



ECONOMIC MOBILITY PATHWAYS

FY25 Executive Summary

"As long as poverty, injustice and gross inequality persist in our world, none of us can truly rest." – President Nelson Mandela



A MESSAGE FROM EMPATH PRESIDENT & CEO KIM JANEY

In a year of unprecedented challenges to our work, your unwavering support resulted in more EMPATH families climbing the economic ladder. Together, we are meeting the moment to disrupt poverty.

Today, with the longest government shutdown in history and devastating cuts to critical funding, we are steadfast in advancing our direct services and doubling down on advocacy efforts. Under our watch, no family goes hungry nor unhoused. Under our watch, more families build assets, reduce reliance on public benefits, and forge new economic pathways.

Reflecting on the past year, we thank you for helping us celebrate moments of light amid the political darkness. This summer, we honored 47 graduates of our AMP Up and CFO programs and, a year after a devastating fire, we reopened the East Wing of Hastings House. Through it all, our participants—the real heroes of EMPATH—persist, doing the hard work, setting and achieving ambitious goals, and breaking cycles of poverty.

Thank you for standing with EMPATH.

BY THE NUMBERS

1,388 people enrolled in EMPATH programs.

831 adults (88% women)
557 children

51% of participants in all EMPATH programs participated in an education/training program.

73% of participants in EMPATH programs reported an increase in their well-being.

Participants worked on 3,887 goals across the five pillars of the Economic Mobility Bridge® and achieved 78% of them.

PROGRAM HIGHLIGHTS

HOUSING & SHELTER PROGRAMS

Following a devastating fire at Hastings House, EMPath celebrated the reopening with a special celebration, which coincided with the 101st anniversary of Hastings House.

301 adults enrolled in our shelter programs (Hastings, STEPS, Horizons, Hosmer).

94% of the households who exited our shelter programs exited to permanent housing.

96% of participants who completed our Stabilization program maintained permanent housing.

4 participants became homeowners!

EMPATH ON CAPITOL HILL

EMPath's first ever Disrupting Poverty DC Action Summit in May convened more than 100 people from 19 states and Washington, DC. Exchange members and other economic mobility advocates — including 10 members of our Voices Advocacy Council — traveled to the nation's capital for two days of hearing from policy experts, learning from people with lived experience with poverty, and meeting with lawmakers on Capitol Hill to advance policies that support people experiencing poverty.



Shateara Battle and Belma Moreira, two Voices Advocacy Council members, with U.S. Congresswoman Suzanne Bonamici (D-Oregon) and EMPath President & CEO Kim Janey

GLOBAL IMPACT

Through EMPath's Economic Mobility Exchange™, our global learning network, we helped improve the lives of participants at more than 1,000 organizations in 33 states, 1 US territory and 10 international countries. Looking ahead to 2026, hundreds of practitioners, policy makers, philanthropists, and academics from around the world will gather in Boston from **March 23 - 26 for EMPath's Disrupting Poverty Conference.** EMPathways.org/conference

OUR GRADUATES SHINE

This year, close to 100 individuals in our Long-Term Economic Mobility programs used Mobility Mentoring® to achieve their economic mobility goals and improve their lives.



"The Mobility Mentoring model changed my life... It changed the way I saw what was attainable for me. It taught me that it is okay to dream and have aspirations regardless of your circumstances and that my wins were worth celebrating, large or small."

- EMILIANA GERMAN ROMAN,
AMP UP GRADUATE

AMP Up and CFO graduates and Newton Thrive program participants increased their employment rate **from 53% at start of program to 72%.**

64% increased their income, with an average increase of **91%.**

72% of participants used a monthly budget upon program exit, up from **19%** at entry.

14 people participated in homebuyer's education classes.

To learn more about EMPath, visit us at EMPathways.org or follow us on social media.

