity (i.e. RVU)	8.57% 3
Productivity Only (i.e. RVU)	2.86% 1
Direct Reimbursement (i.e patient, insurance payments, etc.)	0.00% 0
Reimbursement percentage (i.e. percentage of payment received by clinic from insurance, patient, etc.)	0.00% 0
Weekly	0.00% 0
Bi-Monthly	42.86% 15
Monthly	11.43% 4
Quarterly	0.00% 0

Total Respondents: 35

Comments (3)

Responses (3)

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Categorize as...

Filter by Category

Search responses



Showing 3 responses

Every 2 week pay periods

10/11/2015 3:49 PM [View respondent's answers](#)

Biweekly

9/17/2015 4:25 PM [View respondent's answers](#)

it is a 9 month faculty position

9/10/2015 5:25 PM [View respondent's answers](#)

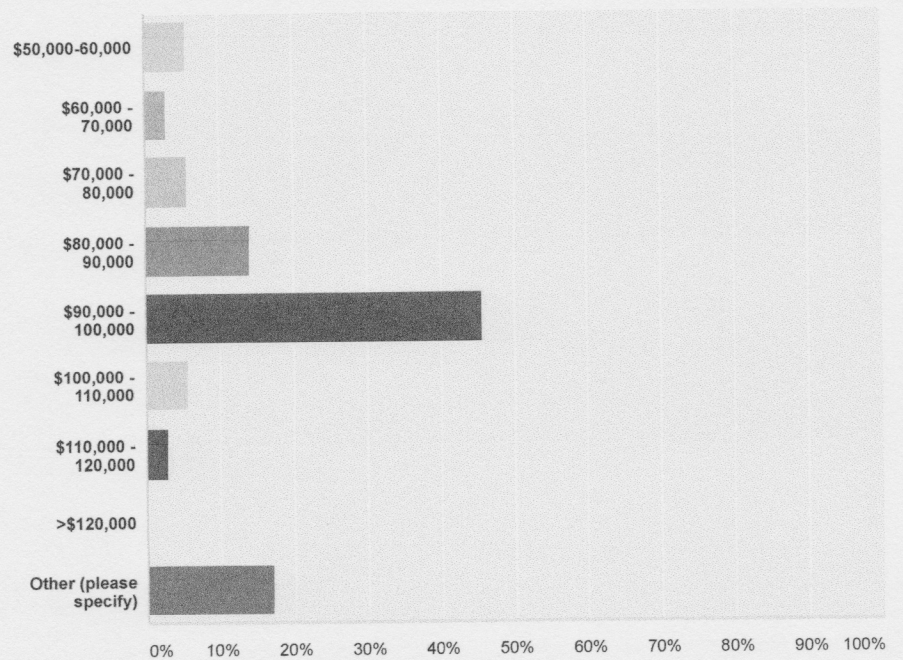
Q7

[Customize](#)

[Export](#)

What is your average annual income?

Answered: 35 Skipped: 0



Answer Choices	Responses	
▼ \$50,000-60,000	5.71%	2
▼ \$60,000 - 70,000	2.86%	1
▼ \$70,000 - 80,000	5.71%	2
▼ \$80,000 - 90,000	14.29%	5
▼ \$90,000 - 100,000	45.71%	16
▼ \$100,000 - 110,000	5.71%	2
▼ \$110,000 - 120,000	2.86%	1

>\$120,000	Responses	0.00%	0
Other (please specify)	Responses	17.14%	6

Responses (6)
Text Analysis
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Categorize as...
Filter by Category

Showing 6 responses

\$32/hr	10/11/2015 3:57 PM	View respondent's answers
\$50 per hour	10/11/2015 3:52 PM	View respondent's answers
\$50/hour	9/14/2015 10:10 PM	View respondent's answers
part time- around \$20,000	9/10/2015 6:04 PM	View respondent's answers
\$70/hour	9/10/2015 5:27 PM	View respondent's answers
90,000 Plus up to 40,000 a year in bonus	9/10/2015 4:50 PM	View respondent's answers

