



2023 APP FELLOWSHIP CONFERENCE

Launching and Refining Your Programs
Hosted by APGAP/APPAP

OCTOBER 20-21, 2023

HYATT REGENCY | SALT LAKE CITY, UTAH



DAY 1 | OCTOBER 20, 2023

2023 APP FELLOWSHIP CONFERENCE

7:00 - 8:00 AM

BREAKFAST/EXHIBITOR HALL/REGISTRATION

***ALL SESSIONS WILL BE HELD IN "A/B" BALLROOM | ALL MEALS WILL BE IN "C"**

8:00 - 8:50 AM

***THE NEXT GENERATION OF HEALTHCARE: POSTGRADUATE TRAINING TO ADVANCE
THE WORKFORCE***

MELISSA RICKER, DMSc, PA-C & ANNE VAIL, DNP, AGNP-C

9:00 - 9:50 AM

***STREAMLINING SCHOLARLY WORK INTO YOUR POSTGRADUATE PROGRAM
ANNIKA KAY, MPAS, PA-C***

10:00 - 10:50 AM

***DIVERSITY, EQUITY AND INCLUSION IN HEALTHCARE
LORI MCVAY, DMSc, PA-C; CHERYL ELINSKY, PA-C & FAITH MUTALE, DNP, CRNP***

10:50 - 11:30 AM

***ROUNDTABLE DISCUSSION: NAVIGATING ACCREDITATION LANDSCAPE
EXHIBITORS AVAILABLE***

11:30- 12:20 PM

***FINANCIAL CONSIDERATIONS TO FELLOWSHIP OPERATIONS
CRAGIN GREENE, MHS, PA-C***

DAY 1 | OCTOBER 20, 2023

2023 APP FELLOWSHIP CONFERENCE

12:30 - 1:30 PM

LUNCH

1:40 - 2:30 PM

SIMULATION 101 FOR YOUR POSTGRADUATE TRAINING PROGRAM

ERIN MCEL RATH, MBA, PMP; CARLA CHIPALKATTY, PA-C & MATTHEW DIFRANCESCO, MD

2:40 - 3:30 PM

BURNOUT, IMPOSTER SYNDROME AND RESILIENCY - WELL BEING PROGRAMS: NOVEL APPROACH

HEATHER MEISSEN, DNP, ACNP, FCCM, FAANP

3:30 - 4:00 PM

ROUNDTABLE DISCUSSION: SPECIALTY CURRICULUM

EXHIBITORS AVAILABLE

4:00 - 5:30 PM

ACCREDITATION REVIEW FOR ADVANCED PRATICE PROVIDERS

ANCC, ARC-PA, CONSORTIUM FOR APPs

END OF DAY 1

5:45 - 7:30 PM

RECEPTION AT THE SUNDANCE TERRACE

HEAVY HOR D'OEUVRES / WINE AND BEVERAGES PROVIDED

DAY 2 | OCTOBER 21, 2023

2023 APP FELLOWSHIP CONFERENCE

7:00 - 8:00 AM

BREAKFAST/EXHIBITOR HALL/REGISTRATION

***NEW AND DEVELOPING: ROOM "A" | ESTABLISHED: ROOM "B" | ADMINISTRATIVE: ASPEN ROOM**

8:00 - 8:50 AM

NEW AND DEVELOPING PROGRAMS

MEASURING THE IMPACT OF YOUR PROGRAM THROUGH MEANINGFUL OUTCOMES

LISA PIERCE, DNP, APRN, CPNP-AC

ESTABLISHED PROGRAMS

WHAT DOES THE FUTURE PROGRAM DIRECTOR LOOK LIKE?

RICHARD CASSA, MPAS, MBA, PA-C

ADMINISTRATIVE TRACK

PROGRAM DATA COLLECTION TO ENHANCE VALUE, QUALITY, AND REPUTATION

ANNE VAIL, DNP, AGNP-C

9:00 - 9:50 AM

NEW AND DEVELOPING PROGRAMS

CURRICULUM DEVELOPMENT

ANN MATTA, CRNP-BC & SHANNON GAASCH, CRNP-BC

ESTABLISHED PROGRAMS

FACULTY DEVELOPMENT 2.0 - PRECEPTOR TOOLKIT DEVELOPMENT

JACKIE BRODA, MPAS, PA-C

ADMINISTRATIVE TRACK

ONBOARDING ESSENTIALS

LAURIE NEWTON, DNP, RN, CPNP-AC/PC & JAIME FOX, DNP, RN, CPNP-AC/PC

DAY 2 | OCTOBER 21, 2023

2023 APP FELLOWSHIP CONFERENCE

10:00 - 10:20 AM

ROUNDTABLE DISCUSSION: DEMONSTRATING PROGRAM VALUE
EXHIBITORS AVAILABLE

10:30 - 11:20 AM

NEW AND DEVELOPING PROGRAMS

EVOLUTION OF EVALUATION AND FEEDBACK (FELLOW AND FACULTY)
FRANNIE LORENZI, MMS, PA-C

ESTABLISHED PROGRAMS

PROGRAM DIRECTOR PERSPECTIVES ON ACCREDITATION
MICHAEL GLORIOSO, BA; HEIDI TURPEN-FOLKS, MSPAS, PA-C; JACKIE BRODA, MPAS, PA-C &
BROOKE ANDERSEN, DNP, AGACNP-BC

ADMINISTRATIVE TRACK

**DEVELOPING A RESIDENT MANAGEMENT SYSTEM TO IMPROVE PROGRAM ADMINISTRATION
AND ORGANIZATION**
LESLIE C. VEIT, MPAS, PA-C, & LISA BAGGERLY, BA, C-TAGME

