

PART I: METHODOLOGY

Publications related to STEM outreach were collected and reviewed from a variety of sources including IEEE, ASEE, Journal of Education, International Journal of STEM Education, Journal of Research in STEM Education, Journal of Engineering Education and many other sources. This literature review is not being presented as an exhaustive collection, as it is not feasible to fully collect every publication within the space. Due to this plethora of literature, a rigorous methodology was required to review and organize the literature. To start, the authors created a set of high level sub categories: *Students, Stakeholders, STEM content and Methods*. To organize the literature, each paper was reviewed and key aspects were identified and recorded in a collaborative spreadsheet document. This resulted in the construction of a classification system that allowed works to be binned into specific sub-areas, with further sub-division as necessary. It should be noted that within each category and subcategory an ‘Other’ category was utilized to provide flexibility to capture niche papers deemed worth including. Given the volume of literature under review, categorization has been simplified, such as ‘target grade’ using typical US grade bands to simplify data collection.

Collected literature was reviewed to determine if it falls within STEM Outreach. This created a difficult task for the authors to remain focused primarily on outreach while providing a robust literature review with adequate context. For example, a paper that focused on optimizing project-based learning (PBL) teaching methods within the classroom would not have been identified as a ‘STEM outreach’ publication but has been referenced as part of the Outreach Delivery Methods section. For the literature review, some of these outliers have been added if the authors felt it further strengthened the review of STEM outreach literature. Another example is if a teacher developed a method to illustrate a STEM concept that could easily be adapted for outreach it was indexed. Overall, documenting and analyzing sources that did not explicitly contain STEM Outreach content provided beneficial context, improved understanding of stakeholder needs, and captured methodologies that can enhance content delivered through STEM outreach activities. Appendix I illustrates the literature classification structure developed and is presented as a guide and expandable structure for others.

PART II: LITERATURE REVIEW

The literature review presented in this section classifies works by STEM outreach target ages, outreach methods, educational content, and assessment methods as outlined in Appendix I. The clear and consistent trends will be discussed in brief as they related to each of these hierarchical classifications. It should be noted that each subsection within the main sections easily warrants a full rigorous literature review by themselves; however, our goal

was to provide high-level trends and insights within each section to build a systematic review of contextual information that will support the overall proposed definition of STEM Outreach presented at the end of the paper.

I. STEM Outreach Target Ages

STEM outreach can be found at all grade levels and ages. This section provides examples in literature focusing on specific age-based cohorts and global effects of STEM Outreach activities.

Pre K - K Grades

Initiating programs at the early stages has the obvious advantage of building STEM into the students vocabulary. Selecting age-appropriate activities based on cognitive ability and developmental stages leads the student towards exploration and play-based activities for this age group. [3][4] Outreach of complex STEM concepts can be presented to these early ages. In his work Danish developed programs to introduce Systems Thinking to students and illustrated that complex concepts can be understood by kindergarteners. [5] Danish does mention that students experience difficulty relating to systems they lack direct experience with and need opportunities to build relevant vocabulary. In her works, Cunningham has illustrated the need to bring Engineering to Pre-K and kindergarten students. [6][7] Camp programs for kindergartners can be found that utilize engineering challenges. [8] Bottomly and Parry outline the use of playground equipment as an interactive tool to teach STEM to kindergartners. [9] Many successful initiatives also focus on integrating STEM concepts into playground equipment and age-appropriate games. [10] Outreach focused on bringing specific learning mindsets that frame play activities in ways that support learning STEM concepts for students can be found targeting audiences as early as kindergarten. [11] Torres & Casey’s work on introducing electrical engineering to this same target group is well documented. [8][12]

1st - 4th Grades

Programs that focus on elementary school students are often focused on leveraging outreach delivery models to improve fundamental skill sets in arithmetic, reading, and basic analytical skills. A robotics based program developed by Cejka and her team focused on increasing math and science understanding. [13][14] While specialized education materials or programs are less prominent, they can be found such as Leon and Wilsons work to bring photonic engineering into elementary classrooms. [15] STEM based outreach that targets underrepresented students in this grade range can also be found. [16][17] To reach low resource schools, elementary aged students and families ‘mobile laboratories’ that bring STEM has been developed. [18][19] Programs using field trips are documented to aid students in making the link of STEM concepts to their surroundings and everyday lives. [20] Understanding the impact of

outreach and the long term educational trajectory for elementary school students is difficult to measure. [21]

5th - 8th Grades

Middle school programs, similar to elementary school programs, can be found that focus on overall STEM understanding along with more specific STEM areas. [22] Vernaza, and Aggarwal, discuss outreach activities for middle school students delivered by undergraduate mechanical engineering students. [23] Other examples include outreach developed by Somerton and Ballinger on manufacturing engineering. [24] Due to this being considered a critical age range for career development, works to understand if outreach has a long-term impact can be found. [25][26] Todeschini and Demetry document a longitudinal study tracking 7th grade girls' interest in science and engineering based on outreach programs. [26] Many other programs focused on girls and other diversity groups in middle school can be found. [27]–[33] Although not expanded on deeply in this work, the area of diversity, inclusion and culture as related to education and outreach is well documented. [34][35] Summer camps focused on middle school students are also documented. [36][37] Another area to reference in the middle school range is the increase in team or project-based outreach. In these grades, the effects of peer groups' interest begins to play a larger role in student interests. Collaborative STEM projects can address this area through outreach activities. Stereotype susceptibility in children has been explored by Ambady's work. [38] Along with the Shapiro & Williams research in understanding the role of stereotypes related to STEM interests, both of these works point to stereotypes being established in youth in the 4th to 5th grade ranges. [39] Due to this factor team- or project-based outreach that focus on STEM can increase the likelihood that peers will positively impact each other while developing their own stereotypes. [40] Stein and Nickerson's work compared the effectiveness of STEM based outreach for boys vs. girls teams during a robotics based program as part of a middle school program. [41] They found that girls referenced the friendships in their team as one reason for being interested.

9th - 12th Grades

The high school grades are the final transition to formally selecting a career path. [42] To strengthen this, programs commonly focus on careers, such as career fairs and summer camps. Cantrell and Ewing-Taylor document an outreach program that brings college students into the classroom to present their research. [43] As with the other grade ranges outreach programs that bring specific STEM related topics into the classroom can be found. A materials based program called "Polymer Day" was developed by Ting and his team to introduce plastics to high school students. [44] Summer enrichment programs are also well documented, as these give students an opportunity to be fully focused on STEM concepts. [45]–[49] Emphasis on achieving high school graduation in underrepresented

demographics coexists with efforts to achieve advanced career field placement and create research opportunities coordinated with post-secondary education institutions and professional groups. Many high school outreach efforts have a documented focus on girls and minority groups. [50]–[52] Salto and team found that these types of programs have resulted in more students from underrepresented backgrounds pursuing STEM degrees in college. [53] Stapleton and his team document a high school based outreach program that developed a series of high school classes that would result in college credits. [54] This approach allows for a local college to reach out to schools and help shape classes that can build skills and understanding, as well as a direct link to an undergraduate degree.

College (Undergraduate through Doctoral)

The second pivotal transition period for individual involvement in STEM outreach is during the college phase. In this period college students can simultaneously be both the target audience for STEM outreach programs, and also contribute substantially to STEM outreach efforts for younger age groups. [55] Houck and his team developed a one day science camp that his graduate students provided to elementary aged students. [56] This fosters the ethos of 'giving back' through educational outreach and has the obvious benefit of increasing the number of outreach providers and available programs support. [57] However, it also benefits the college student with enhanced networking opportunities, improved understanding of the pedagogy process as a whole, and enhances the students' self-perception as individuals who provide meaningful benefit to a field. [58][59] These networking opportunities were found across broad communities, including industry and government research opportunities. [60] Within the literature surveyed, many sources cited concurrent opportunities to enable student participation in advanced research. [61] Thus, research opportunities enabled college students to both accelerate academic pursuits and progress towards academic and career goals. [62] Underrepresented minority high school and college students report STEM-pipeline sustaining gains after participating in the Loma Linda University Summer Health Disparities Research Program.[53]

Other Target Ages

Indirect outreach that targets parents and other groups that frequently interact with children presents additional opportunities to create venues for sparking interest in STEM fields, and reach audiences beyond typical academic interactions. Multiple library based outreach programs have been developed that focus on reaching younger students but also have the benefit of reaching parents, extended family or other individuals in the community. [63][64] Baek's work highlights the ability to use libraries to bring STEM back into the home through community interactions. [65] However, the analysis of literature indicated that further

research into STEM Outreach focused on other target ages is needed. One program was identified that utilized graduate students to provide outreach to lay adult audiences in an effort to increase STEM awareness. [66]

II. STEM Outreach Delivery Methods

STEM Outreach delivery can take the form of various methodologies, can carry diverse scales of efforts and levels of focus, and can be uniquely tailored to the population targeted. This section reviews literature that investigates or presents alternate methods to deliver STEM outreach content. These methods range from carefully developed programs with academic rigor to ad-hoc outreach leveraging current events, demonstrations, interactions in video games, or accidental discovery of natural phenomena. Using outreach content specifically developed to supplement and integrate with existing curricula and traditional pedagogy were also evaluated.

Lecture

Use of lectures as the means of delivering educational content remains the standard approach, and allows for re-use of content tailored for specific audiences. The primary pedagogy method used in K-12 and post-secondary education is commonly applied in STEM outreach cases, although often supplemented with other means of content delivery. Lecture as a pedagogy method can be enhanced through interactive techniques to increase student engagement. [67] Delivery of STEM outreach content via lecture can also be supplemented with technology, similarly to Wallace integrating iPads for earth science outreach education in the classroom. [68] Examples of lecture methods in outreach are numerous as they are typically used. [69]–[71]

Active Learning/Inquiry Based Learning (IBL)

Within literature surveyed, active learning as a pedagogy method shifts the role of the educator into more of an inquiry facilitator than source of information. This can take the form of teachers applying active learning for curriculum modules or outreach providers leveraging active learning techniques to increase student interaction. [35][72] Freeman and his team found that active learning methods improved performance in STEM related fields. [73] Use of active learning for K-12 audiences allows for responsive pedagogy that matches content delivery to student cognitive abilities and knowledge base. The limitations with active learning remain with the increased time required to address a chosen topic which can be less conducive for outreach activity constraints, and that educator preparation requires a fundamentally different approach. Robotics is a common example of active learning in outreach, which also links well with problem based learning methods. [74][75]

Problem Based Learning (PBL)

