



Greater Mount Zion Missionary Baptist Church Pastoral Job Description

Principle Function

The Pastor is the spiritual leader of Greater Mount Zion Missionary Baptist Church, and is accountable to God, the Board of Deacons, the Board of Trustees and the congregation. The role of the Pastor includes shepherding the congregation so that the church body is edified and equipped to do the work of Jesus Christ. The Pastor, with the Board of Deacons and the ministerial staff, shall be responsible for establishing the overall direction that God has for Greater Mount Zion Missionary Baptist Church and communicating that vision to the congregation. In addition, the Pastor is expected to implement the vision in collaboration with the Joint Boards and the congregation. The Pastor will not be directly responsible for carrying out all the duties associated with the ministries of the church. However, the Pastor is accountable for overseeing and directing the effectiveness of the ministries.

Qualifications

- Must meet the requirements of a Pastor as stated in 1 Timothy 3: 1-7
- A minimum of 5 years of pastoral experience or 3 consecutive years of ministerial experience under a successful Pastor
- Ordained Baptist minister whose credentials are recognized by the National Baptist Convention, North Carolina State Baptist Convention and Bear Creek Association
- Possess excellent teaching skills, presentation skills and interpersonal skills
- Must consent to criminal and academic background check
- Full time pastor to preach the Word of God as specified in the Holy Bible
- Administer the Ordinances of Baptism and the Lord's Supper
- Plan for the education, growth, and development of the congregation
- Be active and knowledgeable about local, state and national issues that affect the congregation
- Provide counseling, conduct weddings, funerals, bereavement counseling and baby dedications
- Visit the sick and shut-in with help from the Deacon Ministry
- Moderate and preside at Joint Board and quarterly conference
- Be an ex-officio member of all ministries, organizations and committees but need not be present at all such meetings
- Perform all spiritual and other duties pertinent to the role of Pastor

Leadership Expectations

- God-inspired sermons that educate, motivate, inspire and unite the congregation in Christian growth and service.
- Conduct Bible Study lessons that provide practical applications and insight for daily living and development.
- Spiritual leadership that provides vision, direction and purpose for the Deacons, Trustees, Ministry Leaders and the congregation. This should include leadership meetings to set the church direction and coordinate action plans from ministries.
- Spiritual leadership that draws new members to the church to expand the church membership.
- Development of associate ministers such that attendance does not decline sharply when the Senior Pastor is not in attendance.

Complete application should contain the following:

1. Application for the Pastorate (once completed, please make sure it is signed and notarized)
2. Current Resume
3. CD, DVD, flash drive or YouTube site address containing a sermon
4. Copy of Ministerial License
5. Certificate of Ordination
6. Copy Form DD-214 if applicable
7. Current Color Photo (no larger than 5x7)

Final candidates will be notified and may be requested to provide additional information later in the selection process. Final candidates must consent to confidential background checks (including references, criminal history, drug screening, and credit/financial history review).

Submission deadline is **September 30, 2019**.

Please send complete applications via email to

Gmzpastorsearchcommittee@gmail.com

Or via postal mail to the following address:

**Greater Mount Zion Missionary Baptist Church
Attn: The Pulpit Committee
Barbara Brown-Styles, Chairperson
3530 Hugo Road
Grifton, North Carolina 28530**