11:30 - 12:20 PM

NEW AND DEVELOPING PROGRAMS

THE PROFORMA / PROGRAM PITCH
KRISTEN YOUNG, MSPAS, PA-C

ESTABLISHED PROGRAMS

**MANAGING TRANSITIONS:
APP FELLOWSHIP CONSIDERATIONS THROUGH MERGERS AND ACQUISITIONS**
MELISSA RICKER, DMSc, PA-C

ADMINISTRATIVE TRACK

IMPROVING PROGRAM OPERATIONS THROUGH OPTIMIZING SUPPORT ROLE
DENNIS TANKERSLEY, DMSc, PA-C

DAY 2 | OCTOBER 21, 2023

2023 APP FELLOWSHIP CONFERENCE

12:30 - 1:30 PM

LUNCH / EXHIBITOR HALL

1:30 - 2:20 PM

NEW AND DEVELOPING PROGRAMS / ADMINISTRATIVE TRACK

NUTS AND BOLTS OF MAINTAINING A PROGRAM

MICHAEL A. PISA, MSN, ACNP-BC

ESTABLISHED PROGRAMS

PERSPECTIVES AND CONSIDERATIONS WITH FELLOWSHIP GROWTH AND EXPANSION

CHERYL ELINSKY, PA-C; LISA PIERCE, DNP, APRN, CPNP-AC & CRAGIN GREENE, MHS, PA-C

2:30 - 3:20 PM

NEW AND DEVELOPING PROGRAMS / ADMINISTRATIVE TRACK

ENHANCING RECRUITMENT: MARKETING TO THE HIGHEST POTENTIAL

MARY FISHER, DSN, APRNBC-FNP; APRNBC-PMHCS, JD & MELISSA RICKER, DMSc, PA-C

ESTABLISHED PROGRAMS

REMEDIATION STRATEGIES: A SERIES OF CASE PRESENTATIONS

NICOLE HEIDENREICH, MSPAS, PA-C

DAY 2 | OCTOBER 21, 2023

2023 APP FELLOWSHIP CONFERENCE

3:30 - 4:00 PM

ROUNDTABLE DISCUSSION: DOCTORAL PREPAREDNESS
EXHIBITORS AVAILABLE

4:00 - 5:20 PM

EXPERT PANEL: FINAL CONSIDERATION FOR FELLOWSHIP PROGRAM SUCCESS

SHARON LUKE, EdD, PA-C; SHERI COSME DNP, RN, NPD-BC; DOQUYEN HUYNH, DNP, FNP, ARNP, FAAN;
DENNIS TANKERSLEY, DMSc, PA-C; MICHAEL A. PISA, MSN, ACNP-BC; MATTHEW DIFRANCESCO, MD;
FAITH MUTALE, DNP, & JACKIE BRODA, MPAS, PA-C

**THANK YOU FOR ATTENDING THE
2023 APP FELLOWSHIP CONFERENCE!**

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[illegible]

[illegible]

2023 APP FELLOWSHIP CONFERENCE SPEAKERS



ANN MATTA, CRNP-BC

As a BSN graduate from Widener University, my career in nursing started in 2005 as a critical care and emergency nurse in the US Army. Throughout my 8 years of active duty, I specialized in rotar wing critical care transport within the combat and stateside environments. I then transitioned to US Army reserves while completing graduate school at University of Maryland, and graduated with my Masters of Science in Nursing- Acute Care Nurse Practitioner and Critical Care Clinical Nurse Specialist in 2012. After graduation, I completed the NP Critical Care Fellowship at University of Maryland Medical Center (UMMC) and R Adams Cowley Shock Trauma Center (STC) in 2013. As an ACNP I worked as a senior NP within the Critical Care Resuscitation Unit, Lung Rescue Unit and Multi-Trauma ICU within UMMC/ STC. In 2014, I became the coordinator for the UMMC/STC Critical Care NP fellowship. Additionally, I coordinate and teach several APP educational programs at the UMMC/STC, including The Core Concepts of ECMO Therapy Course, UMMC/STC APP Critical Care Bootcamp, FCCS and FCS Obstetrics.



ANNE VAIL, DNP, AGNP-C

Anne Vail earned her Bachelor of Science in Nursing from the University of North Carolina at Wilmington in 2007. She worked for seven years as a RN in the Coronary Care Unit and Cath/EP Lab before transitioning to advanced practice. She pursued graduate education at Duke University School of Nursing to obtain a Master of Science in Nursing with Adult-Gerontology Nurse Practitioner and Doctor of Nursing Practice. Anne's NP career began with Inpatient Infectious Disease, and now finds a clinical passion for Geriatric Medicine specifically in dementia management.

Since 2017, Anne has been directly involved with postgraduate education starting as the APP Specialty Director of Geriatric Medicine, and now works with Melissa Ricker as the Co-Director of the Advanced Practice Provider Fellowship for the largest and most clinically diverse program in the country. Anne is passionate about leadership, NP and postgraduate education advocacy, fellowship program development and excellence in training. Anne was honored as the class speaker of graduates of the 2021 NCNA (North Carolina Nurses Association) Leadership Academy, and successfully completed The Atrium Health Physician and APP Leadership Institute through the Queens University of Charlotte. She has published and presented nationally on topics of Fellowship, onboarding models, and transition to practice. She was active in the Atrium Health DNP Community and as the Co-Lead of the Mentorship and Leadership Subgroup. In her free time, she loves spending time with her four energetic fun-loving boys.

