

# KNOW YOUR RIGHTS

## D.C PAID FAMILY LEAVE BENEFITS

### AM I ELIGIBLE?

YES, IF:

- I work for an employer in D.C.
- My employer pays Unemployment Insurance in D.C.

### HOW MUCH WILL I BE PAID?

- **Up to 90% of your average weekly wage.**
- If you earn more than 150% of D.C.'s minimum wage x 40 per week, your benefits will be less than 90%.



### PRENATAL LEAVE

- **2 weeks** of benefits for prenatal care.
- "Prenatal care" is defined by the paid leave benefits law as prenatal appointments, "bedrest," or prenatal physical therapy.

### PARENTAL LEAVE

- **12 weeks** of benefits for bonding after the birth or adoption of a child.

\*Maximum amount of leave benefits for one year is 12 weeks but prenatal can be combined with bonding for **14 weeks**.



### FAMILY CARE

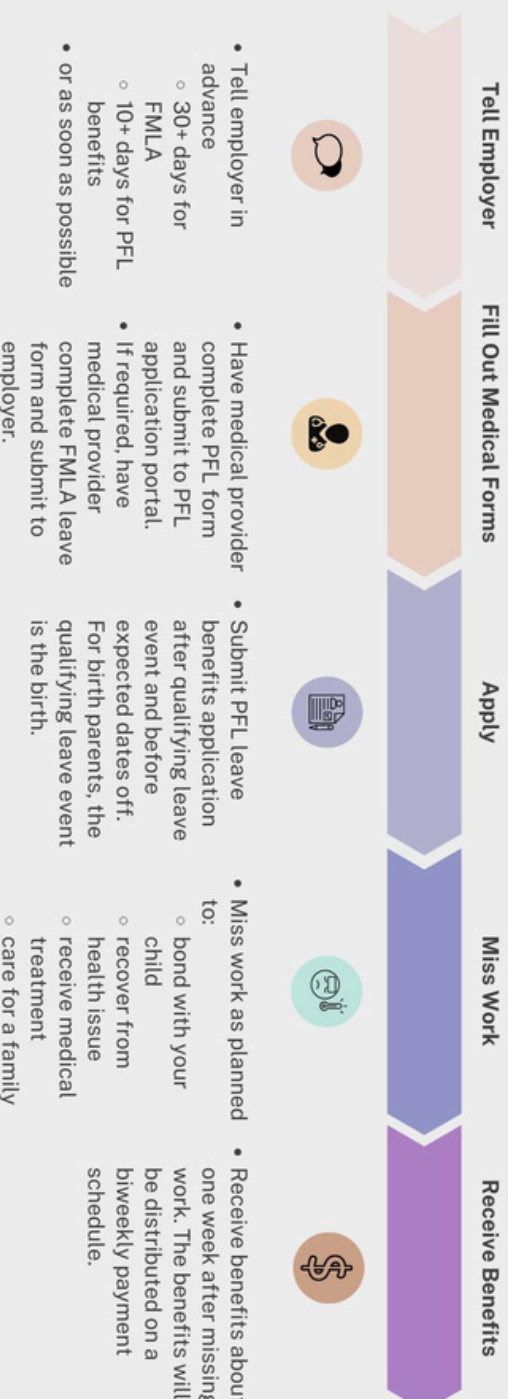


- **12 weeks** of benefits to care for a family member with a serious health condition.

### MEDICAL LEAVE

- **12 weeks** of benefits to care for your own serious health condition, including treatment, appointments and medical procedures.
- A pregnancy complication may be a serious health condition.

## Planning Ahead



**FIRST SHIFT**  
JUSTICE PROJECT

**Questions?**

**Contact**

**First Shift Justice Project**

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