

## United by passion. Fueled by purpose.

The department of Veterans Affairs (VA) is the largest, most technologically advanced health care system in the United States. We've grown from 54 domestic hospitals in 1930, to over 1,200 VA health care facilities across the U.S., its territories and possessions, and the Philippines. We strive to provide a professional, supportive environment where our patients, and you, can thrive.

When you join us, you will qualify for a robust compensation package, competitive salaries, first-rate employment benefits, extensive education support, tuition reimbursement programs, nationwide transfer opportunities, generous paid leave, and a variety of programs to help guide your professional growth and advancement.

The VA has something no other health care system can offer; the opportunity to serve our Nation's Veterans.

*"To care for him who shall  
have borne the battle, and for  
his widow, and his orphan".*

-President Abraham Lincoln



### Our Mission:

To "honor America's Veterans by providing exceptional health care that improves their health and well-being."

We strive to provide Veterans with world-class benefits and services they have earned, and will adhere to the highest standards of integrity, commitment, advocacy, respect, and excellence.

**Thank you for your service.  
Now let us serve you.**

James E. Van Zandt VAMC  
2907 Pleasant Valley Boulevard  
Altoona, PA 16602  
814-943-8164

Created By: PC-NPR Director  
Date: October 2024

## James E. Van Zandt VA Medical Center

Primary Care  
Nurse Practitioner  
Residency  
Program  
Cohort 2025-2026



Choose **VA**

## PC-NPR Residency Program

The PC-NPR Residency Program is a comprehensive 12-month supportive program for nurse practitioners with <1 year of NP experience. The interprofessional training program will prepare and facilitate the transition of new NPs through the first clinical year by providing education, role-modeling, and mentoring as NP residents develop advanced nursing practice, leadership and scholarly skills that are vital to providing world-class care to Veterans. The program provides a solid foundation for new graduate NPs with a mixture of clinical and didactic sessions, **100% protected time** and offers support in the development of effective, competent, and committed NPs.

### Eligibility:

- Be a graduate of a CCNE or ACEN accredited MSN, FNP level program with a 3.0 or higher
- Possess a current, full, active & unrestricted license as a nurse practitioner in a state, territory, or commonwealth of the United States or the District of Colombia, by June 2024.
- Be a citizen of the United States.
- Be serving in his or her first APRN role.
- Be a recent graduate within the past 12 months.
- Provide proof of current

## PC-NPR Residency Program

### Application Process:

You will need the following:

1. Cover letter to include your interest in the residency program
2. Resume not to exceed two pages
3. VA Application Form 10-2850D (Application for Health Trainees)

Application for Health Trainee



4. Two letters of recommendation written on official letterhead
  - (1) from a nursing school faculty
  - (1) from a clinical faculty or, from a current or previous work manager
5. School transcripts (may be unofficial)
6. If you are a Veteran, Form DD214

Reference:  
VA OAA Nurse Residency Expansion Initiative Program Announcement. Dept of Veterans Affairs. Office of Academic Affiliations. 2021. 1-11.  
Benner, P. From novice to expert. The American Journal of Nursing. 1982; 82(3) 402-407.  
Commission on Collegiate Nursing Education. Standards for accreditation of entry-to-practice nurse residency programs. <https://www.aacnnursing.org/CCNE-Accreditation/Accreditation-Resources/Standards-Procedures-Guidelines>. Amended 2015.

**Join the exceptional team at the Altoona VA!**



**To apply contact:**

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PC-NPR JEVZ website and application information