2023 APP FELLOWSHIP CONFERENCE SPEAKERS



ANNIKA KAY, PA-C, MPAS

Annika Kay graduated from the University of Utah PA Program in 2010. She started her career as a trauma PA at Intermountain, where she was the first to complete the Intermountain Trauma and Surgical Critical Care APP Fellowship in 2011. She presented and published her Fellowship research project in 2012, and has since been heavily involved in trauma research. She was the first APP to be appointed to the rank of Assistant Professor in the Clinical Investigator Track at Intermountain. She served as the APP Fellowship Program Director from 2018-2023 and is now the APP Fellowship Research Director.



BRITNEY BROYHILL, DNP, ACNP-BC, FAANP

Britney Broyhill graduated in 2006 from Vanderbilt University with a Bachelor's in Neuroscience. She then transitioned into Vanderbilt's School of Nursing (VUSN) ACNP master's program where she graduated in 2008. She practiced for two years as a hospitalist within Atrium Health at AH-Union. She then joined Atrium Health's trauma and surgical critical care team in 2010 at Carolinas Medical Center where she maintains an active practice. She completed her DNP at VUSN in 2013 with a capstone focused on surrogate decision making in traumatic brain injury.

In 2013, she joined the Center for Advanced Practice (CAP) at Atrium Health as the NP fellowship director. Britney was appointed first Chair of the Atrium Health Medical Group APP Committee in 2016, responsible for medical group advanced practice oversight and operations. She is a founding member and the immediate past president of the Association of Post Graduate APRN Programs (APGAP) the national advocacy organization for APRN fellowship programs where she testified for the IOM committee on the Future of Nursing Report. In early 2018, Britney was selected as the first Senior Director of Advanced Practice at Atrium Health serving as a member of the senior leadership team for the Atrium Health Medical Group and Assistant Vice President of the Center for Advanced Practice. In this role, she is responsible for clinical and operational optimization of APP practice, engagement, communication, oversight of regulatory compliance, outcomes and overall strategy of more than 1,200 APP providers. With the integration of the AH Wake Forest, AH Floyd, and AH Navicent APP workforce, Britney was promoted in 2022 to Chief Advanced Practice Executive, VP. This expanded her responsibility to over 3,000 APP providers in four different states over the Southeast Region of Advocate Health.

2023 APP FELLOWSHIP CONFERENCE SPEAKERS



BROOKE ANDERSEN, DNP, AGACNP-BC

Brooke Andersen graduated from the University of Nebraska Medical Center with her BSN in 2002 and her MSN, Acute Care NP in 2006. After graduation she relocated to the East Coast for an NP job at the University of Maryland R Adams Cowley Shock Trauma Center on the Trauma Surgical Team. She then transitioned to work in the critical care areas. Brooke helped to create the NP Critical Care fellowship in 2011 and is now the Director of the fellowship program. The program enrolled its first cohort in 2012 and to date has had 22 fellows graduate from the program. In addition to the fellowship, she is the Senior Clinical Program Manager for the Advanced Practice Critical Care Team at Shock Trauma. She works clinically in the Critical Care Resuscitation Unit, Multi Trauma ICU, and Neuro Trauma ICU. Brooke earned her post master's Doctoral of Nursing Degree in May 2023 from the University of Maryland. In addition to her clinical responsibilities Brooke has a passion for multidisciplinary education. Brooke has created and facilitated the APP Critical Care Bootcamp attended by all APPs hired into ICU positions as well as APPs throughout the state and region. Brooke also created and facilitates the Core Concepts of ECMO course. The course is a multidisciplinary two-day course that is also attended by people throughout the state and region.



CARLA CHIPALKATTY, PA-C

Carla Chipalkatty graduated from King's College Physician Assistant Program in 2008 and began practicing in pulmonary, critical care, and hospital medicine in central Pennsylvania. In 2014 she served as the Observation Medicine lead at the Brigham and Women's Hospital (BWH) Emergency Department where she provided education and mentoring to her Emergency Medicine APP colleagues in managing patients beyond the Emergency Department. In 2020, Carla helped create the BWH Physician Assistant Fellowship in Hospital Medicine, serving as Program Director in pursuit of her passion for APP onboarding and education. In addition to her work on the PA Fellowship Program, she also serves as the APP Educational Director for the BWH Faulkner Hospital Medicine APP team which is her home clinical team.

2023 APP FELLOWSHIP CONFERENCE SPEAKERS



CHERYL ELINSKY, PA-C

Cheryl A. Elinsky has practiced as a physician assistant at Dartmouth Health since 2006 in Internal Medicine. She has taught at Franklin Pierce University's Physician Assistant Program since 2009 and at the Geisel School of Medicine at Dartmouth College since 2021. She has been the Director of Professional Development and Education for Advanced Practice Providers at Dartmouth Health since January of 2022. Cheryl recently completed a certificate program at Cornell University: Diversity, Equity and Inclusion: Dialogue for Change.



CRAGIN GREENE, MHS, PA-C

Cragin Greene is a native of Massachusetts where he worked as firefighter/paramedic for many years. He graduated from Syracuse University with a BS in Biology and went on to PA school at Massachusetts College of Pharmacy and Health Sciences. He relocated from Massachusetts to North Carolina starting his PA career in Cardiology and Urgent Care before transitioning to the Department of Emergency Medicine at Carolinas Medical Center. Practicing in an academic medical center allowed him to truly appreciate his passion for teaching. In 2013 he co-founded and developed the multispecialty PA/NP fellowship programs at what is now Atrium Health, now the country's largest and most educationally diverse APP fellowship program. He remains active with the Association for Postgraduate PA Programs with two terms as President and DOL positions, has served on many NCAPA, NCMB, AAPA, ARC-PA, and PAEA committees to promote student and postgraduate education and advancement of the PA profession. He speaks regularly at specialty, state and national conferences. He is currently a commissioner and vice chair with the ARC-PA's Clinical Postgraduate Sub-Commission through 2025. As the Academic Director with the Center for Advanced Practice at Atrium Health he oversees the APP fellowship program, APP student placement, CME events, the system APP academic mission and coordination the UME and GME departments.

