



**OUR REDEEMER LUTHERAN CHURCH**

# ANNUAL REPORT 2020

12301 Magnolia Street

Garden Grove, California 92841

(714) 539-9541

FAX: (714) 539-7672

Email: [office@orcgg.org](mailto:office@orcgg.org)

[www.orcgg.org](http://www.orcgg.org)





# Our Redeemer Church

## 2020 ANNUAL REPORT

### TABLE OF CONTENTS

AGENDA FOR PART 1 ANNUAL MEETING – December 20, 2020.....	1
MINUTES OF PART 1 ANNUAL MEETING – December 20, 2020 .....	2
AGENDA FOR PART 2 ANNUAL MEETING – January 24, 2020 .....	3
REPORT OF PASTOR BRIAN TAYLOR .....	4
CONGREGATIONAL STATISTICAL REPORT .....	5-6
CHURCH STAFF .....	7
TREASURER’S REPORT.....	8-19
2021 ORC BUDGET .....	20
COMMITTEE AND FELLOWSHIP REPORTS:	
Ministry Resources Committee .....	21-22
Social Ministry Committee.....	23
Worship & Music .....	24-25
Student Ministry .....	26-27
Women of the ELCA .....	28
Health Ministry.....	29
Men’s Fellowship .....	30
SHIP.....	31
Young At Heart .....	32
Book Circle.....	33
Reopening Committee .....	34
Constitution Committee .....	35
ORC Council Presidents Report.....	36
Our Redeemer Preschool Report.....	37-38
ORC Preschool 2020 Balance Report.....	39
ORC Preschool 2020 Profit & Loss Report.....	40

# CONGREGATIONAL MEETING PART 1 AGENDA

December 20, 2020

9:30 AM

- I. CALL TO ORDER – David Frostad
- II. OPENING PRAYER
- III. PRESENTATION OF PROPOSED 2021 BUDGET – Chris Erickson
- IV. PRESENTATION OF THE NEW CONSTITUTION FOR REVIEW
- V. ELECTION OF NEW COUNCIL MEMBERS – David Frostad
  - A. Larry Collier
  - B. Anita Griswold
  - C. Lori Martin
  - D. 2021 Council – Annette Agosta; David Frostad; John Prothero; Larry Collier; Mary Murphy; Sue Hanson; Tom Roedl; Pastors Brian Taylor and Jill Disbro
- VI. ELECTION OF PRESCHOOL BOARD MEMBERS – David Frostad
  - A. Kameron Andersen
- VII. SELECTION OF TWO REPRESENTATIVES TO SYNOD ASSEMBLY  
(Saturday, May 1<sup>st</sup>, 2021 Via Zoom - 1 Male & 1 Female)
  - A. \_\_\_\_\_
  - B. \_\_\_\_\_
- VIII. APPOINTING OF A NOMINATING COMMITTEE
  - A. Gus Sauter: Chair
  - B. \_\_\_\_\_
  - C. \_\_\_\_\_
- IX. NEXT CONGREGATIONAL MEETING – Sunday January 24<sup>th</sup>, approve 2021 budget
- X. ADJOURNMENT

You can find a copy of our constitution by going to our website [orcgg.org](http://orcgg.org)

# Congregational Meeting Minutes Part 1

## December 20, 2020, 9:30 AM

- I. Meeting called to order by David Frostad, Council President
- II. Opening prayer by Pastor Jill Disbro
- III. Presentation of Proposed Budget by Chris Erickson, Treasurer  
Will be voted on in January congregational meeting.
- IV. Presentation of new Constitution for people to review and voted on in January.
- V. Election of new Council members: Larry Collier (2<sup>nd</sup> term), Anita Griswold, Lori Martin.  
Motion to approve. MSP (Chris Erickson/ Tim Venard)
- VI. Preschool Board election of new member, Kameron Anderson. Motion to approve.  
MSP (Chris Erickson, Tom Kent)
- VII. Selection of two representatives to Synod Assembly, May 1, 2021 on Zoom. Need one male and one female. Sandee & Larry Collier volunteered.
- VIII. Appointment of Nominating Committee
  - a. Gus Sauter
  - b. Ron Stearns
  - c. Wendy Fitzharris
- VIX. Next Congregational meeting, Sunday January 24 to approve Budget and Constitution.

Meeting adjourned at 9:58 AM.

Respectfully submitted,  
Sue Hanson

# CONGREGATIONAL MEETING PART 2 AGENDA

January 24th, 2021

9:30 AM

- I. CALL TO ORDER – David Frostad
- II. OPENING PRAYER
- III. VOTING ON THE FINAL 2021 BUDGET – Chris Erickson
- IV. CONFIRMATION OF THE NEW CONSTITUTION FOR REVIEW
- V. ANNUAL REPORTS
- VI. ADJOURNMENT

You can find a copy of our constitution by going to our website [orcgg.org](http://orcgg.org)

Dear Friends:

2020 will be remembered as the year of Covid. Covid disrupted many of our church programs, impacted the lives of numerous families, and isolated us from in person worship and fellowship. On the other hand, Covid forced the church online, and as a result we are reaching both members and friends who would not have access to worship.

Patty Erickson and Ann Badertscher have both made herculean efforts to maintain worship despite the pandemic. Patty researched all the technology to get us online, and provided guidance as to how to do online worship. As a result, each Sunday we are able to present a 40-45 minute worship service for adults, a 15-20 minute worship for children, and integrate music, and holy communion into worship. Ann has been programming individuals, families, and the praise team to tape music for worship each week. And the entire staff has worked together to meet new deadlines to get worship to shut-ins and online people as well.

Thanks to Jim Huffman who helped secure outdoor heaters and erected the covers for our outdoor worship. The Gazebo has become a wonderful focus for outdoor worship during this pandemic.

Jennifer Garcia ended her year of internship in August. She is currently interviewing for pastoral positions now. Jill Disbro is the new intern assigned at the beginning of September. We have been blessed to have very strong, faithful, committed interns train with us at ORC.

This past year our Solar panels were installed and the system is up and running. Costs of electricity are rising and the savings will continue to rise as the system provides between 75-95 percent of all our electrical needs.

As the vaccine for COVID is distributed and it is safe to gather again, I am hopeful that 2021 will be a year with a focus on fellowship. We have been so isolated this past year. Hopefully in the coming year we can restore choir, men's breakfast, Young at Heart, Grief Group, Bible studies and plan special fellowship activities like: Elvis Night, summer BBQ/Movie night, Labor Day Weekend Retreat, and more.

This will be my last full year before I retire, sometime in the next 12-18 months. My new Year's resolution is to continue to focus on the mission of this church to provide joyful worship and service so that all people may come to know the grace and love of God in Christ Jesus our Lord.

We have weathered a difficult year together. In fact, I have renewed hope for the future of this congregation as we enter online worship and explore new ways to reach out to a broader community. What has begun this past year will need to be one of the building blocks for the future.

I am reminded once more of the saying on our 50<sup>th</sup> anniversary coffee mugs: **We may not know what the future holds, but we do know who holds the future.** May we face the future with confidence in our good and gracious God.

In His love,

Pastor Brian

## CONGREGATIONAL STATISTICAL REPORT

The Church Council will have the following persons in 2021 (year indicates expiration of term):

<u>December 2021</u>	<u>December 2022</u>	<u>December 2023</u>
David Frostad	Annette Agosta	Larry Collier
Sue Hanson	Tom Roedl	Lori Martin
Mary Murphy		Anita Griswold
John Prothero		

The Preschool Board will have the following persons in 2021  
(year indicates expiration of term):

<u>December 2021</u>	<u>December 2022</u>	<u>December 2023</u>
Paula English	Peggy Frostad	Kameron Andersen
	Eileen Huffman	

### MEMBERS RECEIVED

By Baptism—Adults	0
By Baptism—Children	3
By Affirmation of Faith	3
By Transfer from Lutheran (ELCA)	0
From Lutheran (Other)	0
Baptized Youth Confirmed	1
<i>Total Members received this year</i>	<i>7</i>

### MEMBERS REMOVED

By Death	8
Transfer to Other Lutheran	1
Other-inactive	18
<b>TOTAL MEMBERS REMOVED THIS YEAR</b>	<b>9</b>
<b>TOTAL MEMBERSHIP AT THE END OF 2020</b>	<b>299</b>

