

KHOK (FM), KVGB (AM), KVGB (FM)**EEO PUBLIC FILE REPORT****February 1, 2017 - January 31, 2018****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

| Job Title | Recruitment Sources ("RS") Used to Fill Vacancy | RS Referring Hiree |
|-------------------|------------------------------------------------------------|-------------------------------|
| Account Executive | 1-39 | 34 |

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| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------|-----------------------------------------------------------------|
| 1 | A.Q.Miller School of Journalism and Mass Communication 105 Kedzie Hall Manhattan, Kansas 66506 Phone : 785-532-6890 Email : kermit@ksu.edu Fax : 1-785-532-5484 Erin Moore | N | 0 |
| 2 | Allen County Community College 1801 N. Cottonwood Iola, Kansas 66749 Phone : (620) 365-5116 Url : www.allencc.edu/web/service/work/work.htm Email : bswinney@allencc.edu Fax : 1-620-365-7406 Bill Swinney | N | 0 |
| 3 | American Broadcasting School 4511 SE 29th St Oklahoma City, Oklahoma 73115 Phone : 405-672-6511 Url : www.radioschool.com Email : michelle@radioschool.com Michelle McConnell | Y | 0 |
| 4 | Baker University Harter Union PO Box 65 Baldwin City, Kansas 66006 Phone : (785) 594-8382 Url : www.bakeru.edu/cdc/employer.htm Email : Eva.Durand@bakeru.edu Fax : 1-785-594-4568 Erica Johnson-Wanzer | N | 0 |
| 5 | Barton County Community College 245 NE 30th Rd - Room 102 Library Great Bend, Kansas 67530 Phone : (620) 792-9349 Url : www.barton.cc.ks.us/careerplanning/employerservice Email : ankerholzj@bartonccc.edu Fax : (620) 792-3238 Jennifer Ankerholz | N | 0 |

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|------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------|-----------------------------------------------------------------|
| 6 | Bethel College 300 E. 27th St. - Fine Arts Ctr. North Newton, Kansas 67117 Phone : (316) 284-5271 Url : www.bethelks.edu/academics/commarts/ Email : cecrouse-dick@bethelks.edu Fax : 316-284-5286 Christine Crouse-Dick | N | 0 |
| 7 | Career Fair | N | 1 |
| 8 | Central Christian College 1200 S. Main, P.O. Box 1403 McPherson, Kansas 67460 Phone : (620) 241-0723 ext. 312 Url : http://www.centralchristian.edu/guidance.html Email : misha.vincent@centralchristian.edu Misha Shorter | N | 0 |
| 9 | Coffeyville Community College 400 West 11th Coffeyville, Kansas 67337 Phone : (620) 251-7700 Url : www.ccc.cc.ks.us/academics/programs/commbroad.htm Email : billyd@coffeyville.edu Fax : (620) 252-7098 Billy Durham | N | 0 |
| 10 | Colby Community College 1255 S. Range Ave Colby, Kansas 67701 Phone : (785) 462-3984 Url : www.colbycc.edu Email : Leisa.hansen@colbycc.edu Fax : 1-785-462-4688 Corey Sorenson | N | 0 |
| 11 | Cowley County Community College 125 S. 2nd Arkansas City, Kansas 67005 Phone : (620) 441-5312 Url : www.cowley.edu/student/career Fax : (620) 441-5350 Kim Biddle | N | 0 |
| 12 | Current Employee | N | 1 |

