



2019 EEO Public File Report
HAYS – FCC EMPLOYMENT UNIT #1761

THIS REPORT COVERS AUGUST 31, 2019 THROUGH SEPTEMBER 30, 2019.

- **Employment unit was acquired on August 30, 2019**

Total Number of Full-Time Vacancies Filled During This Period: 3

Total Number of People Interviewed For Full-Time Vacancies During This Period: 6

#	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source(s) Used to Fill the Vacancy <i>Please see attached Recruitment Resource List for recruitment source contact information.</i>	Number of Interviewees Referred by Each Recruitment Source	Total Number Interviewed
1	Combination Technician	3	Eagle Website x3	Eagle Ad Channel, Channel 8 Eagle Website Hays Has Jobs Kansas Works Western KS Jobs Eagle Facebook Page NCTC Website Indeed.com LinkedIn Google Glassdoor Ziprecruiter	0 4 0 0 0 0 0 2 0 0 0 0	6



SUPPLEMENTAL OUTREACH INITIATIVES

This Employment Unit did not conduct supplemental outreach initiatives during the reporting period due to the timing of the acquisition and post-acquisition activities.

RECRUITMENT RESOURCE LIST

Name of Recruitment Source	Address	Contact Person	Telephone Number	Entitled to Notification [Yes/No]	Total Number of Interviewee Referrals
Eagle Broadband Website	101 Stewart St. Suite 700 Seattle, WA 98101 www.eaglecom.net/careers	R. Angeles	206-621-1351	No	4
Hays Has Jobs	2700 Vine Street Hays, KS 67601 www.hayshasjobs.com	Ernee Sly	785-628-3102	No	0
Western Kansas Jobs	www.westernksjobs.com		785-625-5654	No	0
KansasWorks	www.kansasworks.com				
Facebook	https://www.facebook.com/eaglebroadband/	R. Angeles	206-621-1351	No	0
Eagle Ad Channel – TV Channel 8 On-Air	2300 Hall Street Hays, KS 67601 channel8@eaglecom.net		785-625-5910		
Glassdoor	Glassdoor.com	n/a	n/a	No	0
Google	Careers.google.com/jobs	n/a	n/a	No	0
LinkedIn	LinkedIn.com	n/a	n/a	No	0
Ziprecruiter	Ziprecruiter.com	n/a	n/a	No	0
NCTC	www.nctconline.org	n/a	n/a	No	0