

Areas of Impact

Improve communication among the administration and clinical staff

Increase agility regarding strategic priorities

Advance a culture of physician engagement

Improve clinical outcomes

Enhance efficiency of leadership process

Foster a culture of innovation

Improve financial performance

Our Approach



One-on-One Coaching

Conversation between the coach and each individual dyad member to debrief prework and assessments and identify individual goals for the program.



Dyad Coaching

Coaching sessions with both members of the dyad to further enhance their relationship, partnership, and application of workshop concepts.



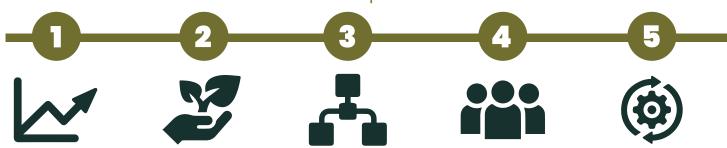
Group Workshops

Learning sessions for all members of the group focused on skill building, barrier identification and resolution, and application practice exercises followed by dyad discussions.



Development Elements & Timeline

6-Month Development Timeline



Development Kick-Off

Initiate Development Process

Kick-off webinar with all dyad teams. 60 – 90 minutes session. Includes alignment meeting with sponsor/dyad managers for goal setting.

Individual Coaching

Individual Coaching Session & Assessment Review

Initial one-on-one coaching session to debrief prework, review assessment results and align on personal objectives.

Group Workshops

Group Workshops

Four skill development workshops (4 hours each) focused on understanding styles, the art and practice of effective communication, leading through the unknown and influencing as a partnership.

Dyad Coaching

Dyad Coaching Sessions

Coaching sessions with an executive coach and dyad leadership partners. Focus on application of skills learned, leadership behaviors and integration into business decisions.

Wrap-Up

Closing the Development

Coach and dyad partners assess progress and establish continuous development moving forward. Includes a final meeting with sponsor/dyad manager.

Why LAK Group...

EXPERIENCE, PASSION
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FLEXIBILITY, OUTCOMES
PURPOSE-DRIVEN, TALENT
AGILE, PERSONAL TOUCH
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