

KHOK(FM), KVGB(AM), KVGB-FM and employees of KBGL(FM)**EEO PUBLIC FILE REPORT****February 1, 2019 - January 31, 2020****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

KHOK(FM), KVGB(AM), KVGB-FM and employees of KBGL(FM)**EEO PUBLIC FILE REPORT****February 1, 2019 - January 31, 2020****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

KHOK(FM), KVGB(AM), KVGB-FM and employees of KBGL(FM)**EEO PUBLIC FILE REPORT****February 1, 2019 - January 31, 2020****III. RECRUITMENT INITIATIVES**

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	5/9/2019	Participation in events or programs sponsored by educational institutions	A local elementary school invited the SEU to a "Career on Wheels" event, where our mobile van was featured. We shared with over 200 elementary students the career opportunities in the media and how we use the van for remote broadcasts.	2	General Manager Operations Manager
2	7/19/2019	Establishment of a mentoring program	A part-time Board Operator participated in a ten-week mentoring program designed by the SEU. This program gave the employee the opportunity to gain knowledge about their job and growth opportunities in the industry by connecting with mentors throughout the SEU. The mentee spent time each week with a mentor from one of the SEU's departments. Time was spent job shadowing and the mentor was asked to think out loud and describe what they were doing, and why they were doing it that way. Following each session, the mentee submitted a one-page sheet to the General Manager on what they took away from the session.	5	General Manager On-Air Personality Traffic Manager Account Executive Board Operator
3	1/9/2020	Hosting of Job Fair	The SEU hosted a career fair at Great Bend's Front Door building on January 9, 2020. The fair featured local businesses such as Venture Corporation, USD #428, and the City of Great Bend. Career fair participants were exposed to various career opportunities throughout the area, including the SEU's on-air position. The SEU solicited local participating employers, promoted the job fair via on-air announcements and banners on the station websites and organized the logistics and other planning for the event.	2	General Manager Program Director