Our Redeemer Lutheran Church

ANNUAL REPORT 2021

12301 Magnolia Street Garden Grove . California 92841 T 714.539.9541 F 714.539.7672 E office@orcgg.org www.orcgg.org



2021 Annual Report

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Agenda Annual Congregation Meeting, Part 1 December 19, 2021

- I. Call to Order: David Frostad
- II. Confirmation of Quorum
- III. Opening Prayer: Pastor Brian
- IV. Council Member Election:
 - a. Introduction of Nominees: Gus Sauter
 - i. Dorothy Bair (initial 3-year term)
 - ii. Lorrie Klevos (confirmation of council appointment to 3-year term)
 - iii. Gregg Tomchick (confirmation of council appointment to 3-year term)
 - iv. Sue Hanson (2nd 3-year term)
 - v. Mary Murphy (2nd 3-year term)
 - vi. David Frostad (2nd 3-year term)
- V. Interim Pastor Status Update: David Frostad
- VI. Preliminary '22 Budget Presentation: Chris Erickson
- VII. Transition Team Update: Carol Tuntland
- VIII. Announcements
 - IX. Adjournment

Minutes Annual Congregational Meeting, Part 1 December 19, 2021

- I. Meeting called to order at 9:35am by outgoing Secretary, John Prothero, standing in for President, David Frostad.
- II. Opening prayer by Pastor Brian.
- III. Slate of nominees for Church Council:
 - 1. Dorothie Bair (initial 3-year term)
 - 2. Lorrie Klevos (confirmation of council appointment to 3-year term)
 - 3. Gregg Tomchick (confirmation of council appointment to 3-year term)
 - 4. Sue Hanson (start of 2nd, 3-year term)
 - 5. Mary Murphy (start of 2nd, 3-year term)
 - 6. David Frostad (start of 2nd, 3-year term)

Motion to approve by Tom Kent. Second by Chris Erickson. Motion approved by congregation.

IV. Interim Pastor update:

Pastor Misael Fajardo-Perez has been recommended by the Bishop and approved by ORC council. Came to US from his birthplace, Mexico, when he was 18. His father, brother, and brother-in-law are Lutheran Pastors. He did his schooling at PLTS and graduated in 2013. He has been serving at St. Peter's in Santa Ana for the last 3 years and before that was an interim pastor. He considers mission development and assessing of the gifts of a church and congregation among his strengths. He will start at ORC on January 31, 2022.

V. Preliminary budget presented by Chris Erickson:

Although we have dropped from 146 giving units to 111 for 2022, we were able to come up with a balanced budget for 2022. We will not have a swim program in 2022, but we were able to hire 2 new staff people (bell choir director & live

streaming videographer) since we will have no Intern expenses and no children's choir director expenses. If any congregant has questions, talk to Ministries Resource Committee members.

VI. Transition Team Update from Carol Tuntland, Committee Chair:

Team members include Ron Stearns, Annette Agosta, Kameron Andersen, Will Fleming, Edmund Channita, and Carol Tuntland. Their role is to review the history and faith statement of the church, meet with members of Our Redeemer to determine goals, purpose, and ministry of ORC. Based on this information, the committee will produce a profile document of ORC and submit it to the Synod. It will be placed on the Synod website where call opportunities are listed. THEN the Call Committee starts to play its role.

VII. Announcement about Pastor Brian's retirement luncheon and encouragement to come.

Meeting adjourned at 9:50am.

Submitted by Sue Hanson (acting as Secretary for John Prothero)

Agenda Annual Congregation Meeting, Part 2 January 30, 2022

- I. CALL TO ORDER: Lorrie Klevos
- II. Confirmation of Quorum
- III. OPENING PRAYER: Pastor Misael Fajardo-Perez
- IV. VOTING ON THE FINAL 2022 BUDGET
- V. ELECTION OF THE NOMINATING COMMITTEE
- VI. VOTING ON THE PRESCHOOL BOARD VACANCY
- VII. ELECTION OF REPRESENTATIVES TO THE SYNOD ASSEMBLY
- VIII. TRANSITION TEAM UPDATE: Carol Tuntland
 - IX. Adjournment

Copies of the 2021 Annual Report are available in print and online

Congregational Statistical Report

Church Council:

The following individuals have served and/or will be serving on the ORC Church Council in 2021—2022:

Name	Current Term Ends	Notes
Annette Agosta	December 2022	End of initial term
Dorothie Bair	December 2024	End of initial term
Larry Collier	December 2022	End of <u>second</u> full term (Will term out)
David Frostad	December 2024	End of <u>second</u> full term
		(Will term out)
Anita Griswold	December 2023	End of initial term
Sue Hanson	December 2024	End of <u>second</u> full term (Will term out)
Lorrie Klevos	December 2024	End of initial term
Lori Martin	December 2023	End of initial term
Mary Murphy	December 2024	End of second full term (Will term out)
Tom Roedell	Resigned 08/2021	
Gregg Tomchick	December 2024	End of initial term

Preschool Board:

The following individuals have served and/or will be serving on the ORC Preschool Board in 2021—2022:

Name	Current Term Ends	Notes
Kameron Andersen	December 2023	
Larry Collier	December 2022	Council member serving on board
Paula English	December 2021	
Eileen Huffman	December 2022	
Lorrie Klevos	December 2024	Council member serving on board
Cindy Myers		Preschool Director
Peggy Frostad	Deceased 12/2021	Vacancy to be filled in 2022

Congregational Statistical Report (continued)

Members Received:

By Baptism—Adults	0
By Baptism—Children	1
By Affirmation of Faith	0
By Transfer from Lutheran (ELCA)	2
By Transfer from Lutheran (Other)	0
Baptized Youth Confirmed	2
Total Members Received in 2021:	5
Members Removed:	
By Death	6
Transfer to Other Lutheran	0
Other—Inactive	0
Total Members Removed in 2021:	6
Membership:	

Total Members Per 2020 Annual Report	299
Total Members Received in 2021	+5
Total Members Removed in 2021	6
Total Membership for 2021	289

Congregational Statistical Report (continued)

Church Attendance (Sunday Worship Services):

The following were the total adults reported for attendance at the 8:30am (outside on patio) and 10:00am (inside the Sanctuary) Sunday worship services:

Month	Total Adult Attendance for Month	Notes
January	0	No in-person services due to Covid
February	0	No in-person services due to Covid
March	77	1 Sunday Only, on 03/28/2021
April	229	3 Sundays Only, 04/11; 04/18; 04/25
May	439	
June	349	
July	376	
August	489	
September	293	
October	387	
November	362	
December	409	
Total	3,410	Services on 39 Sundays

2021 Average per Sunday:

87 Adults

2020 Average per Sunday:

143 (per 2020 Annual Report)

2019 Average per Sunday:

140 (per 2020 Annual Report)

Congregational Statistical Report (continued)

Baptized in 2021:

Child's Name	Baptism Date	Birthdate	Parents' Name(s)
Kory-Lynne Rebecca	12/12/2021	09/16/2021	Timothy & Kayla Draughon
Ariya Eliza	12/26/2021	09/01/2021	Kamran & Rebecca Karim**

^{**} Parents from Spokane, Washington; Pastor Brian Taylor baptized Rebecca Karim and performed marriage ceremony for Kamran & Rebecca.

Confirmed in 2021:

Confirmand's Name	Confirmation Date	Birthdate	Parents' Name(s)
Kenny Insouvanh	10/31/2021	03/17/2007	Ked & Dee
Keven Insouvanh	10/31/2021	10/11/2008	Insouvanh

Kenny and Keven Insouvanh were added to ORC's membership roll.

Deceased in 2021:

The following ORC members entered into eternal life in 2021:

Member's Name	Date of Death	Date of Birth
Gary Mathany	01/08/2021	12/14/1941
Marvin (Chip) Gladwin	04/09/2021	01/12/1937
Horace Neff	04/19/2021	
Terry Jack	06/23/2021	09/16/1947
Ken Serapin	10/08/2021	11/17/1922
Peggy Frostad	12/21/2021	04/17/1938

Church and Office Staff

The following individuals were employed by Our Redeemer during 2021:

Position/Title	Name	Notes
Senior Pastor	Brian S. Taylor	Retired effective December 2021
Intern Pastor	Jill Disbro	Completed internship 08/31/2021
Executive Administrative	Patty Erickson	Continued employment
Assistant		
Office Manager	Rebecca Terrones	Resigned effective May 2021
	Julie Cantrell	Began employment May 2021
Music Director	Ann Badertscher	Continued employment
Facilities Manager	Jim Huffman	Continued employment
Preschool Director	Cindy Myers	Continued employment
Bookkeeper	Kim Radford	Continued employment
Organist	John Glessner	Continued employment
Children's Choir	Sharon Edmondson	Resigned effective July 2021
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Our Redeemer Church Financial Reports

