

# 2019 ADVANCED PRACTICE PROVIDER FELLOWSHIP WORKSHOP: LAUNCHING & REFINING YOUR PROGRAMS

## Day 1 (7am-5pm)

### Registration, Breakfast and Exhibit Hall

### Welcome and Conference Overview

### State of Postgraduate Education

- Describe the history of postgraduate APP education and the impetus for growth over the past decade
- Characterize the current landscape of postgraduate education, recognize historical challenges and future opportunities opportunities.
- Predict the future state of postgraduate education and the roles of APPAP/APGAP

### New and Developing Programs

### Established Programs

#### Dollars and Sense: Making the Case at Your Institution

- Describe methods to develop physician and administrative buy in
- Assess components of programs and their associated cost
- Identify financial and nonfinancial benefits of postgraduate education to the sponsoring institution
- Business planning and making the pitch

#### Methods of Evaluating Competency: Making the Grade

- Define competency-based assessment and how it differs from traditional learning models
- Identify exemplar models of competency-based assessment that provide a framework for postgraduate APP training
- Develop a framework for competency-based assessment that can be implemented in postgraduate APP programs
- Characterize the attributes of a challenging learner and the reasons why learners struggle

#### Nuts and Bolts: Understanding the Administrative Components to Make the Program Run

- Designing and implementing the application process
- Facilitating the licensing, privileging and credentialing process in your state and system
- Review the types of documentation needed to support a program
- Developing appropriate documentation management
- Examine the need for a comprehensive handbook outlining the structure of your program
- Review common components of a handbook
- Create a process for continued improvement of your handbook

#### No (Wo)Man Left Behind: Identifying and managing the struggling Learner

- Define a clear set of objectives that illustrate successful completion of the program
- Evaluate milestones early and throughout the program to identify learner progress
- Develop a strategy for supporting struggling learners
- Implement an action plan if unable to successfully remediate the learner

#### Curriculum Development: 101

- Performing the gap analysis to determine needed content in your institution
- Review of existing specialty based educational content
- Illustrate the components of a well-designed curriculum

#### Mirror, Mirror on the Wall: Program Assessment and Outcomes

- Develop a process for ongoing programmatic assessment
- Implement strategies to translate program self-assessment into program improvement
- Identify outcomes measures to be tracked for program improvement and accreditation review

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## A Foot in the Door: Marketing and Recruitment

- Identify successful marketing and recruitment tools
- Compose a coherent process with your systems existing recruitment team. Discuss budget and roles
- Development of an alumni network to work for the program

## At the Heart of it All: Faculty Development

- Describe methods to identify the struggling faculty member
- Develop resources for continued improvement of faculty
- Encourage and identify methods of faculty recognition

## 12:00-1:00 Lunch

## A Formula for Success: Interviewing, Orientation and Establishing Appropriate Timetables

- Establish a comprehensive application process applicable to all applicants
- Formulate a reproducible interview process to best match candidates with the requirements of the program
- Compose an orientation process that clearly explains expectations of the program, setting learners up for success
- Identify achievable timeframes from application to onboarding based on your system and state requirements

## Building Tomorrows Leaders Through Professional Development

- Explore the concept of implementing research/QI in your program
- Design education and guidance as part of the curriculum for your learners
- Illustrate the importance of professional development as a key component of postgraduate education

## Who's on First: The Role of Program Directors

- Recognize the challenge of transitioning from a full time clinical role to a program director role.
- Identify the core responsibilities of the program director
- Differentiate the responsibilities of the medical director, program faculty, and academic resources at your institution

## Managing Success: Expansion and Multitrack/Multisite Programs

- Assess the landscape at your institution, is there need for additional postgraduate programs
- Examine the benefits of developing a coordinated structure vs siloed approach
- Designing a multitrack program, understanding the components
- Developing a strategy to incorporate existing siloed programs to a coordinated effort

## Exhibitor Booth

## Dotting Your i's and Crossing your t's: Accreditation Update

- Evaluate the history of accreditation from the PA and NP perspective
- Examine current options for accreditation
- Inspect the elements of accreditation form the different accrediting bodies
- Predict the future state of accreditation

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## Day 2 (7:15am-12pm)

### Breakfast and Day 2 Kick Off

### Specialty Curriculum Break Out Sessions

- Identify the approach to curriculum development within specific specialties from experienced program directors
- Work in small groups to develop content specific to your program
- Collaborate between developing, new, and seasoned programs to identify best practices

### Panel Discussion

- Examine hardships and solutions from experienced program directors
- Interact with program graduates, identify pros and cons from the end user
- Appreciate the healthcare system's approach and considerations surrounding postgraduate education for APPs

### Survey & Wrap Up

#### Optional APPAP Meeting

#### Optional APGAP Meeting