Program Development Mapping Worksheet

Topic: _____

How do you *know* this is a problem/area of need? What metrics could you use to validate the organizational need?

How can managers and employees know what successful behaviors and performance looks like in their current job?

How can managers and employees know what behaviors and performance are required to advance in their careers?

What can managers do to hold their staff accountable for growth and development?

How will you know the program/initiative was successful? What data do you need to gather to establish a baseline? What data (qualitative and quantitative) do you need to plan to collect during any given program?

How will you promote this program internally? How will you gain buy-in?