

PROPOSED BYLAWS CHANGES SUMMARY

MEMBERSHIP

- Introduced two-tier student membership structure:
 - Student Member
 - Student Plus Member
 - Defined eligibility and high-level privileges in bylaws
 - Moved detailed benefits, pricing, and transition processes to Board policy

GOVERNANCE AND BOARD STRUCTURE

- Revised Board Duties section to focus on strategy, oversight, and leadership
- Removed operational and task-level expectations from bylaws to Board policy
- Added explicit responsibility for member engagement and leadership development
- Added requirement for annual appointment of committee members and Vice Chairs at the November meeting or as needed
- Added invitation for regional and committee Vice Chairs to attend Board meetings with voice but no vote

REGIONAL LEADERSHIP

- Strengthened Regional Vice Chair role as a leadership development position
- Added defined responsibilities for Vice Chairs including leading at least one engagement initiative annually
- Established Vice Chair as a pipeline to Regional Chair
- Added eligibility for Vice Chairs to attend Board meetings
- Added preference for Vice Chair consideration in filling Regional Chair vacancies

COMMITTEE STRUCTURE

- Added requirement that all standing committees have a Vice Chair
- Standardized Vice Chair role across committees as a leadership development position
- Created new section defining Vice Chair responsibilities

COMMITTEE-SPECIFIC ENHANCEMENTS

Finance Committee

- Added Vice Chair role (Immediate Past President) for continuity and experience

Government Relations/PAC Committee

- Clarified Vice Chair responsibilities related to advocacy coordination, legislative tracking, and Midwest Conference PAC activities

Membership Committee

- Added Vice Chair responsibilities focused on recruitment, retention, onboarding, and data analysis

Program Committee

- Added Vice Chair responsibilities including coordination of mandatory continuing education and required education sessions

Nominating Committee

- Expanded composition to include three elected members
- Added Vice Chair role
- Strengthened requirement for active recruitment of candidates
- Encouraged two candidates per open position when possible

COMMITTEE LEADERSHIP ACCOUNTABILITY

- Created clear distinction between elected and appointed committee chairs
- Established due process for removal of elected chairs including:
 - defined cause
 - written notice
 - opportunity to respond
 - two-thirds Board vote
 - Maintained Board authority to remove appointed chairs by majority vote
 - Clarified process for interim appointments when vacancies occur

MEMBER ENGAGEMENT AND PARTICIPATION

- Embedded leadership development into Vice Chair roles across regions and committees
- Strengthened expectations for member engagement through committee structure
- Shifted engagement opportunities away from Board-only participation

MEETINGS AND COMMUNICATION

- Updated general membership meeting notice to include electronic communication
- Clarified that required notice may be written or electronic

ELECTIONS

- Added requirement for active candidate recruitment by the Nominating Committee
- Encouraged multiple candidates per position when feasible
- Added recognition of newly elected Board members at the Midwest Conference

CLEANUP AND ALIGNMENT ITEMS

- Identified inconsistency regarding “Marketing Chair” not defined in committees
- Corrected formatting, numbering, and duplication issues
- Updated language for clarity and consistency throughout

STRATEGIC THEMES ACROSS ALL CHANGES

- Shift from operational bylaws to strategic governance
- Build a leadership pipeline through Vice Chair roles
- Increase member engagement through defined participation opportunities
- Protect integrity of elected positions with due process
- Modernize communication and organizational practices