



# workshop

**Organizational  
Development  
for Nonprofits**

## ***TGBC Organizational Development Workshop***

Many nonprofits start as a group of likeminded caring people that want to make a difference. Building momentum and growing the organization is a journey with many twists and turns. Whether you are just starting out or are well into your journey, this workshop will provide insight, ideas and tips on board development and organizational structure. Take-aways include organizational templates, skills matrix and onboarding ideas. This informative and interactive session will improve teaming, operations and organizational alignment. Workshops are tailored to the needs of your organization and topics include:

### ***Team Building:***

- *Thinking Styles*
- *Relationship building*

### ***Board Development: a Journey***

- *Board Evolution*
- *Board Duties and Responsibilities*
- *Planning Board Membership*
  - *Skills based recruiting*
- *Onboarding*
  - *Setting Expectations*
- *Governance*

### ***Who's next?***

- *Building leadership capacity for sustainability*
- *Succession planning*

### ***Organization: Board, Staff and Volunteers***

- *Defining Roles*
- *Committees and Leadership*

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