Our Redeemer Church January - December 2021 **Profit Loss Sheet**

						•	allual y	- 0000	dallary - Decelline 2021									
4.9	12 oc Budge Percentage & Mortin Factor	BUDGET	January	February	March	April	May	June	Anh	August	September	October	November	December	TOTALS	TOTALS YTD Budget Difference Percentage	Difference P	e roe mage
E		١																
=	Income																	
-	00301 - Operating Budget Revenue																	
	4303 - Sunday Offerings							ŀ	Į.			*******	40,000,000	5	231 423 47	20,500,000	03500210	3501
	4001 - Member Gving	334667	2350157	25,067,87	21,651.15	29,815.79	42,635,97	22,904.51	18,614,48	25,586,72	20,777,93	39,203,80	33,033.97	D.351.0	23.00.70	334,000,30	(arange)	100
	4002 - Loose Plate	15,250	61100	82100	510.00	1,670.03	862.03	1290.00	1,187.00	612.87	14600	4600	81.0	148.00	8.474.83.	15,250.00	(8.6 (2.1.3)	14037
1	Alth. Comin Offerings	10000	106000	34000	1.095.00	108500				150.00		375.00	1,175.00	5,395.10	20,678,10	10,000.00	676.10	6.76%
1	Total 2000 Sunday Officials	150017	1 %	76 278 87	23256.15 22.570.79	22.570.79	43,497.97	24,19451	19,801.48	26,349.59	20,523,93	39,624.60	36,739.97	31,907.81	350,268.24	359,916,98	(9,648.74)	.2.68%
1	TOTAL STATE OF THE STATE	2000																
_	4010 - Outreach Programs													-	0000	200000	7138300	
	4011 - Vacation Bible School	2000							24000	40000			1	1	0.00	200000	100000000000000000000000000000000000000	
	4012 - Summer Swim Program	15,500													000	DE CONTRO	ו שפחותה)	
1	Anti-Salo	6,000		3,000,00					300000						600000		000	
1	Total AND - De mach Programs	23.500	0.00	3.000.00	0.00	0.00	000	0.00	3,340.00	400.00	00.00	0.00	000	00'0	6,640.00	23,500.00	(16,860.00)	11.75%
1	And Continued to the Co																	
	47 CALLET ON THE CONTRACT OF T	200.00	220022	210023		533023	3 738.45	239923		239923	239923	4738.45	2,399.23	5,653.91	32.08.44	28.786.00	325944	
	43Zi - Communication Lower	200102	OF GEO US	20000	6 50 30	CH CHI N	9.385.43	_	5.182.70	_	363270	9.8270	3,18270	2000.00	67,417.00	73,636.00	(8.279.00)	
_	4) Z. Cruron Manual	0000	20.070	90100		19000		╀	┸	25000	80000	107500		25000	8517.70	10,000,00	(198230)	
1	43.23 - Facility Use Xent (* Extra runerany)	O/CTI	20.00	2000		200									000	000	000	
	40.24 - PYESCHOO	2	0000				2 500 00		Shamaa	58.00	19 763 01	4 00000		(400) 00	7139500	10000	71,296.00	
-	4) 26 - Miscellanious Income	300	00 62				2,300.0	4	200000					3 043 44	1121111	441 A22 A	26 264 44	42 71%
	Total 4220 - Facility Use Income	113,022	16,529,63	6,249,23	6,182,70	10,081.93 16,723.86	16,723.8	3,39923	55,422.70	10,889.93	55,422.76 10,889.93 25344.93	79,056.16	27.87.0	2,304.31	113,510,19	I MANGETHA	40,000	-
1	Total (3)31 - Operating Budget Paverage	496.439	41,702,20	35.478.10	29,438.85	42.652.72	60,221.8	3 27,593.74	41,702.20 35,478.10 29,438.85 42,652.72 60,221.80 27,593.74 78,474.18 37,639.52 46,268.86	37,639.52	46.263.36	58,639.76	58,636.76 42,321.90 35,811.72	35,811.72	516,284.33			
1	Total Comments of the Comments														536,284,38	536,284,38 496,438.98 39,845,40	39.845.40	8.03%
	otal income																	

	2022 VO \$2,000 Em \$0.00 SM \$0.00 (VO owes \$2,000, Em owes \$2,000 & SM owes\$3.
2692	10, Emowes
I with 3% inc	0 owes \$2.00
1022 paymen	N 0000 MS
Z James Z	00 Em \$0.00
4021 52,471	2022 VO 52,0
	Note 2

4026 Hansen \$4,000 IRAd conston moved to 4001 Member Giving 3350b Hansen \$3,000 IRAd donation moved to 3350a Pledged donations 3303 \$2,970.60 moved to 3302 General Use Funds \$611 \$81,500 Staff Bonuses

Note 4 Note 5 Note 5

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	BUDGET	January	January February	March	April	May	June	Are	August	September	20000	No. of Lines	2000		Agust Separate Colores President		
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rating Budget Disbursements																	
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A - Banacalance as	17 000	2950 51	2787.76	17007 2 90 51 2 787 26 2672 89 2.575.62 3.257.08 4,349.80	2.575.62	3,257.08	4,349.80	0.00	3,419,45	0.00 3,419.45 4615.11 2,342.39	2,342.39	000	0,000,0	10.000.00	A1.156. SC	1	

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Profit Loss Sheet Our Redeemer Church January - December 2021

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1.2%	12 < Bidget Percentage & Month Factor	BUDGET	January	February	March	Apdi	May	Jame	July	August	September	October	November	December	TOTALS	TOTALS YTD Budget Dimerence Percentage	Dimerence	affection and a
	5010 - Salaries 5011 - Pastors																	
E	40143 - Senior Pastor	97.298	736354	8 9 09 74	8 108 16	8.108.16	8.108.75	8, 108, 16	8,108,16	8,108.16	8, 108.16	8 108 16	8, 108.16	13364.41	102,611.13	97,238.00	5,313.13	
E	971 th - Sanior Pay for SS Alburance	7.443	56330	620.26	62026	620.26	62036	630.36	630.26	620.26	620.26	620.26	820.38	62026	7,335.16	7,443.30	(57.14)	
E	Total 5011 - Pastors	104741	7.926.34	9,530.00	8,728.42	8,728.42	_	8,728.42	8,728.42	3,728.42	8,728.42	8,728.42	8,728.42	13,98467	109,997.29	104,741.30	\$.255.99	5.02%
E	5012 - Intern																	
E	3012a - Intern & Rent (+11,005 Int Escrow)	18.995	229356	235290	237586	232874	223457	2,478.15	2413.71	228671	93.73	(440.55)			16305.18	28.595.00	311.18	
F	5012b - Intern Initial Cost / Other Cost	0	_												000	000	000	
	Total 5012 - Interm	18,595	2,293.56	2,352.90	2375.66	2,328,74	2234.57	2,47815	2.413.71	2,285,71	583.73	(440.55)	0.00	0.00	18,906.18	18,595.00	311.18	1.67%
E	3013 - Hourly Staff																	
	5013a - Minister of Music	34320	253360	3,280,08	3,110,84	2,978.84	294684	3,078.84	307884	307884	3,177.84	294684	3,078.84	43.9.92	37,710.16	34,320.00	3,330,36	988%
E	5013b - Organist	22,605	1,891,98	174132	200472	1,917.92	1917.92	1,977.92	191792	1,917.92	1,979.92	1,801.12	1,917.92	2,654.42	23,634,03	22,605,00	1,009.00	446%
F	3013c - Executive Administrative Assist	24960	1,853.00	1,783.00	1,968.00	1,850.00	1,800.00	1,380.00	1,895,00	187200	1,488.00	1,512.00	1,596.00	2.896.76	21,934.76	2496000	(105524)	-1224%
F	3013d - Office Manager	28.704	_	236250	230225	243350	264391	2,193.03	204000	233100	233100	2,016.00	2,39400	3,680.08	28,609.49	28,704,00	(3451)	-0.12%
E	97 3a - Facility Manager	16 640	1	94000	102400	950.00	1.056 00	1024.00	127200	1,056,00	97600	105600	849.00	166531	12,867.31	16,640.00	(3772.69)	-2267%
E	Strate Oriental One Discour	3600	33600	30000	336.00	33600	39200	198.00	16800	42000				467.52	3,04352	3,600,00	(556.48)	-15.46%
F	Phys. Web Marter	8.372	34200	207.00	307.00	18400	307.00	253.00	34500	322.00	23000	27800	322.00	299.00	3204.00	8,372,03	(\$168.00)	4113%
F	Att the Books as an	8.200	62500	67500	67500	67500	190700	675.00	67500	67500	750.00	675.00	675.00	127500	10,007.00	8.220.00	1,687.00	2028%
-	The Control Heads Staff	147 534	447 524 40 836 83	11 283 90	:	# 315.76	H 315 76 12 870 67	10 63476	_	11.672.76	10932.76	10,312.96	10,831.76	17,258.01	141,02024	147,521.00	(6,500.76)	-4.41%
1	1914 - Income Deductions												1					
+	S)14a - FICA (Social Security	12.720	102191	106375	1,074.74	1,05848	1,075.58	1,022.56	1056.74	1078.19	740.41	698.76	738.40	122590	11,835.42	1272000	(88458)	
1	5014b - Worker's Compensation	3.010	\perp				372.40	372.40	(2220.60)	37240	37243	372.40	372.40	1,242.75	2,495,63	3,010.00	(51437)	
	Total 5014 - Income Deductions	15730	1,766.79	1,436.15	824.14	1,430.88	1,447.98	1,37496	(1,163.86)	1450.59	1,112.81	1,071.16	1,110.80	2,468.65	14,331.05	15,730.00	(1,398.95)	.8.89%
E	3015 - Benefits			1														
	3015a - Health, Disability, & Life Ins.	22.389	1,868.57	1,903.20	130320	1,903.20	1,903.20	2,287.61	151879	1,903.20	1,518.79	267202	1,518.79	1518.73	22,419,35	2239900	3036	
-	3013b - Pension & Retrement Support	13,145	91823	91823	91823	918.23	918.23	918.23	91823	91823	918.23	918.23	918.23	91823	11,018.76	13,34500	(212824)	
+	Total 5015 - Benefits	35,534	7	2	2821.43	2,821.43	2,821.43	3,205.84	2,437.02	2,821.43	2437.02	3,590.25	2,437.02	2,437.02	33,438.12	35,534.00	(2,095.88)	.5.90%
	Total 9010 - Salaries	322,121	25,610.82	27,524.38	26277.46	26,624.73	28,103.07	26,47213	23,808.05	26,958,91	23.794.74		23,262.24 23,108.00	36,148.35	317,692.83	32,121.30	(4,191,76)	.1.37%
	5020 - General Administration												1					
	5021 - Pastor Continueing Education	300	20000												20000	20000	000	
	5022 - Pastor Expense Allowance	3000	23.86	3932	2500		46.38	79.84		38.60	57.97	4621		199000	2312.78	3,000.00	(687.22)	
	5023 - Pastor Med. Reimbursement	1,000	8333	8333	are.	8333	83.33	8033	8333	8333	83.33	8330	80.33	8333	36666	1,000.00	(50.04)	
	50.24 - let ern Mile age Reimbur sement	300			8.43	51.74		33.60	27.55	60.37					18239	30000	(117.61)	
=	5025 - Substitute Organist/ Worship Ldr	1,500												450.00	45000	150000	(1,050,00)	
	5026 - Guest Pastor	300									25000		50000		75000	50000	250.00	
=	3027 - Nursery Amendents (2 persons)	220													000	225000	(225000)	
-	5928 - Child Protection Risk Management	0													000	000	000	
=	3029 - Payroll Service / Quickbooks	2000	15634	18284	17979	82140	235.37	149.85	14926	149.85	246.92	349.27	140.78	21448	2.678.55	200000	678.15	
-	3033 - Financial Review	500													000	20000	(20000)	
	5031 - Synod Assembly	600	295.00												29500	60000		
	5032 - Conventions / Conferences	500													000		Č.	
=	3033 - Church Aggreement Settlement	1,000	60000	40000											100000	_	000	
-	Total 3020 - General Administration	13350	1,363.53	706.09	297.25	956.47	365.08	34662	260.14	332.15	538.22	278.81	72411	2,697.81	3,866,28	13,350.00	(4,483,72)	CE 197
1																		

