

RAPANPA 2011

Salary Survey

Total Respondents	26
NPs	23
PAs	3
NP/PAs	2
Masters	16
Bachelor	3
Associates	2
Certificate	1
No response	4
Average Years of Experience	20.3
Working Environment:	
Hospital:	16%
Private:	37%
Clinic:	37%
No response:	10%
Paid-Time-Off (PTO):	
Average Vacation Days:	12.84
Average Sick Days:	5.15
CME Reimbursement Rate	79%
Average Annual Reimbursement:	\$1,651.34
Salary Average	\$108,235.09

Annual Estimate		Hourly Estimate	
\$ 102,205.20	PAs	\$	48.21
\$ 109,610.06	NPs	\$	51.70
\$ 112,890.00	NP/PAs	\$	53.25
\$ 101,675.20	1-10	\$	47.96
\$ 109,376.86	11-24	\$	51.59
\$ 102,562.57	25-up	\$	48.38