Across literature surveyed, a significant focus on using problem-based learning, and project-based learning frameworks to present STEM topics is found. These efforts aim to enhance student engagement with outreach content and allow for self-directed learning to expand student knowledge in STEM domains. Use of engineering challenges such as egg drops or spaghetti towers are common and have the advantage to be easily scaled depending on the student's age and time available. [8] For most outreach providers, the ability to focus on specific tasking with deliverables and timelines enables interactions that direct students towards advanced self-directed learning through research, analysis, and experimentation. [72] Work has been completed that demonstrates the positive link between problem solving and interest in STEM fields. [76] As previously mentioned robotics fits well within the problem-based learning framework. [77]–[79] Other examples of STEM based PBL can be found that focus on a specific STEM topic such as microfluidics. [80] Direct links to problem solving and computational thinking have also been documented. [81]

Workshops and Training Events

Workshops and training tend to focus on providing specific educational content to STEM stakeholders. This may include but is not limited to students, teachers, administrators, and outreach providers. These types of programs can be seen for specific knowledge such as geoscience or overall STEM. [82][83] Workshop and training opportunities for teachers are typically presented as opportunities for “teach the teachers” extension of professional development. [84][85] Extending training opportunities to each of these stakeholders provides indirect benefit to students. This clearly helps improve the education process through providing opportunities to introduce improved pedagogy methods, updated curricula, and introduce subjects outside of typical curriculum. Allowing for K-12 educators to participate in summer workshops or research internship opportunities within STEM fields facilitates the teacher's development towards gaining unique perspectives and understandings of STEM disciplines. This further creates opportunities for teachers to become embedded career field role models in addition to existing educator roles. [86][87] These types of programs have also been found to be effective in introducing and bringing new emerging technologies into the classroom, such as 3D printing. [88]

Camps & Events

Focused STEM programs outside of the typical school structure often take the form of camps and planned events. Summer camps, weekend events, and academic competitions such as science Olympiad or science fairs create focused active student participation. [46], [89] Many of these programs, such as the science Olympiad mentioned prior are located throughout the world. [90], [91] Binns and

his team document an increase in some STEM interest and future career pursuits from camps they conducted. [92] Kong and team also support this finding, documenting increase in STEM career interest of students who went to a STEM camp over those who did not. [93] As would be expected, a large range of camps focus on specific areas, such as robotics, geology, astronomy, or computing. [94]–[97]

Other Delivery Methods and Considerations

Other methods of delivery have been documented, such as Lyons and Pasek's work developing a museum exhibit utilizing gaming to promote STEM interest. [98] Another unique method of delivery developed by Jones and her team is the use of a mobile STEM laboratory, bringing hands on activities to Seattle area low resource schools. [18] STEM based clubs are another delivery method identified in the literature. These can be conducted during or outside normal school hours. [99][100] Also multiple delivery methods may be used during any one STEM outreach program. [77] Some work has been done to quantify the effectiveness of different delivery methods or environments. [101][102] Although not documented in the literature well, ad-hoc STEM outreach does occur. [103] An example could be a mother pointing out the rainbow light patterns of oil floating in a parking lot puddle and describing light diffraction. While the majority of research cited is focused on deliberate and planned STEM outreach activities that leverage the pedagogical structures and methodologies of traditional delivery methods, ad-hoc and spontaneous exposure to STEM concepts has been previously demonstrated to be a significant factor in students continuing to pursue career goals involving STEM pursuits. [77]

III. STEM Outreach Content

Within the STEM Outreach literature reviewed, a large body of work is focused on the STEM disciplines and the synergy between. The following sections will provide examples of STEM outreach efforts within these categories. Further examples will be provided that dive deeper into specific sub categories as needed.

Science

STEM outreach programs focused specifically on the aspects of science are numerous, and vary greatly in scope. Programs targeting specific aspects of science have been developed as outlined in the following sub categories.

Earth Science: Current K-12 curriculum contains basic coverage of earth sciences, but offers students finite exposure to the core fields of geology, meteorology, climatology, and oceanography. [82][104] STEM outreach can expand on the understanding students have of earth science principles and the importance of these fields in their daily lives. Examples include utilizing soil mechanics to teach basic earth science principles. [105] Utilizing graduate

students to provide outreach in their research area such as ocean dynamics. [106] Wallace and Witus documented positive findings based on using iPad® based technologies for earth science K-12 outreach. [68]

Physics: Introducing concepts from the fields of physics early in academic development carries substantial benefit, as a basic understanding of mechanics, optics, electromagnetism, and fundamental forces can benefit future learning and reinforce the importance of science for a K-12 audience.[107] Specific examples within literature focusing on physics through STEM outreach include utilizing ropes courses to allow students to experience the laws of motion, or using Lego robots for introducing physics fundamentals and specific principles such as fluid flow rate.[108]–[110]

Material Sciences: Exposing students to the critical role materials play in everyday life and how transformative those changes can be over the future can generate interest in the science and engineering required to develop and harness novel materials. Examples of outreach that try to increase understanding of material characterization and development of novel materials. Outreach camps focusing on material science by introducing participants to material properties and manufacturing processes can be found. [111] Outreach programs have been developed to build awareness of more obscure material science topics, such as a Navy based program focused on metrology. [112]

Chemistry: The core curriculum in K-12 chemistry education covers the fundamentals areas of the Dalton model, states of matter, chemical bonds, and stoichiometry. Although this provides a base, students have limited exposure to the major subfields of chemistry and the real-world applications of these areas in daily life. Chemistry based outreach can fill this void. [28][56] STEM outreach can provide a means of interactive demonstrations and activities allowing students to directly relate to chemistry content, and exposing them to career subfields within the discipline. [44][113] Working to make Chemistry more accessible, Kerby and her team developed a theater based outreach program to teach chemistry. [114] Levine and DiScenza created a clever 'sugar' based chemistry program to relate and reach students. [115]

Biology: Extending existing biology curriculum and expanding upon existing models in the standard curriculum carries advantages for students, with outreach providing K-12 students to interdisciplinary fields such as neuroscience and bioinformatics. [116] Introducing students to the techniques and tools used in biology research can have benefits. Gomez and her team introduced BLAST and DNA PCR processes and demonstrated significant improvement in student interest and understanding in biology fields over a three-week summer internship. [117]

Other Science Based Literature: Among the subject matters that emerged outside of traditional scientific disciplines was introducing Systems Science concepts and methodologies to high school and undergraduate students. The promising opportunities present with introducing these concepts warrants further study in the eyes of the researchers.

Technology

Outreach efforts focusing on technology and its applications include introducing students to robotics, small unmanned aerial systems, additive manufacturing, electronics, and computer technologies. These efforts are frequently updated to incorporate new trends and real-world technologies.

Robotics: A large amount of literature is focused on using robotics for STEM outreach; leveraging the innate interest in robots made accessible through outreach activities generates substantial interest in K-12 age groups. Specific enabling tools for robotics can support age-appropriate cognitive expectations, such as the use of Lego® based systems. Talley and his teams work to measure conceptual understanding using these types of robots, or using small unmanned aerial systems kits for older age groups. [61][118]

Manufacturing & 3D Printing: Manufacturing remains a discipline not directly available to most K-12 students despite demand from various career fields for skills in manufacturing and related areas. Kim and Cossette document an outreach program promoting collaboration between middle school, high school and colleges through field trips to local manufacturing companies. [119][120] Outreach efforts to promote the use of 3D printers in the classroom and support teachers can be found. [88] While rapid prototyping and computer-aided design are transformative technologies to the current workforce, introducing these areas to today's K-12 students will be the baseline from which future advancements will be made. [61]

Electronics: Designing age-appropriate activities using electronics continues to be a cost-effective way of engaging students through outreach activities with students developing an understanding of real-world applications. As an example, Bottomly successfully used both Hexbugnano and Adafruit LED kits in outreach programs to make activities collaborative and appealing to girls. He also showed how this student experience can be tied directly to search & rescue remotely operated systems, or medical monitoring devices. [121] Many of these outreach programs also build STEM technical skills such as soldering.

Computer: Expanding the appeal of computer science can also be achieved through leveraging existing video games with constructive themes, with examples such as using Minecraft with tutorials to support self-directed learning. [122][123] Nche succeeded in creating virtual learning

environments that garnered active involvement from underrepresented student groups, and supported active professional development for teachers in black communities. [124] Acharya documented use of programming competitions to directly benefit high school students learning computer science and coding skills. [125]

Engineering

Introducing K-12 students to the concepts and real-world fields of engineering is predominately an outreach-centric activity across the literature surveyed, with significant benefits observed in creating interest among specific student age groups. [126]. Engineering outreach activities also introduced students to a variety of interdisciplinary fields of study at earlier ages. Programs can be found that cover multiple engineering areas at the same time such as the UK based space outreach program, Blue Marble. [127] The following sections discuss specific engineering fields.

Electrical: Electrical engineering programs vary in complexity and target audience, and can also be found focused as early as kindergarten level. [12] For older students the reliance on physics and basic circuit knowledge determined how outreach providers were able to tailor modular outreach content around converging on the unified concepts of electromagnetism, and experience positive results with more hands-on activities. [128] Hands-on based outreach for high school students can be found that focus on electricity and magnetism. [129]

Computer: Introducing computer engineering and basic concepts of cyber-physical systems for K-12 audiences spans a remarkably wide spectrum of introducing students to coding at early ages and introducing core concepts such as variables, operators, conditional statements, and loops. [124][130]

Mechanical: Introducing mechanical engineering and design concepts is an area well documented within the STEM outreach literature. Impacts to K-12 student groups, including showing what professional engineers do can reflect positively on interest in engineering fields. [21] Other efforts involve using the appeal of Rube Goldberg and similar contraption-based projects to make mechanical engineering concepts accessible and appealing to 5th and 6th grade students, or using hands-on project-based learning modules delivered through outreach kits for marine engineering. [131][132] Naturally mechanical engineering is embedded in other programs that focus on design. [20][133] Examples of undergraduate Mechanical Engineering students providing outreach have been documented, these programs can promote mechanical engineering along with other STEM disciplines. [134]

Chemical: Activities allowing students to explore hands-on chemical engineering activities include simpler demonstrations appealing to younger grade levels, and more

direct experimentation in pharmaceutical chemical engineering processes by quantifying dissolution of ibuprofen using UV-Vis spectroscopy that left students with a better appreciation for what chemical engineers do, and why it matters in everyday life. [111][135]

Bioengineering: Developing hands-on student activities for K-12 students with applications to bioengineering, coupled with tours of working facilities allowed students a window into bioengineering as a discipline. [136] The applications to everyday life are quite apparent to students, although tailoring physiologic and tissue engineering concepts for K-12 audiences is more challenging than examples related to drug delivery and prosthetic devices. [135]