Profit Loss Sheet Our Redeemer Church January - December 2021

						3	- Lunnary -	Decemi	January - December 2021	1	I.		- 1			1		
100	12 < Budget Percentage & Month Factor	BUDGET	January	February	March	April	May	June	Yes	August	September	October	November	December	IOIALS	a de la constante		-
	5343 - Office Administration															100000		
	5041 - Office Supplies	4500	309.58	178.66	32372	506.49	455.62	1,045,32	420.25	58.97	390.09	57.170	30.48	330.18	4,621,08	4500.00	121.06	
E	50-22 - Conject Duplicator Lease	8.250	71674	15223	1,367,44		63372	150446		1,367,44	943.00	60.38	703.05	77156	884.02	8,25000	59402	
	50-CI - Office Fouriement Repair	1,300						21625	3000						24525	130000	(105375)	
+		9.360		50423	273	283	5.20	167.85	497.85		275.00	33386	290.00	290 00	258403	2,250,00	33403	
	and a section of the	4300	275.95	28657	775.58	285.57	286.82	276.83	28682	275.58	285.57	275.58	283.48	26920	3358.49	420000	(841.51)	
1	annual and	2000	2000	0000	24.00	24.00	W 30	8.0138	00.00	(O C)	60.09	100.00		6100	1,169.35	1,300.00	(130.65)	
1	3046 - Publications / Promotons	1,300	003	200	74.00	375	8 8	0000	300	3	30.83	3. 77. F.	26.83.34	35452	661307	200.00	641307	
_	5047 - Miscellaneous Expenses	200	20.02	05.44			8.2	36.03	2000			2011		1	******	20 000 00	E 015 27	24 740
	Total 5040 - Office Administration	22,000	1,348.85	1,631.13	2A28.09	828.66	1,540.02	3,843.07	1,322,92	1,733.99	1963.09	4,712.66	3,952.43	2,010.45	1790%)7	24,000.00	3,400.4	24-11-38
E	3083 - Property Administration																	
	5061 - Utilities	15.500	159874	99003	1,251.88	1,51.0	1,128.38	639.52	1,616.57	556.99	1,965.83	39865	2.027.50	71476	M.851.63	15.500.00	(64832)	
1	(90) Immage from a social bide.	13 705	119860	149860				397380	1220.40	1,220.40	1,220.40	1,220.40	1,220.40	1220.40	13,933.40	13.705.00	288 40	
-	South County County States and County	2,000	133877			25.00					1400	788.20	20258	28.00	239955	2,800.00	(44) 45)	
-	Son - County Assessment - Occ	24,000	298.69	768.97	20742	878.38	236.73	878.75	592.95	223167	222121	277452	1,29421	972.98	13,999.21	2400000	(10.040.79)	
	3064 - Electric (House + Panish)	2000	5000	-		3									000	000	000	
	Sub-Custodist Service	2 6	33.66	275.63	21947	22.022	nig	300 30	23879	2%20	34139	418.10	6.97	19984	3243.21	325000	(1.79)	
	5066 - Cleaning Supplies	ng :	16.100	71333	2000	20.00	3 8	20000	20000		9000	20500		25000	2,181,00	3,750.00	(1,589,00)	
=	3067 - Swirming Pool Maintenance	3.150	224 00		45000		30.00	20000	20000		20000	200000		4 444 44	50 503 05		113 411 051	.40 mes
	Total 3050 - Property Administration	63,005	5,463.81	3,520.43	2312.42	2,723,16	2,321.75	5,990.17	3,851.71	4.226.26	6162.83	3,385.87	4,73186	1,102,30	Carrier be		14,411.30)	13.14
	50 80 - Savings Accounts														444	000	000	
F	3081 - Intern Escrow Account	0													000	000	200	
F	5082 - Pastor Transition Account	7,300	600.00	60000	600.00	60000	60000	600.00	60000	60000	60000	60000	600.00	60000	7,200.00	23000	000	
-	Total 5080 - Savings Accounts	7,200	600.009	600.00	600.009	600.00	600.00	600.00	600.00	600.00	600.009	600.00	600.00	600.009	7,200.00	7,200.00	0.00	0.00%
F	5090 - Outreach Programs															10 100 1	****	
F	3091 - Vacation Bible School	2,000						24028	29465	1,336.50	2753				199896	2.000.00	(104)	
F	5092 - Fubine Propriems	0													000	000	000	
F	Stor. Commer Commiss Program	11000													000	11,000,00	(11,000,00)	
1	State Coults & Donney	0						20400			60000			125.40	152940	000	1.523.40	
\pm	500000000000000000000000000000000000000	40.00	***	444	000	wv	999	444.78	23.465	1336 50	22.53	0.0	000	725.40	3,528,36	13,000.00	(9,471.64)	.72.88%
\pm	Total 3330 - Outmach Programs	27000			44.4													
1	Sign Children Windswess	0.040	18.90 9.0	0.00, 9.3	1 17303	6116	(8.7.8)	79445	42420	88.32	612.42	953.51	337.33	124339	8,730.57	8,040.00	69157	
-	order working and where	. 300	1		80.08	46 08	20	38.00			264.18	14 M			\$05.16	1,320.00	(87484)	
\pm	Story Comments of Control Make Han	2.430	-												70384	2,400,00	(169616)	
\pm	Constitution of the consti	. 000	1		90.00	20.00	8 8	70.00	29.99	115.59	165.42		8.65	19.99	1,000,92	1,990.00	(973.08)	
\pm	3104 - Outmach & Evangelism	2000	+	,	176101	478 43	ľ	°	ľ	204 91	942.02	967.65	387.37	1,320,98	10,940.49	13,740.00	(2,799.51)	-20.37%
1	Total 3100 - Church Ministries	13/40	7.438.04	1,174.31	20.007	11.0.16	20.000	15	1	10 010 47	10 162 54	T 540 67	215212	54 593 44	462 795 90			
	Total 03032 - Operating Budget Disbursements	492,406	39,739.16	39,798.16 37,363.30 38,301.14 34,446.76 36,776,30	36391.14	A,400.70	20,110,23		46,666,34	20,00	-				-	462 795 90 492 408 00 (29.375 44)	(29,375.44)	.6.M%
_	Total Expense			·										A 700 AL 140 THE TO		4 0.00 0.0	4 ATM OR 60 ACT 4A	44 00%
Ž	Net Income		1,903.04	(2,445.70)	(6862.29)	8,165.96	23,443,48		(15,364,77) 47,788,24	(1192.63)	6,900.2	6,900.22 21,131.14	8,738.43	(18,116,12)			20,000	
Ľ	Operating Budget Bank Account		NAL	884	MAR	APR	MAY	NOC	JUL	AUG	SEP	001	NOV	DEC	_	TOTALS		
	Starfing Balance (Final Balance 2020)	25,119,50	1				ı	ı	l	L	L				_	25,178,30		
	Monthly Starting Balance		25,119.50			17,714.55	_	_			~	_ 1	103,586,27			43 /80 /0		
	Monthly Net Income		190304	(244370)			_	_	_	(4.19243)	4.900.2	40 40 40 40 40 40 40 40 40 40 40 40 40 4	0,130 A.S.	91 607 91		2,400.40		
	Monthly Current Balance		77.022.54	2457684	17,714.55	23,880.51	49,2339	33,939.22	61,747.40		4	N. W. W. W.				90 607 00		
ľ																98.007.30		