## CHURCH ATTENDANCE AVERAGES

2019 = 140      2020 = 143



## **Baptized in 2020**

June 21, 2020—Margo Antonia Draughon

June 28, 2020—Elizabeth Marie Baker

August 2, 2020—Natalie Intrigue Andersen

## **Confirmed in 2020**

October 25, 2020—Zach Turnbull

## **Deceased in 2020**

**Bonnie Brown** who was born on October 5, 1932 and entered into eternal life on January 18, 2020.

**Betty Evans** who was born on March 6, 1921 and entered into eternal life on February 15, 2020.

**Hilda F. Lucin** who was born on December 2, 1926 and entered into eternal life on April 29, 2020.

**Dr. Bill Aanestad** who was born on May 6, 1937 and entered into eternal life on June 24, 2020.

**Gail P. Gansereit** who was born on June 2, 1934 and entered into eternal life on August 22, 2020.

**William Davey** who was born on March 28, 1934 and entered into eternal life on November 5, 2020.

**Donna D. Lee** who was born on June 26, 1949 and entered into eternal life on November 10, 2020.

**Malcom Trevor** who was born on September 12, 1934 and entered into eternal life on November 27, 2020.

# **OUR REDEEMER LUTHERAN CHURCH STAFF**

BRIAN S. TAYLOR, Senior Pastor

JILL DISBRO, Intern Pastor

REBECCA G. TERRONES, Office Manager

PATTY ERICKSON, Executive Administrative Assistant

ANN BADERTSCHER, Music Director

SHARON EDMONDSON, Children's Choirs

JOHN GLESSNER, Organist

JIM HUFFMAN, Facilities Manager

CINDY MYERS, Preschool Director

KIM RADFORD, Bookkeeper

# OUR REDEEMER LUTHERAN CHURCH FINANCIAL ASSETS

January 20, 2021

BALANCES AMERICA + ANNUITIES

BROUGHT OVER	YEAR												TOTALS
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	
TOTAL CASH ASSETS (B of A CHKNG + CD'S + ANNUITIES)													462,971.84
BANK OF AMERICA CHKNG ACCT (BALANCES - SOL PNLs)													264,541.22
ORLC FINANCIAL FUNDS													264,541.22
OPERATING BUDGET FUND (BoFA CHKNG ACCT - A)	<div style="display: flex; justify-content: space-between;"> <span>STARTING BALANCE</span> <span>87,497.33</span> <span>&lt;&lt;&lt; STARTING BALANCE</span> </div> <div style="display: flex; justify-content: space-between;"> <span>% GIVING COMPARED TO BUDGET &gt;&gt;&gt;</span> <span>1.59%</span> <span>&lt;&lt;&lt; Comparison %</span> </div>												<div style="display: flex; justify-content: space-between;"> <span>STARTING BALANCE</span> <span>87,497.33</span> <span>&lt;&lt;&lt; STARTING BALANCE</span> </div> <div style="display: flex; justify-content: space-between;"> <span>% GIVING COMPARED TO BUDGET &gt;&gt;&gt;</span> <span>1.59%</span> <span>&lt;&lt;&lt; Comparison %</span> </div>
OPERATING BUDGET REVENUE	25,040.37	34,624.82	28,645.00	38,239.92	30,027.46	17,020.57	25,311.60	37,441.54	18,168.27	34,201.53	34,463.04	27,025.08	350,209.20
SUNDAY OFFERINGS	960.00	960.00	960.00	960.00	960.00	960.00	960.00	960.00	960.00	960.00	960.00	960.00	17,520.00
OUTREACH & ESCROW INCOME	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SUMMER SWIM PROGRAM	4,000.00	10,184.35	9,228.70	7,350.00	10,368.70	14,629.35	4,340.00	12,548.70	4,090.00	9,669.35	13,748.70	5,535.23	105,683.08
FACILITY USE INCOME	MONEY MOVED TO CHURCH MINISTRIES												
OPERATING BUDGET DISBURSEMENTS	3,831.62	2,754.04	3,462.48	3,112.09	3,823.99	3,502.75	1,952.06	2,781.16	3,744.15	2,066.83	3,420.15	5,741.79	40,193.11
BENEVOLENCES	24,581.05	27,115.61	24,589.09	26,560.89	25,609.15	28,266.01	27,599.76	25,918.32	26,825.08	26,758.81	26,575.97	27,544.50	317,924.54
SALARIES	11,774.75	9,686.52	7,475.62	5,887.67	9,086.56	9,948.01	9,086.56	9,491.25	9,610.88	8,944.67	9,175.33	7,348.58	105,040.28
PARISH ADMINISTRATION	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	500.00	6,000.00
ESCROW ACCOUNTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OUTREACH PROGRAMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SUMMER SWIM PROGRAM	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
INCOME - EXPENSES >>>	-11,712.05	4,488.50	938.51	12,264.27	1,240.01	-9,950.40	-7,156.47	10,914.88	-16,020.63	5,104.91	9,719.48	-8,839.66	-11,008.65
OPERATING BUDGET FUND (BoFA CHKNG ACCT - A)	<div style="display: flex; justify-content: space-between;"> <span>INCOME - EXPENSES &gt;&gt;&gt;</span> <span>10,914.88</span> <span>-16,020.63</span> </div> <div style="display: flex; justify-content: space-between;"> <span>% COMPARED TO BUDGET &gt;&gt;&gt;</span> <span>15.77%</span> <span>-52.66%</span> </div>												<div style="display: flex; justify-content: space-between;"> <span>INCOME - EXPENSES &gt;&gt;&gt;</span> <span>10,914.88</span> <span>-16,020.63</span> </div> <div style="display: flex; justify-content: space-between;"> <span>% COMPARED TO BUDGET &gt;&gt;&gt;</span> <span>15.77%</span> <span>-52.66%</span> </div>
BUILDING FUND (BoFA CHKNG ACCT - B)	<div style="display: flex; justify-content: space-between;"> <span>STARTING BALANCE</span> <span>79,938.93</span> <span>&lt;&lt;&lt; STARTING BALANCE</span> </div> <div style="display: flex; justify-content: space-between;"> <span>% PLEDGES COMPARED TO BUDGET &gt;&gt;&gt;</span> <span>5.38%</span> <span>&lt;&lt;&lt; Comparison %</span> </div>												<div style="display: flex; justify-content: space-between;"> <span>STARTING BALANCE</span> <span>79,938.93</span> <span>&lt;&lt;&lt; STARTING BALANCE</span> </div> <div style="display: flex; justify-content: space-between;"> <span>% PLEDGES COMPARED TO BUDGET &gt;&gt;&gt;</span> <span>5.38%</span> <span>&lt;&lt;&lt; Comparison %</span> </div>
BUILDING FUND INCOME	5,835.18	5,810.18	3,440.18	5,162.18	4,817.18	2,800.18	3,037.18	6,410.18	2,821.18	6,629.18	6,384.76	3,107.36	55,054.92
PLEGDED INCOME	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SPECIAL PROJECTS INCOME	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
BUILDING FUND EXPENSES	2,915.57	477.69	477.69	477.69	477.69	498.70	498.70	498.70	498.70	498.70	498.70	498.70	5,879.35
PROPERTY MAINTENANCE	477.69	477.69	477.69	477.69	477.69	498.70	498.70	498.70	498.70	498.70	498.70	498.70	5,879.35
HOME EQUITY FUND	0.00	25,814.15	2,386.42	0.00	100.00	1,192.38	1,167.48	631.46	5,355.11	889.82	8,929.44	0.00	46,467.26
SPECIAL PROJECTS EXPENSES	2,441.92	(21,108.25)	455.07	3,463.78	3,017.32	153.03	(326.23)	1,385.02	(5,940.64)	(2,768.63)	(4,561.81)	(11,607.85)	(34,496.27)
BUILDING FUND (BoFA CHKNG ACCT - B)	<div style="display: flex; justify-content: space-between;"> <span>STARTING BALANCE</span> <span>1,002.12</span> <span>(24,529.29)</span> </div> <div style="display: flex; justify-content: space-between;"> <span>% COMPARED TO BUDGET &gt;&gt;&gt;</span> <span>19.74</span> <span>(428.77)</span> </div>												<div style="display: flex; justify-content: space-between;"> <span>STARTING BALANCE</span> <span>1,002.12</span> <span>(24,529.29)</span> </div> <div style="display: flex; justify-content: space-between;"> <span>% COMPARED TO BUDGET &gt;&gt;&gt;</span> <span>19.74</span> <span>(428.77)</span> </div>
MINISTRIES FUND (BoFA CHKNG ACCT - C)	<div style="display: flex; justify-content: space-between;"> <span>STARTING BALANCE</span> <span>53,513.70</span> <span>&lt;&lt;&lt; STARTING BALANCE</span> </div> <div style="display: flex; justify-content: space-between;"> <span>% PLEDGES COMPARED TO BUDGET &gt;&gt;&gt;</span> <span>43.15%</span> <span>&lt;&lt;&lt; Comparison %</span> </div>												<div style="display: flex; justify-content: space-between;"> <span>STARTING BALANCE</span> <span>53,513.70</span> <span>&lt;&lt;&lt; STARTING BALANCE</span> </div> <div style="display: flex; justify-content: space-between;"> <span>% PLEDGES COMPARED TO BUDGET &gt;&gt;&gt;</span> <span>43.15%</span> <span>&lt;&lt;&lt; Comparison %</span> </div>
PASTOR DISCRETIONARY FUNDS	0.00	175.00	(75.00)	0.00	240.00	(100.00)	(25.00)	0.00	0.00	1,500.00	0.00	(150.00)	7,370.96
WORSHIP AND MUSIC	6,060.00	(375.92)	(619.59)	147.08	160.02	189.24	505.00	388.43	(1,093.73)	(1,000.51)	(6.32)	214.91	(2,021.70)
YOUTH & CHRISTIAN EDUCATION	2,400.00	297.21	284.16	200.36	797.90	317.00	292.31	279.00	319.76	190.82	177.38	259.99	8,957.98
STEWARDSHIP & SOCIAL MINISTRIES	2,400.00	(335.95)	(1,163.09)	449.00	601.16	530.00	409.00	555.00	575.00	(218.64)	490.00	1,360.00	3,693.59
OUTREACH & EVANGELISM	1,980.00	85.01	85.01	85.01	85.01	85.01	85.01	85.01	85.01	85.01	85.01	85.01	18,348.47
SCHOLARSHIP FUNDS (2 SCHLRSHPs)	0.00	105.00	105.00	10.00	25.00	25.00	(1,000.00)	0.00	0.00	0.00	0.00	0.00	772.52
MINISTRIES FUND (BoFA CHKNG ACCT - C)	<div style="display: flex; justify-content: space-between;"> <span>STARTING BALANCE</span> <span>27,525.11</span> <span>&lt;&lt;&lt; STARTING BALANCE</span> </div> <div style="display: flex; justify-content: space-between;"> <span>% COMPARED TO BUDGET &gt;&gt;&gt;</span> <span>60.43%</span> <span>&lt;&lt;&lt; Comparison %</span> </div>												<div style="display: flex; justify-content: space-between;"> <span>STARTING BALANCE</span> <span>27,525.11</span> <span>&lt;&lt;&lt; STARTING BALANCE</span> </div> <div style="display: flex; justify-content: space-between;"> <span>% COMPARED TO BUDGET &gt;&gt;&gt;</span> <span>60.43%</span> <span>&lt;&lt;&lt; Comparison %</span> </div>
ESCROW ACCOUNTS (BoFA CHKNG ACCT - D)	<div style="display: flex; justify-content: space-between;"> <span>STARTING BALANCE</span> <span>22,525.07</span> <span>&lt;&lt;&lt; STARTING BALANCE</span> </div> <div style="display: flex; justify-content: space-between;"> <span>% COMPARED TO BUDGET &gt;&gt;&gt;</span> <span>11.00%</span> <span>&lt;&lt;&lt; Comparison %</span> </div>												<div style="display: flex; justify-content: space-between;"> <span>STARTING BALANCE</span> <span>22,525.07</span> <span>&lt;&lt;&lt; STARTING BALANCE</span> </div> <div style="display: flex; justify-content: space-between;"> <span>% COMPARED TO BUDGET &gt;&gt;&gt;</span> <span>11.00%</span> <span>&lt;&lt;&lt; Comparison %</span> </div>
INTERN ESCROW ACCOUNT	5,000.00	(960.00)	(960.00)	(960.00)	(960.00)	(960.00)	(960.00)	(960.00)	(960.00)	(960.00)	(960.00)	(960.00)	11,005.07
PASTOR TRANSITION FUND	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,000.00
ESCROW ACCOUNTS (BoFA CHKNG ACCT - D)	<div style="display: flex; justify-content: space-between;"> <span>STARTING BALANCE</span> <span>16,066.15</span> <span>&lt;&lt;&lt; STARTING BALANCE</span> </div> <div style="display: flex; justify-content: space-between;"> <span>% COMPARED TO BUDGET &gt;&gt;&gt;</span> <span>8.44%</span> <span>&lt;&lt;&lt; Comparison %</span> </div>												<div style="display: flex; justify-content: space-between;"> <span>STARTING BALANCE</span> <span>16,066.15</span> <span>&lt;&lt;&lt; STARTING BALANCE</span> </div> <div style="display: flex; justify-content: space-between;"> <span>% COMPARED TO BUDGET &gt;&gt;&gt;</span> <span>8.44%</span> <span>&lt;&lt;&lt; Comparison %</span> </div>
OTHER CHURCH FUNDS (BoFA CHKNG ACCT - E)	<div style="display: flex; justify-content: space-between;"> <span>STARTING BALANCE</span> <span>8,098.09</span> <span>&lt;&lt;&lt; STARTING BALANCE</span> </div> <div style="display: flex; justify-content: space-between;"> <span>% COMPARED TO BUDGET &gt;&gt;&gt;</span> <span>1.54%</span> <span>&lt;&lt;&lt; Comparison %</span> </div>												<div style="display: flex; justify-content: space-between;"> <span>STARTING BALANCE</span> <span>8,098.09</span> <span>&lt;&lt;&lt; STARTING BALANCE</span> </div> <div style="display: flex; justify-content: space-between;"> <span>% COMPARED TO BUDGET &gt;&gt;&gt;</span> <span>1.54%</span> <span>&lt;&lt;&lt; Comparison %</span> </div>
SPECIAL FUNDS (SHIP)	0.00	0.00	0.00	(35.90)	327.76	(305.56)	0.00	0.00	0.00	0.00	100.00	265.00	351.30
COFFEE & DONUTS - FOR HOMELESS	(1,363.00)	166.00	62.00	2.00	10.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	(1,123.00)
RENTERS DEPOSIT (HELD FUNDS)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
IN & OUT FUNDS	0.00	(68.55)	(0.05)	1,303.62	4,562.88	0.00	0.00	(500.00)	418.76	(741.54)	100.00	1,836.34	6,911.46
OTHER CHURCH FUNDS (BoFA CHKNG ACCT - E)	<div style="display: flex; justify-content: space-between;"> <span>STARTING BALANCE</span> <span>25,000.00</span> <span>&lt;&lt;&lt; STARTING BALANCE</span> </div> <div style="display: flex; justify-content: space-between;"> <span>% COMPARED TO BUDGET &gt;&gt;&gt;</span> <span>0.00</span> <span>&lt;&lt;&lt; Comparison %</span> </div>												<div style="display: flex; justify-content: space-between;"> <span>STARTING BALANCE</span> <span>25,000.00</span> <span>&lt;&lt;&lt; STARTING BALANCE</span> </div> <div style="display: flex; justify-content: space-between;"> <span>% COMPARED TO BUDGET &gt;&gt;&gt;</span> <span>0.00</span> <span>&lt;&lt;&lt; Comparison %</span> </div>
ORLC FINANCIAL FUNDS (TOTAL ALL BALANCES)	<div style="display: flex; justify-content: space-between;"> <span>STARTING BALANCE</span> <span>0.00</span> <span>&lt;&lt;&lt; STARTING BALANCE</span> </div> <div style="display: flex; justify-content: space-between;"> <span>% COMPARED TO BUDGET &gt;&gt;&gt;</span> <span>0.00</span> <span>&lt;&lt;&lt; Comparison %</span> </div>												<div style="display: flex; justify-content: space-between;"> <span>STARTING BALANCE</span> <span>0.00</span> <span>&lt;&lt;&lt; STARTING BALANCE</span> </div> <div style="display: flex; justify-content: space-between;"> <span>% COMPARED TO BUDGET &gt;&gt;&gt;</span> <span>0.00</span> <span>&lt;&lt;&lt; Comparison %</span> </div>
VALUES OF CD'S & PROJECTS TOWARDS BALANCES	591.98	581.84	(105,701.84)	(14,299.01)	1,071.19	647.88	752.17	2,230.48	177.76	248.96	0.00	976.31	(112,622.28)
SOLAR PANELS PROJECT (FROM CHECKING)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	(4,000.00)
FIERCE ANNUITY	25,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	50,785.28
ELCA HANSON CD'S (TOTAL ASSETS)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	(40,833.00)
PPP LOAN	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	164,739.95
VALUES OF CD'S (TOTAL)	<div style="display: flex; justify-content: space-between;"> <span>STARTING BALANCE</span> <span>173,430.62</span> <span>&lt;&lt;&lt; STARTING BALANCE</span> </div> <div style="display: flex; justify-content: space-between;"> <span>% COMPARED TO BUDGET &gt;&gt;&gt;</span> <span>25.12%</span> <span>&lt;&lt;&lt; Comparison %</span> </div>												<div style="display: flex; justify-content: space-between;"> <span>STARTING BALANCE</span> <span>173,430.62</span> <span>&lt;&lt;&lt; STARTING BALANCE</span> </div> <div style="display: flex; justify-content: space-between;"> <span>% COMPARED TO BUDGET &gt;&gt;&gt;</span> <span>25.12%</span> <span>&lt;&lt;&lt; Comparison %</span> </div>
BANK OF AMERICA CHKNG ACCT (BALANCES - SOL PNLs)	<div style="display: flex; justify-content: space-between;"> <span>STARTING BALANCE</span> <span>25,126.59</span> <span>&lt;&lt;&lt; STARTING BALANCE</span> </div> <div style="display: flex; justify-content: space-between;"> <span>% COMPARED TO BUDGET &gt;&gt;&gt;</span> <span>13.00%</span> <span>&lt;&lt;&lt; Comparison %</span> </div>												<div style="display: flex; justify-content: space-between;"> <span>STARTING BALANCE</span> <span>25,126.59</span> <span>&lt;&lt;&lt; STARTING BALANCE</span> </div> <div style="display: flex; justify-content: space-between;"> <span>% COMPARED TO BUDGET &gt;&gt;&gt;</span> <span>13.00%</span> <span>&lt;&lt;&lt; Comparison %</span> </div>
ANNUITY FUNDS (ANNUITIES SAVINGS ACCOUNT)	<div style="display: flex; justify-content: space-between;"> <span>STARTING BALANCE</span> <span>13,000.00</span> <span>&lt;&lt;&lt; STARTING BALANCE</span> </div> <div style="display: flex; justify-content: space-between;"> <span>% COMPARED TO BUDGET &gt;&gt;&gt;</span> <span>122,304.03</span> <span>&lt;&lt;&lt; STARTING BALANCE</span> </div>												<div style="display: flex; justify-content: space-between;"> <span>STARTING BALANCE</span> <span>13,000.00</span> <span>&lt;&lt;&lt; STARTING BALANCE</span> </div> <div style="display: flex; justify-content: space-between;"> <span>% COMPARED TO BUDGET &gt;&gt;&gt;</span> <span>122,304.03</span> <span>&lt;&lt;&lt; STARTING BALANCE</span> </div>
LOCHASS ANNUITY	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FIERCE ANNUITY	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FAITH ANNUITY	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ANNUITY FUNDS (ANNUITIES SAVINGS ACCOUNT)	<div style="display: flex; justify-content: space-between;"> <span>STARTING BALANCE</span> <span>173,430.62</span> <span>&lt;&lt;&lt; STARTING BALANCE</span> </div> <div style="display: flex; justify-content: space-between;"> <span>% COMPARED TO BUDGET &gt;&gt;&gt;</span> <span>359,170.57</span> <span>&lt;&lt;&lt; STARTING BALANCE</span> </div>												<div style="display: flex; justify-content: space-between;"> <span>STARTING BALANCE</span> <span>173,430.62</span> <span>&lt;&lt;&lt; STARTING BALANCE</span> </div> <div style="display: flex; justify-content: space-between;"> <span>% COMPARED TO BUDGET &gt;&gt;&gt;</span> <span>359,170.57</span> <span>&lt;&lt;&lt; STARTING BALANCE</span> </div>
TOTAL ASSETS (B of A CHKNG + CD'S + ANNUITIES + SOL PNLs)													471,792.85