2023 APP FELLOWSHIP CONFERENCE SPEAKERS



DENNIS TANKERSLEY, DMSc, PA-C

Dennis Tankersley, DMSc began practicing as a PA in 2006, since 2007 he has served as the Department of Emergency Medicine Lead APP at Arrowhead Regional Medical Center (ARMC) in Colton, CA. At ARMC Dr. Tankersley manages an APP Staff of over thirty (30) and an annual PA Fellow cohort of six (6) to twelve (12). Dennis is the Founding Director of the EMPA Fellowship, a 14-month high-intensity postgraduate education program for PAs in the specialty of Emergency Medicine. The EMPA Fellowship is currently in its 15th class and has 132 previous graduates. In addition to his work at Arrowhead, Dr. Tankersley has served as a Society of Emergency Medicine PAs (SEMPA) Board of Directors member and the Chair of SEMPAs Postgraduate Training Committee. In 2016 he was elected to the public office of San Geronio Memorial Healthcare District, a subdivision of the County of Riverside, California and after reelection in 2020 he is currently serving in his second 4 year term. Dr. Tankersley is in his 10th year serving as sworn member of the San Bernardino Sheriff's Department Medical Reserve Corp and in July of this year joined the California Association of Physician Associates board as a Director at Large.



DOQUYEN HUYNH, DNP, FNP, ARNP, FAAN

Dr. DoQuyen (Quyen) Huynh is an innovative leader and equity practitioner with more than a decade of primary care experience, programmatic development, business strategies and public speaking. She transforms healthcare through shaping policies, caring for underserved populations, and building the next generation of clinicians to serve those most vulnerable. She spent over a decade providing primary care to immigrant and disenfranchised communities at Seattle's International Community Health Services. At this clinic, she created and directed one of the most successful NP residencies in the country, setting the benchmark for others. In 2013, Dr. Huynh was one of the pioneers who developed accreditation standards and formed the official National Nurse Practitioner Residency & Fellowship Training Consortium (Consortium) to advance rigor and quality of NP training in the United States. She was appointed to the Consortium's Board, and to chair their Accreditation Commission. As the owner of several successful businesses outside of healthcare, Dr. Huynh's pragmatic approach allows for innovative solutions that are sustainable. She has counseled dozens of healthcare institutions throughout the US and Canada on NP education, workforce development and business strategies. After receiving various awards and recognitions from local and national organizations like AANP and ANA, she was appointed to Seattle University College of Nursing as the director of the DNP/FNP Program. In 2021, she was recruited to fill the inaugural role of Health Equity Director at the Washington State Health Care Authority, to ensure that the state's health policies are created with the diverse and underserved in mind. Through her work, Dr. Huynh hopes to build a just and equitable society for her four children. Dr. Huynh received a BA from the University of Washington before earning her BSN, MSN and DNP in Systems Leadership from Seattle University.

2023 APP FELLOWSHIP CONFERENCE SPEAKERS



ERIN MCELRATH, MBA, PMP

Erin McElrath has worked in hospital administration for the last twenty years starting in Emergency Registration at Inova Fairfax Hospital in Virginia. In 2013, she received her MBA with a concentration in Healthcare Management from Simmons University School of Management. She has been with Brigham and Women's Hospital (BWH) Department of Medicine (DOM) since 2015 where she currently serves as Program Manager for Inpatient Clinical Operations. In 2017, she worked with the DOM to develop a 5-year strategic plan and has managed the development of the BWH Physician Assistant Fellowship in Hospital Medicine, the first PA Fellowship at BWH. Erin's passion is to digest data collected about healthcare delivery to improve patient care and medical education. Today she acts as the Administrative Program Manager for the BWH PA Fellowship.



FAITH MUTALE, DNP

Dr. Faith Mutale is a nurse practitioner at the University of Pennsylvania's Abramson Cancer Center, an NCI-designated comprehensive cancer center with expertise in head, neck, and thoracic cancers. She has been a guest speaker at several nursing conferences and seminars on cancer, cancer therapies, and strategies to reduce side effects. Her other areas of clinical and scientific interest are problems with cancer treatment that adversely affect patients from racial and ethnic minorities and has been published in peer reviewed journals. She also sits on the Diversity, Equity, and Inclusion committee at Abramson Cancer center and mentors high school students from underrepresented groups to pursue careers in Healthcare. Dr. Mutale is also adjunct faculty at the School of Nursing at the University of Pennsylvania.



FRANNIE LORENZI, MMS, PA-C

Frannie Lorenzi grew up in the suburbs of Chicago and completed her undergraduate degree in Biomedical Sciences at Marquette University in 2012. She then went on to receive her master's in medical science at Northwestern University's Feinberg School of Medicine in 2014. She joined the University of Colorado's Division of Hospital Medicine in March of 2015 as an APF and has been a faculty member since completing her fellowship in hospital medicine. She is an Assistant Professor in the Division of Hospital Medicine, and her focus lies in Post Graduate Medical Education as well as APP Faculty Development. Clinically her interests lie in inpatient medical oncology and general medicine patients. She hopes to spark other APPs interest in medicine through innovative post-graduate training.

