



Chuck Mitrano **Empire 8 Commissioner**

- A Highly Regarded Keynote Speaker
- Ability to Conduct Workshops
- Speaking/Consultant Topic Areas Include:
 - Leadership
 - Sportsmanship: Student-Athletes, Coaches, Administrators, Fan Behavior, Officiating Support
 - Ethics
 - Institution Reputation or Image
 - Team Building/Coach Planning
 - Changing Team and Department Culture
 - Meetings with Institutional Vice-President's and President's
 - AD Support
 - Sportsmanship Policy



34 Morning Glory Lane
Rochester, NY 14626

P: 585.329.2234

F: 585.287.9214

cmitrano@empire8.com

Awards & Honors

NCAA Think Tank on Campus Violence Prevention Participant

One of just 17 educational leaders across the nation selected to participate in this distinguished event hosted in Washington, DC in October 2012. The group delved deeper into issues of campus violence, and examined ways that athletics can take a role in preventing interpersonal campus violence. Mitrano was just one of two athletics administrators from NCAA membership that was selected for participation.

Named one of the Top 20 Living Americans who has made significant contributions to the practice of fair play and has enhanced the national consciousness regarding the central importance of sportsmanship by the Institute for International Sports (IIS).

This prestigious list includes Super Bowl winning coach Tony Dungy, 2009 Presidential Medal of Freedom honoree Billie Jean King, baseball Hall of Famers Stan Musial and Cal Ripken, Jr., and golf legend Jack Nicklaus

NCAA Bob Fredrick Award Winner

Was the inaugural recipient of this prestigious honor bestowed upon one coach, administrator or staff member who possesses a demonstrated history of sportsmanship and leadership. The honoree will have displayed the utmost respect for NCAA intercollegiate athletics and all who participate by leading by example and promoting positive fan, coach and student-athlete participation in and out of the competition setting. Like Bob Frederick, the recipient of this award will be known by his or her sincere passion for student-athletes and colleagues in intercollegiate athletics.

Named one of the 100 Most Influential Sports Educator's in America by the Institute for International Sport.

This list includes Pat Summit, John Wooden, Dr. Myles Brand, Dr. Richard Lapchik, Phil Jackson, Cal Ripken Jr., and Donna Lopiano

Named 2008 ECAC Male Administrator of the Year. First Male Commissioner in any division to earn the honor.

ECAC consists of more than 300 member institutions from NCAA Division I, II and III across the east coast

Review Board Member, Journal of Sport Administration and Supervision.

Founding Member of the NCAA's "Respect" Sportsmanship Campaign.

Empire 8 named All-American Sportsmanship Conference by the Institute for International Sport in October 2007.

First collegiate athletic conference of any division or level to earn this honor

Selected as one of 12 national experts to participate in the NCAA Sportsmanship Summit in April 2006 in Savannah, Georgia.

Key note speaker at the 2005 St. John Fisher College Department of Sports Studies Graduation Dinner.

Named 2005 St. John Fisher College Department of Sports Studies Sport Manager of the Year.

Keynote Speaker at the 19th Annual SUNY Brockport Gerry D'Agostino Memorial Lecture.

Named 2004 Sports Ethics Fellow by the IIS.

With Donna Lopiano and Mia Hamm

Named one of St. John Fisher College's 15 Most Prominent Alumni.

Rochester Democrat and Chronicle 2004

Greece Olympia High School Athletic Hall of Fame Inductee (2011)

Speaking & Educational Programs

In the past year completed 13 speaking and educational engagements for four NCAA Athletic Conferences.

Covering 43 institutions in the states of Ohio, Massachusetts, New York, Pennsylvania, and New Jersey. Programming tailored to institutional Vice-Presidents, Director's of Athletics, Senior Women Administrators, Coaches, and Student-Athletes as well as NY Metro area High School Athletic Directors. Also provided a leadership speech to Rochester area high school and youth football coaches at a Coaches Clinic.

Speaking & Educational Programs

Spoke and Presented at numerous institutions, conferences, conventions and seminars on the topics of leadership, values, sportsmanship policy, education and programming.

- NCAA Student-Athlete Leadership conferences in Texas and New Jersey
- National Association of Collegiate Directors of Athletics (NACDA) Annual Convention New Orleans, LA
- Association of Collegiate Administrative Professionals (ACAP)
- ECAC Annual Conventions, Albany, NY and Cape Cod, MA
- Presented to many high school students and coaches at seminars in Rochester, NY
- Created, coordinated and moderated "The Changing Fan Culture for Division III" session at the 2007 NCAA Convention
- Presented an association-wide session on Fan Behavior at the 2008 NCAA Convention

Successfully lobbied the NCAA leadership and membership to sponsor the ground-breaking NCAA Hazing Prevention Summit in conjunction with the 2008 NCAA Convention.