Operating Budget Current Balance Page 3 of 6

Building Fund Our Redeemer Church January - December 2021

2,5%	12 ccSuddell Peroentage & Month Factor	BUDGET	January	February	March	Apri	May	June	July	August	August September	October	November	December	TOTALS	YTD Budget Difference	Difference	Percentage
ľ	1		1															
•	niinii kuina																	
Ē	Income																	
-	3350 - Building Fund Revenue												1			AN 444 AN		40.00
_	3353a - Pedged Income	60,844	5.095.00	406400	340550	4 34 00	7.695.00	3,729,00	5,602,50	6.246.50	6.301.49	5,870.32	6,416.82	836985	67.599.35	61.844 U	0.000.0	11.47
-	3351b - Special Predges						75.00			77.00	59,389,56	300000		(3 000 00)	59.238.56			
-	3350 - Day of Giving Drive							22,222,00	850.00	3,425,03		1,000,00			28,497.00			
F	Total 3350 Building Fund Pavenue		5.095.00	4,064.00	3,495.50	4,144.00	7,74100	26,951.00	6,452.50	10,448.50	65,288.05	9.870.32	6,416.82	5.368.82	155,335.51			
20	Expenses																	
F	3331 - Building Fund Uspur Sements 3131a - Property Manhanance		15731	7,385.87	938.10	8.837.22	2,34,63	16,413,73	11,729.87	3,938.26	23147	273344	327.47	453073	63,150,78			
F	3351b - Home Equity Loan		49870	498.70	W8870	498.70	498.70								249350			
-	3351c - Special Projects		254295	60251	539171	108439	1232.40	164.47	21833	39.11		336.98	205.08		1181781			
-	Total 3351 Building Fund Disburs ements		4,61196	8.437.08	6.828.51	10,47031	4,116.73	16.578.18	11,948,20	3,947,37	2314	3,070,12	522.53	4530.73	77,462.19			
Ž	Net in come		483.04	(4423.08)	(3333.01)	(6,326,31)	3,62527 10,372.82	_	(\$495.70)	6,501.13	62,946.53	6,800.20	5,334.29	\$33.09	77,873,32	_		
	3350 - Building Fund Bank Account		JAN	89	MAR	APR	MAY	NOC	JUL	AUG	SB	130	NOV	DEC		TOTALS		
	Stanford Balance (Final Balance 2020)	45,442.66														45,442.66		
	Monthly Starting Balance		45,42.66	45,925.70	41,502.62	38,169.61	31,843.30	35,468.57	45.841.39	40,345.69	46,846.82	109,793.40	116,533.60	122AT789				
	Monthly Net Income		483.04	(4.03.08)	(1330)	(6,326.31)	3,625.27	10,372.82	(3.405.70)	6,501.13	62,946,53	6,300,20	5,88429	333.09		77,873,32	_	
	Monthly Current Balance		45925.70	41,50262	38.169.61	31,843.30	35,488.57	45,341,39	41,345.69	46,346,32	46,846.82 109.793.40		116,9360 122,477.39	123,11598				
ľ	Of Dullding Land Correct Dalance														_	123,315,98	_	
-	3350 - Building rund Current Balance													1			۱	

Balance Sheet Our Redeemer Church January - December 2021

				Januar	January - December 2021	TOP ISO							
		JAN	FEB	MAR	APR	MAY	NOI	JUL	AUG	SEP	0CT	NON	DEC
ASSETS	TS												
ี	Current Assets												T
	Checking/Savings												
	1100 - Cash and Marketable Securities												
	1110 - Bank of America Checking												
	1111 · Unrestricted Funds	33,182.82	29.826.01	22,963.72	31,929.68	54,573.16	37,897.70	79,629,42	44,807.36	16.386.25	-7.255.74	-27 285.34	-29.918.68
	1112 - Temporarily Restricted Funds	141,318.14	126,002,30	121,363.69	114,919.88	117,430,58	87,651.91	139,477,51	133,002.15	132,530,15	131,627.56	131,627.56	130,984,32
	Total 1110 - Bank of America Checking	174,500,96	155,828.31	144,327,41	146,849.56	172,003.74	125,549,61	219,106.93	177,839,51	148,916.40	124,371.82	104,342,22	101,065.64
	1115 - Farmors & Morchants Checking												
	1116 - Unrestricted Funds						(2500)	7,492.21	41,046.62	176,282.62	121,044,20	149,969.21	133,787.83
	1117 - Temporary Restricted Funds						40,000,00	44,665.50	57,062,20	69.583.07	78 239.69	87,474.08	95,347,08
	Tobi 1115 - Farmers & Merchants Checking					The second	39,975,00	52,157,71	98,098.82	245,865.69	199,283.89	237,443,29	229,134,91
L	1120 - Investment Accounts							1					
	1121 - Hanson CD	21,472,26	21,472.26	21,472.26	21,472,26	21,472.26	21,472,26	21,472.26	21,472,26	21,472.26	21,472.26	21,472.36	17,298.16
	1122 - Lochass Annulty	27,268,88	27.268.88	27,268.88	27,268,88	27,268.88	27.268.88	27,268,88	27,268,88	27,268,88	27,268,88	27,268,88	27,268.88
	1123 - Florce Annuity #1	13,000,00	13,000,00	13,000,00	13,000.00	13,000,00	13,000.00	13,000.00	13,000,00	13,000,00	13,000,00	13,000.00	13,000.00
1	1124 · Flerce Annuity #2	13,000,00	13,000,00	13,000,00	13,000,00	13,000.00	13,000,00	13,000.00	13,000.00	13,000.00	13,000,00	13,000.00	13,000.00
	1125 - Faith Annuity	129,339.46	129,339,46	129,339.46	129,339.46	129,339.46	129,339.46	129,339.46	129,339.46	0000	100,000,001	100,000,001	100,000,001
	Total 1120 - Investment Accounts	204,080.60	204,080,60	204,080.60	204,080,60	204,080.60	204,080,60	204,080,60	204,080,60	74,741.14	174,741.14	174,741,14	170,567.04
	Total 1100 · Cash and Marketable Securities	378,581,56	359,908,91	348,408.01	350,930,16	376,084,34	369,605.21	475,345.24	480,018.93	469,523,23	498,396,85	516,526.65	500,767.59
	Total Checking/Savings	378,581.56	359,908,91	348,408.01	350,930.16	376,084.34	369,605.21	475,345.24	480,018.93	469,523,23	498,396,85	516,526.65	500,767.59
-	Total Current Assets	378,581.56	359,908,91	348,408.01	350,930,16	376,084,34	369,605.21	475,345.24	480,018.93	469,523,23	498,396,85	516,526,65	500,767.59
<u>u</u>	Fixed Assets												
	22000 - Fixed Assets												
L	22001 - Solar Panel	122,525.00	122,525.00	122,525.00	122,525,00	122,525,00	122,525.00	122,525.00	122,525.00	122,525.00	122,525.00	122,525.00	122,525.00
	22002 - Roof	36,000.00	36,000,00	36,000,00	36,000.00	36,000.00	36,000,00	36,000.00	36,000.00	36,000.00	36,000.00	36,000.00	36,000.00
	Total 22000 · Fixed Assets	158,525,00	158,525.00	158,525.00	158,525.00	158,525,00	158,525.00	158,525.00	158,525,00	158,525.00	158,525.00	158,525.00	158,525.00
_	Total Fixed Assets	158,525.00	158,525.00	158,525.00	158,525.00	158,525,00	158,525,00	158,525.00	158,525.00	158,525.00	158,525.00	158,525.00	158,525,00
P	TOTAL ASSETS	537,106.56	518,433.91	506,933.01	509,455.16	534,609.34	528,130,21	633,870.24	638,543.93	628,048,23	656,921.85	675,051.65	659, 292.59
LIA	LIABILITIES & EQUITY	-											
	Equity										1	-	200
L	30000 · Opening Balance Equity	201,538.42	201,538,42	201,538.42	201,538.42	201,538.42	20153842	20153842	201,538.42	201,538.42	201538.42	201,538.42	201,58642
	31500 · Temp. Restricted Net Assets	204,080,60	09'080'102	204,080,60	204,080,60	204,080.60	204,080,60	204,080,60	204,080,60	74,741,14	174,741,14	174,741,14	170,567.04
L	32000 - Unrestricted Net Assets	(17,893.92)	(25 558 21)	(17,893.92)	(17,893,92)	(17,893.92)	(17,893.92)	(17,893.92)	(17,893,92)	(17,883.92)	(17.893.92)	(17,893.92)	-17,893.52
	3300 - Designated Fund Balances												
	3301 · Unrestricted Fund Balances												
	3302 · General Use Fund	2231.59	223159	2231.59	2,231,59	2,231.59	2231.59	2231.59	2,231.59	223159	2,231,59	2,231.59	5299.17
	3303 - Miscellaneous In & Out Fund	3,928.69	3,017,58	3,017,58	3,817.58	3,017,58	1,681,89	3,142.58	3,067.58	102,982,15	2,970.60	3,067.58	000
1													

