

KELN-FM, KNPQ-FM, KOOQ-AM & KNPQ-FM**EEO PUBLIC FILE REPORT****February 1, 2018 - January 31, 2019****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Sports Director	2-7, 9-25, 29-39	31
Account Executive	1-11, 13-30, 32-40	28

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	ACS Workforce Development 306 East 6th Street North Platte, Nebraska 69101 Phone : 308-535-6658 Fax : 1-308-535-8085 Apryl Pearce	N	0
2	American Broadcasting School 4511 SE 29th St Oklahoma City, Oklahoma 73115 Phone : 405-672-6511 Url : www.radioschool.com Email : michelle@radioschool.com Michelle McConnell	Y	0
3	Bellevue University 1000 Galvin Rd. South Bellevue, Nebraska 68005 Phone : 402-293-3775 Email : careerservices@bellevue.edu Cheryl Steede	N	0
4	Bellevue University 1000 Galvin Rd. South Bellevue, Nebraska 68005 Phone : 402-293-3775 Email : colleen.plasek@bellevue.edu Fax : 1-402-557-5438 Colleen Plasek	Y	0
5	Broadcast Media Placement 147 Andersen Hall Lincoln, Nebraska 68588 Phone : 402-472-3054 Fax : 1-402-472-8403 Rick Alloway	Y	0
6	Central Community College 4500 63rd Street Columbus, Nebraska 68602 Phone : 402-562-1210 Url : www.ccneb.edu Email : lhastreiter@ccneb.edu Lora Hastreiter	Y	0

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7	Chadron State College 1000 Main St. Chadron, Nebraska 69337 Phone : 308-432-6439 Email : jhartman@csc.edu Fax : 1-308-432-6439 Janet Hartman	N	0
8	City of Council Bluffs 209 Pearl St. Council Bluffs, Iowa 51501 Phone : 712-328-4620 Fax : 712-322-9255 Director of Placement	N	0
9	College of St. Mary 7000 Mercy Road Omaha, Nebraska 68106 Phone : 402-399-2485 Email : careercenter@CSM.edu Career Services	N	0
10	Creighton Career Service Center 2500 California Plaza Harper Center-suite 2015 Omaha, Nebraska 68178 Phone : 402-280-2723 Url : www.creighton.edu/careercenter Email : careercenter@creighton.edu Fax : 1-402-280-3450 Cheri Jackson	Y	0
11	Envoy 6910 Pacific St. #102 Omaha, Nebraska 68106 Phone : 402-558-0637 Email : bivey@envoyinc.com Barb Ivey	N	0
12	Facebook post (not directly contacted by SEU)	N	1
13	Goodwill Industries Rehabilitation Facil. 3100 W.4th St. Sioux City, Iowa Phone : 712-258-4511 Fax : 712-258-7832 Director of Placement	N	0

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14	Hastings College Career Services P.O. Box 269 Hastings, Nebraska 68902 Phone : 402-461-7387 Email : kgraviette@hastings.edu Kimberly Graviette	Y	0
15	Hutchinson Community College 1300 N. Plum Hutchinson, Kansas 67501 Phone : 316-665-3495 Email : kellyb@hutchcc.edu Betty Ann Kelly	N	0
16	Iowa Rehabilitation Area Office 300 W. Broadway, Suite 33 Council Bluffs, Iowa 51503 Phone : 712-328-3821 Fax : 712-325-0346 Pam Quandt	N	0
17	Kaplan University 3350 N. 90th St. Omaha, Nebraska 68131 Phone : 402-572-8500 Email : careerservices@kaplan.edu Jennifer Crews	Y	0
18	Mid-Plains Community College Career Assessment 1205 E 3rd McCook, Nebraska 69001 Phone : 308-345-8128 Email : murdock@mpcc.edu Lorrie Mowry	Y	0
19	Morningside College 1501 Morningside Ave. Sioux City, Iowa 51102 Phone : 712-274-5000 Email : hays@morningside.edu Fax : 1-712-274-5101 Stacie Hays	N	0

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20	National Academy of TV Arts & Sciences 2140 S. Ivanhoe St., Suite G-3. Denver, Colorado 80222-5748 Phone : 303-722-0916 Url : www.emmyawards.tv Email : office@emmyawards.tv Fax : 1-303-722-0924 Audrey Elling	N	0
21	Nebraska Department of Labor 600 E. Francis Street, Suite 9 North Platte, Nebraska 69101 Phone : 308-535-8339 Url : www.dol.nebraska.gov Email : niesa.thomsen@nebraska.gov Fax : 1-308-535-8085 Niesa Thomsen	Y	0
22	Nebraska Service for Visually Impaired 1313 Farnam Omaha, Nebraska 68102 Phone : 402-595-2041 Fax : 402-595-1008 Director of Placement	N	0
23	Nebraska Wesleyan University 5000 St. Paul Ave. Lincoln, Nebraska 68508 Phone : 402-465-2217 Email : career@nebrwesleyan.edu Fax : 1-402-465-2179 Geri Cotter	N	0
24	Nebraska Workforce Development 5717 F Street Omaha, Nebraska 68117 Phone : 402-595-3009 Url : www.nebraskaworkforce.com Email : ndol.omahawfd@nebraska.gov Fax : 1-402-595-2701 Peggy Kotschwar	Y	0