2023 APP FELLOWSHIP CONFERENCE SPEAKERS



HEATHER MEISSEN, DNP, ACNP, FCCM, FAANP

Heather Meissen is an Associate Professor, Clinical Track, for the Nell Woodruff Hodgson School of Nursing and is currently serving as the program director for the MN Pathway students. She is also an Acute Care Nurse Practitioner in the Surgical Intensive Care Unit at Emory University Hospital where she has been in practice since 2005. Heather received her Bachelors of Science in Biology-Psychology at Birmingham Southern College in Birmingham, Alabama. She received her Masters of Science in Nursing from Vanderbilt University and her Doctorate of Nursing Practice with a focus on Healthcare Leadership and Nursing Education from Vanderbilt University. Heather has had a successful career in the healthcare setting as the founding program director of the Critical Care NP Fellowship at Emory Healthcare, which received the nation's first accreditation as a practice transition program from the American Nurses Credentialing Center. She now serves as a Commissioner of Accreditation for the ANCC PTAP. She was also instrumental in the development of the Association of Post Graduate APRN programs, serving on their founding executive board and becoming the first president of APGAP. Heather is involved with many national organizations including the Society of Critical Care Medicine, in which she served as a Congress Co-Chair for the 2022 Virtual Congress and the Chair of the Best of SCCM which was hosted in Taipei, Taiwan in October, 2022. Her research interests focus on nurse practitioner workforce development, which include onboarding, training, retention and burnout. She also has a special interest in critical care staffing models which incorporate full scope of practice nurse practitioners.



HEIDI TURPEN-FOLKS, MSPAS, PA-C

Heidi Turpen-Folks has been an orthopedic PA for 17 years. She has been involved in post-graduate education for 13 years as the Director of an Orthopedic Surgery PA Fellowship at a Level I Trauma Center. Her Fellowship Program is currently accredited by the ARC-PA. Heidi has forged two accreditation applications, two site visits and routine annual reports since 2009.

2023 APP FELLOWSHIP CONFERENCE SPEAKERS



JACQUELINE (JACKIE) GUARINO BRODA, MPAS, PA-C

While completing her masters in Physician Assistant Studies from Baylor College of Medicine, Jackie Broda found her passion for treating pediatric patients. She graduated from the Physician Assistant Surgery Fellowship Program at Texas Children's Hospital in the Department of Surgery in January 2014. The training exposed her to all surgical subspecialties at Texas Children's Hospital and she found a standout experience in Pediatric Urology. She joined the Urology team in January 2015 and has deeply enjoyed working with patients and their families to treat and educate them about pediatric urological conditions.

In addition to patient care, she enjoys teaching and has been Program Director for the TCH PA Surgery Fellowship Program, TCH PA Orthopedic Fellowship Program, and TCH PA Community Surgery Fellowship Program since 2018. As Program Director, she has led her team through accreditation through ARC-PA. Jackie has been an active member of APPAP and is APPAP Board of Directors as a Director-at-Large of Education.



JAIME L. FOX, DNP, CPNP-AC/PC

Jaime Fox has been a certified pediatric nurse practitioner in acute and primary care at Children's Wisconsin since 2003 with experience in Pediatric Hospital Medicine, Pediatric Critical Care and Pediatric Transplant. In addition, Dr. Fox serves as the Children's Specialty Group (CSG) Advanced Practice Provider Assistant Director. Dr. Fox has a degree in Cell Physiology and obtained her Doctorate of Nursing Practice in 2010 from Marquette University where she has taught as adjunct faculty in the College of Nursing graduate program since 2014. Dr. Fox is a board member of the Association of Post Graduate APRN Programs (APGAP) and has served on multiple local and national committees including Pediatric Hospital Medicine APP national leadership, clinical practice, finance, and centralized orientation, among others. She has attended the Society of Hospital Medicine (SHM) Leadership Academy.

Dr. Fox brings experience with program development designed to support the advancement and growth of new APPs. She, along with her team, created a Centralized Pediatric APP Fellowship, and graduated the first cohort in 2022. In 2017, she established an Advanced Practice Provider (APP) Pediatric Hospital Medicine team at Children's Wisconsin for which she developed an orientation and continues to provide education for new APPs. Additionally, Dr. Fox has experience mentoring medical and nursing students, residents, and staff. She has been a facilitator for multiple interprofessional provider workshops to enhance communication, understanding, and respect among various workers in the healthcare environment and participated in multiple research initiatives addressing clinical outcomes, nutrition, and the development of APP teams.

2023 APP FELLOWSHIP CONFERENCE SPEAKERS



KRISTEN YOUNG, MSPAS, PA-C

Kristen Young graduated from A.T. Still University / Arizona School of Health Sciences with her Master's of Science in Physician Assistant Studies in 2008. Kristen's first job out of PA school as a hospitalist satisfied her desire to work in acute care settings. This first hospital was a smaller hospital, and Kristen quickly realized her passion was taking care of the sickest patients out there. At this time, she entered into critical care medicine working in a large transplant hospital. Throughout her career in critical care, Kristen also realized she was passionate about teaching and precepting students. She had guest lectured at Sullivan University's PA program. In 2015, Kristen officially joined Sullivan as Adjunct Faculty. Later, she was promoted to Professor and increased her time with the university to part time, still while working full time clinically in critical care. As someone who helped in the hiring process for critical care APPs, Kristen noted the challenges in orienting new graduates into specialties such as critical care. Kristen began to speak with her university administration and her full-time employer, Norton Healthcare, about creating an APP Fellowship. Both organizations combined, and the Norton Healthcare - Sullivan University APP Fellowship Program was born. Kristen was named the Fellowship Program Director. She looks forward to continuing to grow the program and adding other specialties in the near future.



