

# **2017 AAPN COMPENSATION SURVEY**



# IN WHAT PRACTICE SETTING DO YOU WORK?

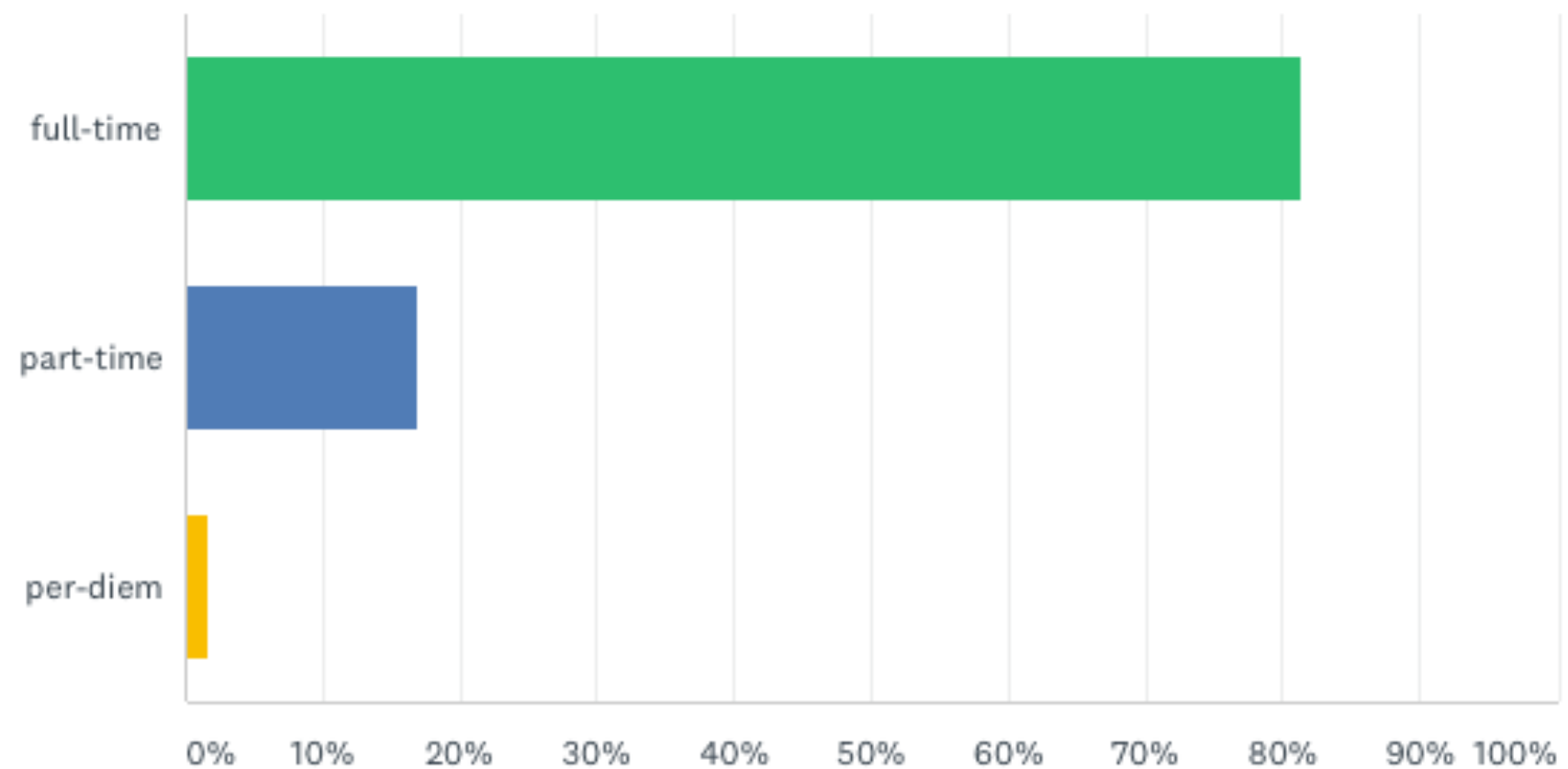
- Most respondents practice in non-hospital-based offices (47%) followed by Hospitals (20%)