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Balance Sheet Our Redeemer Church

January - December 2021

				200	1	oaldary - peceling ros							
		JAN	FEB	MAR	APR	MAY	NOT	JUL	AUG	SEP	OCT	NOV	DEC
	Total 3301 - Unrestricted Fund Balances	6,160,28	5,249.17	5,249.17	6,049.17	5,249.17	3,913.48	5,374.17	5,299.17	105.213.74	5,202,19	5,299.17	5.29.17
	3320 - Temporarily Restricted Funds												
-	3321 - Intern Fund Account	9 629 07	8.253.07	6,877.07	5,501.07	4,125,07	2,749,07	1,373.07	200	13,799.18	13,799.18	13,759.18	13,799,18
+	3322 - Pastor Transition Fund	11,60004	12 200.04	12,800,04	13,400.04	14,000.04	14,600.04	73,661,60	74,261.60	16,400.04	17,000.04	17,600.04	18,200.04
-	3323 - Coffee & Donuts For Homeless	420.00	420.00	420.00	420.00	450.00	9999	645.00	800,00	481.00	584.00	723.00	815.00
+	3324 - Disaster Relief Fund	3,040,00	000	000	000	000	0000	0000	00'0	00'0	00:00	000	000
+	3325 - Family Promise Fund	1,509,00	000	000	000	000	0000	0000	00'0	00'0	00:00	000	0000
-	3326 - Transformation of Love Fund	510.00	50.00	000	000	000	000	0000	000	00'0	00'0	000	000
+	3327 - Ship House Fund	6,040,62	4,897.69	4,603.05	4,628.05	4,383,41	4,338.70	3,909.67	3,909.67	3,534.67	3.554.67	3,476,32	3.584.65
-	3328 - Young At Heart Fund	1235.02	1235.02	1,235.02	1235.02	1,235.02	1,131,16	1,131,16	1,131.16	668,10	1,013,10	1,108.71	1205.55
-	3350 - Building Fund Account												
-	3350A - Building Fund	45,925.70	41,502.62	38,169.61	31,843.30	35,468,57	45,841,39	40,345,69	46,846.82	109,793,40	116,593.60	122,477,89	123,315,96
	Total 3350 · Building Fund Account	45,925.70	41,502.62	38,169.61	31,843.30	35,468.57	45,841,39	40,345,69	46,846.82	109,793.40	116,593,60	122 477 89	123,315,96
+	3360 - Church Ministry Fund Accounts												
	3360A - Pastor Discretionary	7,570,96	7,570,96	7,570,96	7,570,96	7,570,96	7,570.96	7,797.23	7,797.23	7,797.23	7,87.23	7,797.23	7,522.73
	3360B - Worship										150.00	150,00	150.00
+	3360C - Music	000	000		100.00	950,00	990009	715.00	715.00	715.00	486.98	486.98	337.98
	3360D - Youth & Christian Education	5,055.71	4,905.88	4,849.92	4,735.92	4,678.15	4,631,26	4,63126	4,555.26	4,426.09	4.219.93	4,063.77	4,015.77
	3360E - Stewards hip & Social Ministries	7,320,58	7,385.58	7,440.58	7,568.08	6,886,92	7,320.89	10,965.89	13,490,53	7,805.77	7,885.77	10,035.77	15,398 77
+	3360F - Outreach	3,896.62	3,856.62	3,895.62	3,895.62	3,895.62	3,895.62	3,895.62	3,810.19	3,750,92	3,670,98	3,670.93	3,670.93
+	3360G · Lord's Pantry	11,504.89	6,634,89	6,940.89	7,400.89	7,555.89	7,835.89	8,450.89	9,145.89	9,320,89	9,500.89	10,090.89	10,645.89
	Total 3360 - Church Ministry Fund Accounts	35,347.76	30,422.93	76,769,00	31271.47	31,147.54	31,814.62	36,455.89	39,514.10	33,815.90	33,711.73	36,285,57	41,742.07
	3370 - Scholarship Funds												
-	3370A - Phil Lochass Scholarship	4,445.98	4,445.98	4,445.98	4,505,98	4,505,98	4,505.98	4,505.98	3,005.98	3,005,98	3,015.98	3,015.98	3,015,98
-	3370B · Pat Stearns Scholarship	17,589,96	18,089.95	18,089.96	18,089.95	18,089.95	18,089.95	18,089.95	16,589.95	16,589.96	16,589.96	16,589,96	16,589,96
-	Total 3370 · Scholarship Funds	2,035.93	22,535.93	22,535,93	22,596,93	22,595,53	22,596,93	22,596.93	19,595.93	19,595,93	19,605.90	19,605.90	19,605.93
-	3375 - Renters Deposits												
F	3375 a · Emmanuel Deposit	1,000.00	1,000.00	1,000,00	1,000.00	1,000.00	1,000.00	1,000.00	1,000,00			1,000,00	1,000,00
-	3375 b · Sunnyside Depost	3,025.00	3,025.00	3,025,00	3,025,00	3,025,00	3,025.00	3,025,00	3,025,00	ij	305.00	3,025,00	3,025,00
F	Total 3375 · Renters Deposits	4,025.00	4,025.00	4,025,00	4,025,00	4,025.00	4,025.00	4,025.00	4,025,00	4,025.00	4.005.00	4,025,00	4.005.00
-	Total 3320 - Temporarily Restricted Funds	141,318.14	126,002,30	121,363,69	114,919.88	117,430,58	127,651.91	184,143,01	190,064,35	202,113,22	209,867,25	219,101,64	226,293,40
-	Total 3300 · Designated Fund Balances	147,478.42	131,251.47	126,612.86	120,969.05	122,679,75	131,565,39	189,517.18	196,383,52	67	215,069,44		231,592,57
Z	Net Income	1,903.0M	(50.66)	(7,404.95)	761.01	24,204,49	8,839.72	56,627.96	55,435,31	_	83,456.77		73,488,48
Tota	Total Equity	537, 106.56	518,433.91	506,933.01	509,455.16	534,609,34	528,130,21	633,870,24	638,543.53	628,048,23	666,921.85		
TOTAL	TOTAL LIABILITIES & EQUITY	537, 106,56	518,433.91	506,933.01	509,455.16	534,609,34	528,130.21	613,870,24	638,543.93	628,048.23	656,921.85	675,051.65	659,292,59

Total Bank Account (1110 B of A + 1115 F&M) Operating Budget Account Balance (1110+1115-3300)

774,500,56 155,828,331 144,327,41 146,849,56 172,003,74 165,524,61 271,264,64 275,938,33 334,782,09 323,655,71 27,022,54 24,576,84 17,714,55 25,880,51 49,323,39 33,599,22 81,747,46 80,554,81 87,455,13 108,586,27

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Our Redeemer Church 2022 Operating Budget