Other: Engineering concepts that are not tied specifically to individual disciplines, and particularly those which fall under the Systems Sciences emerged as a specific opportunity where STEM Outreach activities can provide meaningful content delivery that would not otherwise be available to K-12 students, or even undergraduate students. For implementation purposes, positive examples come primarily from medicine and similar healthcare fields, which tend to lack direct K-12 pathways. [137] Medical based engineering has been found to an effective way to promote STEM to girls. Importantly these unique engineering disciplines require the same basis in STEM fundamentals to prepare students for specific domain education and subsequent careers in those areas. Future research directions of incorporating Systems Sciences concepts, methodologies, and generating K-12 tailored curriculum delivered through STEM Outreach venues should be pursued. The value of this effort is suggested by the literature surveyed to be tremendously valuable for both systems engineering as a field, and for students interested in pursuing careers within systems engineering. [138] Students can benefit significantly in any career field with improved understanding of complex systems, trade spaces, and creating mental models based on abstraction and relationships. [139]–[141]

Math

One of the most significant predictors of academic performance for K-12 students achievement is mathematics. [142] STEM outreach efforts that support K-12 development of math skills demonstrated benefits for students across STEM and related domains, as achievement and problem-solving abilities remain highly correlated with scholastic achievement through post-secondary education, and even career outcomes. [143][144]

Fundamentals: Math fundamentals and understanding represent the base building blocks throughout STEM. The critical importance established in education literature for K-12 students to understand arithmetic and algebraic concepts and be able to accurately calculate results directly correlates to retaining student interest in fields where mathematical

calculations are requisite. [145] The fundamental problem-solving skills developed by solving math problems necessarily involve the process of developing structured viewpoints to address problems and subsequently work stepwise through each aspect of the problem. [146][147]

Mathematical Reasoning and Algorithms: Using mathematical computational methods can not only further understanding of the nature of numbers to support intuitive understanding of mathematical operators, but also be leveraged to support problem-solving skills applicable to other domains. [148] Miller and Wang conducted large scale surveys and determined that middle school students can improve academic achievement by focusing on mathematics indicators. [149]

Computer: Incorporating mathematical concepts applicable to computers, and converting understanding of the nature of numbers into the operation of computer systems is indirectly contained in current K-12 curriculum, but is still enhanced through outreach content. Frye demonstrated mathematical concepts presented in MATLAB can be applied to real-world problems such as environmental sustainability, and biologically-inspired robotics. [145][150]

Other Mathematics: Outreach activities also provide opportunities to present additional mathematic concepts, to include statistics, data analysis tools, and applied math. [151] Introducing concepts such as topology and spatial connections to 3-D shapes to gifted middle school students, DeJeagher successfully demonstrated that these concepts can be integrated into a scaffolded knowledge framework that is useful for K-12 students. [152] The delivery methods vary depending on the audience, quite frequently the demographic make-up of the student body a mathematics outreach effort is targeting will dictate the best option. [153] Importantly Weis observed that many science, engineering, and other technical domains are inherently scaffolded upon the K-12 mathematics knowledge base, and without general proficiency in mathematics a focus on preparing students for college in these areas becomes untenable. [154]

Other STEM Related Areas

Science, technology, engineering and math are naturally the four main focus areas of STEM, however incorporating literature, arts, and healthcare content into outreach efforts can improve student engagement and benefit from these activities. A key advantage for STEM Outreach is the ability to leverage interdisciplinary goals of a specific outreach program, leading students to combine knowledge, concepts, and methodologies from disparate fields in order to achieve specific goals, which is often difficult to achieve within traditional pedagogy.

This observation in other educational domains has led to unification of education into ‘Humanities’ blocks, generating a fusion of subject matter from literature, history,

art, music, social sciences, and writing into combined curricula with great effect. [155] Literature surveyed shows other areas worthy of further discussion, including cross-pollination of ideas across disciplines, and a dependence on concepts already well taught in humanities blocks of subjects. For cross-pollination, a key advantage of STEM Outreach is the ability to break students' daily routine encouraging and leading them to combine knowledge, concepts, and methodologies from disparate fields in order to achieve specific goals, which is often difficult to achieve within traditional pedagogy.

The term STEAM has been established to further strengthen and foster awareness of the strong link between the arts and STEM. Some methods utilize art focused areas but enhance the STEM aspects such as a guitar building program documented by Hauze and French. [156] Henriksen and Danah argue in their works on the benefits and how creativity is enhanced when the arts are incorporated throughout the STEM fields. [157][158] The relationships between STEM domains and the arts relates to underlying similarities in cognition, with arts reaching individuals at a more visceral level. [159][160] Incorporating artistic design into outreach projects is a technique used to maximize engagement of female students, as well as emphasize aesthetic considerations in real-world applications for medical devices. [135]

Other fields with related interest to STEM domains include STEM-H (to include healthcare as both a scientific and practical discipline) or STREAM (adding both the arts and religion constructs). [161] Outreach focusing on healthcare fields follows the same patterns of intervention, with attempts from various medical fields to utilize active learning, general introductions to specific fields, and assessing attitudes of the field in general. [162]–[164] The majority of efforts to generate integrated curricula and allow students to more fully explore problems that exist across these multi-domain spaces mirror the outreach delivery of STEM content.

IV. STEM Outreach Assessment Methods & Tools

Outreach efficacy measurement typically leverages survey methods, including interviews with students or other stakeholders. Surveys with accompanying data analysis can effectively quantify STEM interest and capture information about the efficacy of programs. Interviews with outreach participants or providers allows for selective focus on what outreach activities are effective, and can identify specific events, interactions or opinions that can measure program effectiveness or document opinions.

Methods and tools to measure interest and appreciation within the STEM disciplines have been in use for decades. As an example, Fraser published a tool in 1978 to measure if students enjoy science. [165] To expand beyond just

interest, researchers began to develop tools that measured the relevance of science and society, such as Siegel and Ranney's work. [166]. This tool designed for high school students indicated a high-reliability factor of 0.91. Tools for lower grades have also been developed, Lamb and his team developed a tool starting in 5th grade through high school. [167] The Measure of Affect in Science and Technology (MAST) tool is one of the most recent tools developed utilizing both classical and Rasch measurement perspectives focused on middle school students, indicating a 0.95 reliability factor. [168] This looks to be an enhanced version of a prior tool by the same group that was developed for college-level students.[169]Peterman and her team developed tools to measure STEM interest utilizing a questionnaire heavily focused on student career interests. [170] This was achieved by focusing on three distinct factors, interest, intent, and importance. Similarly, Hillman and her team also developed an attitude tool that measured interest for science and career path but also added the value of science to society and the perception of scientists, thus expanding the measure of importance and adding role model perceptions. [171]

Most of these tools were not specifically developed to cover all of K-12. The tool developed by Tyler-Wood, Knezek, and Christensen applies to Elementary grades and higher. [172] This tool uses surveys to measure interest in 5 key areas: Science, Math, Engineering, Technology and Career Path, through a series of questions. Tyler-Wood asserts a reliability factor from 0.84 to 0.93; this range is due to different reliability factors for each of the 5 categories. It should be noted even through Tyler-Wood asserts that the tool is effective for 1st -12th grades, the reliability factor values were only validated through middle school pilots. Another promising tool recently funded for development by the National Science Foundation (NSF) is the Dimension of Success (DOS) observation tool developed by PEAR Institute to take objective measurements across a broad range of STEM program categories. [173][174] The DOS which is part of the Common Instrument Suite (CIS) was developed specifically for outreach programs to measure an overall picture of STEM outreach impact. The CIS is constructed around two main themes: STEM-Related Attitudes and Socio-Emotional Learning. This tool is designed to be tailorable depending on the window of opportunity to survey students, designed for both longitudinal and pre/post event surveys. Further, CIS data collection will allow for deeper data analysis, including student demographics such as gender, race and geolocation.

Through K-12 there are rubrics developed across STEM fields, which are widely accepted methods of measurement and if administered properly have been found to increase effectiveness in the classroom. Traditional rubrics have been developed for the classroom setting and for outreach programs. [175] Andrade's work in developing what she calls an 'Instructional Rubric' aids teachers and students

with learning, evaluating and accountability of materials.[176] Montgomery confirms this assertion in her work and references that rubrics also allow for ‘feedback for improvement’. [177]

V. Other Related STEM Outreach Literature

The following subsections further outline other groupings of literature that were identified and considered important to document.

Career Path

Developing the STEM career pipeline is a theme found within the literature. [178][179] Blickenstaff and others have highlighted many of the ways female students drop out of the STEM pipeline. [180]–[182] Lesser known field such as geoscience have developed frameworks in hopes of increasing interest in their specific fields. [183] Camps provide an immersive environment that have shown to aid in students identifying new career paths. McGranna and his team found that 65% of those who participated in the 10 day camp on Sustainability Engineering identified new career possibilities. [184] As discussed prior, specific programs or tools have been utilized under the theme to support the STEM pipeline. [185][186] The overall systems career development framework has been well documented and articulated by Patton and McMahon. [187] In their numerous works they outline the multiple theories and constructs that impact career development. Interestingly, the influence of ad-hoc or accidental events as previously described can be seen in their framework under the category of ‘chance’. Dorsen, Carlson and Goodyear identify 6 contributing factors that lead to STEM career choice outside of the formal classroom. [188] Due to the ability of STEM outreach to significantly impact these factors they have been listed out below for reference:

- 1) *STEM Career Awareness & Discussion*
- 2) *Academic Preparation and Achievement*
- 3) *Identification with STEM Careers*
- 4) *Self-Efficacy (believe in themselves, confidence they can do STEM)*
- 5) *External Environmental Factors (barriers & support)*
- 6) *Interest, Enjoyment and Motivation*

One other area that should be mentioned is the students’ mindset impacting the career development pipeline. [189][190] Dweck’s work is well accepted on the importance of having a growth mindset, which is needed to excel in the STEM fields. [191] This is expanded by Godrey and his team with their ELLI tool that measures seven factors that indicate a life long learning mindset. [192], [193] Other influencers such as aptitude tests can impact the career choices of students as they move through the pipeline towards a STEM career. [194]

Products

Across literature surveyed, a variety of products are used in STEM outreach activities in the form of classroom supplements, outreach kits and video games with educational applications.[61][94][122][123][132][135][195] Though many outreach-centric kits require additional training of teachers to fully support curriculum delivery through non-traditional means, student response to non-traditional delivery of content is often substantially different, and enables the delivery of unique outreach content to underserved and at-risk student populations. [124] Many of these products have developed rubrics and documents linking to science standards.