# SPECIAL NOTES FOR THE MONTH

**JANUARY**

- 1) C10 SM \$3000 Em \$500 C11 Quincinera \$500 Facility Use
- 2) C9 Cell Tower Payment Made & Booked In 2019
- 3) 11e -\$36 Cursillo, -\$58 Social Ministry Bags
- 4) 12a Right Now Campaign -\$79.99 (payment made each month)
- 5) 15c -\$500 to Angels of Love, -\$500 to Mary's Path, -\$500 to Allen Bair

**FEBRUARY**

- 1) C10 SM \$3000 Em \$1500 VO \$2940, C12 Jan & Feb Payment, C14 Thrivent Dollars \$15,
- 2) C11 2 Extra Furnis \$500.00 (4th qtr 2019), 14bc Roof Payment Solar Project -\$21,792.50
- 3) 2n Paid John's insurance for 3 months (overage reason)
- 4) 10c Conf Pkg -\$19 10e Comp Intrmtl -\$38, 11c Hoag -\$600 Bid Dry Sign -\$108.96
- 5) 11e Carl Baker Mem Luncheon \$280, 17d Preschool Website -\$68.55 (Preschool will reimburse)

**MARCH**

- 1) A3 \$1250 Lent \$2600.00 Charity K. Taylor
- 2) C9 Cell Tower Double Payment, C10 SM \$0.00 VO \$3570.00 Em \$1000.00
- 3) 14 ba Extra Oven Rack -\$266.42, 14bc EH Window Tinting -\$2120.00
- 4) 22a 3rd Payment -\$60,770.00 4th Payment -\$45,577.50 Payback from Budget \$645.66
- 5) 11c RIHip \$100.00, 11d CrmpdDep -\$1700.00, 11e Memris&Funn Recpt/Lnchn \$42.91 LentS&S \$169.00

**Q**

**APRIL**

- 1) A1 Howard Carlson Acct. \$3500, C10 SM \$3000 Em \$0.00 VO \$1700, C11 9 Extra Funerals \$2250
- 2) 3j Conference -\$290.97 Convention Refund \$670
- 3) 11c Real Help \$25, 12a Banner -\$84.97 Facebook Advertising -\$13.86
- 4) 17c Created New Account "YOUNG AT HEART" \$1235.02, 17d Preschool Chair Repayment \$68.60
- 5) 22a 5th & Final Payment -\$15,192.50 Payback from Budget \$893.49

**MAY**

- 1) C9 Cell Tower Double Payment, C10 SM \$3000.00 Em \$1000.00 VO \$1700.00
- 2) 14ba Gopher Service -\$200.00 Termitte Treatment (20%) Pastor's House -\$920.00
- 3) 11c Real Help \$300.00 11d Mothers Day Tea -\$130.84 11e Hilda Luncheon \$50.00
- 4) 12a Blood Drive Advertisement \$38.75
- 5) 17d Insurance Money for Fraud Case \$4562.68

**JUNE**

- 1) C10 SM \$9000.00 (March, June & July) Em \$1000.00 VO \$1900.00
- 2) 14ba -\$540.00 Ship House Electric Work -\$364.00 Terminex
- 3) 14ba -\$900.00 Office Furniture -\$344.45 Library & Reception Area Project
- 4) 9a -\$282.07 Christ in Our Homes & Sundays & Season, 10a -\$24.69 Tea, 12b -\$79.99 Right Now Campaign
- 5) 15b -\$305.56 Ship House Flooring (Howards Old Room)

**JULY**

- 1) C9 Cell Tower July Payment Made in June
- 2) C10 SM \$90.00 (July Raise Payment, July Rent Paid in June), Em \$1000.00
- 3) C11 \$3250.00 Second Qtr Extra Funerals (26 Funerals @ \$125.00 ech)
- 4) 4g \$25.00 Open Credit Union Acct for PPP Loan, \$265.00 One OC Membership Renewal
- 5) 14ba \$896.86 Facility Painting, \$270.63 Library Curtains, \$990.48 CSI Security Alarm

**AUGUST**

- 1) C9 Cell Tower Double Payment (Jul & Aug), C10 SM \$3090 VO \$3800 Em \$1000
- 2) 14ba North Hall AC Unit \$3295, 4g \$204.54 AED, 17d -\$500 Jennifer Gift
- 3) 22a Solar Refund \$600, 22c \$50,000 PPP Loan Transferred to Church Bank Account
- 4) PPP Spread >>> Salaries 2a & 2a1, 2b-g, 2j, 2n-o \$23,501.22 Gen Admin 3a2, 3e \$239.33
- 5) PPP Spread >>> Off Admin 4b, 4e \$1,527.88 Prop Admin 5a \$1,196.75 TOTAL=\$26,465.18

**SEPTEMBER**

- 1) C10 Em \$1000 VO \$0.00 SM \$3090
- 2) 14ba Painting \$1831.50, Window Repair & Tinting \$1013.00, Preschool Carpeting \$2847.00, Canopies \$304.13
- 3) 9a COVID Wine & Bread -\$135.32, 9f Plexiglass & Speaker -\$436.85 (COVID), 17d Pastor Jill's Tires \$418.76
- 4) PPP Spread >>> Salaries 2a & 2a1, 2b-g, 2j, 2n-o \$22,583.44 Gen Admin 3a2 \$83.33 Off Admin 4b, 4e \$1,707.71
- 5) PPP Spread >>> Prop Admin 5a \$3,446.99 TOTAL=\$27,821.47, Aug Electric Bill \$1405.15 Total PPP=\$55,691.80

**OCTOBER**

- 1) C10 Em \$0.00 VO \$2000 SM \$3090, C11 Extra Funerals \$2250.00 (9 x \$250)
- 2) 14ba -\$5,976.70 AC Repair
- 3) 9b CCL License -\$433 Port PA Sys & Cables -\$732.89
- 4) 17d Roadside Service and Tires -\$791.34
- 5) note 5

**NOVEMBER**

- 1) C9 Cell Tower Dbl Payment, C10 Em \$2000 VO \$4000 SM \$3090
- 2) 4d Extra Mailing COVID (\$370), 5d Elec Bill Overage (\$233.95)
- 3) 14bc Special Proj Carpet -\$7562, Painting -\$1301.30 Curtain Rod -\$66.14
- 4) 17d Thank Offering \$100
- 5) note 5

**DECEMBER**

- 1) A3 \$4070.21 Hanson CD#1, 22b -\$4000.00 Hanson CD#1, C14 \$58.00 Thrivent
- 2) C10 SM \$3090.00 Em \$0.00 VO -\$12.00 (Bad Check Charge)
- 3) 14ba -\$900.00 Trminx -\$5155.38 Mtl Doors -\$577.92 Fire Extgshrs, 14bc -\$5844.62 Sanc Light & Chains -\$1200.35 Office
- 4) 11e \$1000 Gansweet Memorial, 12b -\$103.02 Banner
- 5) 22c \$2647.50 Remainder PPP Loan -\$11858.22 Staff Bonuses

# ORLC 2019 BUDGET / ACTUALS

SUNDAYS PER MONTH >>>

4

5

## OPERATING BUDGET REVENUE

A	SUNDAY OFFERINGS	NOV			DEC			JAN - DEC		
		ACTUALS	BUDGET	ACT - BDGT	ACTUALS	BUDGET	ACT - BDGT	ACTUALS	BUDGET	ACT - BDGT
1	MEMBER GIVINGS	\$33,057.04	\$26,699.69	\$6,357.35	\$21,894.87	\$26,699.69	(\$4,804.82)	\$326,273.64	\$320,396.25	\$5,877.39
2	LOOSE PLATE	\$1,106.00	\$1,687.50	(\$581.50)	\$880.00	\$1,687.50	(\$807.50)	\$10,723.85	\$20,250.00	(\$9,526.15)
3	SPECIAL OFFERINGS	\$300.00	\$2,400.00	(\$2,100.00)	\$4,250.21	\$4,800.00	(\$549.79)	\$13,211.71	\$12,000.00	\$1,211.71
		\$34,463.04	\$30,787.19	\$3,675.85	\$27,025.08	\$33,187.19	(\$6,162.11)	\$350,209.20	\$352,646.25	(\$2,437.05)
B	OUTREACH PROGRAMS									
4	VACATION BIBLE SCHOOL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,000.00	(\$2,000.00)
5	SHIP PROGRAM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,000.00	\$6,000.00	\$0.00
6	SUMMER SWIM PROGRAM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31,000.00	(\$31,000.00)
7	INTERN ESCROW ACCOUNT	\$960.00	\$960.00	\$0.00	\$960.00	\$960.00	\$0.00	\$11,520.00	\$11,520.00	\$0.00
		\$960.00	\$960.00	\$0.00	\$960.00	\$960.00	\$0.00	\$17,520.00	\$50,520.00	(\$33,000.00)
C	FACILITY USE INCOME									
9	COMMUNICATION TOWER	\$4,658.70	\$2,329.00	\$2,329.70	\$2,399.23	\$2,329.00	\$70.23	\$28,022.08	\$27,948.00	\$74.08
10	CHURCH RENTAL (SM, VO & Etn)	\$9,090.00	\$6,290.00	\$2,800.00	\$3,078.00	\$6,290.00	(\$3,212.00)	\$67,638.00	\$74,940.00	(\$7,302.00)
11	FACILITY USE RENT (+EXTRA FUNERALS)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,750.00	\$6,500.00	\$2,250.00
12	PRESCHOOL	\$0.00	\$200.00	(\$200.00)	\$0.00	\$200.00	(\$200.00)	\$1,200.00	\$2,400.00	(\$1,200.00)
13	SUNDAY SCHOOL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
14	MISCELLANEOUS INCOME	\$0.00	\$0.00	\$0.00	\$58.00	\$100.00	(\$42.00)	\$73.00	\$100.00	(\$27.00)
		\$13,748.70	\$8,819.00	\$4,929.70	\$5,535.23	\$8,919.00	(\$3,383.77)	\$105,663.08	\$111,888.00	(\$6,204.92)
		\$49,171.74	\$40,566.19	\$8,605.55	\$33,520.31	\$43,066.19	(\$9,545.88)	\$473,412.28	\$515,054.25	(\$41,641.97)
	<b>TOTAL REVENUE</b>									
		\$515,054.25	\$515,054.25	\$0.00	\$515,054.25	\$515,054.25	\$0.00	\$515,054.25	\$515,054.25	\$0.00