202	2 Operating Budget	2022	Operating Budget
REVENUE	c operating congre	DISBURSEMENTS	
00001 · Operating Budget Revenue		5020 · General Administration	
4000 · Sunday Offerings		5021 - Pastor Continueing Education	0
4001 · Member Giving	296,958	5022 · Pastor Expense Allowance	2,000
4002 · Loose Plate	7,750	5023 · Pastor Med. Reimbursement	0
4003 · Special Offerings	8,000	5024 - Intern Mileage Reimbursement	0
Total 4000 · Sunday Offerings	312,708	5025 - Substitute Organist / Worship Ldr	1,500
4010 · Outreach Programs		5026 - Guest Pastor	1,000
4011 · Vacation Bible School	2.000	5027 - Nursery Attendents (2 persons)	1,000
4012 · Summer Swim Program	0	5028 - Child Protection Risk Management	0
4013 · Ship Donations	6.000	5029 · Payroll Service / Quickbooks	2,500
4014 - Intern Designated Account	13,000	5030 - Financial Review	500
Total 4010 · Outreach Programs	21,000	5031 - Synod Assembly	1,200
	21,000	5032 - Conventions / Conferences	0
4020 · Facility Use Income 4021 · Communication Tower	29.650	5033 - Miscellanious Expenses	200
	75.338	Total 5020 · General Administration	9,900
4022 · Church Rental	2.500	Total out Services	
4023 - Facility Use Rent (* Extra Funerals)	0	5040 · Office Adminstration	
4024 - Preschool	100	5041 · Office Supplies	4,500
4026 · Miscellanious Income		5042 · Copier/ Duplicator Lease	8,250
Total 4020 · Facility Use Income	107,588	5043 - Office Equipment Repair	1,300
Total 00001 · Operating Budget Revenue	441,295	5044 - Postage	2.750
TOTAL BUDGET REVENUE	441,295		4,200
		5045 · Telephone 5046 · Publications / Promotions	1,300
DISBURSEMENTS			22,300
00002 · Operating Budget Disbursements		Total 5040 · Office Adminstration	22,300
5000 · Benevolences		COCO. Description Administration	
5001 · Synod Giving	31,271	5060 · Property Administration	15,500
5002 · LSS & Federal Chaptaincy	1,000	5061 - Utilities	14,465
5003 · Cal Lutheran & Kairos	1,000	5062 · Insurance (umbr, acdnt, bldg.)	
5004 · Other Benevolences	0	5063 - County Assessment + BOE	2,800 14,103
Total 5000 · Benevolences	33,271	5064 · Electric (House + Parish)	0
		5065 - Custodial Service	
5010 · Salaries		5066 · Cleaning Supplies	3,250
5011 · Pastors		5067 - Swimming Pool Maintenance	2,250
5011a · Senior Pastor	97,298	Total 5060 - Property Administration	52,368
5011b · Senior Pastor SS Allowance	7,443		
Total 5011 · Pastors	104,741	5080 · Savings Accounts	
5012 · Intern		5081 - Intern Escrow Account	0
5012a - Intern & Rent (- Int Escrow)	0	5082 · Pastor Transition Account	12,600
5012b - Intern Initial Cost / Other Cost	0	Total 5080 · Savings Accounts	12,600
Total 5012 · Intern	0		
5013 · Hourly Staff		5100 - Church Ministries	
5013a - Minister of Music	34,320	5101 · Worship and Music	8,040
5013b - Organist	22,605	5102 - Youth & Christian Education	600
5013c - Executive Administrative Assist	24,960	5103 - Stewardship & Social Ministries	1,000
	28,704	5104 · Outreach & Evangelism	1,980
5013d - Office Manager	16.640	Total 5100 - Church Ministries	11,620
5013e - Facility Manager		Total 00002 · Operating Budget Disbursement	
5013f · Audio Video Operator	3,900		
5013g - Web Master	4,485	TOTAL BUDGET DISBURSEMENTS	(440,750)
5013h Bookkeeper	8,320		
5013i - Bell Choir Director	2,340	TOTAL OPERATING BUDGET REVENUE	441,295
5013j · Youth & Children Director	0	TOTAL OPERATING BUDGET REVENUE TOTAL OPERATING BUDGET DISBURSEMENTS	(440,750)
Total 5013 · Hourly Staff	146,273	TOTAL OPERATING BUDGET DISBURSEMENTS	
5014 · Income Deductions		NET INCOME	545
5014a · FICA / Social Security	11,284		
5014b · Worker's Compensation	1,620		
Total 5014 · Income Deductions	12,904	BUILDING FUND	
5015 · Benefits		3350 - Building Fund Starting Balance	123,316
5015a · Health, Disability, & Life Ins.	20,884	3350a - Building Fund 2022 Revenue	50,538
5015b - Pension & Retirement Support	13,889	3351a - Building Fund 2022 Disbursements	(32,000)
Total 5015 · Benefits	34,773	Total 3350 - Building Fund Final Balance	141,854
Total 5010 · Salaries	298,692	Total 3300 - Dullullig I und I mai Dalance	,

Our Redeemer Church CHURCH COUNCIL REPORT

The year 2021 was both challenging and productive for the ORC church council. Because of the continuing Covid-19 pandemic, all church council meetings, including the council retreat in January, were conducted using Zoom. At the retreat, the council elected David Frostad to a second year as council president, Sue Hanson vice president, Anita Griswold treasurer, and John Prothero, secretary.

A major focus for the council year was preparing for Pastor Brian's year-end retirement and the subsequent arrival of an interim pastor. In anticipation of an increased council workload during the interim pastor's tenure, the council appointed two additional members, Lorrie Klevos and Gregg Tomchick, to fill vacant council positions. Their three-year terms were subsequently confirmed by the congregation during December's Annual Meeting. As part of the overall process of preparing for a new pastor, the council submitted the recently updated ORC constitution as well as an updated ORC employee handbook to the Pacifica Synod office for review and approval. The council also appointed Carol Tuntland leader of the Transition Team. That team will explore our congregation's challenges and opportunities for mission and ministry and define the gifts of the minister to meet the needs of the congregation. Finally, council members participated in the planning for Pastor Brian's retirement celebration. Among the tasks remaining to be done in preparing for a successor pastor are an audit of ORC's financial records and an audit of our physical properties.

Each month, the council reviews the financial status of our church and the preschool. Thankfully, ORC remained financially sound throughout 2021 and the preschool continued to grow. During the year, the council approved an update to the church's accounting scheme to effect consistency with fund accounting principles, approved transferring the church's bank accounts from Bank of America to Farmers and Merchants Bank, and approved liquidating three church-held annuities to reinvest the proceeds in Thrivent accounts having the potential for higher yields. Finally, the council decided how the funds received from the sale of Pastor Brian's house should be allocated and defined the role of the congregation-approved budget in the financial operation of the church. [It's a plan as opposed to a hard and fast dictate.]

Regarding ORC's physical properties, the council approved the finances to repair the Endter Hall sewer line and allocated the funds to repair and refinish the sanctuary doors. The council also approved changes to the lease agreement with Sunnyside Mortuary, including an extension of the term of the lease. The council considered a lease proposal from Amazon.com Services, LLC and continues to try and resolve issues related to extending the term of the lease agreement with the cell tower company (SBA Towers). In 2022, it is the council's intent to finalize a revised lease agreement with SBA Towers, as well as review and possibly update ORC's lease/rental agreements with Victory Outreach and the Samoan Church.

Last, but certainly not least, the council considered aperiodic recommendations from the Reopening Committee. The council then made difficult and possibly unpopular decisions regarding church operations and practices with the overall intent of keeping congregants and staff as Covid-safe as possible.

It has been my honor and privilege to serve as your council/congregation president the last two years. My fervent prayer is that our congregation stays together and prays together during this time of introspection and pastor succession.

Respectfully submitted,

David Frostad

MINISTRY RESOURCES COMMITTEE REPORT

2021 in Review

2021 was another year that will be remembered by COVID-19. At the start of 2021, it looked like it was going to be a very challenging year for ORC finances. We had to cancel the summer swim program (again), a -\$4,500 hit to the budget. Sunnyside Mortuary split and opened a new office; that meant ORC would lose funeral revenue of about -\$4,250 to our budget. We anticipated church services would return to prepandemic levels and that "Loose Plate and Special Offerings" would generate income; but that did not occur and ORC suffered about a -\$6,000 hit to our budget. But we know as a church, that we have been truly blessed to be able to have both an indoor and outdoor service all year.

We reinvested our Faith Annuity and used the interest to help pay the salary of our intern, Pastor Jill Disbro; we were also able to put about \$13,800 of that money back into our Intern Fund Account. Our renters were each behind one month's rent (-\$6,219 for \$99,462 in revenue), but having a full year with our Solar Panels, we saved over \$10,000 on our normal electric costs.

Throughout the year, we worked very hard to keep expenses low (-\$408,207), and you, our congregation, continue to honor your pledges (\$318,360) giving at a very high percentage (99.0% of your pledges), despite another tough Covid-19 year.

This year Pastor Brian sold his house, repaying the church per the Equity Share Agreement, wherein ORC assisted with moving and living expenses when Pastor began his ministry at ORC. This put \$50,000 back into our Operating Budget account and the remainder into our Building Fund account.

