

Deatra Delcambre Josiah

League City Texas | T: 409-392-7767 | E: deatraydelcambre@gmail.com

Professional Summary

- Compassionate, dedicated, empathetic, and demonstrates a high level of productivity and dependability.
- Ability to develop, sustain, and foster an environment for collaborative professional relationships.
- Excellent critical thinking, decision-making skills through the utilization of evidence-based practice.
- Proficient in Electronic Health Record in the delivery of care and care coordination.

Education and Training

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| ➤ University of Texas Medical Branch: | MSN, Adult-Gerontology Primary Care Nurse Practitioner | 2020 |
| ➤ University of Texas Medical Branch: | MSN, Nursing Education | 2009 |
| ➤ University of Texas Medical Branch: | BS Nursing | 2001 |
| ➤ Galveston College: | Associate Degree in Nursing | 1998 |
| ➤ Galveston College: | Vocational Nursing Certificate | 1995 |

Career/Work Experience

UTMB Health
301 University Blvd., Galveston, TX 77555

Nursing Program Manager

March 2023-Current

- Assumes a leadership role in effective strategic planning for the program(s)/project(s).
- Directs the operational management of the program(s)/project(s) to ensure high-quality, cost-effective service/outcomes, and a safe and efficient work environment.
- Directs the personnel management of the employees assigned to the program(s)/project(s) consistent with state and federal labor laws, and nursing service and hospital philosophy, goals and policy.
- Directs the financial management of the program(s)/project(s) to ensure desired fiscal status while providing optimum service/outcomes.
- Promotes and practices patient/family advocacy and facilitates the maintenance of ethical practice.
- Leads and directs quality improvement for the program(s)/project(s) and supports nursing research within the program and at the department and service level.
- Actively promotes the professional development of self and others.
- Identifies appropriate internal controls for department; provides mechanisms to monitor and enforce compliance.

UTMB Health
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Nurse Practitioner (APRN)

April 2022-January 2022

- Serves as a consultant for palliative and end of life care to improve symptoms and quality of life for patients with chronic and terminal illnesses.
- Works independently to full scope of practice in compliance with the Texas Nurse Practice Act with acknowledgement of off-site collaborating physician availability for consultation and collaboration.
- Performs individualized history and physical examinations for diverse populations inclusive of social determinants of health.
- Develops a comprehensive plan of care that encompasses evidence-based practice guidelines, practice protocols, Medicare, Medicaid, and other state and federal regulations.
- Facilitates patient transition within and between health care services to ensure accurate communication among the health care team.
- Adheres to internal controls established for department, all requirements for continued licensure, periodic evaluations, and actively seeks input for identifying actions to improve performance and practice outcomes.

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Coastal Health & Wellness

9850-C Emmett F Lowry Expy Suite C, Texas City, TX 77591

Nurse Practitioner (APRN)

September 2021 – March 2022

- Deliver primary care services for adult patients including care for minor trauma, acute and chronic illness, reproductive health care, health maintenance and health promotion.
- Works independently to full scope of practice in compliance with the Texas Nurse Practice Act with acknowledgement of off-site collaborating physician availability for consultation and collaboration.
- Performs individualized history and physical examinations for diverse populations inclusive of social determinants of health.
- Develops a comprehensive plan of care that encompasses evidence-based practice guidelines, practice protocols, Medicare, Medicaid, and other state and federal regulations.

UTMB Health

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Nurse Program Manager Nursing Practice/Clinical Educator

October 2009 – September 2021

- Accountable for the operational, human resource, quality, and safety of patient care for the assigned nursing specialty areas and programs
- Works with the nursing directors, managers, and educators to identify and department strategic plans and policies for suitable operational needs.
- Leads and directs the evaluation, documentation of care of patient and family education.
- Ensures patient and family understanding of informed consent for treatment identification and treatment of treatment toxicities, management of symptoms, counselling, and support.
- Collaboration with the multidisciplinary group for patient referrals.

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Clinical Care Manager, Internal Medicine

November 2007 - October 2009

- Participate in regularly scheduled caseload consultation and communicate resulting treatment recommendations to the patient's attending team.
- Facilitate referrals for clinically indicated services outside the primary care clinic (housing assistance, vocational rehabilitation, health specialty care, home DME).
- Screen and assess patients for health support needs and sources for resources to support the identified needs.

UT MD Anderson Cancer Center

1515 Holcombe Blvd., Houston, TX 77030

Research Nurse/Radiation Oncology CNS/ BMT

February 2006- November 2007

- Support the effective operation of research protocols in collaboration with the Principal Investigator (PI) and study sponsor.
- Conducted patients interviews for protocol eligibility and review in the outpatient clinic settings.
- Ensured safety and accurately reviewed new protocol assignments for consistency and clarity.
- Responsible for daily regulatory management and created protocol-specific documentation reference tools.
- Collaborated with the multidisciplinary team as necessary and provided documentation in the patient's medical record or study recruitment log per the protocol and institutional requirements.
- Provided guidance and support to patient and family throughout care, and conduct follow-ups as needed.

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Clinical Nurse - Clinician -IV /Charge Nurse

July 1998 - February 2006

- Served as charge nurse of the haematology oncology.
- Served as a clinical case manager for oncology inpatient/outpatient service line.

Gulf Health Care Center

3702 Cove View Blvd., Galveston, TX 77554

Licensed Vocational Nurse

December 1995 – July 1998

- Responsible for the care of the residents in long term care (LTC).
- Reviews resident's care plans and assures these plans are followed.
- Documents on records as per policy and procedures of the facility.
- Supervises the care provided by the Certified Nursing Aides assigned to the unit, providing intervention, and education as indicated.
- Participates in the evaluation of supervised employees.

Honors

- 2020 Houston Chronicle Salute to Nurses Award- Top 150 Nurses
- 2018 The National Society of Leadership and Success
- 2017 Excellence in Nursing Bronze Medallist
- 2015 Excellence in Nursing Bronze Medallist
- 2013 Excellence in Nursing Bronze Medallist

Certifications

- Board Certified Adult-Gerontology Primary Care Nurse Practitioner (AGPCNP)
- Board Certified Medical/Surgical Nurse (MEDSURG-BC)
- Oncology Certified Nurse (OCN)

Professional Organizations

- American Nurses Association
- Galveston Coalition Advanced Practice Nurses Association- Secretary (2018-2020)
- Gerontological Advance Practice Nurse Association
- Oncology Nursing Society- Galveston/ Bay Area Chapter- (2001-2003 Newsletter Editor; 2007-2009 Membership Chair; Chapter President (2012-2014) Nominations Chair (2014-2016)
- Texas Nurses Association District 6 (Nominating Committee 2001-2003); Texas Nurses Association District 9

Train-the-Trainer

- COMFORT Communication for Oncology Nurses
- End-of-Life Nursing Education Consortium (ELNEC)
- Stop the Bleed Course Instructor

Volunteer Experience

- American Red Cross, Luke Society, community health fairs
- Oncology Nursing Society Capitol Hill Day in Washington, DC (2016) - health policy advocacy
- Texas Nurses Association End-of-Life Policy Taskforce 2017-2019
- No One Dies Alone (NODA) nurse liaison.