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|------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------|-----------------------------------------------------------------|
| 13 | Douglass Center 901 Yuma Street Manhattan, Kansas 66502 Phone : 785-587-2774 Email : nicholsonl@ci.manhattan.ks.us Fax : 1-785-587-2727 Larry Nicholson | N | 0 |
| 14 | Eagle Communications – Hutchinson Box 1036 Hutchinson, Kansas 67502 Phone : 620-662-4486 Email : mark.trotman@eagleradio.net Fax : 1-620-662-5357 Mark Trotman | N | 0 |
| 15 | Eagle Communications Careers Website 2703 Hall St. Suite 15 Hays, Kansas 67601 Phone : 785-625-4000 Url : www.eaglecom.net Email : eaglehr@eaglecom.net Fax : 1-785-625-8030 Cole Grieves | N | 1 |
| 16 | El Centro, Inc. Macias-Flores Family Ctr. - 290 S. 10th St. Kansas City, Kansas 66101 Phone : (913) 281-1186 Url : www.elcentroinc.com/english/family_improvement/adu Email : Amartinez@ElCentroInc.com Fax : (913) 362-8513 Anita Martinez | N | 0 |
| 17 | Fort Hays State University Heather Hall Hays, Kansas 67601 Phone : 785-628-5365 Url : www.fhsu.edu Email : sjrobson@fhsu.edu Fax : 1-785-628-4075 Scott Robson | N | 0 |

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|------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------|-----------------------------------------------------------------|
| 18 | Garden City Community College 801 Campus Dr Saffell Library Garden City, Kansas 67846 Phone : 620-275-3243 Email : colin.lamb@gcccks.edu Colin Lamb | N | 0 |
| 19 | Great Bend Work Force Center 1025 Main Great Bend, Kansas 67530 Phone : 620-793-5445 Email : greatbendjobs@kansasworks.com Fax : 1-620-793-3188 Heidi Brittain | Y | 0 |
| 20 | Haskell Indian Nations University Navarre Hall 155 Indian Ave Lawrence, Kansas 66046 Phone : 785-749-8448 Email : mona.franklin@bie.edu Fax : 1-785-832-6654 Mona Franklin | N | 0 |
| 21 | Highland Community College Irvin Hall 606 W. Main Highland, Kansas 66035 Phone : (785) 442-6056 Url : www.highlandcc.edu Email : tcrary@highlandcc.edu Fax : 1-785-442-6057 Therese Crary | N | 0 |
| 22 | Hutchinson Community College 1300 North Plum - Bldg 12 Hutchinson, Kansas 67501 Phone : (620) 665-3433 Url : www.hutchcc.edu/dept/6/CommTech/TelComFr.htm Email : tyrellv@hutchcc.edu Fax : 1-620-665-3310 Vance Tyrell | N | 0 |
| 23 | Indeed.com | N | 1 |

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|------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------|-----------------------------------------------------------------|
| 24 | Johnson County Community College 12345 College Blvd-Student Ctr 252 Box 48 Overland Park, Kansas 66210 Phone : (913) 469-3598 Url : www.jccc.net/home/depts/5301 Email : lcunningham06@jccc.net Fax : 1-913-469-3825 LeAnn Cunningham | N | 0 |
| 25 | Junction City Workforce Center 1012 W 6th St, Suite A Junction City, Kansas 66441 Phone : (785) 762-8870 Url : www.workforcecenters.com/junctioncity/ Fax : (785) 762-3078 David Brennan | N | 0 |
| 26 | Kansas African-American Affairs Commission Landon State Office Building 900 SW Jackson Street, Room 101 Topeka, Kansas 66612 Phone : (785) 296-4874 Url : www.hr.state.ks.us/kaaa/html/index.html Email : aaa@hr.state.ks.us Fax : 1-785-296-1795 Mildred Edwards | N | 0 |
| 27 | Kansas Association of Broadcasters 2709 S.W. 29th Street Topeka, Kansas 66614 Phone : 785-235-1307 Email : info@kab.net Fax : 1-785-233-3052 Kent Cornish | Y | 0 |
| 28 | Kansas City Kansas Community College 7250 State Avenue Kansas City, Kansas 66112 Phone : (913) 288-7644 Url : www.kckcc.edu/services/ewdc Email : ahooks@kckcc.edu Alicia Hooks | N | 0 |