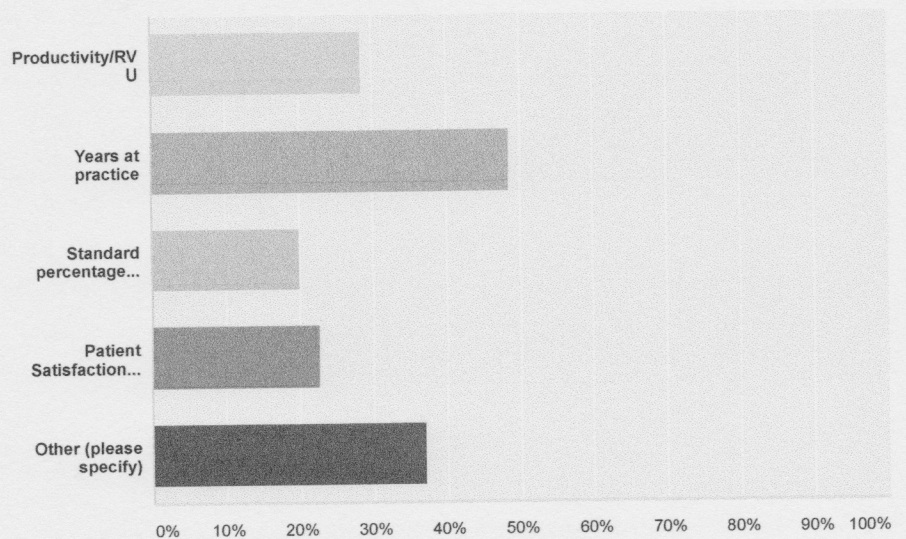
Total	35
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Q8

[Customize](#)[Export](#)

How is your wage increase determined?

Answered: 35 Skipped: 0



Answer Choices	Responses	
Productivity/RVU	28.57%	10
Years at practice	48.57%	17
Standard percentage increase	20.00%	7
Patient Satisfaction Score	22.86%	8

Other (please specify)

Responses

37.14%

13

Responses (13)

Text Analysis

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Categorize as...

Filter by Category

Search responses

Q

?