LAURIE NEWTON, DNP, RN, CPNP-AC/PC

Laurie Newton is a certified pediatric nurse practitioner in acute and primary care and a member of the pediatric otolaryngology division at the Medical College of Wisconsin where she has practiced at Children's Wisconsin since 2006. She was recently promoted to a formal faculty position at the Medical College of Wisconsin. Dr. Newton was recruited to the University of Wisconsin-Madison School of Nursing after completing her Doctorate of Nursing Practice degree and has taught since 2015 as a clinical associate professor. Dr. Newton has a deep understanding of advanced practice providers' (APPs) needs and challenges through her own practice, teaching, and committee service as chair of the APN Discipline, chair of the Children's Specialty Group (CSG) Professional Development Committee and member of the Advanced Practice Provider (APP) leadership team at Children's Wisconsin. She has been an elected board member for the Society of Ears, Nose, and Throat Advancements in Children (SENTAC), a member of the education committee for the Society of Otolaryngology Head-Neck Nurses (SOHN), and a member of the Association of Postgraduate APRN Programs (APGAP). In addition to her clinical responsibilities, Dr. Newton is the Assistant Director of APPs with a core responsibility of developing and overseeing the centralized pediatric APP fellowship program at Children's Specialty Group. In addition to development of a centralized pediatric fellowship, during the Covid 19 pandemic her team received grant funding to look at improvement of orientation for new APPs hired into all pediatric specialty practice areas at MCW and CW, particularly looking at the leadership and professionalism needs of novice APPs. As faculty at the University of Wisconsin-Madison, School of Nursing, her scholarly work focuses on innovation in nursing education. Her dual roles as a clinical provider and nurse educator gives her first-hand experience with the needs of novice APPs, helping her to effectively lead development of clinical and professionalism training initiatives for new graduates and APP fellows.

2023 APP FELLOWSHIP CONFERENCE SPEAKERS



LESLIE C. VEIT, PA-C

Originally from Washington, Leslie began her journey east for her education by first obtaining her undergraduate degree from Colorado State University in Ft. Collins. She then traveled to Iowa to attend the Physician Assistant program at the University of Iowa. Upon graduation, she worked in several primary care clinics in Minnesota, North Carolina, Texas and Iowa respectively before becoming faculty at the University of Iowa Hospitals & Clinics. She has been a member of the Department of Family Medicine at the University of Iowa Hospitals & Clinics for over 15 years. She became the Residency Program Director where she has trained and mentored PA Residents in primary care.

She is a proud mother of 2 college aged girls and enjoys being a new empty-nester. In her spare time, she enjoys staying active with her husband by running, biking and x-country skiing. She also enjoys cooking and reading.



LISA BAGGERLY, BA, C-TAGME

Lisa Baggerly is a life-long Iowan and attended Drake University in Des Moines. She is a new empty-nester and enjoys living an active lifestyle by keeping busy with OrangeTheory fitness and biking. She is a proud mother of 3 girls.



LISA PIERCE, DNP, APRN, CPNP-AC

Lisa Pierce is the VP of Advanced Practice at OSF HealthCare in Peoria, Illinois. Since 2015, she has served the role as the program director for the twice-accredited APP Fellowship Program, leading the development of the program from 5 fellows in one specialty to now over 40 fellows annually in 7 specialties. Lisa is the Principal Investigator for 2 HRSA grants that have provided support for the fellowship, served in a President role for the Association of Post Graduate APRN Programs Board of Directors for 3 years, and is currently a member of the NCICLE Steering Team.

2023 APP FELLOWSHIP CONFERENCE SPEAKERS



LORI MCVAY, DMSc, PA-C, CPAAPA, DFAAPA

Dr. Lori McVay received her Bachelor of Science degree in biology and health science from James Madison University, Master of Science degree in Physician Assistant Studies from Shenandoah University, and Doctor of Medical Science degree from the University of Lynchburg. She has graduate certificates in executive leadership and healthcare administration. Dr. McVay has completed training in cardiac device technology at the Arrhythmia Technologies Institute. Dr. McVay has clinical experience in hospital medicine, general cardiology, electrophysiology, and structural cardiology. She has practiced at the Centra Heart and Vascular Institute in Lynchburg VA, since 2011. Dr. McVay is the Founding Program Director of the Centra Heart and Vascular Institute Fellowship Programs. She has experience overseeing fellowship programs in general cardiology, vascular surgery, cardiothoracic surgery, and wound care. Under her leadership the Centra Heart and Vascular Institute Fellowship Programs has developed its own leadership structure, curriculum, and evaluation process. Dr. McVay oversees the cardiology teaching service providing cardiovascular medical education to NP, PA, medical students, and family practice residents. Dr. McVay is the Chair of the Governance and Nominating Committee, is a Clinical Documentation Improvement Advisor, and is a Virginia Academy of PAs Regional Coordinator. Dr. McVay has been recognized by the AAPA as a distinguished fellow and has been awarded the clinical preceptor designation. She has received the University of Lynchburg outstanding preceptor award (2018), Centra Heart and Vascular Institute professional achievement award (2018), Centra Medical Group Rising Star Leadership Award (2022), and the Virginia Academy of PAs PA/Physician Partnership award (2023).