## OPERATING BUDGET DISBURSEMENTS

1	BENEVOLENCES	NOV			DEC			JAN - DEC		
		ACTUALS	BUDGET	ACT - BDGT	ACTUALS	BUDGET	ACT - BDGT	ACTUALS	BUDGET	ACT - BDGT
a	SYNOD GIVING (10% REVENUE A)	\$3,420.15	\$3,390.83	\$29.32	\$5,741.79	\$2,712.66	\$3,029.13	\$38,193.11	\$35,264.63	\$2,928.49
b	LSS / FEDERAL CHAPLAINCY	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00	\$1,000.00	\$0.00
c	CAL LUTHERAN	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$500.00	\$500.00	\$0.00
d	KAIROS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$500.00	\$500.00	\$0.00
	<b>BENEVOLENCES TOTAL</b>	\$3,420.15	\$3,390.83	\$29.32	\$5,741.79	\$2,712.66	\$3,029.13	\$40,193.11	\$37,264.63	\$2,928.49

2 SALARIES

PASTORS (SALARIED)

a	SENIOR PASTOR	\$88,362.18	\$7,363.54	\$7,363.52	\$0.03	\$7,363.54	\$7,363.52	\$88,362.18	\$35.02
a1	SENIOR PASTOR SS ALLOWANCE	\$6,759.71	\$563.30	\$563.31	(\$0.01)	\$563.30	\$563.31	\$6,759.71	(\$34.83)

\$95,121.89

STAFF

b	MINISTER OF MUSIC	\$30,705.63	\$2,558.76	\$2,558.80	(\$0.04)	\$2,558.76	\$2,558.80	\$30,705.63	(\$0.51)
c	ORGANIST	\$22,604.15	\$1,887.82	\$1,883.68	\$4.14	\$1,887.82	\$1,883.68	\$22,604.15	\$49.69

\$53,309.78

d	INTERN + HOUSING (RENT & UTIL)	\$35,600.00	\$3,774.12	\$3,700.00	\$74.12	\$3,727.51	\$3,700.00	\$35,600.00	\$320.01
d1	INTERN INITIAL COST	\$2,100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,100.00	\$522.00

\$37,700.00

e	OFFICE MANAGER SALARY	\$28,607.04	\$2,478.00	\$2,383.92	\$94.08	\$2,609.25	\$2,383.92	\$28,607.04	(\$1,964.29)
f	YOUTH & CHILDREN MINISTER	\$22,235.40	\$1,853.00	\$1,852.95	\$0.05	\$1,853.00	\$1,852.95	\$22,235.40	\$0.60
g	FACILITY MANAGER	\$15,480.00	\$1,125.00	\$1,290.00	(\$165.00)	\$1,050.00	\$1,290.00	\$15,480.00	(\$2,715.00)
h	BOOKKEEPER	\$8,127.00	\$675.00	\$677.25	(\$2.25)	\$675.00	\$677.25	\$8,127.00	(\$117.00)
i	CHILDRENS CHOIR DIRECTOR	\$3,600.10	\$336.00	\$360.01	(\$24.01)	\$392.00	\$360.01	\$3,600.10	(\$128.10)
j	WEB MASTER	\$3,813.85	\$572.00	\$317.82	\$254.18	\$660.00	\$317.82	\$3,813.85	\$2,907.15
k	AUDIO VIDEO TECH	\$1,625.40	\$0.00	\$135.45	(\$135.45)	\$0.00	\$135.45	\$1,625.40	(\$1,050.40)

\$83,488.79

INCOME DEDUCTIONS

l	FICA / SOCIAL SECURITY	\$10,707.00	\$1,077.41	\$892.25	\$185.16	\$1,092.84	\$892.25	\$10,707.00	\$1,515.58
m	WORKERS COMPENSATION	\$3,872.00	\$0.00	\$322.67	(\$322.67)	\$0.00	\$322.67	\$3,872.00	(\$655.00)

\$14,579.00

BENEFITS (SALARIED STAFF & PASTOR)

n	HEALTH, DISABILITY & LIFE INS	\$27,686.00	\$1,493.79	\$2,307.17	(\$813.38)	\$2,193.35	\$2,307.17	\$27,686.00	(\$4,222.40)
o	PENSION & RETIREMENT SUPPORT	\$13,025.00	\$918.23	\$1,085.42	(\$167.19)	\$918.23	\$1,085.42	\$13,025.00	(\$1,548.44)

\$40,711.00

SALARY TOTALS

		\$324,910.46	\$26,675.97	\$27,694.21	(\$1,018.24)	\$27,544.60	\$27,694.21	\$324,910.46	(\$7,085.92)
--	--	--------------	-------------	-------------	--------------	-------------	-------------	--------------	--------------

3 GENERAL ADMINISTRATION

a	SENIOR PASTOR EDUCATION	\$500.00	\$20.21	\$0.00	\$20.21	\$9.68	\$0.00	\$500.00	(\$393.38)
a1	SR PASTOR EXPENSE ALLOWANCE	\$3,600.00	\$23.29	\$300.00	(\$276.71)	\$29.22	\$300.00	\$3,600.00	(\$1,928.57)
a2	SR PASTOR MED REIMBURSEMENT	\$1,000.00	\$83.33	\$83.33	(\$0.00)	\$83.33	\$83.33	\$1,000.00	(\$0.04)
b	INTERN MILEAGE REIMBURSEMENT	\$600.00	\$0.00	\$150.00	(\$150.00)	\$52.90	\$0.00	\$600.00	(\$436.62)
c	SUBSTITUTE ORGANIST / WR LDR	\$1,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,500.00	(\$1,500.00)
d	GUEST PASTOR	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$500.00	(\$500.00)
e	NURSERY ATTENDANTS (2 PERSONS)	\$4,500.00	\$0.00	\$432.69	(\$432.69)	\$0.00	\$346.15	\$4,500.00	(\$1,746.08)
f	CHILD PROTECTION RISK MNGMNT	\$200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	(\$200.00)
g	PAYROLL SERVICE / QUICK BOOKS	\$2,000.00	\$161.11	\$166.67	(\$5.56)	\$328.64	\$166.67	\$2,000.00	\$73.08
h	FINANCIAL REVIEW	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$500.00	(\$500.00)
i	SYNOD ASSEMBLY	\$1,200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,200.00	(\$1,200.00)
j	CONVENTIONS / CONFERENCES	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$500.00	(\$129.03)
k	CHURCH AGREEMENT SETTLEMENT	\$7,200.00	\$600.00	\$600.00	\$0.00	\$600.00	\$600.00	\$7,200.00	\$0.00

\$23,800.00

GENERAL ADMINISTRATION TOTAL

		\$15,339.36	\$887.94	\$1,732.69	(\$844.75)	\$1,103.77	\$1,496.15	\$23,800.00	(\$8,460.64)
--	--	-------------	----------	------------	------------	------------	------------	-------------	--------------

4 OFFICE ADMINISTRATION

a	OFFICE SUPPLIES	\$4,250.00
b	COPIER / DUPLICATOR LEASE	\$7,750.00
c	OFFICE EQUIPMENT REPAIR	\$1,300.00
d	POSTAGE	\$1,500.00
e	TELEPHONE	\$4,200.00
f	PUBLICATIONS / PROMOTIONS	\$800.00
g	MISCELLANEOUS EXPENSES	\$500.00
	<b>OFFICE ADMINISTRATION TOTAL</b>	

		\$354.46	\$354.17	\$0.29	\$561.57	\$354.17	\$207.40
		\$683.72	\$645.83	\$37.89	\$683.72	\$645.83	\$37.89
		\$0.00	\$108.33	(\$108.33)	\$90.00	\$108.33	(\$18.33)
		\$495.00	\$125.00	\$370.00	\$140.00	\$125.00	\$15.00
		\$308.00	\$350.00	(\$42.00)	\$271.53	\$350.00	(\$78.47)
		\$34.00	\$66.67	(\$32.67)	\$52.00	\$66.67	(\$14.67)
		\$1.00	\$41.67	(\$40.67)	\$1.00	\$41.67	(\$40.67)
		\$1,876.18	\$1,691.67	\$184.51	\$1,799.82	\$1,691.67	\$108.15
		\$20,300.00					

		\$5,448.52	\$4,250.00	\$1,198.52
		\$8,457.81	\$7,750.00	\$707.81
		\$2,896.35	\$1,300.00	\$1,596.35
		\$2,559.90	\$1,500.00	\$1,059.90
		\$6,337.49	\$4,200.00	\$2,137.49
		\$1,207.53	\$800.00	\$407.53
		\$690.17	\$500.00	\$190.17
		\$27,597.77	\$20,300.00	\$7,297.77

5 PROPERTY ADMINISTRATION

a	UTILITIES (WATER & GAS)	\$13,000.00
b	INSURANCE (UMBR+ACDNT+BLDG)	\$13,669.00
c	COUNTY ASSESSMENT + BOE	\$2,800.00
d	SOLAR PANEL PAY-OFF (ELEC SAVINGS)	\$24,000.00
e	CUSTODIAL SERVICE	\$1,200.00
f	CLEANING SUPPLIES	\$2,700.00
g	SWIMMING POOL MAINTENANCE	\$3,750.00
	<b>PROPERTY ADMINISTRATION TOTAL</b>	

		\$1,319.05	\$1,040.00	\$279.05	\$1,019.66	\$1,040.00	(\$20.34)
		\$1,198.60	\$1,139.08	\$59.52	\$1,198.60	\$1,139.08	\$59.52
		\$25.00	\$0.00	\$25.00	\$0.00	\$0.00	\$0.00
		\$2,233.95	\$2,000.00	\$233.95	\$2,000.00	\$2,000.00	\$0.00
		\$0.00	\$0.00	\$0.00	\$0.00	\$300.00	(\$300.00)
		\$90.42	\$225.00	(\$134.58)	\$21.73	\$225.00	(\$203.27)
		\$0.00	\$300.00	(\$300.00)	\$205.00	\$300.00	(\$95.00)
		\$4,867.02	\$4,704.08	\$162.94	\$4,444.99	\$5,004.08	(\$559.09)
		\$61,119.00					

		\$15,027.18	\$13,000.00	\$2,027.18
		\$14,748.21	\$13,669.00	\$1,079.21
		\$2,573.10	\$2,800.00	(\$226.90)
		\$24,233.95	\$24,000.00	\$233.95
		\$0.00	\$1,200.00	(\$1,200.00)
		\$3,208.71	\$2,700.00	\$508.71
		\$2,312.00	\$3,750.00	(\$1,438.00)
		\$62,103.15	\$61,119.00	\$984.15

6 ESCROW ACCOUNTS

a	INTERN ESCROW ACCOUNT	\$0.00
b	PASTOR TRANSITION ACCOUNT	\$6,000.00
	<b>ESCROW ACCOUNTS TOTAL</b>	

		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
		\$500.00	\$500.00	\$0.00	\$500.00	\$500.00	\$0.00
		\$500.00	\$500.00	\$0.00	\$500.00	\$500.00	\$0.00
		\$6,000.00					

		\$0.00	\$0.00	\$0.00
		\$6,000.00	\$6,000.00	\$0.00
		\$6,000.00	\$6,000.00	\$0.00

7 OUTREACH PROGRAMS

a	VACATION BIBLE SCHOOL	\$2,000.00
b	FUTURE PROGRAMS	\$0.00
c	SUMMER SWIM PROGRAM	\$22,000.00
d	COFFEE & DONUTS	\$2,600.00
	<b>OUTREACH PROGRAMS TOTAL</b>	

		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
		\$0.00	\$0.00	\$0.00	\$650.00	\$650.00	(\$650.00)
		\$0.00	\$0.00	\$0.00	\$0.00	\$650.00	(\$650.00)
		\$38,227.26	\$39,713.48	(\$1,486.22)	\$41,134.97	\$39,748.77	\$1,386.20
		\$499,994.08					

		\$0.00	\$2,000.00	(\$2,000.00)
		\$0.00	\$0.00	\$0.00
		\$0.00	\$22,000.00	(\$22,000.00)
		\$663.00	\$2,600.00	(\$1,937.00)
		\$663.00	\$26,600.00	(\$25,937.00)
		\$469,720.93	\$499,994.08	(\$30,273.15)
		\$76,488.68		

TOTAL DISBURSEMENTS

\$499,994.08

		\$469,720.93	\$499,994.08	(\$30,273.15)
--	--	--------------	--------------	---------------

TOTAL REVENUE

\$515,054.25

TOTAL DISBURSEMENTS

\$499,994.08

CHURCH MINISTRIES TOTAL (FROM REVENUE)

\$14,700.00

NET SURPLUS / (DEFICIT)

\$360.17

OPERATING BUDGET FUND (Bofa CHKNG ACCNT - A)