Showing 13 responses

they dont offer a raise

10/16/2015 10:47 PM

View respondent's answers

not determined by PMD I work for

10/11/2015 3:57 PM

View respondent's answers

Dr choice

10/11/2015 3:49 PM

View respondent's answers

Based on average NP salaries in the area

9/30/2015 12:08 PM

View respondent's answers

Base + bonus

9/26/2015 8:21 AM

View respondent's answers

nothing in writing, I got a raise after 4 years

9/17/2015 9:31 PM

View respondent's answers

unknown

9/14/2015 10:10 PM

View respondent's answers

Total Respondents: 35

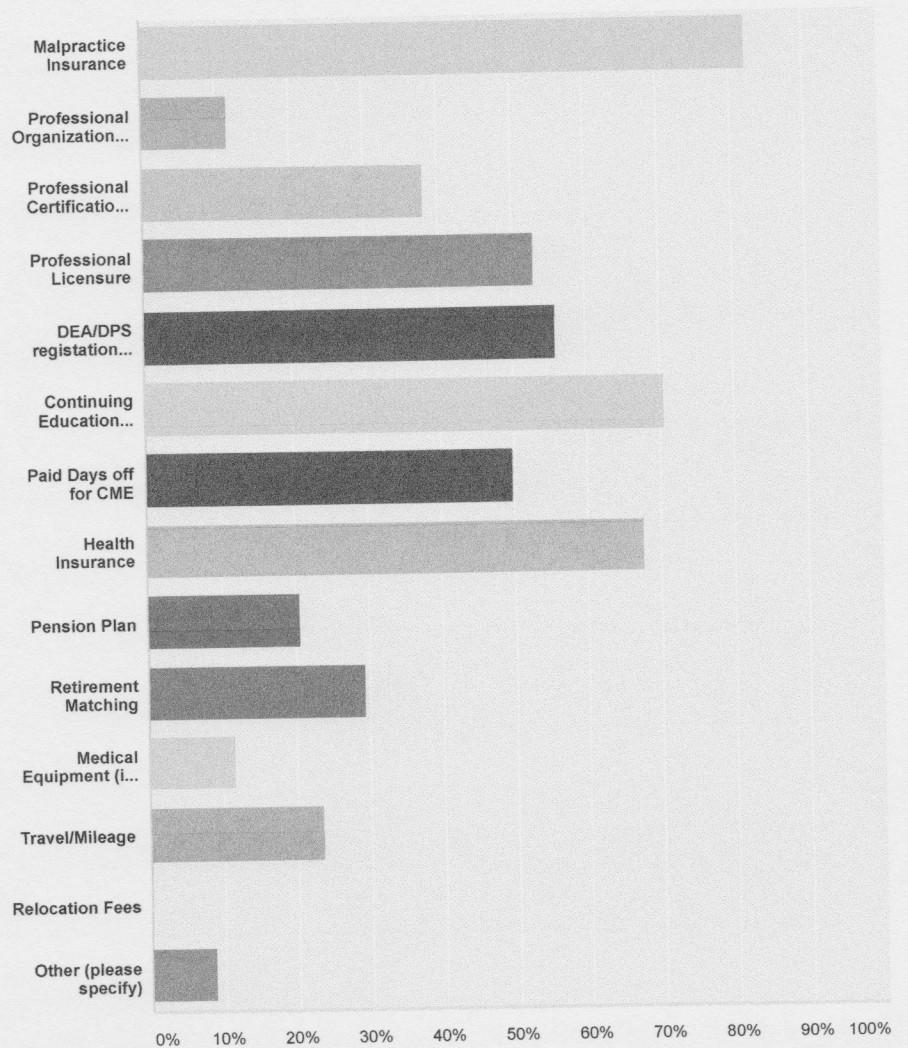
Q9

Customize

Export

Do you receive any other form of reimbursement?

Answered: 34 Skipped: 1



Answer Choices	Responses
Malpractice Insurance	82.35% 28
Professional Organization Membership	11.76% 4
Professional Certification (initial certification and/or recertification)	38.24% 13
Professional Licensure	52.94% 18
DEA/DPS registration and/or renewal	55.88% 19
Continuing Education Allowance	70.59% 24
Paid Days off for CME	50.00% 17
Health Insurance	67.65% 23
Pension Plan	20.59% 7
Retirement Matching	29.41% 10
Medical Equipment (i.e. Uniforms, stethoscope, etc)	11.76% 4
Travel/Mileage	23.53% 8
Relocation Fees	0.00% 0
Other (please specify)	8.82% 3

Responses (3)

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Categorize as...

Filter by Category

Search responses



Showing 3 responses

none

10/11/2015 3:57 PM [View respondent's answers](#)

Na

10/11/2015 3:44 PM [View respondent's answers](#)

no

9/10/2015 6:04 PM [View respondent's answers](#)

Total Respondents: 34

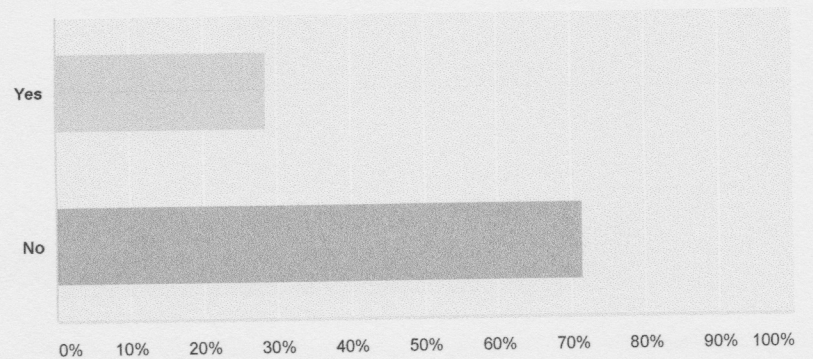
Q10

[Customize](#)

[Export](#)

Do you have a secondary occupation or job location?

Answered: 35 Skipped: 0



Answer Choices	Responses	
Yes	28.57%	10
No	71.43%	25
Total		35

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