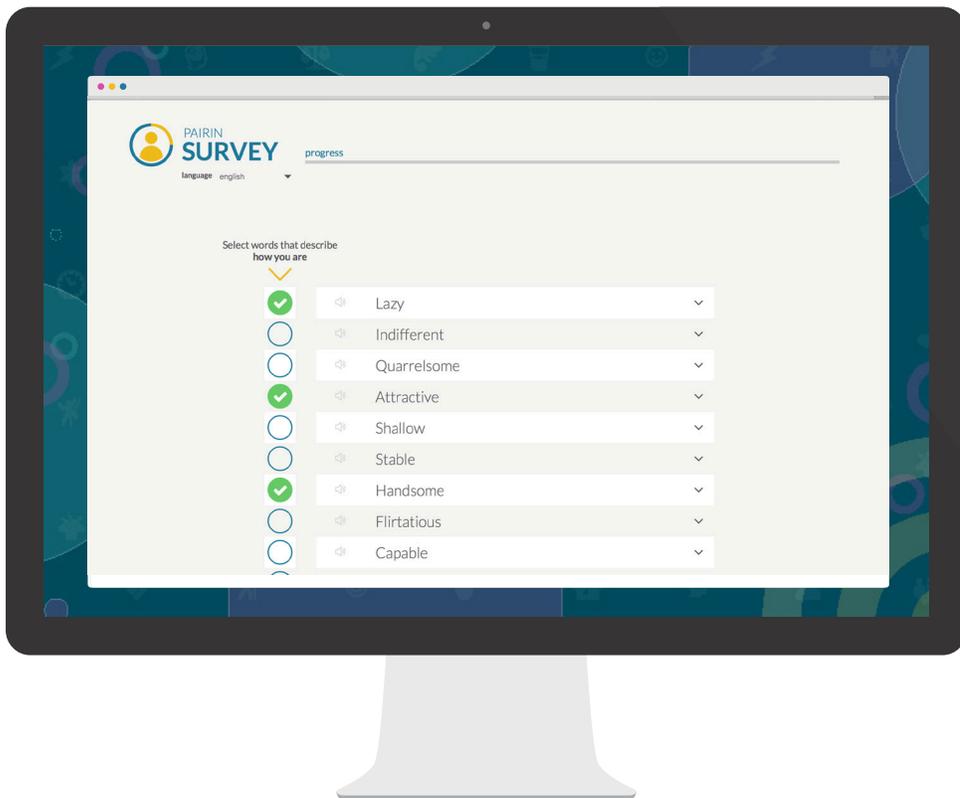




The PAIRIN Survey is a comprehensive measure of the soft skills and mindsets that predict long-term job success



The PAIRIN Survey can be administered remotely, via the Internet, seven days a week and **only takes 5-10 minutes**. Results are **immediately delivered** to account admins and managers.

5-10 minute
untimed survey

Measures 102
behavior attributes

9 internal
validity checks

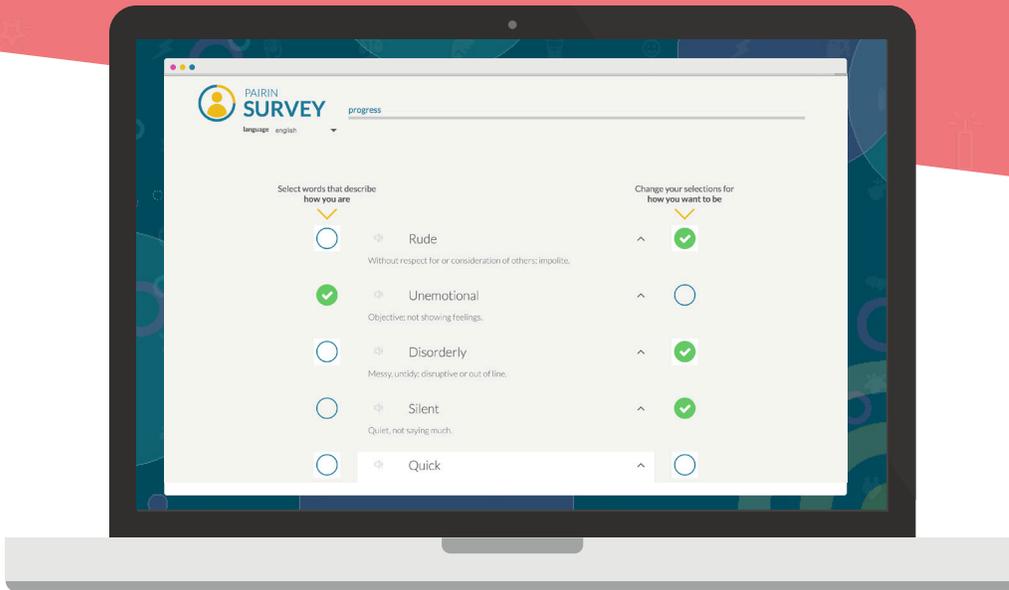
Immediate
results



Not only can we easily prioritize which candidates to pursue first and have more insightful interviews, but we now know exactly what to focus on for each employee's development.



ROY
NATIONAL DIRECTOR, SWISSLOG



What is The PAIRIN Survey?

A self-report instrument that provides comprehensive results on soft skills and mindsets, The PAIRIN Survey measures the most critical indicators of long-term job success. Knowing the traditional measures such as grade point average, level of education and special skills are not adequate predictors of an individual's capacity for succeeding in a role, the survey provides scores that map to targeted ranges for specified jobs. This provides a reliable prediction of a respondent's likelihood of successful job performance.

How was the survey developed?

The PAIRIN Survey is based on the Gough Adjective Checklist, which has been used in psychological research since 1949. Over the past 17 years, PAIRIN psychologists have successfully replicated all major noncognitive measures.

What does the survey measure?

Measuring over 100 attributes related to personal and professional soft skills, including attributes such as initiative, problem solving, critical thinking, creativity, productivity, grit and interpersonal skills.

How is the survey administered?

The PAIRIN Survey can be taken proctored or unproctored from any location with Internet access and is available on any device including desktops, tablets and mobile. For accessibility, audio and definitions are available, and the survey is available in seven different languages.

For more information...

Visit PAIRIN.COM or email INFO@PAIRIN.COM.

The Survey Process

①

Access The PAIRIN Survey

②

Enter your information

③

Take the survey

④

Results
available immediately

“

When we hire
against PAIRIN's
recommendations, 70%
of our hires fail within 90
days, but with PAIRIN,
our turnover is only 11%
per year.

”

AMANDA
DIRECTOR OF RECRUITING