\$87,497.33

		\$49,171.74	\$40,566.19	\$8,605.55	\$33,520.31	\$43,066.19	(\$9,545.88)
		\$38,227.26	\$39,713.48	(\$1,486.22)	\$41,134.97	\$39,748.77	\$1,386.20
		\$1,225.00	\$1,225.00	\$0.00	\$1,225.00	\$1,225.00	\$0.00
		\$9,719.48	(\$372.29)	\$10,091.77	(\$8,839.66)	\$2,092.41	(\$10,932.07)
		\$85,328.34					
		\$76,488.68					

		\$473,412.28	\$515,054.25	(\$41,641.97)
		\$469,720.93	\$499,994.08	(\$30,273.15)
		\$14,700.00	\$14,700.00	\$0.00
		(\$11,008.65)	\$360.17	(\$11,368.82)
		\$76,488.68		

**BUILDING FUND**

14a BUILDING FUND INCOME **\$79,938.93**

a	PLEGGED INCOME	\$66,444.50
b	SPECIAL PLEDGES	\$0.00
c	SPECIAL PROJECTS INCOME	\$0.00

2020 PROJECTED INCOME **\$66,444.50**

14b BUILDING FUND EXPENSES

a	PROPERTY MAINTENANCE	\$19,380.00
b	HOME EQUITY FUND	\$5,736.00
c	SPECIAL PROJECTS EXPENSES	\$0.00

2020 PROJECTED EXPENSES **\$25,116.00**

PROJECTED YEAR END BALANCE **\$121,267.43**

**BUILDING FUND (Bofa CHKNG ACCNT - B)**

**\$ 79,939**

\$6,384.76	\$5,537.04	\$847.72	\$3,107.36	\$5,537.04	(\$2,429.68)
\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
\$6,384.76	\$5,537.04	\$847.72	\$3,107.36	\$5,537.04	(\$2,429.68)

**\$66,444.50**

\$1,518.43	\$1,615.00	(\$96.57)	\$14,216.51	\$1,615.00	\$12,601.51
\$498.70	\$478.00	\$20.70	\$498.70	\$478.00	\$20.70
\$8,929.44	\$0.00	\$8,929.44	\$0.00	\$0.00	\$0.00
\$10,946.57	\$2,093.00	\$8,853.57	\$14,715.21	\$2,093.00	\$12,622.21
(\$4,561.81)	\$3,444.04	(\$8,005.85)	(\$11,607.85)	\$3,444.04	(\$15,051.89)
\$ 57,050.51			\$ 45,442.66		

**\$25,116.00**

**\$121,267.43**

**\$ 45,442.66**

\$55,054.92	\$66,444.50	(\$11,389.58)
\$0.00	\$0.00	\$0.00
\$0.00	\$0.00	\$0.00
\$55,054.92	\$66,444.50	(\$11,389.58)

**\$66,444.50**

\$37,204.58	\$19,380.00	\$17,824.58
\$5,879.35	\$5,736.00	\$143.35
\$46,467.26	\$0.00	\$46,467.26
\$89,551.19	\$25,116.00	\$64,435.19
(\$34,496.27)	\$41,328.50	(\$75,824.77)
\$ 45,442.66		

**\$25,116.00**

**\$41,328.50**

**\$ 45,442.66**

13

6 ESCROW ACCOUNTS (TOTAL BALANCES)

INTERN ESCROW ACCOUNT

a	PREVIOUSLY COLLECTED	\$22,525.07
a1	2020 BUDGET	(\$11,520.00)

**\$11,005.07**

PASTOR TRANSITION FUND

b	PREVIOUSLY COLLECTED	\$5,000.04
b1	2020 BUDGET	\$6,000.00

**\$11,000.04**

ESCROW ACCOUNTS TOTAL (BUDGET) **\$27,525.11**

TOTAL OF BALANCES (PREVIOUS YEAR) **\$22,005.11**

**ESCROW ACCOUNTS (Bofa CHKNG ACCNT - D)**

\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
(\$960.00)	(\$960.00)	\$0.00	(\$960.00)	(\$960.00)	\$0.00
\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
\$500.00	\$500.00	\$0.00	\$500.00	\$500.00	\$0.00
(\$460.00)	(\$460.00)	\$0.00	(\$460.00)	(\$460.00)	\$0.00
\$22,465.11			\$22,005.11		

**\$22,525.07**

**\$5,000.04**

**\$27,525.11**

**\$22,005.11**

\$22,525.07	\$0.00	\$0.00
(\$11,520.00)	(\$11,520.00)	\$0.00
\$11,005.07	<< CURRENT \$\$	
\$5,000.04	\$0.00	\$0.00
\$6,000.00	\$6,000.00	\$0.00
\$11,000.04	<< CURRENT \$\$	
\$ 22,005.11		

**\$22,525.07**

**\$5,000.04**

**\$6,000.00**

**\$11,000.04**

**\$ 22,005.11**







## OUR REDEEMER LUTHERAN CHURCH FINANCIAL ASSETS

Assets as of : Wednesday, January 20, 2021

	STARTING	NOVEMBER	DECEMBER	YEAR END
<b>ORLC FINANCIAL FUNDS</b>				
OPERATING BUDGET FUND (BoFA CHKNG ACCNT - A)	\$87,497.33	\$85,328.34	\$76,488.68	\$76,488.68
BUILDING FUND (BoFA CHKNG ACCNT - B)	\$79,938.93	\$57,050.51	\$45,442.66	\$45,442.66
MINISTRIES FUND (BoFA CHKNG ACCNT - C)	\$53,513.70	\$58,764.70	\$60,430.59	\$60,430.59
ESCROW ACCOUNTS (BoFA CHKNG ACCNT - D)	\$27,525.11	\$22,465.11	\$22,005.11	\$22,005.11
OTHER CHURCH FUNDS (BoFA CHKNG ACCNT - E)	\$16,066.15	\$20,104.57	\$22,205.91	\$22,205.91
<b>ORLC FINANCIAL FUNDS (TOTAL ALL BALANCES)</b>	<b><u>\$264,541.22</u></b>	<b><u>\$243,713.23</u></b>	<b><u>\$226,572.95</u></b>	<b><u>\$226,572.95</u></b>
<b>VALUES OF CD'S &amp; PROJECTS TOWARDS BALANCES</b>				
SOLAR PANELS PROJECT (FROM CHECKING)	\$0.00		(\$112,622.28)	(\$112,622.28)
ELCA HANSON CD's (TOTAL ASSETS)	\$25,000.00	\$25,000.00	\$21,000.00	\$21,000.00
PPP LOAN	\$0.00	\$60,000.00	\$50,789.28	\$50,789.28
<b>VALUES OF CD'S (TOTAL)</b>	<b><u>\$25,000.00</u></b>	<b><u>\$60,000.00</u></b>	<b><u>\$21,000.00</u></b>	<b><u>\$21,000.00</u></b>
<b>BANK OF AMERICA CHECKING ACCOUNT</b>	\$0.00			
ORLC FINANCIAL FUNDS (TOTAL ALL BALANCES)	\$264,541.22	\$243,713.23	\$226,572.95	\$226,572.95
SOLAR PANELS PROJECT (FROM CHECKING)	\$0.00	(\$113,598.59)	(\$112,622.28)	(\$112,622.28)
<b>BANK OF AMERICA CHKNG ACCT (BALANCES - SOL PNLS)</b>	<b><u>\$264,541.22</u></b>	<b><u>\$190,114.64</u></b>	<b><u>\$164,739.95</u></b>	<b><u>\$164,739.95</u></b>
<b>ANNUITY FUNDS (ANNUITIES SAVINGS ACCOUNT)</b>	\$173,430.62	\$173,430.62	\$173,430.62	\$173,430.62
BANK OF AMERICA + ANNUITIES	\$437,971.84	\$363,545.26	\$338,170.57	\$338,170.57
<b>TOTAL CASH ASSETS (B of A CHKNG + CD'S + ANNUITIES)</b>	<b><u>\$462,971.84</u></b>	<b><u>\$388,545.26</u></b>	<b><u>\$359,170.57</u></b>	<b><u>\$359,170.57</u></b>
SOLAR PANEL PROJECT CURRENT VALUE	\$0.00	\$113,598.59	\$112,622.28	\$112,622.28
<b>TOTAL ASSETS (B of A CHKNG + CD'S + ANNUITIES + SOL PNLS)</b>	<b><u>\$462,971.84</u></b>	<b><u>\$502,143.85</u></b>	<b><u>\$471,792.85</u></b>	<b><u>\$471,792.85</u></b>

### SPECIAL NOTES FOR THE MONTH

- 1) A3 \$4070.21 Hanson CD#1, 22b -\$4000.00 Hanson CD#1, C14 \$58.00 Thrivent
- 2) C10 SM \$3090.00 Em \$0.00 VO -\$12.00 (Bad Check Charge)
- 3) 14ba -\$800.00 Trminx -\$5155.38 Mtl Doors -\$577.92 Fire Extgshrs, 14bc -\$5844.62 Sanc Lght & Chains -\$1200.35 Office
- 4) 11e \$1000 Gainsweet Memorial, 12b -\$103.02 Banner
- 5) 22c \$2647.50 Remainder PPP Loan -\$11858.22 Staff Bonuses

# Our Redeemer Evangelical Lutheran Church

## Balance Sheet

As of December 31, 2020

	Jan 31, 20	Feb 29, 20	Mar 31, 20	Apr 30, 20	May 31, 20	Jun 30, 20	Jul 31, 20	Aug 31, 20	Sep 30, 20	Oct 31, 20	Nov 30, 20	Dec 31, 20
<b>ASSETS</b>												
<b>Current Assets</b>												
Checking/Savings												
1 - Bank of America Checking	254,402.98	237,939.82	131,762.20	135,391.12	146,489.52	137,596.03	130,658.51					
1 B - PPP Proceeds								23,534.82	4,308.20	0.00	0.00	0.00
1 - Bank of America Checking - Other								172,041.51	178,229.42	184,477.90	190,114.64	164,739.95
<b>Total 1 - Bank of America Checking</b>								195,576.33	182,537.62	184,477.90	190,114.64	164,739.95
2 - Savings Annuities												
2a - Locharn Annuity	25,126.59	25,126.59	25,126.59	25,126.59	25,126.59	25,126.59	25,126.59	25,126.59	25,126.59	25,126.59	25,126.59	25,126.59
2b - Fierce Annuity	13,000.00	13,000.00	13,000.00	13,000.00	13,000.00	13,000.00	13,000.00	13,000.00	13,000.00	13,000.00	13,000.00	13,000.00
2c - Fierce Annuity 2	13,000.00	13,000.00	13,000.00	13,000.00	13,000.00	13,000.00	13,000.00	13,000.00	13,000.00	13,000.00	13,000.00	13,000.00
2d - Faith Annuity	122,304.03	122,304.03	122,304.03	122,304.03	122,304.03	122,304.03	122,304.03	122,304.03	122,304.03	122,304.03	122,304.03	122,304.03
<b>Total 2 - Savings Annuities</b>	173,430.62	173,430.62	173,430.62	173,430.62	173,430.62	173,430.62	173,430.62	173,430.62	173,430.62	173,430.62	173,430.62	173,430.62
<b>Total Checking/Savings</b>	427,833.60	411,370.44	305,192.82	308,821.74	319,920.14	311,026.65	304,089.13	369,006.95	355,968.24	357,908.52	363,545.26	338,170.57
<b>Total Current Assets</b>	427,833.60	411,370.44	305,192.82	308,821.74	319,920.14	311,026.65	304,089.13	369,006.95	355,968.24	357,908.52	363,545.26	338,170.57
<b>Other Assets</b>												
3a - ELCA Hansen CD	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	21,000.00
<b>Total Other Assets</b>	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	21,000.00
<b>TOTAL ASSETS</b>	452,833.60	436,370.44	330,192.82	333,821.74	344,920.14	336,026.65	329,089.13	394,006.95	380,968.24	382,908.52	388,545.26	359,170.57
<b>LIABILITIES &amp; EQUITY</b>												
<b>Liabilities</b>												
<b>Current Liabilities</b>												
<b>Other Current Liabilities</b>												
20400 - Other Current Liabilities												
20401 - Escrow Accounts												
20401a - Intern Escrow	21,565.07	20,605.07	19,645.07	18,685.07	17,725.07	16,765.07	15,805.07	14,845.07	13,885.07	12,925.07	11,965.07	11,005.07
20401b - Pastor Transition Fund	5,500.04	6,000.04	6,500.04	7,000.04	7,500.04	8,000.04	8,500.04	9,000.04	9,500.04	10,000.04	10,500.04	11,000.04
<b>Total 20401 - Escrow Accounts</b>	27,065.11	26,605.11	26,145.11	25,685.11	25,225.11	24,765.11	24,305.11	23,845.11	23,385.11	22,925.11	22,465.11	22,005.11
20402 - Other Church Funds												
20402a - Special Funds												
20402a1 - General Use	2,231.59	2,231.59	2,231.59	2,231.59	2,231.59	2,231.59	2,231.59	2,231.59	2,231.59	2,231.59	2,231.59	2,231.59
20402a2 - Ship	5,866.50	5,866.50	5,866.50	5,830.60	6,158.36	5,852.80	5,852.80	5,852.80	5,852.80	5,852.80	5,952.80	6,217.80
20402a3 - Coffee & Donuts For Homeless	180.00	346.00	408.00	410.00	420.00	420.00	420.00	420.00	420.00	420.00	420.00	420.00
<b>Total 20402a - Special Funds</b>	8,278.09	8,444.09	8,506.09	8,472.19	8,809.95	8,504.39	8,504.39	8,504.39	8,504.39	8,504.39	8,604.39	8,869.39
20402b - Renters Deposits ( Held Funds)												
20402b1 - Emmanuel Deposit	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00
20402b2 - Sunnyside Deposit	3,025.00	3,025.00	3,025.00	3,025.00	3,025.00	3,025.00	3,025.00	3,025.00	3,025.00	3,025.00	3,025.00	3,025.00
<b>Total 20402b - Renters Deposits ( Held Funds)</b>	4,025.00	4,025.00	4,025.00	4,025.00	4,025.00	4,025.00	4,025.00	4,025.00	4,025.00	4,025.00	4,025.00	4,025.00
20402c - In & Out Funds												
20402c1 - Disaster Relief	2,990.00	2,990.00	2,990.00	2,990.00	2,990.00	2,990.00	2,990.00	2,990.00	2,990.00	3,040.00	3,040.00	3,040.00
20402c2 - Family Promise	1,509.00	1,509.00	1,509.00	1,509.00	1,509.00	1,509.00	1,509.00	1,509.00	1,509.00	1,509.00	1,509.00	1,509.00