MARY FISHER, DSN, APRNBC-FNP, APRNBC-PMHCS, JD

Dr. Fisher is a FNP and LNP in psychiatry. She has been a member of the nursing profession for 30 years. She is a graduate of Radford University with a Bachelor of Science in Nursing. She also holds a master's in nursing from the University of Virginia. She holds a Doctor of Science in Nursing as well as Juris Doctorate from Breyer State University. She currently is the App lead for behavioral health at Inova health system. She is the program director for their app fellowship program. She is an active member of the consortium of app graduate fellowship and her research interests include graduate education, especially fostering resilience. In this light she lead a team of NPs doing support rounds for front line workers during the pandemic. She also has an interest in integrated health care systems. She holds a faculty appointment at the University of Virginia and serves regularly as clinical faculty for App and medical students. She is a guest lecturer on legal issues in healthcare. She is a member of Inovas professional practice committee and mentor for its transition to practice program. She is a member of the VCNP and sigma theta tau. In her spare time, she enjoys hiking and dancing and time with family and friends.

2023 APP FELLOWSHIP CONFERENCE SPEAKERS



MATTHEW DIFRANCESCO, MD

Matthew DiFrancesco graduated from the University of Pennsylvania after studying Bioengineering and continued at University of Pennsylvania for medical school from where he graduated in 2014. He completed residency training in Internal Medicine at Massachusetts General Hospital where he served as a Simulation Chief Resident. He joined the Brigham and Women's Hospital (BWH) as a Hospitalist in 2017 and has been serving as Assistant Director of Simulation for the Department of Medicine at the STRATUS Simulation center there. In 2020, he joined the inaugural leadership team of the BWH Physician Assistant Fellowship Program in Hospital Medicine as Medical Director. In addition, he serves as the Assistant Program Director of Medical Simulation for the BWH Internal Medicine Residency Program. These two roles help to combine his passion for medical education, feedback and professional development of trainees, and medical simulation. In these roles he has established multiple pathways for simulation education leadership and near-peer led simulation programs for medical residents and APPs.



MELISSA RICKER, DMSc, PA-C

Melissa Ricker received her Bachelor of Science in Human Biology from North Carolina State University, her Masters in PA Studies from East Carolina University, and completed the WakeMed Health and Hospital Surgical Trauma Critical Care PA Fellowship. Currently, she is practicing clinically in Pulmonary Critical Care and serves as the PA Fellowship Director of the Atrium Health APP Fellowship. Since assuming the role as PA Fellowship Director in 2018, she has worked closely with co-Director Anne Vail, DNP to maintain the national reputation as the largest, most clinically diverse APP Fellowship in the country. To prepare these professionals to compassionately care for all, recent program additions include adding a diversity, equity, and inclusion curriculum, a formal leadership program, local and international service opportunities, and education/research collaboration with other allied health Resident's at Atrium Health. Melissa also worked closely with the Center for Advanced Practice to demonstrate APP utilization and satisfaction, resulting in Atrium Health being recognized as one of 16 healthcare systems, an Employer of Excellence. Melissa has also worked closely with the North Carolina Academy of PAs and the North Carolina Medical Board to increase awareness to general Fellowship value, which was recently published in the International Journal of Allied Health Sciences and Practice. Melissa has also been active in leadership, education and advocacy throughout her career holding positions such as past president of the national Student Academy of PAs, past president of American Academy of Physician Assistants 'PAs in Critical Care' and currently serves as the President of the Association of Postgraduate PA Programs. Her passions outside of work include traveling, baking, and playing the piano.

2023 APP FELLOWSHIP CONFERENCE SPEAKERS



MICHAEL GLORIOSO, BA

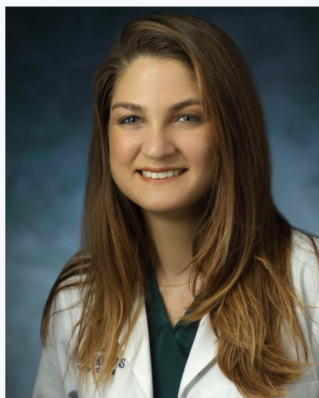
Michael Glorioso joined HealthLinc as the Residency Program Coordinator in Aug 2019. Prior to joining HealthLinc, he had several high-level positions at other local nonprofits. Most notable was his time as the United Way RSVP Director where he re-established this program in the area and expanded programming throughout Northwest Indiana. As HealthLinc's Residency Program Coordinator, Michael is responsible for overseeing and providing administrative and programmatic support for all HealthLinc's residency and training programs. Since starting in 2019, Michael has overseen four Family Nurse Practitioner Residency cohorts, with sixteen graduates, five Medical Assistant Training cohorts, with sixteen graduates, and has assisted with the Pharmacy Residency, Medical Residency and Dental Assistant Training program. In 2021, Michael guided HealthLinc's Family Nurse Practitioner Residency Program to accreditation by the National Nurse Practitioner Residency and Fellowship Consortium. Michael strives to connect people to HealthLinc's mission, vision, and values by assisting future healthcare workers and to help create healthy communities throughout Northern Indiana.



MICHAEL A. PISA, MSN, ACNP-BC

Michael Pisa is the Program Director for Advanced Practice Fellowships at the Hospital of the University of Pennsylvania where he also practices clinically as a Nurse Practitioner in Traumatology & Surgical Critical Care. He is a course director for Fundamentals of Critical Care Support offered by the Society of Critical Care Medicine. He is active in the national curriculum committee for the Fundamentals of Critical Care Support and serves on the Fundamentals of Critical Care Support, Surgical Task Force. In his role as a multidisciplinary educator he makes extensive use of high fidelity simulation. He has presented locally and nationally on various topics surrounding the delivery of critical care, critical care education, and high fidelity simulation. Michael completed his Bachelor of Arts in Psychology from La Salle University in 2004. He completed his Bachelor of Science in Nursing from the University of Pennsylvania in 2005 and his Master of Science in Nursing from the University of Pennsylvania in 2007.