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| 29 | Kansas State University Career Center 148 Berney Family Welcome Center Manhattan , Kansas 66506-3412 Phone : 785-532-1681 Url : www.k-state.edu/careercenter Email : careercenter@k-state.edu Fax : 1-785-532-3696 Debbie Owens | N | 0 |
| 30 | KansasWorks 512 Market Street Emporia, Kansas 66801 Phone : (620) 342-3355 Email : podell@kansasworks.com Fax : 1-620-342-2806 Patty Odell | N | 0 |
| 31 | Lawrence Workforce Center 2540 Iowa Street, Suite R Lawrence, Kansas 66046 Phone : (785) 840-9675 Url : www.workforcecenters.com/lawrence/ Fax : 1-785-865-5465 David Brennan | N | 0 |
| 32 | Leavenworth Workforce Development Center 515 Limit Street, Suite 200 Leavenworth, Kansas 66048 Phone : (913) 682-4152 Email : dmsutter@hr.state.ks.us Fax : 1-913-682-1804 Dennis Sutter | N | 0 |
| 33 | McPherson College P.O. Box 1402 -1st Floor Miller Library McPherson, Kansas 67460 Phone : (620) 241-0742 Url : www.mcpherson.edu/careers/index.asp Email : schneidm@mcpherson.edu Fax : (620) 241-8443 Michael Schneider | N | 0 |
| 34 | On-Air Announcement (One or More SEU Stations) | N | 2 |

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| 35 | Overland Park Workforce Development Center 8417 Santa Fe Drive, Suite 100 Overland Park, Kansas 66212 Phone : (913) 642-8484 Email : lmwood@hr.state.ks.us Fax : 1-913-642-7260 Lavera M. | N | 0 |
| 36 | Regional Workforce Center 120 W Ash PO Box 586 Salina, Kansas 67401 Phone : (785) 827-9301 Url : www.salinakansas.org/RWC/workforce_2000.htm Email : lsloan@informatics.net Fax : (785) 827-9758 Lynda K. | N | 0 |
| 37 | University of Kansas 210 Stauffer-Flint 1435 Jayhawk Blvd Lawrence, Kansas 66045 Phone : 785-864-3624 Email : nplotnikov@ku.edu Natalia Plotnikov | N | 0 |
| 38 | University of Kansas School of Mass Communications 200 Stauffer - Flint Hall Lawrence, Kansas, Kansas 66045-2350 Phone : 785-864-4755 Email : pnoland@ku.edu Fax : 1-785-864-5318 Patty Noland | N | 0 |
| 39 | Wichita State University 1845 Fairmount Wichita, Kansas 67260 Phone : 316-978-3435 Email : career.services@wichita.edu Fax : 1-316-978-3511 Jill Pletcher | N | 0 |
| TOTAL INTERVIEWS OVER REPORTING PERIOD: | | | 6 |

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| | Date | Type of Recruitment Initiative (Menu Selection) | Brief Description Of Activity | No. of Stations Participants | Participant Title |
|---|-------------|---------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------|------------------------------------------------------|
| 1 | 3/29/2017 | Participation in Job Fairs | The SEU participated in the Career Day at St. John Jr./Sr. High School and discussed employment opportunities in media in five separate sessions. Station participants include the Operations Manager and Program Director | 2 | Operations Manager Program Director |
| 2 | 4/4/2017 | Participation in events sponsored by community groups | Participated in the Kansas Association of Broadcasters Student Seminar and Career Fair held in Topeka at the Ramada Inn hotel. The Market Manager and News Director held a roundtable discussion with college and high school students. | 2 | General Manager News Director |
| 3 | 8/21/2017 | Participation in events or programs sponsored by educational institutions | The SEU participated in the USD #428 Showcase, an opportunity to visit leaders and teachers in the school district and discuss employment opportunities for their students, and in some cases for themselves. | 2 | General Manager Program and Sales Director |
| 4 | 1/9/2018 | Participation in events or programs sponsored by educational institutions | The SEU's General Manager, News Writer, and Operations Manager spoke with the "21st Century Journalism" class at Great Bend High School. The group discussed career opportunities in the media and fielded questions about Eagle's radio and digital platforms. | 3 | General Manager News Writer Operations Manager |
| 5 | 1/17/2018 | Hosting of Job Fair | On January 17, 2018, this SEU hosted a Job Fair at the Eagle Media Center to expose interested individuals to various careers available in the communications industry. Participants had the opportunity to visit with employees in their area of interest such as "On Air Talent" or Sports and News or Radio Sales or Data Entry. Attendees were able to see the operation of the radio stations in person during the job fair. | 1 | General Manager |