# 2021 ORLC OPERATING BUDGET

Wednesday, January 20, 2021

## OPERATING BUDGET REVENUE

<b>A SUNDAY OFFERINGS</b>			
1	MEMBER GIVINGS	\$334,667	
2	LOOSE PLATE	\$15,250	
3	SPECIAL OFFERINGS	\$10,000	
			<b>\$359,917</b>
<b>B OUTREACH PROGRAMS</b>			
4	VACATION BIBLE SCHOOL	\$2,000	
5	SHIP PROGRAM	\$6,000	
6	SUMMER SWIM PROGRAM	\$15,500	
7	INTERN ESCROW ACCOUNT	\$11,005	
			<b>\$34,505</b>
<b>C FACILITY USE INCOME</b>			
9	COMMUNICATION TOWER	\$28,786	
10	CHURCH RENTAL (SM, VO & Em)	\$73,636	
11	FACILITY USE RENT (+EXTRA FUNERALS)	\$10,500	
12	PRESCHOOL	\$0	
13	SUNDAY SCHOOL	\$0	
14	MISCELLANIOUS INCOME	\$100	
			<b>\$113,023</b>
	<b>TOTAL REVENUE</b>		<b>\$507,445</b>

## OPERATING BUDGET DISBURSEMENTS

<b>1 BENEVOLENCES</b>			
a	SYNOD GIVING (10% REVENUE A)	\$35,992	
b	LSS / FEDERAL CHAPLAINCY	\$1,000	
c	CAL LUTHERAN	\$500	
d	KAIROS	\$500	
	<b>BENEVOLENCES TOTAL</b>		<b>\$37,992</b>
<b>2 SALARIES</b>			
<b>PASTORS (SALARIED)</b>			
a	SENIOR PASTOR	\$97,298	
a1	SENIOR PASTOR SS ALLOWANCE	\$7,443	
			<b>\$104,742</b>
<b>STAFF</b>			
b	MINISTER OF MUSIC	\$34,320	
c	ORGANIST	\$22,605	
			<b>\$56,925</b>
<b>INTERN</b>			
d	INTERN + HOUSING (RENT & UTIL)	\$29,600	
d1	INTERN INITIAL COST	\$0	
			<b>\$29,600</b>
<b>STAFF</b>			
e	EXEC. ADMINISTRATION ASST.	\$26,208	
f	OFFICE MANAGER SALARY	\$30,139	
g	YOUTH & CHILDREN MINISTER	\$0	
h	FACILITY MANAGER	\$17,472	
i	CHILDRENS CHOIR DIRECTOR	\$3,600	
j	BOOKKEEPER	\$8,736	
k	WEB MASTER	\$8,791	
			<b>\$94,946</b>
<b>INCOME DEDUCTIONS</b>			
l	FICA / SOCIAL SECURITY	\$12,720	
m	WORKERS COMPENSATION	\$3,010	
			<b>\$15,730</b>
<b>BENEFITS (SALARIED STAFF &amp; PASTOR)</b>			
n	HEALTH, DISABILITY & LIFE INS	\$22,389	
o	PENSION & RETIREMENT SUPPORT	\$13,145	
			<b>\$35,534</b>
	<b>SALARY TOTALS</b>		<b>\$337,477</b>

<b>3 GENERAL ADMINISTRATION</b>			
a	SENIOR PASTOR EDUCATION	\$200	
a1	SR PASTOR EXPENSE ALLOWANCE	\$3,000	
a2	SR PASTOR MED REIMBURSEMENT	\$1,000	
b	INTERN MILEAGE REIMBURSEMENT	\$300	
c	SUBSTITUTE ORGANIST / WR LDR	\$1,500	
d	GUEST PASTOR	\$500	
e	NURSERY ATTENDANTS (2 PERSONS)	\$2,250	
f	CHILD PROTECTION RISK MNGMNT	\$0	
g	PAYROLL SERVICE / QUICK BOOKS	\$2,000	
h	FINANCIAL REVIEW	\$500	
i	SYNOD ASSEMBLY	\$600	
j	CONVENTIONS / CONFERENCES	\$500	
k	CHURCH AGREEMENT SETTLEMENT	\$1,000	
	<b>GENERAL ADMINISTRATION TOTAL</b>		<b>\$13,350</b>

<b>4 OFFICE ADMINISTRATION</b>			
a	OFFICE SUPPLIES	\$4,500	
b	COPIER / DUPLICATOR LEASE	\$8,250	
c	OFFICE EQUIPMENT REPAIR	\$1,300	
d	POSTAGE	\$2,250	
e	TELEPHONE	\$4,200	
f	PUBLICATIONS / PROMOTIONS	\$1,300	
g	MISCELLANEOUS EXPENSES	\$200	
	<b>OFFICE ADMINISTRATION TOTAL</b>		<b>\$22,000</b>

<b>5 PROPERTY ADMINISTRATION</b>			
a	UTILITIES (WATER & GAS)	\$15,500	
b	INSURANCE (UMBR+ACDNT+BLDG)	\$13,705	
c	COUNTY ASSESSMENT + BOE	\$2,800	
d	SOLAR PANEL PAY-OFF (ELEC SAVINGS)	\$24,000	
e	CUSTODIAL SERVICE	\$0	
f	CLEANING SUPPLIES	\$3,250	
g	SWIMMING POOL MAINTENANCE	\$3,750	
	<b>PROPERTY ADMINISTRATION TOTAL</b>		<b>\$63,005</b>

<b>6 ESCROW ACCOUNTS</b>			<b>STARTING BALANCES</b>
a	INTERN ESCROW ACCOUNT	\$0	<b>\$11,005</b>
b	PASTOR TRANSITION ACCOUNT	\$7,200	<b>\$11,000</b>
	<b>ESCROW ACCOUNTS TOTAL</b>		<b>\$7,200</b>

<b>7 OUTREACH PROGRAMS</b>			
a	VACATION BIBLE SCHOOL	\$2,000	
b	FUTURE PROGRAMS	\$0	
c	SUMMER SWIM PROGRAM	\$11,000	
d	COFFEE & DONUTS	\$0	
	<b>OUTREACH PROGRAMS TOTAL</b>		<b>\$13,000</b>

## TOTAL DISBURSEMENTS \$494,023

<b>CHURCH MINISTRIES</b>			<b>FROM BUDGET</b>	<b>STARTING BALANCES</b>
8	PASTOR DISCRETIONARY FUNDS	\$0		<b>\$7,371</b>
9	WORSHIP AND MUSIC	\$8,040		<b>(\$951)</b>
10	YOUTH & CHRISTIAN EDUCATION	\$600		<b>\$8,958</b>
11	STEWARDSHIP & SOCIAL MINISTRIES	\$2,400		<b>\$18,348</b>
12	OUTREACH & EVANGELISM	\$1,980		<b>\$4,668</b>
13	SCHOLARSHIP FUNDS (2 SCHLRSHPS)	\$0		<b>\$22,036</b>
	<b>CHURCH MINISTRY TOTAL (FROM BUDGET)</b>			<b>\$13,020</b>

<b>TOTAL REVENUE</b>	<b>\$507,445</b>
<b>TOTAL DISBURSEMENTS</b>	<b>(\$494,023)</b>
<b>CHURCH MINISTRY TOTAL (FROM BUDGET)</b>	<b>(\$13,020)</b>
<b>NET SURPLUS / (DEFICIT)</b>	<b>\$401</b>

<b>14 BUILDING FUND</b>			<b>\$45,443</b>
a	2021 PROJECTED INCOME	\$60,844	
b	2021 PROJECTED EXPENSES	\$28,000	
	<b>PROJECTED YEAR END BALANCE</b>		<b>\$78,287</b>

## MINISTRY RESOURCES COMMITTEE

### 2020 in Review

2020 will be remembered as the “COVID-19” year, even though, it was a good year for ORLC finances. You all honored God and gave at almost 100% of your pledges (99.31%). Early in the year, we had to make the decision to cancel our swim program for the year, a **(-\$9,000.00)** hit to our budget. With tightening up our expenses, we had an income of **\$473,412.28** and our expenses were **(-\$484,420.93)** giving us a net deficit of **(-\$11,008.65)**, our church renters were **(-\$7,302)** of that deficit, they both had a tuff year dealing with COVID-19. In 2020, we were able to keep every staff member fully employed and not having to cut any of the raises we gave them with our 2020 budget due to COVID-19. Jennifer, our Intern, ended her year with us in August and Jill, our new intern, started her year with us in September. We used **\$11,520** from our Intern Escrow account leaving **\$11,005** for 2021 to help pay for our Intern. We are blessed to have four renters on our campus, Emanuel & Victory Outreach Churches, Sunnyside Mortuary and the Cell Tower, these renters cover about 21% of our income, **\$109,388.00**. Early June, the Solar Panel Project was completed and fully operational. In 2020, our building fund starting balance was **\$79,939** and ended at about **\$45,442** which was **(-\$75,826)** below our projection of **\$121,268**, this projection does not include any special projects. In 2020, we chose to do many special campus upgrade and repair projects because there were less people on the campus to work around due to COVID-19. Our final balance of **\$45,442** included a new Stove/Oven in Enter Hall **(\$4,288)**, the final payment towards the Solar Panels project **(\$21,793)**, Sanctuary Lights and Altar Chain Drapery refinishing **(\$5,845)** and we upgraded our Church Office, Library, Bathrooms, Preschool & Church/Preschool exterior with new furniture, curtains & wall hangings, paint (inside and outside), and new carpet **(\$18,266)** along with purchases we needed to do for our outdoor In-person Services like tents and sound system upgrades **(\$5,000)**. So, the **(-\$75,826)** below projected final balance included over **(\$53,512)** in Special Project expenses along with the normal yearly Property Up-Keep. Thanks to you honoring God with your giving, we still have a strong starting balance for 2021. In a year where many churches were devastated financially due to COVID-19, you all kept us strong.

### 2021 Budget – Looking Forward to Another Good Year

For 2021, a balanced budget was presented to the congregation in December for the congregation to approve at the January Congregational Meeting. In 2021, we changed all our staff employees to hourly wages except Pastor (section 2 in budget), this is because our part time salary employees should not have been salary, we learned only full-time employees can be salary and Pastor is our only full-time employee. We changed Patty’s title to “Executive Administration Assistant” from her “Youth Minister” title (line 2e in budget) and gave her new and more duties with this position. In 2021, we were able to give a 3% raises to most of our employees, and a 5% raise to Patty and Ann and a 10% raise to Pastor Brian. The 5% raises for Patty and Ann are due to the added duties their jobs inherited because of COVID-19. The 10% raise for Pastor brings him closer to Synod guidelines for a Senior Pastor with his years of experience. Also, this new salary will allow us to offer a Synod guide lined salary to any new Pastor we call and not be a shock to our budget. In 2021, we have \$11,005.07 in our Intern Escrow Account which will help pay for the last 8 months of our Intern, Jill, saving us \$8,100.00 in 2021 and \$44,400.00 in 2022. Jill will be our last Intern until we call a new Pastor. In 2021, we will be paying off the “Settlement” saving us \$6,000.00 in 2021 and \$7,200.00 in 2022 (line 3k in budget). In 2021, we will add \$7,200 (\$1,200.00 more than the 2020 \$6,000.00) to the Pastor



Transition Escrow Account (line 6b in budget), this will give us \$18,200.00 in this account at the end of 2021 to help us move a new Pastor into our community. In 2021, we have a strong starting balance to our Building Fund, \$45,442 and in this budget, we expect to add about \$32,000 for a final balance of \$87,000.00. This does give us money to pay for a special project or two. One special project being discussed is New Front Doors to the Sanctuary.

This budget, as with all the past budgets, are only made possible because our congregation honors their pledges, trusting that God always Blesses your tithes and the time you put in serving Him in ministry. We as a congregation have many things to be thankful for, an outstanding Pastor, volunteers stepping up as Our Redeemer's council, along with all that needs to be done to keep our church grounds beautiful and finally the aide to our staff by the many volunteers stepping up to help.