Strategy/Architecture

Examples of strategies and unique systems architecture methods related to optimizing STEM outreach can be found. [196] Using a systems engineering approach, Ward developed a STEM outreach methodology. [197] The US Army outlines a 10-20-30-40 rule to balance the types of interactions with students. [198] Eilam and his team outline a university based STEM outreach framework that provides a strategy to reach students that was implemented in both Australia and Israel. [199] Some of these used Systems tools such as Stephens and Richey’s work with adaptive systems. [200] Other models have been developed focused around sub sections of outreach such as mentoring. One example of this is the document by Pluth and his team for a middle school and high school based program that utilizes University of Oregon students to conduct outreach and act as mentors. [201] The US Army highlights the positive impact on employees who conduct outreach and community awareness.[202] A method of using an E-Matching strategy is documented by Rumala and her team in an effort to utilize the existing community to impact STEM. [203]

Programs

There are vast amounts of STEM outreach programs throughout the world. For example, the R&D Council of New Jersey indexed 17 STEM outreach programs provided by minority serving institutions within New Jersey. [204] Examples such as the program developed at Robert Morris University document a larger STEM outreach program designed for both students and teachers. [143] Other even more robust programs include the US Army’s Picatinny Outreach effort that reaches Pre-K through graduate students through outreach, teacher training, school administration consulting and conducting STEM education research. [198] Within the literature reviewed many examples of individual outreach programs can be found. The development of a world/nationwide network to aid in linking STEM outreach programs appears to be lacking within the literature. Some entail efforts can be found such as the STEM Ecosystem Initiative, but it is still considered to be a major challenge. [205]

PART IV: PROPOSED DEFINITION OF STEM OUTREACH

The purpose of this section is to use the reviewed literature, stakeholder analysis and ontological heuristics to construct a proposed definition of STEM outreach. [2] Before presenting the proposed STEM outreach definition, the construct of outreach needed to be considered in relation to its role within STEM education. STEM education has been previously separated within two constructs: formal and informal. Formal falling into the traditional school models. In their work, Dorsen, Carlson and Goodyear define informal as all experiences and activities that happen outside of the school setting. [188] Within the informal construct there are some references to accidental or ad-hoc STEM exposure, where the target stakeholder is introduced to STEM concepts indirectly or without direct planning as discussed previously. These three areas (Classroom, Outreach and Ad-Hoc) overlap and support one another. For example, outreach can be conducted within the classroom setting. Another more abstract construct with wide variance that is more abstract or can vary widely that should be considered is understanding that is developed through self-exploration. This can be influenced by STEM outreach but may not be a direct influence as there is no secondary party involved in the growth of STEM understanding, unless self-exploration as a mindset is being introduced. The opportunities for life-changing experiences where students are exposed to STEM activities through field trips, camps, workshops, mentorship and other activities all serve to build students confidence that they can succeed in STEM. [206] The ways in which these prominent outreach interactions are distributed across the STEM understanding model is illustrated in Figure III.

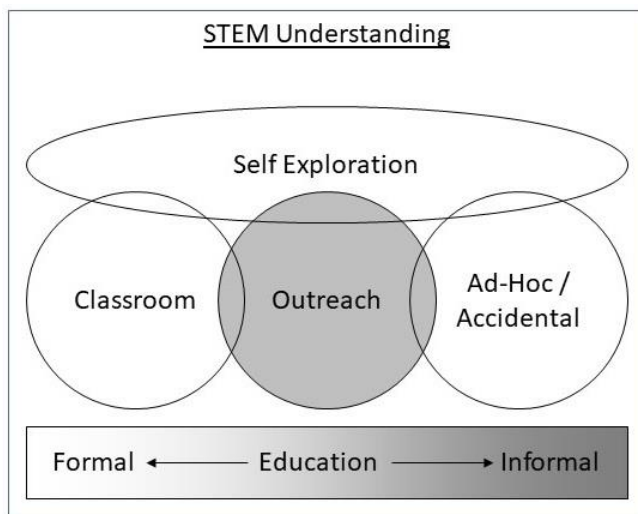


Figure III, STEM Understanding Model

Moving from left to right within Figure III illustrates the formality of education, while moving up and down represents the range from self to externally directed. It should be noted that accidental could also overlap with classroom. To construct the definition and ensure heuristic

completeness, various ontological hypotheses were tested to ensure that the stated definition captures an adequate and appropriate scope for STEM outreach within a contextual framework of STEM activities and educational outreach. The illustrative example selected is leveraged from the Scaled Agile Framework, using the SAFe Agile hypothesis for each epic. The format for a value stream can be repurposed as a value added mechanism for the outreach framework architecture as defined. [207] Using the ontological format taken from the epic hypothesis statement table results in:

for: <customers>
who: <do something>
the: <solution>
is a: <something - the 'how'>
that: <provides this value>
unlike: <incumbent, competitor, non-solution alternatives>

Using this structure, the definition was constructed through the following statements:

for: <outreach stakeholders>
who: <are involved in STEM disciplines>
the: <STEM outreach activity>
is a: <means of delivering STEM content>
that: <increases understanding, awareness and interest>
differently than: <traditional student/teacher relationships>

Capturing similar ontological heuristics results in comparable determinations for completeness of this definition, further delineation is not required to capture the comprehensive scope of outreach activities across the greater STEM education framework. Based upon this methodology, literature classification, review, referenced stakeholder analysis, and the construct of outreach activities, the following proposed definition of Science, Technology, Engineering, and Math (STEM) Outreach is provided:

The act of delivering STEM content outside of the traditional student/teacher relationship to STEM stakeholders (students, parents, teachers...) in order to support and increase the understanding, awareness, and interest in STEM disciplines.

CONCLUSIONS

Based on the large amount of literature focused on STEM education and outreach activities that directly support STEM education for K-12 students, a highly inclusive definition of STEM outreach activities was developed, and can support ongoing research to continue enhancing student achievement across STEM domains through traditional and outreach methodologies. One of the most important findings across the entire breadth of STEM outreach content is that regardless of the specific domain and field from which outreach content was focused, much of the fundamental

learning benefits are portable to other STEM fields, and across larger domains of metacognition and self-actualization for students. A more detailed stakeholder analysis has been performed, and published separately under the title “STEM Outreach: A Stakeholder Analysis”, including identification and mapping of stakeholders and their interactions to further understand the STEM Outreach ecosystem. [2] Further work can also be conducted to build deeper literature reviews within each of the sections discussed. From these efforts, further optimization for STEM outreach programs can be achieved.

The authors would like to express their admiration and give thanks to the hundreds of authors who took the time to document and publish their research, along with the stakeholders who developed and provided the many STEM outreach programs reviewed. As a whole it is humbling and motivating to see the breadth and depth of efforts being conducted to ensure we have the next generation of Engineers and Scientists to solve the challenges we face today and in the future.

AUTHOR INFORMATION

Mr. Ralph C. Tillinghast, Science and Technology Advisor for Fire Control, US Army, CCDC Armament Center, Picatinny Arsenal NJ

Mr. Daniel C. Appel, Systems Engineer and Analyst, Aegis Technologies Group Inc., supporting U.S. Air Force Research Laboratory, Directed Energy, Kirtland AFB, N.M.

Ms. Carla J. Winsor, PhD Dissertator, Mechanical Engineering Department, University of Wisconsin-Madison.

Dr. Mo Mansouri, Associate Professor, School of Systems & Enterprises, Stevens Institute of Technology, NJ

REFERENCES

[1] “IEEE InnovationQ Plus,” 2019. [Online]. Available: ip.com.

[2] D. Appel; R. Tillinghast; C. Winsor; M. Mansouri, “STEM Outreach: A Stakeholder Analysis,” in *IEEE Integrated STEM Education Conference*, 2020.

[3] A. Hokanson, “Can You Tell Me How to Get to Sesame Street? With Math!,” *Teach. Child. Math.*, vol. 18, no. 7, pp. 396–399, 2014, doi: 10.5951/teachchildmath.18.7.0396.

[4] T. Armstrong, *The best schools: How human development research should inform educational practice*. ASCD, 2006.

[5] J. A. Danish, “Applying an Activity Theory Lens to Designing Instruction for Learning About the Structure, Behavior, and Function of a Honeybee System,” *J. Learn. Sci.*, vol. 23, no. 2, pp. 100–148,

Apr. 2014, doi: 10.1080/10508406.2013.856793.

[6] C. M. Cunningham, C. P. Lachapelle, and M. E. Davis, “Engineering concepts, practices, and trajectories for early childhood education,” *Early Eng. Learn.*, p. pp 135–174, 2018.

[7] C. M. Cunningham and C. P. Lachapelle, “Designing engineering experiences to engage all students,” *Eng. pre-college settings Synth. Res. policy, Pract. pp*, pp. 117–142, 2014.

[8] T. Sappington and R. K. Toghiani, “SEE For Kids: K 6 Outreach Efforts At Mississippi State University,” *ASEEAnn. Conf.*, pp, pp. 5–537, 2000.

[9] L. J. Bottomley and E. A. Parry, *Exciting children about science and engineering: The science of playgrounds*. ASEEAnn. Conf. Available, 1998.

[10] R. F. Moll, “Affective learning in playful learning environments: Physics outreach challenges,” *Child. Youth Environ.*, vol. 21, no. 2, pp. 256–270, 2011.

[11] A. Price, “Recommendations for establishing small scale K-1 Outreach,” *ASEE*, vol. 2000, Jun. 2000.

[12] K. Torres and M. Casey, “Electrical engineering technology experiences for kindergarten students,” *ASEE Ann*, vol. 29, 2001.

[13] E. Cejka, C. Rogers, and M. Portsmore, “Kindergarten robotics: Using robotics to motivate math, science, and engineering literacy in elementary school,” *Int. J. Eng.*, vol. 22, p. 4, 2006.

[14] E. Matson, S. DeLoach, and R. Pauly, “Building interest in math and science for rural and underserved elementary school children using robots,” *J. STEM Educ.*, vol. 5, p. 3, 2004.

[15] B. Barra, A. Leon, and K. L. Wilson, “Introducing modern Optics and Photonics Engineering in the elementary classroom: An Australian perspective,” vol. 2010, 2010.

[16] M. Shanahan, E. Pedretti, I. DeCoito, and L. Baker, “Exploring the responses of underrepresented students in science to an elementary classroom outreach program,” *Sch. Sci. Math.*, vol. 111, no. 4, pp. 131–142, 2011.

[17] C. P. Cotton, F. M. Hashem, L. E. Marsh, and R. B. Dadson, “Broadening Perspectives: Educating Under-Represented Youth about Food and Agricultural Sciences through Experiential Learning,” *NACTA J.*, vol. 53, no. 4, pp. 23–29, 2009.

[18] A. L. Jones., A. C. Chang, R. A. Carter, and W. H. Roden, “Impacts of Hands-On Science Curriculum for Elementary School Students and Families Delivered on a Mobile Laboratory,” *J STEM Outreach*, vol. 2, pp. 1–12, 2019.

[19] S. Compeau, “Designing a mobile makerspace: A strategy for increasing diversity by offering engineering outreach workshops to underrepresented youth,” in *Proc. Canadian Eng.*, 2018.

