

Swim Employees

Must be:

- On Time
- Able to Follow Directions and Support Staff
- Able to Communicate Effectively with Children and Adults
- Able to Get Along with Others and Communicate Effectively
- Positive and be able to Adapt Quickly
- Responsible
- Be able to make live saving decisions

Swim Instructor

- Teach children and adults proper swim strokes including freestyle, backstroke, breaststroke and butterfly
- Responsible for students safety
- Be fluent in core objectives for the class
- Attend all Aquatic Instructions/Meetings
- Must have Certification Up to Date – First Aid, CPR, Lifeguard Training, WSI (or Equivalent)
- Create Weekly Lesson Plans
- Assess Student's Progress on a Daily Basis
- Talk to Parents and Answer Questions

Lifeguard

- Responsible for the Safety of the People in the Pool and on the Pool Deck
- Ensure Safety Equipment is Ready for Use
- Watch the Pool when Swimmers are in the Water
- Get the Students Ready for the Next Class and Take the Attendance
- Ensure the Students get into the Shower Before Each Class
- Responsible for Setup and Cleanup Each Day
- Help with Crying Children (and try to get them to return to the class)
- Help Students with the Bathroom when needed
- Pick-up Debris/Trash on the Ground
- Answer the Phone