I want to thank the members of the Ministry Resources Committee (MRC) for their faithful work in monitoring our church finances, these members are: Pastor Brian, Sherwood Witt, Larry Collier, Peggy Frostad, Mary Murphy, Jill Disbro, our Intern and our Bookkeeper, Kim Radford. We also invite two members from the council, the President and Treasurer.

Chris Erickson, Chairman

## SOCIAL MINISTRY 2020

Social Ministry is Evangelism in action. It is the arm of the church that provides opportunities to members to help bring peace and compassion by reaching out to those in need in our congregation and community. Our congregation continues to support the needy by providing direct relief via The Lord's Pantry, Blessing Tree, Compassion International, SHIP and Taking Care of the Family.

The Lord's Pantry fills bags with 30 lbs. of grocery items for the hungry. We have just converted to pre-packaged boxes by the Food Bank. This past year we handed out about 1200 bags & boxes. Randy Jerue, Gus Sauter and Jim Huffman are active at getting food at the local food bank. Many hours are spent by hardworking volunteers putting the bags together--- George Matthews, Randy Jerue, Gus Sauter, Terry Dickman and others who distribute the bags on Saturday mornings.

Real Help is a program where our congregation prepared and served hot meals to hungry people on the fourth Thursday of each month at Friends Church. During 2020, we only served January and February. In March Friends Church closed the program due to the Pandemic. There were many volunteers doing the shopping, cooking, serving, and cleaning up or anything else that needed to be done. Among those volunteers were Gladys Bale, Todd Miller, Karen Miller, Lilah Zavetski, Terry Dickman, Randy Jerue, Connie Mathany, Dorothe Bair, Susan Nemitz, Paul Schremp, Gus Sauter and Karen Roznos. I apologize if I've left anyone off the list. Also of note, many clothing items were handed out at the Real Help lunches.

Again this year we teamed up with the local elementary schools for our Blessing Tree. Diane Kallen received names of children and our members gave a donations for gifts for these students. Diane bought and organized the Gifts. Much thanks goes out to those who donated for this project. We continue supporting Compassion International by sponsoring many children around the world.

Our SHIP program is going strong with John Huffman managing the use of the house next to our church. The SHIP organization provides some maintenance and covers many expenses. SHIP (SELF HELP INTERFAITH PROGRAM) is a great program to help people get a new start.

We cancelled our Elvis night this past summer due to the Pandemic.

The annual Labor Day campout at Luther Glen was also cancelled this year. We have a down payment with the camp for next year, hoping that everything opens-up.

In addition to our work outside the church, we have provided hot meals, transportation and support to many within our own congregation. We call it "Taking Care of the Family".

Thank you all for helping us in this ministry this year.

Submitted by:

***Gus Sauter, Committee Secretary***

# Worship and Music Annual Report - 2020

I usually start out this report by saying that this past year, worship remained the most joyful hour of the week. And actually, for 2020, it did just that.

We started the year with two services each Sunday – a liturgical service with organ and choir and a praise type of worship led by our praise team. In mid-March all that changed. We tried a ‘drop in’ Sunday for prayer and communion, but were shut down by the next Sunday. The 2 week lock down dragged into a month and then another. Patty Erickson was recording the sermons and Lynn & I started recording songs at home in an effort to share hope. Larry Klevos and Kameron Andersen graciously added with solo recordings. Hoping to have an Easter service, we recorded with the pastors in the sanctuary for Maundy Thursday, Good Friday and then Kris Ray joined us in the Easter recording. The Holy Week services led to a decision to record one service that could be emailed each week – a shortened service incorporating both worship styles. Improvements to our emailed services were added little by little. God has been equipping us each step of the way with more knowledge of what we’re doing and better equipment.

Unfortunately, singing is considered a super spreader so the one thing we are unable to do is singing together as a choir. We have taken as many precautions as we can to protect our staff and musicians but are unable to do choir as we knew it. We have navigated recording small groups with use of separation, plexiglass, minimal time together, and 7 foot shields. At beginning of June, Kris and Lynn started recording hymns with John at the organ and the praise team began to record together. They have faithfully continued through the year, adding precautions as we discovered them.

As the virus threat moved into a safer tier, we began using family groups to record hymns. The in person committee decided we could have outdoor patio services beginning in September. We had 2 identical outdoor services, plus the recorded emailed service. I am extremely grateful to the Praise Team for their dedication, willingness and love during this time – they not only spent time recording each Tuesday night, but sang live at the 2 outdoor worship services each Sunday. Ushers and check in volunteers were incorporated under the Sauters expert direction.

For a short time, we moved one of the services indoors. For the indoor service, we projected the recorded music as the guideline was no live singing inside the sanctuary.

As the virus progressed and our tier was once again elevated, we moved back to 2 outdoor services. That ended with the epic 4:00 service on Christmas Eve. (The weather was not cooperative – as we hung on to music, stands, and the pop up tent, one of the speakers blew over. Thankfully, it is still working.)

We ended the year with a beautiful service provided online by the Bishop and our Synod. It included a virtual choir sponsored by ALCM – Association of Lutheran Church Musicians. 7 of our own choir members participated. Hopefully, in 2021 we will have our own virtual choir.

It has been lovely to serve with two interns in 2020. Jennifer Garcia was with us from January – August. Jill Disbro is serving with us currently. Both women have added grace, joy and finesse to our services. They are already natural, insightful, excellent pastors and a pleasure to work with.

Our music staff continues to serve but in new ways. John Glessner continues to play the organ for our hymns and the piano for the praise team – recording each week. We are so blessed to have him. Sharon Edmondson has done a great job of providing songs for the Children’s Worship that Patty and the pastors put together each week. We all get to experience what its like to be in the opening for Sunday School – virtually

Also, I am so grateful to my husband, Lynn who loves singing Jesus’ songs. His joy in making most excellent music for God’s people is contagious. His God given vocal gift makes all of us sound better when we sing with him. And his support for my musical inspirations means the world to me. His involvement and encouragement this year has been non stop. (He’s a pretty swell guy)

My service to Our Redeemer has morphed into recording and lyricizing in addition to planning the music to accompany the messages for the day, rehearsing and presenting it. It is an honor and a privilege to serve our Lord and Savior together with such talented musicians and staff as we navigate new ways to get out His message/His song in this crazy time.

Thank you to all of you who have been encouraging our efforts through this past year. It means so much!

In His Service,

Annie Badertscher

# The year in review 2020!

## Patty Erickson, Executive Administrative Assistant

Student Ministry started out great with our wonderful teachers each excited about a new year. Sharon Edmondson opens our Sunday Cool time with singing-a fun way to start the day. Will Fleming resumed as the older student's teacher-he has students from 2<sup>nd</sup> grade through 6<sup>th</sup> and sometimes higher. Our younger students-3 years old through 1<sup>st</sup> grade was taught by Araceli Garcia, Mary Murphy, Sharon Edmondson, and me. Our nursery was staffed by Elsa and Raquel-our longtime nursery attendants. All went well until...you know...COVID. We were starting to gear up for Easter and everything stopped. The teachers continued to pray for our students as the pandemic became more real to everyone. We planned to drop off Easter bags for each student but the unknown of the pandemic was too high.

This year my title changed as my role evolved from Student Ministry to Executive Administrative Assistant. I spent a lot more time in the office this year. Some planned, some not planned. We had a change in office administrators. The transition wasn't easy as one was let go and I filled in while Pastor and committee interviewed prospective employees. Rebecca G. Terrones was hired in January and I started training her.

I was excited to be partnering with Pastor Jennifer in our midweek Lenten Worship. The opportunity to discuss spiritual disciplines, prepare them and see them implemented was very good for my soul. We quickly had to adapt to online worship mid-March and finished off the last two Midweeks services of Lent.

My role quickly evolved to Videographer and putting the services together. The opportunity to learn a new skill was both exhilarating and exhausting. The toughest day was Pentecost as we recorded some amazing worship and found once I was putting the service together that some of the music had no sound (we learned to check the mic each song). Putting the service together under difficult circumstances (the racial unrest was unbelievable and the world was changing) made for a very long night (we learned to record earlier in the week-waiting till Saturday for it all gave us no wiggle room in case of error). So many lessons were learned in the Spring. Ann Badertscher began recording the music on her own, her skills have grown and she produces amazing music. When she added words on the screen to each song, it was a game changer.

All of this was happening as Rebecca was learning her job. Each week brought many changes so she has had no "normal" weeks. She has grown with all of the changes and learned to adapt as we all have. She got us setup on Zoom for committee meetings, circle meetings, bible study, teas, council and so much more.

At the beginning of the pandemic we all hoped for a joyous return to the sanctuary for Easter. That didn't happen and we adapted to find the best way to celebrate in the midst of uncertainty. We developed a rhythm of recording worship and doing it safely. Having an online worship presence is one of the gifts of the pandemic and one we will continue.

Meanwhile, with some extra time on my hands, we revamped the library. We found homes for the books that were not getting any love (some very happy seminary students benefitted), found homes for old hymnals, and cleaned out cupboards. I painted the library walls and doors and got new curtains thanks to a Thrivent Grant. It is a wonderful meeting room that longs to be used. It has become home to our new Puzzle Ministry imagined by Traci Fitzharris. Little did we know how important that ministry would become. Those puzzles have been a life saver as our days stretch on. Folks come by and exchange puzzles and fill their days completing them. We were blessed with a painter from our One OC program. He took one look at my job and decided I could use some help

and some training. The paint project sure began to transform our campus. Victor (our painter) finished all the windows of the office and made the front of the church all sparkly new. He painted the preschool area that faces the courtyard, the light poles, benches around the tree and so much more.

The paint project moved into the reception area and soon Victor helped us redo the office. Patty's office got painted by a wonderful volunteer and Pastor Jennifer/Pastor Jill's office got painted last year. Victor painted the office a bright color blue (that everyone in the office voted on) and the reception color of light gray was carried into the office as well. Pastor Brian's office got a good clean out and paint. New curtains in each office really brings it all together. New carpet completed the office and we are so happy. It is a much happier, brighter, cleaner, working environment. Jackson Raynor donated some of his amazing art for our new office. The staff bathrooms are almost done and the hall bathrooms are a bright green so we are working on finishing the flooring and the ceiling with the help of Vu, another One OC volunteer.

As the year went on, we added a Children's worship video each week. Sharon Edmondson, our children's music director, records videos at home and the pastors have read a story each week to go along with the music. We have some music that LRCC provides at the end.

It has been a year of adaptation and change. Lots of it good and necessary, some we mourn. As we entered the new year, more closet cleaning has been happening and we long for the days we can return to full use of our campus.

Many thanks to all who have helped. If you have a Thrivent account, the Action Grants, have helped with our upgrade. They helped with both of our Zoom Teas for WELCA, a preschool bathroom upgrade (still in the works-the wallpapers down and the walls are begging for new paint), library upgrade and more.

## WELCA ANNUAL REPORT 2020

### BOARD

*Co Presidents: Michelle Timothy and Darlene Davis*

*Vise-President: Michelle Timothy*

*Treasurer: Sharon Thompson*

*Secretary: Nancy Schager*

*Christian Action: Wendy Fitzharris*

*Sunshine: Annette Agosta*

*Publicity: All of us together*

*Honorary Board Member: Patty Erickson*

*Mission Statement: "F.I.C.E.": Our goal is to provide a group for the women of ORCL that is FUN, is INTENTIONAL in the events, projects and service we plan and participate in, offers a supportive COMMUNITY and is ENCOURAGING to all women of the church.*

*Board Meetings were supposed to be the second Tuesday of each month, but because of COVID we had one in person meeting in February 4<sup>th</sup> and one meeting on Zoom on May 13<sup>th</sup>.*

### SPECIAL EVENTS:

*We had a great afternoon on May 16<sup>th</sup>. We had Pastor Jennifer's Zoom Tea Time! We want to thank Pastor Jennifer for all she did for us. We also want to thank Patty Erickson and Val Fleming for all the hard work they did preparing the wonderful scones, clotted cream and lemon curd. Patty planned all the activities. Anyone who wanted scones signed up and each person received scones on their porch that morning of the Tea. We all signed in on Zoom and everyone that could, were there.*

*Thank Offering Sunday was held on the Patio on November 22. Pastor Jennifer gave the sermon and We gave our Thank offering to the Lutheran Disaster Relief this year and we sent \$1,040. Thank you to all those who helped.*

*We have a compassion child and her name is Mediatrice Ujeneza. We send \$38. each month for her schooling and other things she needs.*

*All of the circles participated in the Thanksgiving drive put on by the American Family Housing. Each circle made a basket which was made up of Gravy, Mashed Potatoes, canned corn, green beans, pumpkin pie and canned cranberry sauce. We also provided a 10-15 lb. Turkey.*

*Because our Christmas dinner was canceled due to COVID pastor Jill hosted a Tea on December 12<sup>th</sup> at noon on Zoom. A lot of our ladies made cookies which we took to Patty's house. She had lots of helpers who dropped off a box of cookies to everyone who signed up. A big thanks to those who baked and delivered. It was a big hit and so many good cookies. Church ladies can bake! A good time was had by all!*

*At Christmas time all of the circles got care items together and some gave gift certificates and too them all down to church and they were distributed to our SHIP house so that all the people who were visiting for Christmas would have something from us. Thank you to Wendy who put all of the gift bags together and delivered them to the house.*

*Reported by Michelle Timothy, President*

## **HEALTH MINISTRY COMMITTEE 2020**

Our Health Ministry Nurses are here to help care for the physical, mental, and spiritual needs of the congregation. Our ministry is associated with Hoag Hospital Community Health program.