This year our Operating Budget account had a net revenue of \$73,488, for a final balance of \$98,608. ORC had many unexpected maintenance expenses this year, such as major sewer repairs (which cost over \$20,000) and replacement of an air conditioner (about \$6,500), which came out of our Building Fund. We continued to finish up the church upgrades and painting, costing about \$11,800 this year. Our church is looking great. If you haven't had a chance yet, take a "tour" of the improvements in our church office, our preschool, the bathrooms, and the exterior/interior of all our buildings and rooms. Once again, you all stepped up with the "Day of Giving" drive plus honoring your

Building Fund pledges to pay for all these expenses. And putting the remaining money from the sale of Pastor Brian's house (\$58,386) into our Building Fund, we have a very strong \$123,316 final balance.

<u> 2022 Budget – Looking Forward to Another Good Year</u>

We, as a church, are prepared for the costs of moving a new Pastor into a home in the Garden Grove area as we have done with our previous Senior Pastors. We also have a balanced Budget and a strong Staff to welcome him/her to our church.

We put together a balanced budget for 2022, with a full-time Senior Pastor's salary added into it. So when we call a new Pastor, our budget is prepared for the cost of hiring a Senior Pastor with the same experience as Pastor Brian.

This year, ORC was down 30 pledging families, yet most of the families which pledged this year increased the amount of their pledges. We removed revenue from Loose Plate and Special Offerings (not knowing when we would be back to pre-pandemic services), the additional funeral revenue, and our summer swim program. (Our swim program director moved out of California.) Sadly, we had to cut our Children's Choir Director (due to the pandemic), but added a Bell Choir Director and Audio-Video Tech (for live streaming our indoor service). We did not have to cut any wages or hours of our staff, but for the first time in many years, we were unable to give salary increases/raises. We were able to make cuts to our disbursements, making our Budget Bottom Line about -\$12,500 in the RED. Knowing that it will be a while before we get another Intern, we moved \$13,000 from the Intern Designated Account to our Budget Revenue, so no staff cuts had to be made.

We are starting 2022 with a very strong Operating Budget balance of \$98,608. The Building Fund has a very strong starting balance of \$123,316 and a pledged revenue of \$50,538. We raised our Building Fund's normal disbursements to -\$32,000, so we plan on having about a \$141,016 balance at the end of 2022.

This budget, as with all the past budgets, is made possible because our congregation honors their pledges, trusting that God always blesses your tithes and the time you put in serving Him in ministry.

Our bank account has been moved from Bank of America to Farmers & Merchants Bank. It has a balance of \$330,200.55, which includes all our "Designated" accounts and

our "Operating Budget" account. We also have \$174,741 in "Annuities and CD's Investment" accounts. The designated account "Pastor Transition Fund" will be used by our Call Committee for their expenses, travel, and interviews (\$18,000 + \$12,000 added in this year's budget).

I want to thank the members of the Ministry Resources Committee (MRC) for their faithful work in monitoring our church finances. These members are Pastor Brian (happily retired), Sherwood Witt, Larry Collier, Peggy Frostad (now with Jesus), Mary Murphy, and our Bookkeeper, Kim Radford. We also include two Council members, the President (David Frostad) and Treasurer (Anita Griswold).

Respectfully submitted,

Chris Erickson, Chairman

BOOK CIRCLE REPORT FOR 2021

Our Redeemer's Book Circle is a group of avid readers who meet (almost) monthly to discuss contemporary literature and enjoy fellowship together. In 2021, we were able to get back to regular monthly meetings after having met only six times in 2020 due to COVID restrictions. We now meet on the church campus in the afternoon of the fourth Saturday of each month; this meeting location allows for daytime meetings and safe distancing. As is our custom, we combined November and December due to the Thanksgiving and Christmas holidays and met for a holiday dinner hosted by Sandee and Larry Collier.

The selections for this past year have been:

Month	Book Title	Author
January	The Pioneers	David McCullough
February	Faceless Killers	Henning Mankell
March	The Rise and Fall of the Dinosaurs	Stephen Brusatte
April	A Woman of No Importance	Tara Westover
May	Human Equality is a Contingent Fact of History	Stephen Jay Gould
June	Wild Bill, the True Story of the American Frontier's First Gunfighter	Tom Clavin
July	No meeting	
August	Shroud for a Nightingale	P. D. James
September	In the Shadow of the Banyan	Vadday Ratner
October	The Giver of Stars	Jojo Moyes
November/December	Sapiens, a Brief History of Humankind	Yuval Noah Harari

We have a regular group that meets, but we encourage all readers at Our Redeemer to check the monthly selections and join us when a particular book piques your interest. We welcome occasional and even one-time readers to our fellowships.

Respectfully submitted,

Ron Stearns

MEN'S FELLOWSHIP ANNUAL REPORT FOR 2021

This report is brief because we only met for four months during 2021. COVID wiped out almost everything that anyone wanted to do.

The Men's Fellowship is a group of men from the church who meet the second Saturday of the month for breakfast and fellowship. Will Fleming serves as leader of the group, and Dave Thompson serves as treasurer. A fantastic meal is prepared and served by the "church chefs." Tom and Susan Kent, Larry Collier, Paul Schremp, Corky Krabbenhoft, and Darrell Tuntland have been our cooks this year and have done so with unrelentless enthusiasm.

Even though we did not meet for 17 months, we were able to continue our support of our Compassion International students. Cans and bottles were still collected through various ways.

Our first meeting in September was a time to share the good, bad, and ugly of what had happened during the previous 17 months of COVID lock-down. It was a very interesting and cathartic time. We were thrilled to have Lori Martin speak to the group in October. She gave us updates on her father's dementia situation. She had humorous events to relate and also some somber moments. She made a rather dim situation seem hopeful.

November's meeting challenged everyone in the world of sports trivia. Will Fleming led this session with prizes given to the "smartest" trivia challengers.

December brought Christmas music for us all. Lorrie Klevos provided the piano music for our *sing-a-long*. Lorrie is always a delight to have around. She lightened up Christmas with her smile.

All men of the church are invited to be part of this fellowship. What kind of interesting events can we expect in 2022?

Respectfully submitted,

Will Fleming

SOCIAL MINISTRY COMMITTEE REPORT

The Social Ministry did not meet this past year due to the COVID Pandemic. Many of our programs are self-supporting and moved along with little committee help. Note the following:

The Lord's Pantry, which provides bags of groceries to the community, progressed well under the guidance of the committee.

The annual Labor Day Campout at Luther Glen was well attended despite the pandemic. Everyone enjoyed the weekend.

Elvis Night was a success, mainly due to Pastor Brian's guidance.

The Giving Tree at Christmas was a success due to the generosity of the congregation. GOD bless everyone.

We pray for continued support and GOD's blessing in 2022.

Respectfully submitted,

GUS SAUTER

Secretary, SOCIAL MINISTRY

PRESCHOOL REPORT

Within the past year, the Preschool has been holding up strong. It has managed to stay open during the Pandemic, keeping all children and staff safe and as healthy as possible. They have stepped up their disinfectant procedures and have limited the number of parents onto the campus. Even though it has been two years since the start of the Pandemic, their safety procedures are still intact going into the year 2022.

Their See's Candies fundraisers have been a success in helping the Preschool financially. They will continue to do the Winter and Easter fundraisers and also their Trikea-Thon.

After two years of not having their special events for parents, they are slowly reintroducing these programs this year, which parents are happy about. The special events are: The Christmas Program, Mother's & Father's Day, Chinese New Year, and Community Helper's Month. The Preschool has found these events help bring families closer together, and at the same time spread the news about our Preschool.

The ORC Preschool is grateful to have two full classes in the morning and one full class in the afternoon. Currently they have four staff members: Cindy, our director, and teachers Ms. Jean, Ms. Charlene, and Ms. Debra. They work five-hour shifts while Cindy opens and closes the Preschool. Plans for the next school year are to keep the Half-Day Program as it currently is scheduled (from 9:30 a.m. to 12:30 p.m.) and change the Full-Day Program hours (8:00 a.m. to 2:30 p.m.) The reason for this change is that hiring and keeping a teacher to work until 6:00 p.m. (the current end time for the Full-Day Program) is very difficult. The Full-Day Program hours are to help the children and parents get ready for Kindergarten and Elementary School, so the Preschool will continue to meet this goal.

Our Preschool continues to operate in the black. However, further consideration is being given at this time to raising tuition, possibly in the summer or the beginning of the next school year.

We are thankful for the leadership and teaching abilities of Cindy and her staff. Much has been done and continues to be done in maintaining an excellent Preschool program.

Respectfully submitted,

Larry Collier/Church Council Representative

SHIP (Self-Help Interfaith Program) REPORT

SHIP has been a strong program (celebrating 28 years in 2021), thanks particularly to Our Redeemer Lutheran. We would like to give a special thanks and recognition to all of our church coordinators, and their devoted teams, along with our wonderful PA's for their continued unselfish support of SHIP. Without this tremendous group, the program would not and could not exist.

We have provided 739 + 53 guests with food, a bed, and shelter. We have provided over 42,901 + 2,232 "bed nights" since the program's inception in 1994. More importantly, over 556 + 24 of these guests have found employment and housing. The "plus numbers" are for 2021. These facts demonstrate quite clearly that SHIP is a pretty powerful entity that has positively influenced hundreds of homeless individuals through the years.