ANSWER CHOICES	RESPONSES	
Hospital-inpatient care	20.34%	12
Hospital-based outpatient care or clinic	10.17%	6
Non-hospital-based medical office	47.46%	28
Academic setting (faculty or research)	0.00%	0
Military/ Government	1.69%	1
Skilled nursing facility / long-term care	8.47%	5
Convenient care / Urgent care setting	3.39%	2
Other	8.47%	5
TOTAL		59



## Do you work full-time, part-time, or per-diem?

Answered: 59   Skipped: 0





# WHAT IS YOUR PRIMARY SPECIALTY?

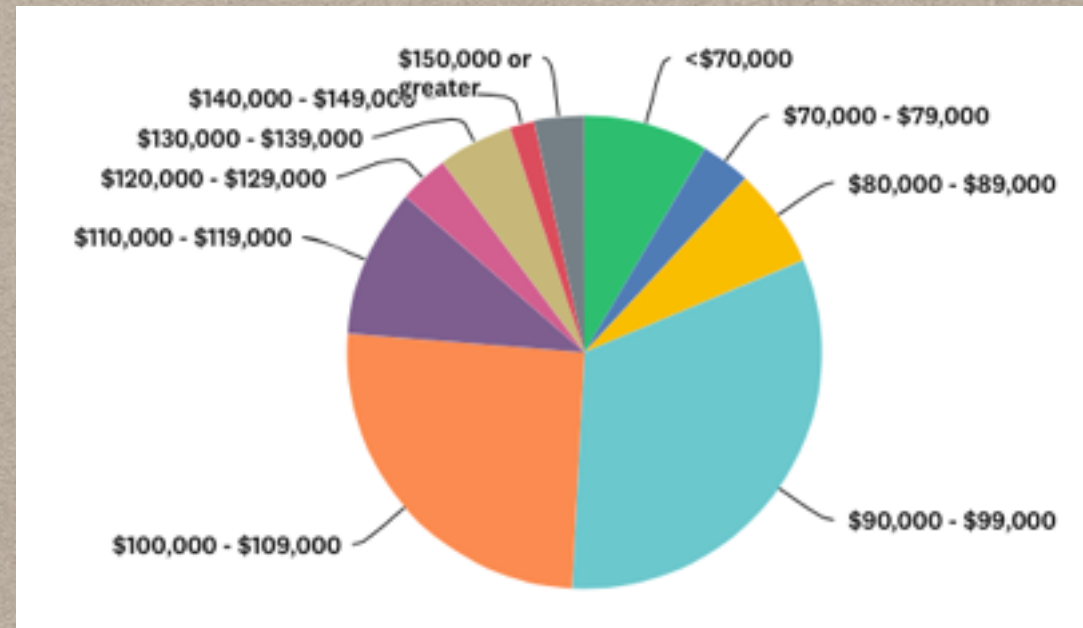
*The majority of respondents work in specialty practice/ other (42%) and Family Practice (27%)*

ANSWER CHOICES	RESPONSES	
▼ Family practice	27.12%	16
▼ Pediatrics	1.69%	1
▼ Gerontology	11.86%	7
▼ Psychiatric / Mental health	5.08%	3
▼ Education	0.00%	0
▼ Womens' health	5.08%	3
▼ Specialty practice	22.03%	13
▼ Emergency medicine	3.39%	2
▼ Anesthesia	1.69%	1
▼ Pain management	1.69%	1
▼ Other (please specify)	Responses 20.34%	12
TOTAL		59

*Other (please specify):  
5 Hospital medicine  
1 Urology  
1 Neuro  
1 Men's health  
1 Surgery  
1 GI  
1 Oncology*