[20] T. Innes, A. M. Johnson, K. L. Bishop, J. Harvey,

- and M. Reisslein, "The Arizona Science Lab (ASL): Fieldtrip based STEM outreach with a full engineering design, build, and test cycle," *Glob. J. Eng.*, vol. 14, no. 3, pp. 225–232, 2012.
- [21] C. Reeping and K. Reid, "Student Perceptions of Engineering After a K-12 Outreach: A STEM Academy," in *Proc.*, 2014.
- [22] J. Baker, M. F. Iskander, J. Kobashigawa, and S. Y. Lim, "Application of Wireless Technology in K-12 STEM Outreach Programs in Middle Schools," vol. 2010, pp. 1–4, 2010.
- [23] K. M. Vernaza and M. C. Aggarwal, *Outreach activities for middle school students: Project for mechanical engineering undergraduate students*. ASEE Annual Conference & Exposition, San Antonio, Texas. Available, 2012.
- [24] C. W. Somerton and T. Ballinger, "A Template for a Manufacturing Outreach Unit for Middle Schools.," *ASEE Annu. Conf. Montr. Canada*, 2002.
- [25] C. J. Metz, S. S. Downes, and M. J. Metz, "The in's and out's of science outreach: assessment of an engaging new program," *Adv. Physiol. Educ.*, vol. 42, pp. 487–492, 2018, doi: 10.1152/advan.00085.2018.
- [26] G. Todeschini and C. Demetry, *Longitudinal studies of an outreach program for seventh grade girls: Evidence of long-term impact.*, vol. 2017 IEEE. Forum USA East, 2017.
- [27] A. Fleischer, A. Wemhoff, J. O'Brien, A. Ural, and L. Always, "Development and execution of a successful mechanical engineering outreach program for middle school girls," in *Proc. Fall 2010 Mid-Atlantic ASEE Conf.*, 2010, pp. 15–16.
- [28] M. Levine, N. Serio, B. Radaram, S. Chaudhuri, and W. Talbert, "Addressing the STEM gender gap by designing and implementing an educational outreach chemistry camp for middle school girls," *J. Chem.*, vol. 92, no. 10, pp. 1639–1644, 2015.
- [29] D. Milgram, "How to recruit women and girls to the science, technology, engineering, and math (STEM) classroom." *Tech. and Eng.*, *Teacher*, vol. 71, p. 3, 2011.
- [30] T. A. Dubetz and J. A. Wilson, "Girls in Engineering, Mathematics and Science, GEMS: A science outreach program for middle-school female students," *J. STEM Educ.*, vol. 14, p. 3, 2013.
- [31] P. J. Stokes, G. S. Baker, J. P. Briner, and D. J. Dorsey, "A multifaceted outreach model for enhancing diversity in the geosciences in Buffalo, NY," *J. Geosci. Educ.*, vol. 55, no. 6, pp. 581–588, 2007.
- [32] J. Matson, K. Craven, S. Pardue, C. Darvennes, and A. Wachs, "Assessing Participant Engagement In A Middle School Outreach Program," vol. 2007, Jun. 2007.
- [33] O. Egbue, S. Long, and E. H. Ng, "Charge it! Translating electric vehicle research results to engage 7th and 8th grade girls.," *J. Sci. Educ. Educ. Tech.*, vol. 24, no. 5, pp. 663–670, 2015.
- [34] E. Ruggs and M. Hebl, *Literature overview: Diversity, inclusion, and cultural awareness for classroom and outreach education*. Apply research to practice (ARP) resources, 2012.
- [35] M. E. Saad, "Progressing science, technology, engineering, and math (STEM) education in North Dakota with near-space ballooning," M. S. Thesis, Dept. Space Studies, Univ. North Dakota, Grand Forks ND, USA, 2014.
- [36] P. M. Sheridan, S. H. Szczepankiewicz, C. R. Meikelburg, and K. M. Schwabel, "Canisius college summer science camp: Combining science and education experts to increase middle school students interest in science," *J. Chem.*, vol. 88, no. 7, pp. 876–880, 2011.
- [37] V. Dave and et all, "Re-enJEANeering STEM Education: Math Options Summer Camp," *J. Technol. Stud.*, vol. 36, no. 1, pp. 35–45, 2010.
- [38] J. R. Shapiro and A. M. Williams, "The Role of Stereotype Threats in Undermining Girls and Women's Performance and Interest in STEM Fields Sex Roles," *p*, vol. 66, no. 34, p. 183, Feb. 2012.
- [39] N. Ambady, M. Shih, A. Kim, and T. L. Pittinsky, "Stereotype Susceptibility in Children: Effects of Identity Activation on Quantitative Performance," *Psychol. Sci.*, vol. 12, no. 5, pp. 385–390, Sep. 2001, doi: 10.1111/1467-9280.00371.
- [40] T. Karp and P. Maloney, "Exciting Young Students in Grades K-8 about STEM through an Afterschool Robotics Challenge," *Amer J. Eng. Educ.*, vol. 4, no. 1, pp. 39–54, 2013.
- [41] C. Stein, *Botball Robotics And Gender Differences In Middle School Teams*. Salt Lake City, Utah: ASEE 2004 Ann Conf., 2004.
- [42] M. S. Zarske, M. J. Gallipo, J. L. Yowell, and D. T. Reamon, *STEM High School: Do Multiple Years of High School Engineering Impact Student Choices and Teacher Instruction?* Indianapolis, Indiana Available: 2014 ASEE Ann Conf. & Expo., 2014.
- [43] P. Cantrell and J. E. Taylor, "Exploring STEM career options through collaborative high school seminars," *J. Eng Educ.*, vol. 98, no. 3, pp. 295–303, 2009.
- [44] J. M. Ting *et al.*, "Polymer day: Outreach experiments for high school students," *J. Chem Educ.*, vol. 94, no. 11, pp. 1629–1638, 2017.
- [45] Z. Constan and J. J. Spicer, "Maximizing future potential in physics and STEM: Evaluating a summer program through a partnership between science outreach and education research," *J. High. Educ. Outreach Engagem.*, vol. 19, no. 2, pp. 117–136, 2015.
- [46] M. Yilmaz, J. Ren, S. Custer, and J. Coleman, "Hands-on summer camp to attract K-12 students to engineering fields," *IEEE Trans. Educ.*, vol. 53, no.

- 1, pp. 144–151, 2009.
- [47] J. A. Kitchen, G. Sonnert, and P. M. Sadler, “The impact of college and university run high school summer programs on students end of high school STEM career aspirations,” *Sci. Educ.*, vol. 102, no. 3, pp. 529–547, 2018.
- [48] D. P. Groth, H. H. Hu, B. Lauer, and H. Lee, “Improving computer science diversity through summer camps,” in *Proc. 39th SIGCSE Tech*, 2008, pp. 180–181.
- [49] J. Steckel, P. A. Quinones, M. S. Zarske, and D. Knight, “Innovation Center: Preparing High School Students for the 21st Century Economy by Providing Resources and Opportunities to Create Genuine Projects with Industry Partners (Work in Progress),” *ASEE Ann. Conf. Expo.*, pp. 24–755, 2014.
- [50] C. A. Alvarez, D. Edwards, and B. Harris, “STEM Specialty Programs: A Pathway for Under-Represented Students into STEM Fields.,”” *NCSSMST J.*, vol. 16, no. 1, pp. 27–29, 2010.
- [51] M. E. Vachovsky, G. Wu, S. Chaturapruek, O. Russakovsky, R. Sommer, and L. Fei-Fei, “Toward more gender diversity in CS through an artificial intelligence summer program for high school girls,” in *Proc. 47th ACM Tech*, 2016, pp. 303–308.
- [52] L. Landgraf, P. Peters, and T. Salmons-Stephens, *Recruitment and retention of women in STEM: Effectiveness of current outreach programs at University of Wisconsin Platteville*. ASEE North Midwest Sectional Conf, 2008.
- [53] L. M. Salto, M. L. Riggs, D. D. L. Delgado, C. A. Casiano, and M. L. De., “Underrepresented minority high school and college students report STEM-pipeline sustaining gains after participating in the Loma Linda University Summer Health Disparities Research Program,” *PLoS One*, vol. 9, p. 9, 2014.
- [54] W. Stapleton, B. Asiabanpour, H. Stern, and H. Gourgey, “A novel engineering outreach to high school education,” vol. 39th IEEE, pp. 1–4, 2009.
- [55] L. Albers, L. Bottomley, and E. Parry, “The Creation, Evolution and Impact of a GK-12 Outreach Model,” 2013.
- [56] J. D. Houck, N. K. Machamer, and K. A. Erickson, “Graduate student outreach: Model of a one-day chemistry camp for elementary school students,” *J. Chem Educ.*, vol. 91, no. 10, pp. 1606–1610, 2014.
- [57] G. T. Harrison *et al.*, “The many positive impacts of participating in outreach activities on postgraduate students,” *New Dir. Teach. Phys. Sci.*, vol. 7, pp. 13–17, 2011.
- [58] N. E. Lee and K. G. Schreiber, “The chemistry outreach program: Women undergraduates presenting chemistry to middle school students,” *J. Chem Educ.*, vol. 76, no. 7, p. 917, 1999.
- [59] G. Clark *et al.*, “Science educational outreach programs that benefit students and scientists,” *PLoS Biol.*, vol. 14, p. 2, 2016.
- [60] L. Starr and D. Minchella, “Learning beyond the science classroom: A roadmap to success,” *J. STEM Educ.*, vol. 17, p. 1, 2016.
- [61] M. C. Hatfield, J. Monahan, S. Vanderwaal, and C. H. France, “UAS Design in Active Learning,” *ASEE Ann. Conf. Expo.*, vol. 2016, Jun. 2016.
- [62] K. Caldwell, J. McCoy, L. Albers, A. Smith, and E. Parry, “The Impact Of K 12 Outreach Programs On Graduate And Undergraduate Experiences,” *ASEE Ann. Conf. Expo.*, vol. 2007, pp. 12–1430, 2007.
- [63] R. C. Tillinghast, E. A. Petersen, G. L. Fischer, D. Sebastian, L. Sadowski, and M. Mansouri, “Expanding STEM outreach through multi-generational reach: Establishing library based STEM programs,” in *ISEC 2017 - Proceedings of the 7th IEEE Integrated STEM Education Conference*, 2017, doi: 10.1109/ISECon.2017.7910236.
- [64] K. Flash, M. Allen, T. Mack, and K. Clement, “STEM Bridges: Evolution of an Academic Library STEM Outreach Program,” *J. Libr. Adm.*, vol. 57, no. 8, pp. 879–890, Nov. 2017, doi: 10.1080/01930826.2017.1374105.
- [65] J. Y. Baek, “Public libraries as places for STEM learning: An exploratory interview study with eight librarians,” *Sp. Sci. Inst.*, pp. 1–17, 2013.
- [66] H. Alexander, A. M. Waldron, and S. K. Abell, “Science and me: a student-driven science outreach program for lay adult audiences,” *J. Coll. Sci. Teach.*, vol. 40, no. 6, pp. 38–44, 2011.
- [67] J. Rogers and J. R. Cox, “In Defense Of Lecture: Using Technology Inside And Outside The Classroom,” *ASEE Ann. Conf., Portland, Oregon*, vol. 2005, Jun. 2005.
- [68] D. J. Wallace and A. E. Witus, “Integrating iPad technology in earth science K12 outreach courses: Field and classroom applications,” *J. Geosci. Educ.*, vol. 61, no. 4, pp. 385–395, 2013.
- [69] J. Gomez, C. Fiolhais, and M. Fiolhais, “Toys in physics lectures and demonstrations a brief review,” *Phys. Educ.*, vol. 44, no. 1, p. 53, 2009.
- [70] A. G. Ramirez, “Science Saturdays: A Simple Science Outreach Model to Achieve Broad Impact,” *MRS Online Proc. Libr. Arch.*, p. 1320, 2011.
- [71] K. S. Curtis, “Science after School: Way Cool! A Course-Based Approach to Teaching Science Outreach,” *Adv. Physiol. Educ.*, vol. 41, no. 1, pp. 10–15, 2017.
- [72] J. Marshall, “Creating An Active Learning Environment,” *ASEE Ann. Conf. Expo., Austin, Texas*, Jun. 2009.
- [73] S. Freeman *et al.*, “Active learning increases student performance in science,” *Proc. Natl. Acad. Sci. Eng. Math.*, vol. 111, no. 23, pp. 8410–8415, 2014.
- [74] L. D. Riek, “Embodied computation: An active-learning approach to mobile robotics education,”

