



We're hiring a Health Services Clinical Director!

Are you an experienced and dedicated medical practitioner (MD or ARNP) who wants to make a difference in our community? At Mary's Place, we believe that no one's child should sleep outside. You'll work with a team of dedicated professionals who are committed to making that goal a reality! Our work is changing lives and is incredibly rewarding.

Mary's Place provides safe and inclusive shelter and services for women, children and families on their journey out of homelessness. We operate a women's drop-in day center and several 24x7 family centers/shelters across King County. We serve hundreds of families – moms, dads, and children – by providing a safe place for them to be inside and together at night, along with food, showers, clothing, and access to housing, employment, and wellness resources.

Valuing diversity and championing equity are core values at Mary's Place. Mary's Place is an equal opportunity employer with a culturally diverse work environment and a commitment to social justice.

Position Description

The Health Services Clinical Director provides leadership for the Mary's Place health services program, as well as clinical management and patient care for Mary's Place guests. They act as an educator and advocate, representing Mary's Place to other organizations, leading partnership discussions and advocating for guest health.

This position reports to the Chief Program Officer. The Clinical Director supervises:

- The Health Services Administrative Director, who supervises the full-time Care Coordinator
- Two part-time staff RNs
- Volunteer medical staff providing care in Mary's Place clinics at our shelter locations

This is an exempt, salaried position that is either part- or full-time depending on the candidate. Salary negotiable DOE.

The position is primarily based at four shelter locations (Burien, White Center, Kenmore/Northshore and North Seattle). Presence at other shelter locations may be required as necessary (Shoreline and several sites in Downtown Seattle). The Clinical Director will have established regular work hours with occasional evening and weekend hours as needed.

Key Responsibilities

Clinical (80%):

- Provide overall clinical management of Health Services Team in collaboration with the Health Services Administrative Director
- Provide oversight of all clinical care delivered at Mary's Place by both internal and external healthcare providers
- Provide direct patient care for guests on-site as needed
- Act as clinical point of contact for outside healthcare institutions regarding shelter referrals and accommodations

Program Development (15%):

- Develop relationships with hospitals, community health centers, and other community agencies to improve healthcare delivery and support of our guests
- Provide clinical consultation as needed for staff education and training, including medical volunteers
- Provide crisis management as needed and emergency protocol for shelter sites

Administrative (5%):

- Maintain appropriate records, documentation, and statistics in collaboration with Administrative Director
- Provide consultation as needed for health-related development opportunities, such as grant writing
- Provide consultation as needed for health-related emergency procedures and policies for healthy shelter environments

This is a general description of the job duties; other duties as assigned.

Education, Skills and Qualifications Required

- Current WA State Medical license (MD/ARNP)
- 3+ years' experience in healthcare leadership, or equivalent experience
- Demonstrated success in problem solving, conflict mediation, and crisis management
- Exhibits compassion and empathy and works well with parents and children from all ethnic, social, economic and sexual orientation backgrounds
- Well versed in Trauma Informed Care and Motivational Interviewing philosophies
- Highly motivated, resourceful, flexible, possesses a positive attitude and sense of humor
- Strong understanding of and commitment to the Mary's Place mission of supporting women, children and families on their journey out of homelessness. Previous work with homeless population desired
- Ability to set appropriate boundaries and maintain calm demeanor in a chaotic setting
- Strong communication and documentation skills
- CPR certification

How to Apply

Applications will be accepted until the position is filled. Please send cover letter and resume to: jobs@marysplaceSeattle.org. No phone calls please; only applicants selected for interviews will be contacted.

Note: Local candidates only. Mary's Place cannot help with relocation or visa applications.

MarysplaceSeattle.org