EngSciMath Community Guidelines (January 2019)

E-S-M

I. Please take whatever precautions you feel necessary regarding your personal identification. We don't anticipate any issues, however, there is always some risk with political endeavors. Joining anonymously is perfectly fine (members often use protonmail to help remain anonymous). We are doing light screening for entrance but please understand that it is an imperfect system. If you have questions or concerns about protecting your identity reach out to a Steering committee Member (see "b" below).

II. We do not tolerate ANY racism, sexism, homophobia, transmisogyny/transphobia, ableism, or any other discriminatory -isms. No exceptions.
    a. If you see this happening anywhere in the community (channels, threads or direct messages) send a Direct Message to Steering Committee or tag multiple Steering Committee members in the thread, so we can address the problem it as quickly as possible.
    b. Current Steering Committee list can be found by typing: **!steering** into any channel or self-direct message.

III. If someone, particularly a marginalized person, brings up an experience they have had but you have not had, your first impulse should be to hear them out, NOT to invalidate them.

IV. EngSciMath is for college level students or higher, we make an exception for final year high school students who are applying to undergraduate STEM programs.

V. When posting something that is critical of socialist movements or historical figures, please contextualize your criticisms and explain the positions and provide backing for the claims so that others can understand the relevant viewpoints and comment accordingly. Do not post critical content without context as it might be misconstrued as an endorsement of those criticisms by the community.

EngSciMath Steering Committee Membership Rules and Procedures (February 2019)

1. **Membership**
   - 1.1. To become a member of the steering committee, one is required to:
     - 1.1.1. have an account at least two weeks old
     - 1.1.2. be involved in at least one of our projects or demonstrate consistent activity in community
     - 1.1.3. be nominated by one of the steering committee members or express interest and then be vouched for by one of the steering committee members
     - 1.1.4. the nomination has to be passed with at least 75% of participating votes (herein defined as votes cast for or against the measure in question) in the steering committee.
     - 1.1.5. If the majority vote constitutes also an absolute majority of steering committee members the outcome of voting is binding even if participation level was less than 75%.
   - 1.2. A member of the steering committee should always conduct themselves in a comradely manner, be welcoming to new and returning members, and if necessary, speak honestly and critically about EngSciMath.
   - 1.3. Steering committee members have a series of duties:
     - 1.3.1. moderating discussions on public channels
     - 1.3.2. Assist the framing of arguments, discussions and debates in a nonbiased manner via:
       - 1.3.2.1. Providing evidence from a myriad of sources
       - 1.3.2.2. Moderating debates and providing evidence from dissenting sources
         - 1.3.2.2.1. The express purpose of this is to prevent ESM from devolving into an ideological echo chamber
     - 1.3.3. Greeting new members on #welcome channel
       - 1.3.3.1. directing new members to appropriate non-default channels in #introductions channel
       - 1.3.3.2. reviewing all voting proposals in #steering-committee and voting on them in a timely manner, acknowledging the time restrictions imposed on the votes
       - 1.3.3.3. participating in relevant discussions involving future of the organization in #steering-committee, #a-voting-channel, #communications and #general channels
     - 1.3.4. Steering committee members can be relieved of their duties if they:
       - 1.3.4.1. Don't conduct themselves properly (ie use profanity, intimidation, insults or put downs to silence other members or quell dissent)
       - 1.3.4.2. Are not active in the #steering-committee and abstain (actively or passively) from 5 votes in a calendar year. This does not require a vote.
       - 1.3.4.3. Create an unjustified ideological rift in the community and fail to provide supporting evidence to justify said rift
       - 1.3.4.4. They simply tow an ideological line and fail to justify their viewpoints, and underlying premises. Arguments must be explained in context and supporting evidence must be provided in order to justify a viewpoint.
     - 1.3.5. To relieve steering committee member of their duties, the steering committee has to vote on the matter and pass the motion with at least 75% of the participating votes in a private vote on a third-party platform.

2. **Proposals in the #steering-committee channel**
   - 2.1. A proposal can be made by any member of the steering committee **or any member of the ESM community**
   - 2.2. Proposals can be categorized as follows:
     - 2.2.1. 1st class, proposals with important changes involving the proceedings of the steering committee or with the future of the organization
     - 2.2.2. 2nd class, proposals with changes of the day to day workings of the organization, creating new channels, starting new projects etc.
     - 2.2.3. 3rd class, (minor) proposals involving calendar events, meetings, on-the-spot decisions
   - 2.3. Each category is managed in a different way:
     - 2.3.1. 1st class proposals have to be announced with @channel callout, need to be opened for at least 3 days, have to be passed with at least 2/3s of participating votes, and if appropriate, have to be voted on in #a-voting-channel to be passed by the whole organization with the same rigour
     - 2.3.2. 2nd class proposals should be announced with a @channel or @here callout, need to be open for at least 48 hours and pass with at least 51% of the participating votes.
     - 2.3.3. 3rd class (minor) proposals should be announced with @here callout, be open for at least 8 hours and don't have to be voted by all members (This does NOT count for vote absence), the quorum is 20% of steering committee members
   - 2.4. Proposals need to be presented in the #steering-committee channel in a proposal document form, (optionally hosted on EngSciMath's MEGA account), and be open for discussion at least 48 hours before the voting starts (3rd class proposals are excluded from this requirement)
     - 2.4.1. 1st class proposals need to be presented in the #accountability channel as well.
     - 2.4.2. 2nd class proposals can be presented in the #accountability channel on the authors discretion.
   - 2.5. If 5% of steering committee members decide a proposal should be of a higher category, it is automatically bumped to the appropriate voting method
   - 2.6. Steering Committee members should flag any votes that violate the above guidelines.
   - 2.7. For proposals with 3 or more choice options, the Steering Committee-preferred ranked choice voting system will be used to reach a consensus.

3. **Accountability**
   - 3.1. Steering committee members are accountable to the EngSciMath community as a whole, i.e. all E-S-M members.
   - 3.2. All steering committee voting results have to be posted to #accountability channel immediately after conclusion of the vote. This will be done with screenshots so that Steering Committee members are free to vote their conscious.
   - 3.3. All steering committee members are required to put a self-critique on a monthly basis in document form in the #steering-committee channel or other appropriate and earlier agreed place
   - 3.4. The self-critiques are to be complied into a single document and posted in the #accountability channel by person designated by the steering committee
   - 3.5. Members of the E-S-M community can always ask any and all questions regarding activity and voting of a steering committee member in the #accountability channel, the questions have to be answered honestly and in full by every called out member
   - 3.6. E-S-M members have the power to recall steering committee members. If 10 members demand a recall of a member, the steering committee has to review their work and vote on their membership. If demand is supported by 50 members, a vote takes place on @a-voting-channel that requires 51% of the **participating votes** and 30% quorum to recall a steering committee member.

4. **Additions**
   - 4.1. Additions to this document can be made as a 2nd class proposal within the steering committee channel.