- IEEE Trans. Educ.*, vol. 56, no. 1, pp. 67–72, 2012.
- [75] J. L. Pearce, “Requiring outreach from a CS0-level robotics course,” *J. Computing Sci. Coll.*, vol. 26, no. 5, pp. 205–212, 2011.
- [76] R. Cooper and C. Heaverlo, “Problem Solving and Creativity and Design: What Influence Do They Have on Girls’ Interest in STEM Subject Areas?,” *Amer J. Eng. Educ.*, vol. 4, no. 1, pp. 27–38, 2013.
- [77] B. S. Barker, *Robots in K-12 education: A new technology for learning*. Information Science Reference, 2012.
- [78] K. Stubbs and H. Yanco, “Stream: A workshop on the use of robotics in k–12 stem education,” *IEEE Robot. Autom. Mag.*, 2009.
- [79] S. J. Lou, Y. H. Liu, R. C. Shih, and K. H. Tseng, “The senior high school students, learning behavioral model of STEM in PBL,” *Ing. J. Tech Des. Educ.*, vol. 21, no. 2, pp. 161–183, 2011.
- [80] H. J. Bridle, J. Morton, P. Cameron, M. P. Y. Desmulliez, and M. Kersaudy-Kerhoas, “Design of problem-based learning activities in the field of microfluidics for 12-to 13-year-old participants, Small Plumbing!: empowering the next generation of microfluidic engineers,” *Microfluid. Nanofluidics*, vol. 20, no. 7, p. 103, 2016.
- [81] J. L. Weese and R. Feldhausen, “STEM outreach: Assessing computational thinking and problem solving,” *ASEE Ann. Conf. Expo., Columbus, Ohio*, vol. 2017, 2017.
- [82] R. C. Tillinghast *et al.*, “Bringing Geosciences to K-12 Classrooms: A Teacher Training Program Developed by the Sterling Hill Mining Museum,” *IEEE Integr. STEM Educ. Conf.*, pp. 69–75, 2019.
- [83] S. L. Green and N. M. Anid, “Training K-12 teachers in STEM education: A multi-disciplinary approach,” *IEEE Integr. STEM Educ. Conf.*, 2013.
- [84] L. S. Nadelson, J. Callahan, P. Pyke, A. Hay, M. Dance, and J. Pfister, “Teacher STEM perception and preparation: Inquiry-based STEM professional development for elementary teachers,” *J. Educ Res.*, vol. 106, no. 2, pp. 157–168, 2013.
- [85] L. S. Nadelson, A. Seifert, A. J. Moll, and B. Coats, *i-STEM summer institute: An integrated approach to teacher professional development in STEM*. J. STEM Educ.: Innovation and Outreach, 2012.
- [86] S. J. Ely, “Teaching the Teachers: Expanding Impact of Technical Education Through Secondary Schools,” *ASEE Ann. Conf. Expo., New Orleans, Louisiana*, vol. 2016, Jun. 2016.
- [87] M. L. Greene, C. Nguyen, and D. V. P. Sanchez, “Identifying Phenomena and Developing Sustainable Engineering Educational Modules that Integrate STEM Education Best Practices and Next Generation Science Standards for Middle School Science Teachers,” *ASEE Ann. Conf. Expo., Tampa, Florida*, vol. 2019, Jun. 2019.
- [88] C. Schelly, G. Anzalone, B. Wijnen, and J. M. Pearce, “Open-source 3-D printing technologies for education: Bringing additive manufacturing to the classroom,” *J Vis Lang. Comp.*, vol. 28, pp. 226–237, 2015.
- [89] T. Fredericks, S. Butt, and J. Rodriguez, “The Impact Of A Summer Institute On High School Students, Perceptions Of Engineering And Technology,” *ASEE Ann. Conf., Salt Lake City, Utah*, vol. 2004, Jun. 2004.
- [90] S. Petersen and P. Wulff, “The German Physics Olympiad, identifying and inspiring talents,” *Eur. J. Phys.*, vol. 38, p. 3, 2017.
- [91] S. L. Lim, H.-M. Cheah, and T. S. Andy-Hor, “Science olympiads as vehicles for identifying talent in the sciences: The singapore experience,” in *Communicating Science to the Public.*, Dordrecht, 2014, pp. 195–211.
- [92] I. C. Binns, D. Polly, J. Conrad, and B. Algozzine, “Student perceptions of a summer ventures in science and mathematics camp experience,” *Sch. Sci Math.*, vol. 116, no. 8, pp. 420–429, 2016.
- [93] X. Kong, K. P. Dabney, and R. H. Tai, “The association between science summer camps and career interest in science and engineering,” *Int. J. Sci.*, vol. 4, no. 1, pp. 54–65, 2014.
- [94] J. Conrad, D. Polly, I. Binns, and B. Algozzine, “Student perceptions of a summer robotics camp experience,” *Clear. House A J. Educ. Strateg. Issues Ideas*, vol. 91, no. 3, pp. 131–139, 2018.
- [95] R. Burns *et al.*, “The Appalachian Geo-STEM Camp: Learning about geology through experiential adventure recreation,” *Prof. Geol.*, vol. 56, pp. 27–31, 2019.
- [96] J. L. Hoffman., K. J. Fetrow, D. E. Broder, S. M. Murphy, R. Tinghitella, and Q. N. Hart, “Astronomy in Denver: Effects of a summer camp on girls’ preconceived notions of careers in STEM,” *Amer Astro. Soc. Meet. Abstr.*, vol. 232, 2018.
- [97] T. Urness and E. D. Manley, “Generating interest in computer science through middle-school Android summer camps,” *J. Comp Sci. Coll.*, vol. 28, no. 5, pp. 211–217, 2013.
- [98] L. Lyons and Z. Pasek, “Enhancing engineering outreach with interactive game assessment,” *113th Ann. ASEE Conf. Expo Available*, 2006.
- [99] T. R. Rhoads, S. E. Walden, and B. A. Winter, “Sooner Elementary Engineering and Science—a model for after-school science clubs based on university and K-5 partnership,” *J. STEM Educ Innov. Res. vol.*, vol. 5, 2004.
- [100] M. S. HartleyShaheed, “Science clubs as a vehicle to enhance science teaching and learning in schools,” 2014.
- [101] R. C. Tillinghast., E. A. Petersen, and A. R. Ur., “Alternating learning methods to construct K-12 STEM outreach: Invention and innovation workshop case study,” *IEEE Integr. STEM Educ.*

