# Julie Wellmeier

## IMPLEMENTATION MANAGER | TECHNICAL PROJECT MANAGER

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**Change Management / Project Management / Complex Process Analysis / Infrastructure Architecture
System Development & Implementations / Cloud / Gap Analysis / Best Practices / Process Optimization Business
Process Outsourcing / Automation / Vendor & Customer Relations / Data Security / IT Compliance
Kaizen / Safety / Policy & Procedure Development / Performance Improvement / Web-Based Training
Technology Testing**

A technologist and operations strategist who drives positive organizational change through the adaptation and adoption of emerging software and technology resources. As an Implementation Manager, Technical Project Lead in diverse industries with expanded experience in Health Care and Hospitals. Have excelled at the analysis of antiquated or startup systems to establish effective workflow, driving consistent productivity and efficiency.

An entrepreneur who built a successful logistics startup and supported the infrastructure, back office and day-to-day operations of the family agriculture business for decades. Known as a strong customer advocate. Have received glowing customer engagement reports leading to repeat and extended contracts and high adoption rates for technical rollouts under my command. My Skills include:

- **Guiding enterprise shifting projects to a successful conclusion**
- **Effectively managing cross-functional, culturally diverse teams**
- **Identifying precise business requirements to deliver highly effective technical solutions**
- **Launching and running a profitable startup from the ground up.**

**Education:** Bachelor of Arts in Special Studies from St Ambrose University with Minor Degrees in **Computer Information Systems, Business Management, and Organizational Leadership**, 2011. Inquisitive nature, with strong appeal to extract the hard truth about business and business requirements from customers then deliver solutions with a rapid high adoption ratio by the C-Suite to the frontline employees.

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### History and Highlights

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### Principal – Service as CEO / COO / CIO
Walkyrie Engineering, LLC.
August 2017 - Present

Led company from inception. Established licensing, regulatory requirements and manage day-to-day operations, including financials. Also configure and manage all data in electronic systems as well as setup and maintenance of all networking for the GPS electronic logging system mandated for all semi-trucks and drivers.

- **Launched startup logistics operation.** Identified niche opportunity to establish an owner/operated trucking company. Researched and met licensing and DOT regulatory requirements. Sought out and secured logistics contracts. Oversee back office, finances, taxes and day-to-day operations. Established startup to be profitable in less than one year.

### Software Consultant - Soarian / Surgical Information Systems
Atos / Pursuit Healthcare Advisors
March 2016 - June 2018

Implemented Surgical Information Systems (SIS) with data scrub, infrastructure architect analysis. Implemented changes to be utilized within EPIC, prior to importing legacy software system data, following national compliance standards. Performed interface analysis and mapping between programs. Managed complex implementation of software with multiple clients and configuration, simultaneously. Collaborated with executive team to optimize efficiency of systems and profitability. Played significant role in vital change management initiatives, guiding leadership towards smart change.

- **Orchestrated highly successful system and data migration.** Led shut down of antiquated legacy system across four Philly-based facilities and 19 surgery-based departments, impacting thousands of employees. Directed, planned and assisted in data extractions while directing legacy system shut down. Protected data, maintained

HIPAA and other regulatory compliance, while maintaining high security levels and establishing double log-in access. Asked to stay on well beyond the initial three-month contract to support organization for 24+ months.

- **Grew contract value organically, while saving $500K+ in missed revenue:** Provided detailed analysis of software transition needs versus budget priorities. Delivered feature demonstrations to the executive level team, growing contract organically. Led the data migration to Epic, simultaneously, restructuring and testing billing workflow for perioperative cases. Trained and supported 40+ staff on new system, while saving $500,000+ in billing errors and training a diverse staff.

- **Critical care Systems Support:** Reconfigured and reinstalled configurations, while personally offering 24/7 troubleshooting support to field and support staff. Abolished long wait time for critical care staff and anesthesia team, while offering references for future issues.

