



April 15, 2021 | Issue 15

Test Your Recall from Our Recent Newsletter

How does HR's role change after joining edHEALTH? For the answer, scroll to the bottom of this newsletter.



Next Lunch and Learn Program

Tuesday, May 4

11:30 AM – 12:30 PM

Member school faculty and staff will discover 7 Essential Health Habits for a longer and healthier life at edHEALTH's next complimentary [Lunch and Learn program](#).



Annual Member-Owner Meeting

Wednesday, September 29, 2021

11 AM - 6 PM

The Connors Center - Boston College
Dover, MA



Wentworth
INSTITUTE OF TECHNOLOGY

How to Unlock Additional Savings if You're a Go-it-Alone Self-Insured Healthcare Purchaser

Wentworth Institute of Technology VP of Finance and Consultant Share Their Advice

Self-insurance wasn't a novel approach for Wentworth Institute of Technology's employee health insurance program. They self-funded the program over twenty years ago, well before it became common practice. "Wentworth had been self-insured for many years before joining edHEALTH," said Wentworth's Vice President of Finance and CFO, Bob Totino. "This arrangement saves the school from paying profits on top of claims to the health insurance administrators."

On average, compensation and benefits make up 60% of higher education budgets and fiscal departments are keen to find new solutions for reining in costs. When Wentworth became a member-owner of edHEALTH, it had 328 subscribers, which was a small risk pool.

Interested in Learning More About edHEALTH?

Call Nancy McConaghy at 1.866.692.7473 ext. 702 or send her [an email](#).

Joining edHEALTH helped the school leverage a bigger group's purchasing power.

LEARN MORE



Did You Know That All edHEALTH PPO Members Enjoy Access to In-Network Providers?

Employees enrolled in any of edHEALTH's PPO options can visit network doctors, hospitals, and other healthcare providers throughout the United States. This benefit is particularly helpful as higher education institutions modify their work-from-home and residency policies.

Increase in Out-of-Area Employees

The burst in work-from-home arrangements during the pandemic has changed where and how people work – perhaps permanently. [PwC's March 2021 Pulse Survey](#) found that almost a quarter of employees are considering or planning to move more than 50 miles away from the office; this is on top of the 12% of employees who have already made such a move since the start of the pandemic. Additionally, remote work arrangements allow schools to hire staff from further away.

Member schools with New England health plan administrators and those enrolled in national networks have access to in-network providers throughout the United States.

LEARN MORE



Thought Leadership Virtual Seminar *How to Ensure Healthcare Equity in Keeping with Your Diversity and Inclusion Goals*

Wednesday, May 26
10 AM - 11:30 AM

Juan Lopera, Vice President of Business Diversity for the combined Tufts Health Plan and Harvard Pilgrim Health Care organization, will describe how race, ethnicity, gender identity, and sexual orientation affect access to healthcare and health outcomes. He will provide [practical advice for improving employee access to care](#) and overall health and well-being.

RSVP

Get Ready for a Terrific Event: 4th Annual edHEALTH Walking Challenge Steps Off June 7

Get ready to step it up – edHEALTH’s 4th Annual “Walk This Way to a Healthier You” challenge returns on Monday, June 7. You and your faculty and staff won’t want to miss out – this year’s event includes awesome

prizes and more opportunities to win. Member schools will again compete for the coveted edHEALTH Walking Challenge Trophy and ice cream celebration. And, you and your employees will want to get in on this year’s social media challenge for the opportunity to win a weekly “master” prize.



LEARN MORE

And the Answer Is...

The amount of work HR departments do when enrolling in – or once they’ve joined – edHEALTH doesn’t increase. Instead, it’s different as edHEALTH assumes administrative and troubleshooting tasks and member school HR staff takes on a more strategic role.

edHEALTH helps employees troubleshoot any issues they may have with a plan administrator, which frees HR staff to take on more interesting work. HR staff can also take part in edHEALTH procurements and wellness initiatives. Each school’s HR team decides their level of involvement and how proactive a role they’d like to take. [Learn more](#)



Forward to a Colleague

Forward this newsletter to your colleagues. They can also sign up here.

YES, SIGN ME UP FOR
edHEALTH'S NEWSLETTER

edHEALTH Newsletter Editor, [Cindy McGrath](#) | [Website](#)



Please add cemcgrath@educatorshealth.org to your contacts so we're recognized as a safe sender.