

Eagle Communications, Inc.
Headquarters Report
EEO PUBLIC FILE REPORT
October 1, 2017 – September 30, 2018

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

| Job Title | Recruitment Sources (“RS”) Used to Fill Vacancy | RS Referring Hiree |
|---|--|---------------------------|
| NO FULL-TIME JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD. | | |

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|---|-----------------------|--|---|
| AS STATED IN SECTION I, NO FULL-TIME JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD. | | | |

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III. RECRUITMENT INITIATIVES

| | Type of Recruitment Initiative (Menu Selection) | Brief Description of Activity |
|----------|---|---|
| 1 | Establishment of training programs | At the beginning of 2018, the SEU's Chief People Office and Chief Accounting Officer began participating in the company's Leadership 2020 Class facilitated by the CEO and COO. This is a year-long training program designed to cultivate internal relationships, teach and develop new skills, foster a better understanding of Eagle, and ultimately prepare participants for future growth within the company. The class consists of 10 employee-owners and meets bi-monthly at various markets and locations within the company's footprint. |
| 2 | Participate in Job Fair | On February 2, 2018, Eagle headquarters participated in the Fort Hays State University Career fair. Eagle participants included our Talent Development Representative. |
| 3 | Participate in event/program sponsored by or on behalf of an educational institution regarding careers in cable | On March 6, 2018, Eagle headquarters participated in the Fort Hays State University Virtual Mock Interviews. Eagle participants included our Talent Development Representative. |
| 4 | Participate in Job Fair | On April 11, 2018, Eagle headquarters participated in the Hays Area Job Fair. Eagle participants included our Talent Development Representative. |
| 5 | Participate in Job Fair | On September 19, 2018, Eagle headquarters participated in the Kansas State University All-University Career Fair. Eagle participants included our Talent Development Representative. |