## Implementation Consultant – Client Services
Surgical Information Systems
April 2012 - February 2016

Collaborated with hospital administration and executive management across three states, for five hospitals with 32 surgical related departments being impacted. Liaised with Project Champion and Hospital Management to implement patented data, replacing legacy system. Followed national standards for Perioperative Services (including procedural and specialty areas) documentation and management. Managed implementation of software across the nation to 24 hospitals and 95 surgical departments, often simultaneously, while in constant communication with executive team, directors and contractors to determine maximum business benefit.

Through careful and precise documentation of client's needs, settings, and rationales, delivered a set that allowed fellow consultants to step in as necessary. Established amiable system where client policy and procedure updates could be easily integrated as they emerged.

- **Large Data Migration:** Defined data migration process and paper to digital migration process that was used first in one location and then adopted to be used universally by SIS. Brought order to chaos and generated a high level of customer of satisfaction, while delivering long-sought after solutions.

- **Appointed Subject Matter Expert (SME) to establish proper data structures across hospital system.** Upon hire. was appointed by SIS work with Hospital executives to accomplish proper data structures and update policy & procedures, as well as assist them in making properly informed decisions for implementation of their product. Was hired to take the lead on other projects as needed to insure client executives were comfortable with decisions. This had not been done before nor has SIS done this with any other employee since.

- **Led implementation across entire perioperative system - a BIG BANG migration:** Upon analysis - found that the existing system was poorly implemented with antiquated methods. Defined gaps and created best practice workflow that led to software merge/implementation. Led team in software implementation across a four-campus facility in a major metropolitan area, to include billing, compliance, patient reporting and follow up. Delivered SIS system that improved the efficacy of adjacent systems such as inventory and billing. Greatly reduced staff reporting labor and data errors, saving over $100,000 in the first year of implementation. First migration led to additional perioperative moves.

## Implementation Specialist, Client Services
UL PureSafety
October 2011 - January 2012
Developed occupational health software, for training, policies and procedures, as projects needed updating.

## Project Manager/ Executive Nursing Staff
Braaten Health
June 2011 - October 2011

Developed method allowing training material as well as policy and procedures to update as projects progress, in addition to part-time practicing RN.

- **Updated and developed website**. Guided web development team to ensure easier patient mobile access to care providers and facilities, including online forms. This allowed office staff access to forms, reference materials. Designed sections that offered staff access to password-protected links, while explicitly following HIPAA guidelines.

## Project Manager
St. Ambrose University
September 2010 - May 2011

Diagnosed and repaired database errors. Implemented a multiple workstation-networked classroom (physical and software setup). Created and managed communication portal system within enterprise software system for asset management.

## Department Manager/Staff RN
Alcoa Davenport Works
October 2003 - April 2009

Worked with company executives locally and assisted the corporate offices to develop globally-adopted database configurations, employee surveillance forms and workflow, as well as, standardized policy and procedure database. Moved the medical department from paper charting to computerized database system, monitoring health and safety issues. Developed archive policies to meet compliance for data storage on legacy data.

- **Plant Safety Surveillance Compliance software:** Developed OSHA and Worldwide Standard-compliant software to regulate staff safety surveillance measures. Shortened form to assist with timely staff completion. In addition, developed tracking software to assist management with incomplete reporting. Entire management team adopted system, resulting in near 100% compliance the first year.

- Participated in Kaizen events. Became fluent in the benefits of Kaizen. Delivered continuous improvements and safety event investigations to minimize employees risks during production tasks.

## Staff RN, Main Operating Rooms
University of Iowa Hospitals and Clinics
January 2000 - October 2003

Performed perioperative duties in various surgical departments including neurology, orthopedics, ENT, cardiology, transplant, vascular and trauma.

Earlier: **Charge Nurse,** Genesis Medical Center. **Project Manager / Systems Analyst, Surgery Coordinator, Inventory Manager,** Zimmer – Schilling Associates, Inc.

**Owner / Operator,** Hill & Wellmeier Farms, 1966 to Present. Partner and daily contributor to the ongoing success of family-owned Iowa farm. Ground up business operations experience from finances, purchasing and staff leadership to operating heavy equipment, managing field and forestry land, permitting and regulatory compliance.