SHIP is run simply and collectively as a non-denominational group of coordinated volunteers with one common goal in mind—to serve God. There are no paid staff in SHIP and SHIP receives no government funding. Everyone involved with SHIP is a volunteer; the program is run solely on donations and church participation. As of 2021, SHIP is its own 501(c)3 organization.

In 2020, we had 41 guests and 7 graduates from the SHIP program. The quality of guests continued to improve in 2021, due to a rigorous process to find guests who are willing and able to work. In 2021, we had 53 guests and 4 graduates from the program.

We continued revision of the intake process to allow for more interviews. We improved our screening and interview process, with the goal of finding those guests who will be successful in the SHIP program. Although not every guest graduates, our program had 24 non-graduate guests locate housing, and 35 guests found employment. SHIP recognizes these important milestones as successes.

Volunteers put in lots of time and hard work to improve the SHIP house this year. A special thanks to all our volunteers, especially those from Our Redeemer Lutheran Church, who spent time, money, and effort to maintain and improve the SHIP house. We continued to clean the garage, which now is completely reorganized. And professional extermination has kept all unwanted critters away.

SHIP has continued to navigate an environment where churches continue to occasionally volunteer. SHIP is committed to finding additional churches and church coordinators who will be committed to the cause of the homeless, Christ's mission.

We'd love to spread the word about SHIP. Please keep SHIP in mind, and in prayer when fellowshipping with fellow church members. If you have additional ideas for churches that might want to be involved, please let us know.

In His Service,

Mark Burke

Sherrill Svalstad, Director

Jenny Braithwaite

Guy Morrow

Allison Cuff

Kent Kraus

THE YEAR IN REVIEW

The year started out just like 2020—full of unknowns. We had high hopes—2021 was the year where we were going to go back to worshipping each Sunday in the sanctuary, meeting in-person for Bible Study, Book Circle, and other group activities, and enjoy a good, old-fashioned potluck. Well, none of that happened. We saw glimpses of the old times throughout the year, but eventually realized we are in a whole new world and the only way to go is forward.

We started the year with worship outdoors the first week of January, but had to change to strictly online services until Palm Sunday and Easter. We progressed to one outdoor service and one indoor/sanctuary service and continued to record our Sunday worship service to have it available online. Since Palm Sunday, we have set up worship service outside each Sunday at 8:30am; One OC volunteers have helped with the set up and take down. We have adapted with pre-packaged communion elements and the gazebo has made a wonderful altar. Worship in the sanctuary has been irregular as COVID numbers fluctuate. As the year continued and COVID numbers got better, we even offered communion at the altar.

January's hiatus provided an opportunity to put a coat of stain and sealer on the gazebo and paint the white trim.

February brought Ash Wednesday and Lent. Our intern, Pastor Jill Disbro, led a series on racial justice that was well attended. The series included online, midweek worship and a class on Wednesday evenings. Special guests were often included—one of those guests was Misael Fajardo-Perez, our new interim pastor. (Amazing how God goes before us and gives us a taste of what is to come.) From this Lenten journey a Racial Justice group was born, now led by Traci Fitzharris, which continues to meet once a month on Wednesdays via Zoom. WELCA delivered Valentine's Day cookies, which provided blessings to those who received as well as those who delivered the cookies.

With no worship on campus early in the year, we had time to redo the main bathrooms in the Sanctuary/office area. The "refresh" included new paint, flooring, and mirrors, plus installation of lights in the entry way into the restrooms, and new decorations. These restrooms are often used by visitors, so now they provide a good impression.

Our preschool received The Warner Trust Grant, which provided funds to revamp the preschool restrooms. Old wallpaper was removed, and walls, dividers, and step-stools were all painted. Additionally, the ceilings, walls, and cupboards in the preschool classrooms were painted a light blue. Rooms 1 and 2 also received new window valances thanks to Carol Tuntland and her amazing sewing skills.

In April, we celebrated Palm Sunday and Easter in-person. It was so good to be together again. We continued working on the campus. North Hall kitchen was painted a light gray and the cabinets were painted navy blue. We got rid of non-working appliances and the center island (which was falling apart), and were gifted a new LVP floor (the old floor was badly damaged by a leaking refrigerator) and new sink, which we paired with a newly purchased garbage disposal. It's amazing what a few Thrivent Grants will do! The church sacristy bathroom (affectionately called "Pastors Bathroom") received a new skim coat to remedy water damage and a new coat of light gray paint and decorative shelves.

May appropriately brought a new garden to the preschool, thanks to a Thrivent Grant from Pastor Brian and Wendy. The garden has raised beds and a walkway for the children and two fruit trees were added in December, thanks to Will Fleming and his Thrivent Grant. Take a peek at this lovely garden area when you pull into the driveway on the way to the back parking lot.

Sunday School returned in May, with teachers and students wearing masks. We met outside for a few weeks, then moved into an unused preschool classroom. Endter Hall bathrooms were out of commission while *MAJOR* plumbing issues were addressed. And the excavation and replacement of huge underground pipes revealed that Endter Hall's kitchen also needed *MAJOR* work too, so the kitchen was dug up. At the end of May our office manager, Rebecca Terrones, took a job in her field of study. (Good for Rebecca, but sad for ORC.)

In June, God sent us an amazing office manager, Julie Cantrell. She is wonderful and helps us in ways we didn't know we needed. We had hoped to offer swimming lessons this year, but soon found the COVID numbers up with no good options for keeping instructors, swimmers, and parents safe. Our amazing swim director, Kristin Dickerson, moved to Virginia. We will need to reimagine what swim lessons will look like and who will lead the program.

In July, ORC received the Pacifica Technology Grant. Our goal was to learn how to livestream services. We raised matching funds through a "Special Day of Giving," which enabled us to purchase new equipment. Livestreaming has a steep learning curve, and it

took Ann Badertscher and me a long while to realize what we needed to make livestreaming happen. It's still a work in progress.

Vacation Bible School!!!! We were able to have VBS this year!! Our theme was "Adventure Island." As a Covid safety measure, we hosted VBS outside, which resulted in a few challenges but was totally worth it. Wendy Fitzharris and I put together the program and were pleased to have more students than we anticipated. Lots of assistants contributed to the success of this program. Sharon Edmondson and Kameron Anderson led music outside of Endter Hall—which was wonderful and enabled the parents to watch their children as they learned; Pastor Brian and Pastor Jill led Bible time in front of the sanctuary; Patty and Nancy Schager (and lots of helpers) headed up craft time on the patio between the office and Endter Hall; Anita Griswold and her helpers directed games out on the grass by the pool; Becky Vinson kept us well-fed, thanks to so many wonderful individually wrapped food donations from the congregation. And our young adults really came through as group leaders and opening skit participants. What a wonderful time we had!

The Boy Scout Eagle Project was completed in the courtyard. There are two new benches and a drought-tolerant garden by North Hall. Our Boy Scout troop had <u>three</u> Eagle Scouts this year!

September was ushered in by the annual Labor Day Campout at Luther Glen. Adjustments and improvements were made by the campground to keep compliant with Covid safety protocol. Everyone had a wonderful time, especially with Pastor Brian. And we finally found someone to repair the sanctuary doors; it just happened to be someone who grew up in our church: Kipp Kingswold! He did an excellent job and made sure we were completely satisfied. The doors were refinished by a painting company and look beautiful. And for the first day of school, Pastor Jill and I brought breakfast to the teachers at Zeyen School. Zeyen also received backpacks full of school supplies which were donated and gathered on Back-to-Church Weekend (September 11th and 12th).

On Reformation Sunday (October 31st), Kenny and Keven Insouvanh were confirmed, and we celebrated with a mini-brunch. The boys had to adapt to online confirmation classes, but the actual confirmation was in-person during the 10:00 am worship service. And our free flu shot clinic was again administered by our Health Ministry outside Endter Hall.

November began with All Saints Day, where a white rose is placed on the altar in memory of ORC members, family, and friends who have attained heaven during the past year. The Transition Committee was formed and began to meet; they encouraged each of us to pray for this time of transition and for the Pastor God has for ORC.

The holidays were a blur. This year's Thanksgiving Eve was an online service. Our Social Ministry's project, The Blessing Tree, was a great success and it felt good to be able to help students in our local community. Our theme for Advent worship was "The Inn," and we learned to become a place offering respite, sustenance, and care to those seeking shelter from the onslaught of life and teaching us to fill the lonely and frightened spaces with the light of Hope, Peace, Joy, and Love. It was so good to have Christmas Eve Worship! And Pastor Brian's final service on December 26th was wonderful and even included a baptism.

With a look toward 2022, we celebrated Pastor Brian's retirement and his transition to being a full-time grandfather. We are still learning to livestream (we have some sound issues still to remedy), but ORC is online and getting a little better each Sunday. Our website hosting company was bought by a larger company and requires us to improve our website and rebuild it in early 2022. I'm eager to work with our interim Pastor to keep ORC moving forward.

On the journey together,

Patty Erickson

Executive Administrative Assistant