# ANNUAL PRE-TAX INCOME



ANSWER CHOICES	RESPONSES	
<\$70,000	8.47%	5
\$70,000 - \$79,000	3.39%	2
\$80,000 - \$89,000	6.78%	4
\$90,000 - \$99,000	32.20%	19
\$100,000 - \$109,000	25.42%	15
\$110,000 - \$119,000	10.17%	6
\$120,000 - \$129,000	3.39%	2
\$130,000 - \$139,000	5.08%	3
\$140,000 - \$149,000	1.69%	1
\$150,000 or greater	3.39%	2
<b>TOTAL</b>		<b>59</b>

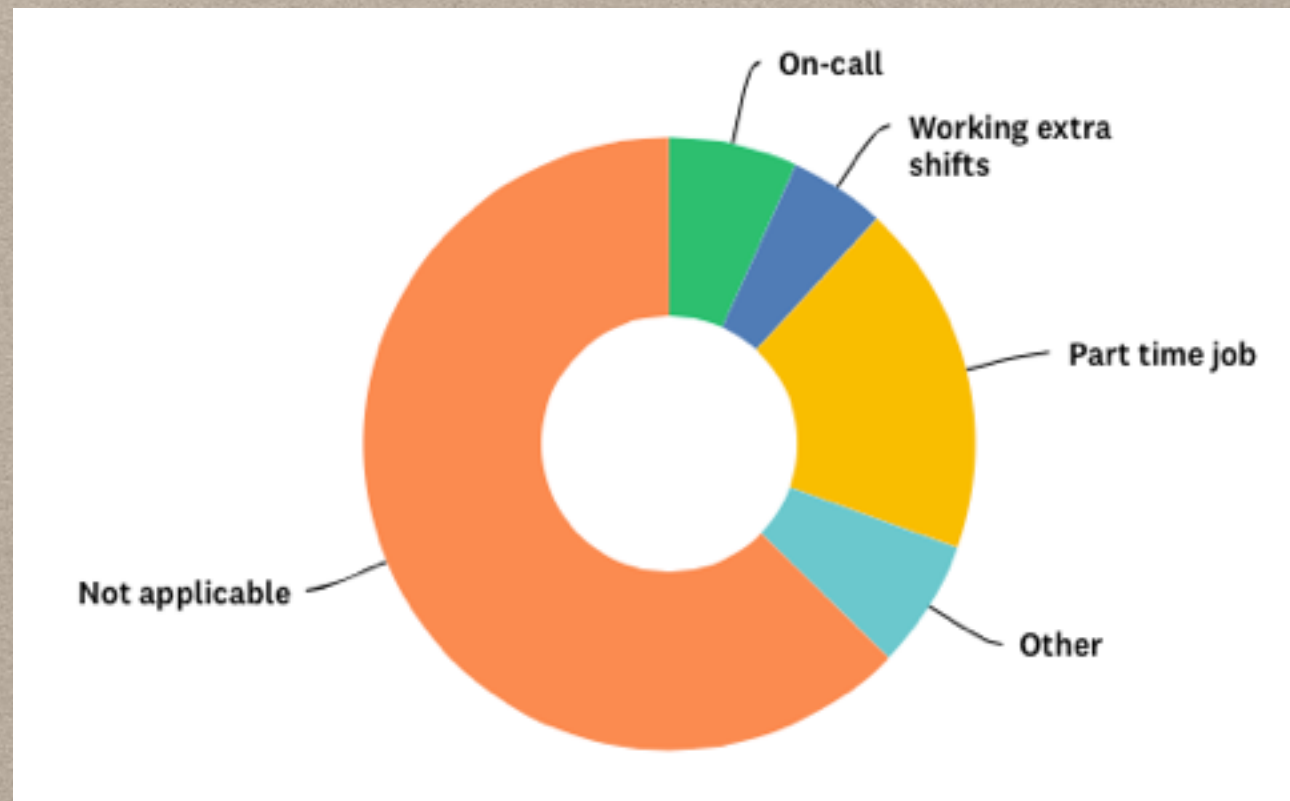


# OVERTIME

- 32% Of survey participants routinely work overtime
- 68% Do not



# DO YOU SUPPLEMENT YOUR INCOME BY TAKING ON EXTRA RESPONSIBILITIES?



ANSWER CHOICES	RESPONSES	
On-call	6.78%	4
Working extra shifts	5.08%	3
Part time job	18.64%	11
Other	6.78%	4
Not applicable	62.71%	37
TOTAL		59