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25	Northeast Community College POB 469 801 E Benjamin Ave Norfolk, Nebraska 68702-0469 Phone : 402-844-7263 Url : www.northeastcollege.com Email : amy@northeast.edu Fax : 1-402-844-7400 Amy Koehler	Y	0
26	Ohio Center for Broadcasting/Colorado Media School 404 S. Upham Street Lakewood, Colorado 80026 Phone : 303-479-4908 Email : dbyrd@beonair.com Fax : 1-303-975-0386 Debbie Byrd	N	0
27	Omaha Assoc. of Black Journalists 27th & Douglas Sts. Omaha, Nebraska 68131 Phone : 402-978-8960 Fax : 402-978-8931 Ben Gray	N	0
28	On-Air Announcement (One or More SEU Stations)	N	2
29	ResCare Workforce Services 509 East 4th Street - Suite E North Platte, Nebraska 69101 Phone : 308-696-0002 Fax : 1-308-696-0014 Sue Twidwell	Y	0
30	South Asian Journalists Ass'n 2950 Broadway New York, New York 10027 Phone : 212-854-7837 Email : ss221@columbia.edu Fax : 212-854-7837 S. Sreenivasan	N	0
31	Sportscasters Talent Agency of America Irvine, California Phone : 949-648-7822 Url : staatalent.com Jon Chelesnik	N	2

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32	University of Nebraska at Omaha (UNO) Career Development Center 6001 Dodge St - 115 EAB Omaha, Nebraska 68182-0789 Phone : 402-554-3672 Url : www.unomaha.edu Email : cpettid@unomaha.edu Cathy Pettid	Y	0
33	University of Nebraska/Kearney 905 W. 25th Kearney, Nebraska 68849 Phone : 308-865-8501 Url : unk.edu Email : careerserv@unk.edu Fax : 1-308-865-8882 Joni Weed	Y	0
34	UNL/College of Journalism & Mass Communications 147 Andersen Hall University of Nebraska/Lincoln Lincoln, Nebraska 68588-0466 Phone : 402.472.6856 Email : ralloway1@unl.edu Fax : 1-402-472-8403 Rick Alloway	Y	0
35	Vocation Rehabilitation Services 1313 Farnam, 3rd Flr Omaha, Nebraska 68102 Phone : 402-595-2146 Email : m-stayer@vocrhhab.state.ne.us Fax : 402-595-1125 Maey Stayer	N	0
36	Washburn University Career Services 1700 SW College Ave. Morgan Hall 123 Topeka, Kansas 66621 Phone : 785-670-1450 Url : www.washburn.edu Email : career-services@washburn.edu Fax : 1-785-670-3131 Kent McAnally	Y	0

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37	Wayne State College 1111 Main St. Wayne, Nebraska 68787 Phone : 402-375-7527 Email : coop@wsc.edu Fax : 1-402-375-7072 Career Services	Y	0
38	Word of Mouth Referral	N	2
39	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
40	YWCA 222 S. 29th St. Omaha, Nebraska 68131 Phone : 402-345-6555 Fax : 402-345-0635 Beth Nimmo, Coord.	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			7

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	2/1/2018	Participation in scholarship programs	The SEU ran on-air announcements in conjunction with the Nebraska Broadcasters Association Scholarship Program in February 2018 asking qualified students to submit an application for a college scholarship to help attain their broadcasting degree. Applications were distributed from our station's business office as well as being available for retrieval from our website. Our station manager reviewed & judged the applicants and sent scores to the Nebraska Broadcasters Association Scholarship Program Committee. The SEU also contributed monies towards the Scholarship Program fund	1	General Manager
2	2/14/2018	Participation in events or programs sponsored by educational institutions	A student from North Platte High School worked with the SEU's Sports Director during the State Wrestling Tournament to learn more about sports broadcasting. The student is interested in a career in radio and assisted the Sports Director with on-air coverage and recording interviews of wrestlers and their coaches.	1	General Manager Sports Director
3	8/14/2018	Provision of training to management	On August 14, the SEU's General Manager attended an Employment Law seminar entitled "Mitigating Risk and Establishing Best Practices for 2018 and Beyond." The session was sponsored by the Nebraska Broadcasters Association. This session addressed several key employment law changes impacting employers as well as those issues that continue to present increased risk for employers and HR professionals.	1	General Manager