2023 APP FELLOWSHIP CONFERENCE SPEAKERS



NICOLE HEIDENREICH, MSPAS, PA-C, CAQ-EM

Nicole Heidenreich is the Assistant Program Director of The Johns Hopkins Bayview Medical Center Emergency Medicine PA Residency program. She graduated from the DeSales University PA program in 2012, after which she practiced in Neurosurgery. She switched into emergency medicine in 2015 when she entered the JHBMC EM PA Residency program, graduating the residency in 2017. Nicole has since practiced EM at JHBMC and became the APD of the program in 2018. She thoroughly enjoys APP clinical education, bedside ultrasound, and patient advocacy. Her passion is mentoring new APPs in emergency medicine, which has helped her be very successful as the APD, as well as the department's Onboarding/Transition to Practice Director. As the APD of the EM PA Residency program, she has designed the pre-boarding curriculum, implemented improvements in resident evaluation methods, as well as standardized the program's assessments and didactics. In the last several years, she has studied how to help the struggling learner and has been integral in the development of the program's remediation policy. And because of her expertise, Nicole has facilitated the remediation of both struggling EM PA residents and staff APPs within the department and has become a role model in the department for their new APPs.

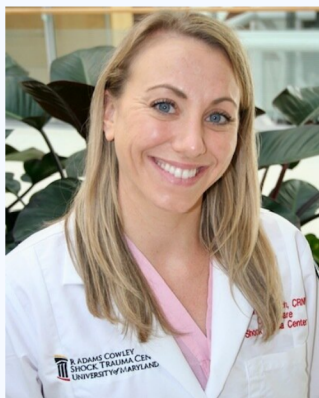


RICHARD CASSA, MPAS, PA-C, MBA

Richard Cassa, MPAS, PA-C, MBA is originally from Huntington, New York. He received his Bachelor's of Arts degree in Foreign Languages from the State University of New York at Geneseo in Geneseo, NY. While studying in Geneseo, Richard became a volunteer AEMT and firefighter for the Geneseo Volunteer Fire Department. After graduation, he earned a Graduate Certificate in Physician Assistant Studies from Weill Cornell Medical College in New York City. He later received a Master's in Physician Assistant Studies from the University of Nebraska Medical Center. In 2016 he completed an MBA from the Keller School of Management.

Mr. Cassa has twenty-two years of experience as a Physician Assistant. Most of his career has focused on Neurosurgery and Neurocritical Care. He has worked at Institutions such as New York Presbyterian Hospital-Cornell and Yale New Haven Hospital. While at Cornell, he was awarded the Physician Assistant of the Year award. He was an Adjunct Professor for the Physician Assistant Institute at the University of Bridgeport in Bridgeport CT from 2018-2021. He has co-directed CME courses at NYP and at Yale. He has published in the Journal of the American Academy of Physician Assistants and is a co-author of 'Neurocritical Care for the Advanced Practice Clinician'. Currently, Mr. Cassa is the Director of the Physician Assistant Surgical Residency program at Norwalk Hospital/Yale School of Medicine. In his free time, Mr. Cassa enjoys spending time with his wife, and 15-year-old son, running and hiking.

2023 APP FELLOWSHIP CONFERENCE SPEAKERS



SHANNON GAASCH, CRNP-BC

Shannon Gaasch is a senior NP at University of Maryland Medical Center's R Adams Cowley Shock Trauma Center. She has been working at UMMC for 13 years. For the last 8 years she has been working as a NP in the Multi-trauma Critical Care unit, and has also staffed the other critical care units within Shock Trauma. Shannon is one of the co-coordinators of the UMMC NP Critical Care Fellowship and has a passion for education and mentorship of the novice APP. When she's not at work she is kept busy with her 4 year old son and 18-month-old daughter.



SHARON LUKE, EdD, PA-C

Sharon Luke, EdD, PA-C, is the Executive Director of the Accreditation Review Commission on the Education of the Physician Assistant (ARC-PA). She has a near 30-year history in the PA profession, serving as clinical PA provider, a PA educator and preceptor, an accreditation site visitor, and commissioner. Inspired by learning first-hand the role that accreditation can play on the quality of education delivered in PA programs, she served two terms as a commissioner of ARC-PA.

Following graduation from PA school, Dr. Luke worked as a PA in a private Ob/Gyn practice, while also serving as a clinical preceptor for PA students. She moved from that practice to work at the Cleveland Clinic Foundation Department of Palliative Medicine. and in the same year, became a part-time faculty member in the PA program from which she graduated. A few years later, she transitioned to becoming the director of that PA program. She later served as founding PA program director for another program in Ohio. In all, her program director role spanned 12 years.

In 2015, Dr. Luke joined the staff of the ARC-PA as an Assistant Director. In 2016, she became the Executive Director of the ARC-PA, the sole accrediting body for PA education in the United States. Her continuous goal is to work with the commissioners and satisfy the mission of ARC-PA to protect the interests of students and the public via the accreditation process and the subsequent assurance of quality education in PA programs.



SHERI COSME, DNP, RN, NPD-BC

Dr. Cosme is the Director of the Practice Transition Accreditation Program® (PTAP) and Advanced Practice Provider Fellowship Accreditation™ (APPFA) at the American Nurses Credentialing Center. She is responsible for ensuring transition to practice programs abide by the accreditation criteria set forth by the ANCC. She has published numerous articles on transition to practice programs and evidence-based practice. Dr. Cosme presents both nationally and internationally on transition to practice. Dr. Cosme serves as an associate editor for the Journal of Continuing Education in Nursing, she also is co-chairing the NAM/ACMGE Accreditors wellbeing initiative and is the past chair of NCICLE, a collaborative improving the clinical learning environment.

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