Served as the events moderator/facilitator and played major role in the organization and promotion of the summit. Event received national media coverage and praise.

Creator of the nationally renowned Conduct Foul Program which has been implemented by various high schools, collegiate institutions and conferences across the country.

- Successfully advocated for the adoption of the Conduct Foul Program as part of the NCAA Division III Strategic Plan and currently serve as the NCAA's Conduct Foul Program Director.
- This past year in Division III more than 2,500 institution athletic teams participated in the program with more than 97% of all Division III institutions participating in various sports.

Spearheaded the creation of a Division III specific Sportsmanship and Ethical Conduct Committee which is now sponsored by the Division III Commissioners Association (DIIICA).

- Committee created the highly acclaimed "Division III Fan Sportsmanship Program."

Work featured in USA Today, The Chronicle of Higher Education, The NCAA News, Referee Magazine, Athletic Administration Magazine, and various trade publications, web sites, and newspapers.

Served as consultant and presented to various NCAA Division I, II and III institutions and conferences.

Committees

Four-Year member of the NCAA's Association-Wide Committee on Sportsmanship and Ethical Conduct (CSEC).

- Served as the chair of the CSEC Accountability Committee
- Chair, CSEC Division III Sportsmanship Award Selection Committee
- Member of the NCAA National Sportsmanship Award Selection Committee

Board of Directors, United States Intercollegiate Lacrosse Association

Member NCAA Division III Football Regional Advisory Committee

Past President, NCAA Division III Commissioners Association (2013-Current); DIIICA President to 2011-2013

Member NCAA Convention Planning Committee (2010-11)

NCAA Division III Commissioners Association Executive Committee Member (2009-10).

Director of Collegiate Partnerships for National Sportsmanship Day (2009).

Josten's Trophy Selection Committee

Selects the Most Outstanding Women's and Men's Basketball Players in Division III

Served two-year term as inaugural chair of the Division III Commissioners Association Sportsmanship and Ethical Conduct Committee.

Co-Chair NCAA Hazing Prevention Summit Committee.

Appointed chair of the Institute for International Sport's (IIS) 2005 Sports Ethics Fellows Committee.

NCAA Site Representative for Division III Lacrosse Championships.

Chaired ECAC Men's Lacrosse and Football Championship Committees.

Testimonials

I would highly recommend Chuck to address any group involving students, Educators or people that have or are aspiring to have leadership positions.

"My Leadership group had the pleasure to listen to Chuck Mitrano's Sportsmanship Presentation. Chuck's presentation was outstanding! He is a dynamic speaker who captured the attention of my group for the entire hour. He asks many thought provoking questions and had wonderful stories to illustrate his points. Not only does he cover the importance of sportsmanship as well as sharing essential life skills to help student athletes be successful in competition but also the biggest game, "The Game of Life"

**Jim Johnson,
Varsity Boys' Basketball Coach
Greece Athena High School**

"Chuck is a remarkable speaker who delivers a message that every student-athlete and coach at all levels needs to hear. Chuck's presentation provided useful tools in helping to build a positive team or culture by defining who you are, what you believe in or what you want to stand for. I'd highly recommend Chuck as a featured speaker. He has the ability to make a life-long impact on a group of individuals."

**Grant Catalino,
University of Maryland Men's Lacrosse
All-American**

**Professional Lacrosse Player, New York Lizards
Varsity Boys' Lacrosse Coach Aquinas Institute
Co-Founder and President, Harvest Lacrosse**

"Chuck Mitrano is the face of sportsmanship and ethical conduct in collegiate athletics. Having Chuck lead a series of presentations tailored towards our administrators, coaches and student-athlete leaders was one of the best investments in conference-wide programming that the CCC has ever made. Chuck delivers a powerful message through real-world examples in a manner that captivates and engages the audience, while invoking thought and reflection among audience members regarding their own real-world situations. Many speakers come across as preaching to the audience. Chuck comes across as both passionate and thought-provoking, while planting the seeds for future collaboration and conversation among all stakeholders in college athletics."

**Gregg Kaye,
Commissioner Commonwealth
Coast Conference**

**Chair, NCAA Division III Baseball
Committee**

*"The **Landmark Conference Sportsmanship Symposium** was attended by 150 head coaches and administrators. Following feedback from attendees I can say, without hesitation, that the Chuck's presentation was excellent. Noteworthy were interesting examples of good sportsmanship; his interaction with a discriminating audience; his calm thoughtful manner and his ability to keep the interest of the participants. It is without reservation that I recommend Chuck Mitrano as a speaker on the subjects of Leadership, Sportsmanship and Ethical Conduct."*

**John Reeves
Former Commissioner,
Landmark Conference**