- Conf*, 2016.
- [102] S. Sontgerath *et al.*, “Guest editorial: intelligent and affective learning environments: new trends and challenges,” *J. Educ Res*, vol. 2, no. 3, p. 2, Jan. 2016, doi: 10.1111/bjjet.12501.
- [103] S. M. Illingworth, E. Lewis, and C. Percival, “Does attending a large science event enthruse young people about science careers?,” *J. Sci Commun.*, vol. 14, 2015.
- [104] S. G. Nelson, K. B. Cooper, and V. Djapic, “SeaPerch: How a start-up hands-on robotics activity grew into a national program,” in *MTS/IEEE OCEANS 2015 - Genova: Discovering Sustainable Ocean Energy for a New World*, 2015, doi: 10.1109/OCEANS-Genova.2015.7271419.
- [105] E. A. Suescun-Florez, R. F. Cain, V. Kapila, and M. G. Iskander, *Bringing Soil Mechanics to Elementary Schools*. Atlanta, GA Available: ASEE An. Conf. & Expo, 2013.
- [106] V. Kapila, M. Iskander, and N. Kriftcher, *Integrating graduate student research into K-12 classrooms: A GK-12 fellows project*. Louisville, KY Available: ASEE Ann Conf. & Expo., 2010.
- [107] J. F. Drazan, H. Danielsen, M. Vercelletto, A. Loya, J. Davis, and R. Eglash, “A case study for integrated STEM outreach in an urban setting using a do-it-yourself vertical jump measurement platform,” in *Proceedings of the Annual International Conference of the IEEE Engineering in Medicine and Biology Society, EMBS*, 2016, doi: 10.1109/EMBC.2016.7591367.
- [108] E. A. Holden and K. M. Fields, “Physics on the Ropes Course,” *Proc., Amer Soc. Eng. Educ. Ann. Conf.*, 2013.
- [109] V. Westheider and P. Brown, *University and Urban High Schools Team to Use Lego Robots to Teach Physics*. Amer. Soc. Eng. Educ, 2010.
- [110] K. Williams, V. Kapila, and M. G. Iskander, “Enriching K-12 science education using LEGOs,” *ASEE Ann. Conf. &Expo., Vancouver, BC*, Jun. 2011.
- [111] A. Genau, *Materials Camp at UAB, Launching Technology to New Heights*. Amer. Soc. Eng. Educ, 2012.
- [112] J. V Fishell, A. Hovakemian, D. Sugg, and E. Gentry, *Navy Metrology Engineering Education Outreach, Inspiring and Educating Students about Careers in Metrolog.* Amer. Soc. Eng. Educ, 2012.
- [113] P. Hill, *K-12 Demos for Outreach in Chemical Engineering*. ASEE Southeastern Section Ann. Conf. Proc, 2012.
- [114] H. W. Kerby, J. Cantor, M. Weiland, C. Babiarz, and A. W. Kerby, “Fusion science theater presents the amazing chemical circus: A new model of outreach that uses theater to engage children in learning,” *J. Chem Educ*, vol. 87, no. 10, pp. 1024–1030, 2010.
- [115] M. Levine and D. J. DiScenza, “Sweet, sweet science: Addressing the gender gap in STEM disciplines through a one-day high school program in sugar chemistry,” *J. Chem Educ*, vol. 95, no. 8, pp. 1316–1322, 2018.
- [116] C. M. Bryce *et al.*, “Gilbert Exploring Models in the Biology Classroom,” *Amer Biol. Teach.*, vol. 78, no. 1, pp. 35–42, 2016, doi: 10.1525/abt.2016.78.1.35.
- [117] T. Gomez, O. Loson, D. Yung, S. Kadambi, P. Lee, and L. Rivas, “Integrating Engineering, Modeling, And Computation Into The Biology Classroom: Development Of Multidisciplinary High School Neuroscience Curricula,” *ASEE Ann. Conf. Expo., Austin, Texas*, Jun. 2009.
- [118] A. Talley, C. Soontornvat, M. Fowler, and K. Schmidt, “Dd It Work? Analysis Of Ways To Measure The Impact Of An After School Robotics Outreach Program,” *Proc. Amer. Soc. Eng. Educ. Ann. Conf., Austin, TX*, 2009.
- [119] D. Kim and I. Cossette, *An Outreach Program To Promote Manufacturing Careers To Underrepresented Students*. Amer. Soc. Eng. Educ. Ann. Conf. & Expo, 2004.
- [120] R. C. Tillinghast *et al.*, “Integrating three dimensional visualization and additive manufacturing into K-12 classrooms,” in *ISEC 2014 - 4th IEEE Integrated STEM Education Conference*, 2014, doi: 10.1109/ISECon.2014.6891051.
- [121] L. Bottomley, “Enhancing Diversity through Explicitly Designed Engineering Outreach,” *CoNECD Collab. Netw. Eng. Comput. Divers. Conf.*, Apr. 2018.
- [122] S. Nebel, S. Schneider, and G. D. Rey, “Mining Learning and Crafting Scientific Experiments: A Literature Review on the Use of Minecraft in Education and Research,” *J. Educ Tech. Soc*, vol. 19, no. 2, pp. 355–366, 2016.
- [123] A. Petrov, “Using Minecraft in Education: A Qualitative Study on Benefits and Challenges of Game-Based Education,” M.S. Dissertation, Dept. Teaching and Learning, University of Toronto, 2014.
- [124] O. M. Nche, M. Sitaraman, E. L. Colbert-Busch, and V. Zordan, “Presenting CS Concepts through Multiple Representations to Engage African-American Elementary School Children Paper,” *CoNECD Collab. Netw. Eng. Comput. Divers. Cryst. City, Virginia, April*, 2019.
- [125] S. Acharya, *Challenges and Benefits of Programming Competitions as Outreach to High School Students Challenges and Benefits of Programming Competitions as Outreach to High School Students*. Atlanta, Georgia. Available: ASEE AnnConf. & Expo., 2013.
- [126] L. Katehi, G. Pearson, and M. Feder, *Engineering in K-12 Education*. The National Academies Press:

- Washington, DC, 2009.
- [127] C. L. Muller *et al.*, “The Blue Marble: A model for primary school STEM outreach,” *Phys. Educ.*, 2013, doi: 10.1088/0031-9120/48/2/176.
- [128] A. C. Chavez, S. M. Jaco, A. Roldan, M. Ferrer, J. Sim, and G. Youssef, “K-12 Pedagogical Tunable Modules,” *ASEE Ann. Conf. Expo*, vol. 2014, Jun. 2014.
- [129] M. Simoni, G. Cook, and S. Beeler, “Hands-on electricity: An active learning opportunity for high-school physics,” in *Proceedings - Frontiers in Education Conference, FIE*, 2013, doi: 10.1109/FIE.2013.6685051.
- [130] A. Klebanoff, “There’s a Science to It! Google’s CS First,” *EdTechTeam.com*, Sept., vol. 29, 2016.
- [131] S. Jordan and N. Pereira, *Rube Goldbergengineering: Lessons in teaching engineering design to future engineers*. ASEE Ann. Conf. & Expo. Proc, 2009.
- [132] A. Verma, “Attracting K-12 Students towards Engineering Disciplines with Project-Based Learning Modules,” *ASEE Ann. Conf. Expo*, vol. 2011, Jun. 2011.
- [133] B. Panoutsopoulos, “Introducing Science, Technology, Engineering, and Mathematics in Robotics Outreach Programs,” *Technol. Interface Int. J.*, vol. 12, no. 1, pp. 47–53, 2011.
- [134] K. C. Davis, “Just desserts: Mechanical engineering meets computing outreach,” *ASEE Ann. Conf. Expo., Louisville, Kentucky*, vol. 2010, Jun. 2010.
- [135] D. Lepek, C. Wu, and R. Poling-Skutvik, *Introducing K-12 Students to the Field of Pharmaceutical Engineering*. Atlanta, Georgia: ASEE Conf. & Expo, 2013.
- [136] S. Madihally and E. Maase, *Introducing Biomedical And Biochemical Engineering For K 12 Students*. Chicago, Illinois: ASEE An. Conf. & Expo, 2006.
- [137] E. W. Wallace, J. C. Perry, R. L. Ferguson, and D. C. K. Jackson, “The careers in health and medical professions program (CHAMPS): An impact study of a university-based STEM+ H outreach program,” *J. Sci Educ. Tech*, vol. 24, no. 4, pp. 484–495, 2015.
- [138] M. Kalton and G. Mobus, *Baccalaureate degrees in systems science*. Retrieved from.
- [139] B. Erwin, *K 12 Education And Systems Engineering: A New Perspective*. Seattle, Washington: ASEE An. Conf. & Expo, 1998.
- [140] National Research Council, *A Framework for K-12 Science Education: Practices, Crosscutting Concepts, and Core Ideas*. The National Academies Press: Washington, DC, 2012.
- [141] N. M. Seel, “Model-based learning: a synthesis of theory and research,” *Educ. Tech Res. Dev.*, vol. 65, no. 4, pp. 931–966, 2017.
- [142] New Mexico First, *STEM Network models and their implications for New Mexico*. Retrieved from, 2016.
- [143] W. Ervelles and J. Parsons, *The STEM Outreach Initiative at Robert Morris University*. Austin, Texas: ASEE An. Conf. & Expo, 2009.
- [144] R. Springer, D. Pugalee, and B. Algozzine, “Improving mathematics skills of high school students,” *Clear. House J. Educ. Strateg. Issues Ideas*, vol. 81, no. 1, pp. 37–44, 2007.
- [145] Y. Liu, A. Pezeshki, S. Roy, B. M. Notaros, T. Chen, and A. A. Maciejewski., *Why Math Matters: Demonstrating the Relevance of Mathematics in ECE Education*. Columbus, Ohio: ASEE AnnConf. & Expo, 2017.
- [146] M. Howard, “Discovering Patterns in Pascal’s Triangle,” *Math. Teach. Middle Sch.*, vol. 24, no. 4, pp. 247–254, 2019.
- [147] R. M. Restak, *The new brain: How the modern age is rewiring your mind*. New York, New York: Rodale Books, 2004.
- [148] G. Z. Yew, A. Cloutier, S. M. Morse, and A. N. Morse, *Are Better Teaching Methods the Answer to Improved Math Proficiency or Are We Simply Barking Up the Wrong Tree?* Columbus, Ohio: ASEE AnnCong. & Expo, 2017.
- [149] R. S. Miller and M.-T. Wang, “Cultivating Adolescents Academic Identity: Ascertaining the Mediating Effects of Motivational Beliefs Between Classroom Practices and Mathematics Identity,” *J. Youth Adolesc.*, vol. 48, no. 10, pp. 2038–2050, 2019.
- [150] M. Frye, C. Wang, S. Nair, and Y. Burns, “MiniGEMS STEAM and Programming Camp for Middle School Girls,” *CoNECD Collab. Netw. Eng. Comp. Conf., Cryst. City, Virginia*, vol. 2018, 2018.
- [151] M. E. Kuhl, J. Kaemmerlen, M. Marshall, J. R. Mozrall, and J. L. Carville, “Relevant Education in Math and Science (REMS): K-12 STEM Outreach Program Using Industrial Engineering Applications,” *ASEE Ann Conf. Expo*, Jun. 2015.
- [152] C. J. DeJaegher, *WISEngineering: Integrating Common Core Math Concepts in an Informal Setting*. Atlanta, Georgia: 2013 ASEE Ann Conf. & Expo, 2013.
- [153] S. Hartman, “Math coaching in a rural school: Gaining entry: A vital first step,” *J. Educ*, vol. 193, no. 1, pp. 57–67, 2013.
- [154] L. Weis *et al.*, “In the guise of STEM education reform: Opportunity structures and outcomes in inclusive STEM-focused high schools,” *Amer Educ. Res. J.*, vol. 52, no. 6, pp. 1024–1059, 2015.
- [155] B. Olds and R. Miller, *A Tale Of Two Programs: Integrating Humanities And Engineering*. Milwaukee, Wisconsin: ASEE Ann Conf. & Expo, 1997.
- [156] S. Hauze and D. French, “Technology-supported science instruction through integrated STEM guitar building: The case for STEM and non-STEM instructor success,” *Contemp. Issues Tech Teach. Educ*, vol. 17, no. 4, pp. 483–503, 2017.
- [157] D. Henriksen, “Full STEAM ahead: Creativity in