# DOES YOUR COMPENSATION INCLUDE AN INCENTIVE PROGRAM?

64% NO 36% YES

*9 respondents cited Productivity - % of billable charges*

*1 cited a complexity differential - % above salary for  
number of providers and sites covered*

*1 cited Quality*

*1 listed Loan repayment*

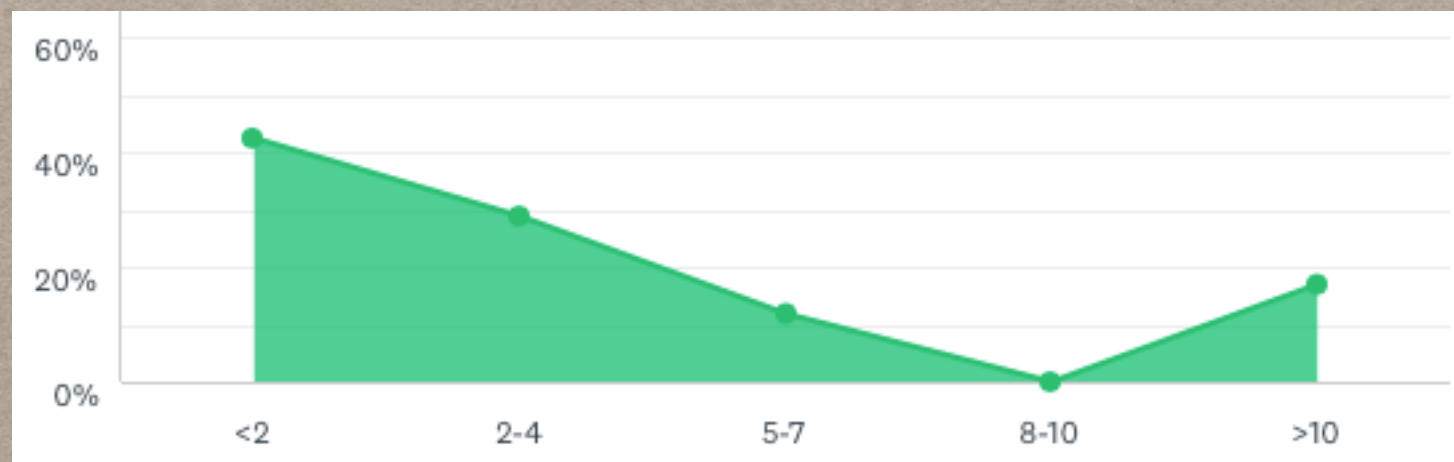


# YEARS OF EXPERIENCE AS AN APN

71% of respondents have  $\leq 4$  years experience

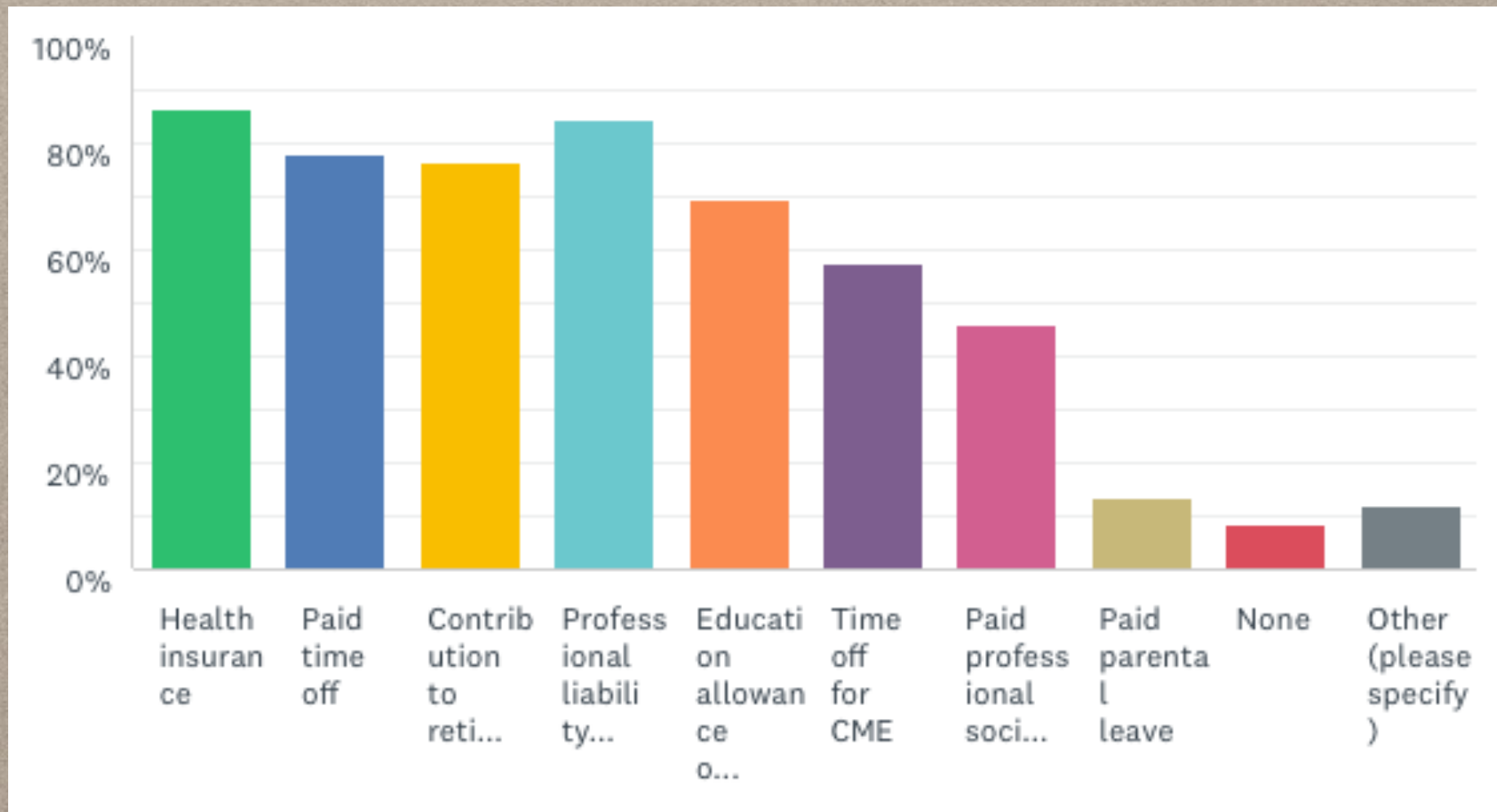
12% have 5-7 years experience

17% have  $> 10$  year experience





# WHAT BENEFITS ARE OFFERED BY YOUR EMPLOYER?





# BENEFITS, CONTINUED

Respondents cited specific benefits as outlined below:

- Loan payment
- Stock purchase plan
- Subsidized health insurance
- 3 respondents noted 3-5 weeks paid time off
- Business expense reimbursement (\$4000)
- 2 respondents noted CME and professional membership dues (\$1500)
- Several noted required licenses and certifications paid by employer
- Several noted 3% match for retirement accounts



**Thank you for taking the time to participate in  
our survey!**

***-Austin Advanced Practice Nurses***

*Compiled by Stephanie Targac, Treasurer*