

KAAQ (FM), KCNB (FM), KCOW (AM), KQSK (FM)**EEO PUBLIC FILE REPORT****February 1, 2018 - January 31, 2019****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Marketing Specialist	2-16	6

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	American Broadcasting School 4511 SE 29th St Oklahoma City, Oklahoma 73115 Phone : 405-672-6511 Url : www.radioschool.com Email : michelle@radioschool.com Michelle McConnell	Y	0
2	Broadcast Center 2360 S Hampton St. Louis, Missouri 63139 Phone : 314-647-8181 Url : www.broadcastcenterinfo.com Email : placement@broadcastcenterinfo.com Fax : 1-314-647-1575 Kara Savio	N	0
3	Chadron State College 1000 Main St Chadron, Nebraska 69337 Phone : 308-432-6388 Email : jhartman@csc.edu Fax : 1-308-432-6439 Janet Hartman	N	0
4	Colorado Media School 404 South Upham Street Lakewood , Colorado 80226 Phone : 303-479-4908 Email : dbyrd@beonair.com Debbie Byrd	N	0
5	Eagle Communications Careers Website 2703 Hall St, Suite 15 Hays, Kansas 67601 Phone : 785-625-4000 Url : www.eaglecom.net/careers Email : eaglehr@eaglecom.net Fax : 1-785-625-8030 Cole Grieves	N	0
6	Eagle Communications On-Air Announcements (1 or more SEU stations) 1210 W 10th St Alliance, Nebraska 69301 Phone : 308-762-1400 Olivia Hasenhauer Manual Posting	N	1

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7	Indeed Website 6433 Champion Grandview Way Building 1 Austin, Texas 78750 Url : www.indeed.com Cole Grieves Manual Posting	N	0
8	Iowa Western Community College 2700 College Road Council Bluffs, Iowa 51503 Phone : 712-325-3390 Email : hirwin@iwcc.edu Fax : 1-712-388-6803 Hugh Irwin	Y	0
9	Mitchell Technical Institute 821 N Capital Mitchell, South Dakota 57301 Phone : 605-995-3025 Email : megan.mentzel@mitchelltech.edu Fax : 1-605-995-3083 Megan Mentzel	N	0
10	Nebraska Workforce Development 302 Box Butte Ave Alliance, Nebraska 69301 Phone : 308-763-2935 Fax : 1-308-763-2936 Jill Langemeier	Y	1
11	Northeast Community College POB 469 801 E Benjamin Ave Norfolk, Nebraska 68702-0469 Phone : 402-844-7264 Url : www.northeastcollege.com Email : amy@northeast.edu Fax : 1-402-844-7404 Amy Koehler	Y	0
12	South Dakota Broadcasters Association PO Box 1037 Pierre, South Dakota 57501 Phone : 605-224-1034 Url : sdba.org Email : marla@willardandassociates.com Fax : 1-605-224-7426 Steve Willard	N	0

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13	Southeast Community College 4771 W Scott Rd Beatrice, Nebraska 68310-7042 Phone : 402-228-8216 Url : www.southeast.edu Email : placement@southeast.edu Fax : 1-402-228-2218 Shirley Huttenmaier	Y	0
14	Unknown (source not adequately identified upon inquiry by SEU)	N	1
15	WCA 222 S. 29th St. Omaha, Nebraska 68131 Phone : 402-345-6555 Fax : 1-402-345-0635 Tulani Grundy Meadows	N	0
16	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			3

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	2/1/2018	Establishment of training programs for station personnel	At the beginning of 2018, the SEU's General Manager began participating in the company's Leadership 2020 Class facilitated by the CEO and COO. This is a year-long training program designed to cultivate internal relationships, teach and develop new skills, foster a better understanding of Eagle, and ultimately prepare participants for future growth within the company. The class consists of 10 employee-owners and meets bi-monthly at various markets and locations within the company's footprint.	1	General Manager
2	2/1/2018	Participation in scholarship programs	Participated in the Nebraska Broadcasters Association's 2018 Scholarship in which two college students were chosen to receive awards. The SEU contributes bi-annually with monetary funds towards scholarships awarded each year. On-air announcements were aired on all four stations promoting the scholarship program. The General Manager was involved in analyzing and judging the applicants' entries for the selection committee.	3	General Manager Programming Director Traffic Director
3	2/27/2018	Participation in events sponsored by community groups	The General Manager along with Operations Manager gave station tours to a group of home schooled students interested in broadcasting careers. The General Manager spoke about careers in broadcasting, getting started in the industry, and how departments operate as a group in order to run the SEU successfully. The Operations Manager spoke about the technology and engineering required of the radio stations to broadcast. The Programming Director talked about production of commercials.	3	General Manager Operations Manager Programming Director