- excellent STEM teaching practices,” *STEAM J.*, vol. 1, no. 2, p. 15, 2014.
- [158] M. H. Land, “Full STEAM ahead: The benefits of integrating the arts into STEM,” *Procedia Comput. Sci.*, vol. 20, pp. 547–552, 2013.
- [159] S. Ornes, “Armed with a Knack for Patterns and Symmetry, Mathematical Sculptors Create Compelling Forms,” 2017.
- [160] D. A. Norman, *Why we love (or hate) everyday things*. Basic Civitas Books, 2004.
- [161] L. Froschauer, “STEAM: Beyond the acronym,” *Sci. Child.*, vol. 53, no. 6, p. 5, 2016.
- [162] E. Woodward, Y. Lai, C. Egun, and M. G. Fitzsimons, “How Cardiac Anesthesiology Can Help ‘STEM’ the Tide of Under-representation of Minorities in Science and Medicine.,” *J. Cardiothorac Vasc. Anesth.*, vol. 32, no. 2, pp. 631–635, Apr. 2018, doi: 10.1053/jvca.2017.06.031.
- [163] J. M. Fagerstrom, W. . Gao, and G. E. Robertson, “A hands-on introduction to medical physics and radiation therapy for middle school students.,” in *J. Appl Clin. Med. Phys.*, vol. 20, no. 4, 2019, pp. 148–153.
- [164] M. Stella, S. de Nigris, A. Aloric, and C. S. Q. Siew, “Forma mentis networks quantify crucial differences in STEM perception between students and experts.,” *PLoS One.*, vol. 17, no. 10, Oct. 2019, doi: 10.1371/journal.pone.0222870.
- [165] B. Fraser, “Development of a test of science?related attitudes,” *Sci. Educ.*, vol. 62, no. 4, pp. 509–515, 1978.
- [166] M. Siegel and M. Ranney, “Developing the changes in attitude about the relevance of science (CARS) questionnaire and assessing two high school science classes,” *J. Res Sci. Teach.*, vol. 40, no. 8, pp. 757–775, 2003.
- [167] R. L. Lamb, L. Annetta, J. Meldrum, and D. Vallett, “Measuring science interest: Rasch validation of the science interest survey,” *Int. J. Sci Math. Educ.*, vol. 10, no. 3, pp. 643–668, 2012.
- [168] W. L. Romine, T. D. Sadler, and E. P. Wulff, “Conceptualizing Student Affect for Science and Technology at the Middle School Level: Development and Implementation of a Measure of Affect in Science and Technology (MAST),” *J. Sci Educ. Tech.*, pp. 1–12, 2017.
- [169] W. L. Romine and T. D. Sadler, “Measuring changes in interest in science and technology at the college level in response to two instructional interventions,” *Res Sci. Educ.*, vol. 46, no. 3, pp. 309–327, 2016.
- [170] K. Peterman, R. Kermish-Allen, G. Knezek, R. Christensen, and T. Tyler-Wood, “Measuring student career interest within the context of technology-enhanced STEM projects: A cross-project comparison study based on the Career Interest Questionnaire,” *J. Sci Educ. Tech.*, vol. 25, no. 6, pp. 833–845, 2016.
- [171] S. J. Hillman., S. I. Zeeman, C. E. Tilburg, and H. E. List, “My Attitudes Toward Science (MATS): The development of a multidimensional instrument measuring students science attitudes,” *Learn. Environ. Res.*, vol. 19, no. 2, pp. 203–219, 2016.
- [172] T. Tyler-Wood, G. Knezek, and R. Christensen, “Instruments for assessing interest in STEM content and careers,” *J. Tech Teach. Educ.*, vol. 18, no. 2, pp. 341–363, 2010.
- [173] The PEAR Institute, “A Guide to PEAR’s STEM Tools: Common Instrument Suite & Dimensions of Success,” 2017.
- [174] P. J. Allen, G. G. Noam, T. D. Little, E. Fukuda, B. K. Gorrall, and B. A. Waggenspack, *Afterschool & STEM system building evaluation 2016*. The PEAR Institute: Partnerships in Education and Resilience, Belmont, MA, 2017.
- [175] T. P. Robinson and G. A. Stewardson, “Exciting students through VEX robotic competitions,” *Tech. Eng Teach.*, vol. 72, no. 2, p. 15, 2012.
- [176] H. Andrade, “SING rubrics to promote thinking and learning,” *Educ. Leadersh.*, pp. 13–19, 2000.
- [177] K. Montgomery, “Classroom rubrics: Systematizing what teachers do naturally,” *Clear. House*, vol. 73, no. 6, pp. 324–328, 2000.
- [178] M. S. Franco, N. H. Patel, and J. Lindsey, “Are STEM High School Students Entering the STEM Pipeline?,” *NCSSMST Journal*, vol. 17, no. 1, pp. 14–23, 2012.
- [179] A. V Maltese and R. H. Tai, “Pipeline persistence: Examining the association of educational experiences with earned degrees in STEM among US students,” *Sci. Educ.*, vol. 95, no. 5, pp. 877–907, 2011.
- [180] C. J. Blickenstaff, “Women and science careers: leaky pipeline or gender filter?,” *Gend. Educ.*, vol. 17, no. 4, pp. 369–386, 2005.
- [181] N. A. Fouad, R. Singh, M. E. Fitzpatrick, and J. P. Liu, “Stemming the tide: Why women leave engineering,” *Univ. Wisconsin-Milwaukee, Final Rep. from NSF Award*, vol. 827553, 2011.
- [182] J. Ellis, B. K. Fosdick, and C. Rasmussen, “Women 1.5 times more likely to leave STEM pipeline after calculus compared to men: Lack of mathematical confidence a potential culprit,” *PLoS One*, vol. 11, p. 7, 2016.
- [183] R. Levine, R. Gonzalez, S. Cole, M. Fuhrman, and K. C. LeFloch, “The geoscience pipeline: A conceptual framework,” *J. Geosci. Educ.*, vol. 55, no. 6, pp. 458–468, 2007.
- [184] R. McGrann, W. Jones, S. Gal, A. Cavagnetto, D. Brennan, and T. O’Brien, “Go Green Using Sustainability Engineering In A Middle School Summer Program,” *ASEE Ann. Conf. Expo., Louisville, Kentucky*, Jun. 2010.
- [185] M. Dischino, J. A. DeLaura, J. Donnelly, N. M.

- Massa, and F. Hanes, "Increasing the STEM pipeline through problem-based learning," *Tech. Interface Int.*, vol. 12, no. 1, pp. 21–29, 2011.
- [186] R. A. Mead, S. L. Thomas, and J. B. Weinberg, "From grade school to grad school: An integrated STEM pipeline model through robotics," *Robot. K-education A new Technol. Learn. IGI Glob.*, vol. 12, pp. 302–325, 2012.
- [187] W. Patton and M. McMahon, *Career development and systems theory: Connecting theory and practice*, vol. 2. Springer, 2014.
- [188] J. Dorsen, B. Carlson, and L. Goodyear, *Connecting informal STEM experiences to career choices: Identifying the pathway*. ITEST Learn. Res. Center, 2006.
- [189] C. R. Chambers, M. Walpole, and N. Outlaw, "The influence of math self-efficacy on the college enrollments of young Black women," *J. Negro Educ.*, vol. 85, no. 3, pp. 302–315, 2016.
- [190] N. Haynes, S. K. Jacobson, and D. M. Wald, "A life-cycle analysis of minority underrepresentation in natural resource fields," *Wildl. Soc. Bull.*, vol. 39, no. 2, pp. 228–238, 2015.
- [191] C. Dweck, "Mindset: The new psychology of success, Random House Incorporated," vol. 2006.
- [192] P. Godfrey, R. D. Crick, and S. Huang, *Systems thinking, systems design and learning power in engineering education*. Int. J. Eng. Edu, 2014.
- [193] R. D. Crick, P. Broadfoot, and G. Claxton, "Developing an effective lifelong learning inventory: The ELLI project," *Assess. Educ Princ. Policy Pract.*, vol. 11, no. 3, pp. 247–272, 2004.
- [194] R. D. Goldman and B. N. Hewitt, "The Scholastic Aptitude Test explains why college men major in science more often than college women," *J. Couns. Psychol.*, vol. 23, no. 1, p. 50, 1976.
- [195] D. Wilson and H. Chizeck, "Aligning outreach with cognitive development: K-12 initiatives in electrical engineering at the University of Washington," *Front. Educ. Conf.*, vol. 1, 2000.
- [196] E. A. Petersen, R. C. Tillinghast, C. Mainiero, and S. Dabiri, "A STEM Outreach Program Model: Case Study of a US Army Based STEM Program," *ASEE Southeast. Sect. Conf.*, 2018.
- [197] A. R. Ward, "Promoting Strategic STEM Education Outreach Programming Using a Systems-Based STEM-EO Model," *Res Manag. Rev.*, vol. 20, p. 2, 2015.
- [198] R. C. Tillinghast and E. Petersen, "Establishing a Balanced Organizational Structure for Large STEM Outreach Programs: Adopting the 10, 20, 30, 40 Rule," *Spring Mid-Atlantic ASEE Conf.*, 2016.
- [199] E. Eilam, S. W. Bigger, K. Sadler, F. Barry, and T. Bielik, "Universities conducting STEM outreach: A conceptual framework," *High. Educ. Quart.*, vol. 70, no. 4, pp. 419–448, 2016.
- [200] R. R. Stephens and M. Richey, "Accelerating STEM capacity: A complex adaptive system perspective," *J. Eng. Educ.*, vol. 100, no. 3, p. 417, 2011.
- [201] M. D. Pluth, S. W. Boettcher, G. V. Nazin, A. L. Greenaway, and M. D. Hartle, "Collaboration and near-peer mentoring as a platform for sustainable science education outreach," *J. Chem Educ.*, vol. 92, no. 4, pp. 625–630, 2015.
- [202] R. C. Tillinghast, E. A. Petersen, S. Rizzuto, S. Dabiri, and M. C. Gonzalez, "Utilizing science and engineering professionals in the classroom: How your workforce can positively impact STEM and your company's bottom line," in *ISEC 2015 - 5th IEEE Integrated STEM Education Conference*, 2015, doi: 10.1109/ISECon.2015.7119918.
- [203] B. B. Rumala, J. Hidary, L. Ewool, C. Emdin, and T. Scovell, "Tailoring science outreach through E-matching using a community-based participatory approach," *PLoS Biol.*, vol. 9, p. 3, 2011.
- [204] R. & D. C. of NJ, "New Jersey STEM Database," 2010.
- [205] "STEM Ecosystems," *Stem Funders Network*. [Online]. Available: <http://stemecosystems.org>.
- [206] S. Stevens, R. Andrade, and M. Page, "Motivating young native American students to pursue STEM learning through a culturally relevant science program," *J. Sci Educ. Tech.*, vol. 25, no. 6, pp. 947–960, 2016.
- [207] Scaled Agile Inc, "Defining Epics, Scaled Agile Framework."

APPENDIX I: Literature Classification Structure

STEM Content

Science
Earth
Physics
Materials
Chemistry
Biology
Other

Technology
Technology
Robotics
MFG & 3D Print
Electronics
Computer
Other

Engineering
Electrical
Computer
Mechanical
Chem/Bio
Other

Math
Fundamentals
Computer
Algorithms
Other

Other Areas
Healthcare
Arts

Delivery Method

Lecture
Active Learning
Problem Based Learning (PBL)
Workshop/Training
Camp/Event/Club
Other

Assessment

Survey
Longitudinal
SME Opinion
Methods/Tools
Testing
Other

Target Stakeholder

Student
Female
Male
Under Privileged / Minority
Other

Target Grades
Pre K - K Grades
1st - 4th Grades
5th - 8th Grades
9th - 12th Grades
College (Undergrad - Doctoral)
Other

Teachers
Parents/Guardians
Administrator
Outreach Provider
Other (Mentor, Role Models)

Other areas

Career Path/Development
Products
Strategy/Architecture
Programs
Other

APPENDIX II: STEM Outreach Graphical Abstract