This has been a challenging year with COVID-19. The regular church service was closed beginning March 15th and began doing on-line services. On Sept 6<sup>th</sup> the church began outside services with everyone required to wear masks and being 6 feet apart distancing. Also, temperatures were checked, and symptoms of COVID-19 were assessed with questions. The services were outside for the remainder of the year.

Our activities included:

- Blood pressures for 3 months

- Flu shots - 76

- Bathroom Back Door Flyers

- Blood Drive - 35 units

- Personal contacts with those with health and wellness needs

- Taking temperatures and checking symptoms before outside services.

HOAG has sponsored:

- Blood Drive

- Flu Vaccine

- New AED Batteries

- Thermometer for COVID-19 checks

We are here to serve you. We want everyone to be safe and healthy.

Submitted by

Susan Sauter



## Men's Fellowship 2020

December 2020

The Men's Fellowship is a group of men from the church who meet the 2nd Saturday of the month for breakfast and fellowship. Will Fleming serves as leader of the group with Dave Thompson serving as treasurer. A fantastic meal is prepared and served by the “church chefs”. Tom and Susan Kent, Larry Collier, Paul Shremp, and Corky Krabbenhoft have been our cooks this year and have done it with unrelentless enthusiasm.

In January the Boy Scouts from our church’s troop presented what they have been doing during the past year. Always a great pancake breakfast and informative discussion. In February Mark Kuntz from Lutheran Social Services spoke on the homeless situation in Orange County. John Prothero, in March, gave a fantastic presentation on how to take a great picture.

After March, we met no more. The pandemic took hold of our lives and there would be no more socializing for months. What a year.

The Men's Fellowship, even during the pandemic, still collected cans, bottles, and plastics to help support their Compassion International students.

All men of the church are invited to be part of this fellowship. If and when we continue in the new year, mark the 2nd Saturday of the month for fellowship, fun, and food.

Submitted by:

Will Fleming

## SHIP (Self-Help Interfaith Program)

SHIP has been a strong program for 27 years in 2020, thanks particularly to Our Redeemer Lutheran. We would like to give a special thanks and recognition to all of our church coordinators, and their devoted teams along with our wonderful PA's for their continued unselfish support of SHIP. Without this tremendous group, the program would not and could not exist.

We have provided 739 + 27 guests with food, bed, and shelter. We have provided over 44,677 + 2251 bed nights since inception in 1994. More importantly, over 543 + 19 of these guests have found employment and housing. The "plus numbers" are for 2020. These facts state quite clearly that SHIP is a pretty powerful entity that has influenced hundreds of homeless individuals through the years.

SHIP is run simply and collectively as a non-denominational group of coordinator volunteers with a one common goal in mind, which is to serve God. There are no paid staff in SHIP, and no government funding. Everyone involved with SHIP is a volunteer; the program is run solely on donations and church participation.

In 2020, we had 27 guests and 7 graduates from the program. In 2019, we had 41 guests and 7 graduates from the program. In 2018, we had 27 guests, and 6 graduates from the program. The quality of guests improved in 2018 and in 2019, due to a rigorous process in finding guests that are willing and able to work.

We continued revision of the intake process to allow for more interviews. We improved our screening and interview process that will find the right guest that will be successful in the SHIP program. In addition, although not everyone graduates, we had 23 additional non-graduate guests find housing, and 19 guests leaving with employment, which is also a successful result that SHIP recognizes.

Lots of hard work and time with improvements in the SHIP house this year, a special thanks for the volunteers, especially Our Redeemer Lutheran Church, who spent time, money and efforts in maintaining the SHIP house. We continued to clean the garage, which is completely reorganized. The critters have remained away from the house, because of the professional extermination.

SHIP has continued to navigate an environment where churches continue to occasionally volunteer. SHIP is committed to finding additional churches and church coordinators that will be committed to the cause of the homeless, Christ's mission.

We'd love to spread the word about SHIP. Please keep SHIP in mind, and in prayer when fellowshiping with fellow church members. If you have additional ideas for churches that might want to be involved, please let us know.

In His Service,

Sherrill Svalstad, Director

Mark Burke, coordinator

# **Young at Heart**

## **Annual Report 2020**

Young at Heart consists of approximately 40-50 seniors ages 50-97. We meet on the third Monday of the month from September to June. We take July and August off. Lunch is served at each meeting, which is supplied by our members. Meals are prepared in the church kitchen, and a donation is accepted to cover the cost of events and supplies.

Birthdays are recognized each month when we meet.

At the beginning of 2020, we were only able to meet the months of January and February. In January we had a guest speaker from the Garden Grove Police Department who informed us of the different types of scams being used against seniors. Our February meeting had a Valentines theme and music was provided by our own Don Frank. The beginning of March found all further meetings suspended and we have not been able to return to our regular schedule. It is our hope and prayer that we will be able to return in the fall of 2021.

Sincerely,

Dorothie Bair

## Book Circle Report: 2020

Our Redeemer’s Book Circle is a group of avid readers who meet (almost) monthly to discuss contemporary literature and enjoy fellowship together. In 2020, we met only six times due to COVID restrictions. When we did manage to resume our get-togethers, we met in backyards or on campus at the church so that we could meet during daytime and manage to keep our safe distances. As is our custom, we combined November and December due to the Thanksgiving and Christmas holidays.

The selections for this past year have been:

January	The Pioneers	David McCullough
February	Rappaccini’s Daughter	Nathaniel Hawthorne
March	No meeting	
April	No meeting	
May	No meeting	
June	No meeting	
July	No meeting	
August	Daughter of Moloka’i	Alan Brennert
September	Everything All at Once	Bill Nye
October	Before We Were Yours	Lisa Wingate
November/December	Lady Almina and the Real Downton Abbey	The Countess Carnarvon

We have a regular group that meets, but we encourage all readers at Our Redeemer to check the monthly selections and join us when a particular book piques your interest. We welcome occasional and even one-time readers to our fellowships.

Respectfully submitted,

Ron Stearns

## Reopening Committee Annual Report - 2020

The Reopening Committee consists of David Frostad, Gus Sauter, Ann Badertscher, Chris Erickson, Leslie Roedl, Pastor Brian Taylor, Pastor Jill Disbro, and Larry Collier, committee chairman. The purpose of our meetings was and continues to be to open the church for inside worship as soon as it is safely possible. We met and will continue to meet through ZOOM. These meetings are held approximately every two weeks at 6:30 p.m. to discuss the Covid-19 virus situation and how it is affecting not only our worship, but also our congregants. Because of the nature of the beast (COVID), we are continuing to monitor this situation in a comprehensive manner following both legislative and senate guidelines.

At this time, based on senate guidelines, we do have the ability to continue inside worship; however, due to a number of congregants who have suffered from this virus, our committee has strongly recommended to the church council NOT to meet in the sanctuary, nor continue meeting outside. We feel until Orange County moves out of the purple zone into a much safer environment, or until a vaccine becomes more readily available, we will stay our course through ZOOM worship only.

When we could no longer meet in the sanctuary, we decided to meet outdoors as we felt this to be a much safer environment. All this time we have been following senate and legislative guidelines. We bought tents and heaters for your comfort. The choir and musicians performed admirably . We took every precaution we felt necessary for your safety: Nurse Susan Sauter taking temperatures, gloves being worn, the use of disinfectants on chairs, taking roll and seating people "at a safe distance," wearing masks, and using hand cleansing dispensers. Despite all that, some members came down with the COVID virus. So at this time we have decided to do the following: (1) Continue to have Sunday Worship ONLY ON ZOOM as long as Orange County is in the purple zone. (2) Keep volunteers out of the office. (3) Pastor Jill will do most or all of her work at home. (4) Monitor congregants who have the virus and update their situation. (5) Continue to have future meetings on an as need basis. (6) Safely protect our choir and musicians by wearing masks and using plastic shields.

At this time there are people to thank, but especially Ann Badertscher and Patty Erickson for stepping forward and going beyond the call of duty. Those of you who tune into our ZOOM worship services should know these two ladies have done a miraculous job and our committee members personally thank them. I would also like to thank all committee members for their tireless contributions. Though not on the committee as of this time, thanks to Dr. Gerry Hanson who kept us up to date with valuable information on this COVID virus from a medical standpoint. Much appreciated.

Again, by senate guidelines we can meet in the sanctuary with a limited number of people. Also we can meet outside, again based on senate guidelines. However, our committee has agreed unanimously to continue on ZOOM for the time being. Once we are confident to again attend worship services in the sanctuary, we will do that.....and at the same time continue offering our church members pre-recorded services on ZOOM.

Respectfully Submitted,

Larry Collier, Reopening Committee Chairman

## Constitution Committee Annual Report 2020

Pastor Terry Tuvey Allen of the Pacifica Synod staff recommended at the council's January retreat that OR's constitution be updated to effect compliance with the latest ELCA/synod constitution requirements. Constitution update is an early step in the overall process to call a pastor to succeed Pastor Brian upon his retirement. The last formal OR constitution update was in 2004, a proposed update in 2009 never being formalized. A Constitution Committee was authorized by the OR council and comprised Chris Erickson, David Frostad, Karen Gustafson, Pastor Brian Taylor and Darrell Tuntland. The latest Model Constitution for ELCA Congregations was obtained from the synod and used as the basis for update. The ELCA model stipulates that a many of its requirements must be adopted by ELCA congregations without changes. A review of the model revealed that many of the differences from OR's constitution dealt with disposition of church property in the event of a division within the church, dealing with problem members and resolving problems between pastors and their congregation. Because of the extent of the differences between the model constitution and OR's constitution, the committee opted to adopt the ELCA model and particularize it as allowed to reflect OR's existing constitution. Over a period of months, the committee met regularly to go over the model paragraph by paragraph to assure there was nothing in the required paragraphs that could detrimentally affect the way our congregation functions. The ELCA model constitution and OR's current constitution both state that if the purpose of a constitution update/amendment is simply to effect compliance with the latest ELCA constitution requirements, only one approving vote of the congregation is required. For this reason, the committee was careful not to make any substantive change in in the OR update that was not required by the ELCA model. It should be noted that the latest ELCA model requires that bylaws and continuing resolutions now be integrated into associated paragraphs of the constitution itself rather than being standalone documents. Existing bylaws and continuing were integrated into the update.

The Constitution Committee effectively completed the OR constitution update in September. The updated version was submitted to the Synod for review and with some minor suggested changes approved. The OR council approved the version in its December meeting and the revised constitution presented to the congregation for its review at the December Annual Meeting. It is anticipated congregation approval will be obtained in the January 2021 Annual Meeting.

Respectfully submitted,

David Frostad

## Council President's Annual Report 2020

When the church council met for its annual retreat last January, members could not have imagined the course of events that transpired during the remainder of the year. The council established a goal of developing a relationship with local schools as a potential means of helping in the wider local community. Due to Covid-19, that goal had to be put on hold. Also put on-hold was the goal of working with Synod Pastor Tom Golerich on a Congregational Vitality Project to improve the sustainability of our congregation over the long term. Instead, emphasis was placed on meeting the worship needs of our congregation in the face of the Government's stay-at-home orders, social distancing, and limitations on the size of indoor assemblies. And meet the worship needs we did. Through the diligent efforts and dedication of pastors, staff and musicians, Sunday services in the sanctuary were replaced with Sunday worship on-line that included virtual communion. In anticipation of the first wave of Covid-19 infections subsiding, the council established a Reopening Committee. This committee defined the criteria and procedures for when and how to safely begin in-person services- initially outdoors instead of returning to the sanctuary. Outdoor services, once begun, continued through Christmas Eve after which the increasingly severe Covid-19 environment again precipitated suspension of all in-person worship. At the suggestion of Synod representative Pastor Terry Tuvy Allen the council appointed a Constitution Committee that brought Our Redeemer's sixteen-year-old constitution up to current synod and ELCA standards.

From March through December, the on-line Zoom feature provided the mechanism for most ministries of Our Redeemer to continue. Council meetings, committee meetings, Pastors' bible study, women's circle meetings, men's Thursday bible study, and even Sunday coffee-hour get-togethers all proceeded via Zoom. Sadly, the summer swim program and Vacation Bible School had to be cancelled. During the year, three members left their council positions and were not replaced. The council size was thus reduced from thirteen, including Pastor Brian, to the current ten. At the December annual meeting of the congregation, two new council members were elected to replace two council persons whose had had reached their maximum time in office and one then current council member was elected to a second three-year term.

The year 2021 portends to be a busy one for council and our congregation. The goals established by council for 2020 remain to be accomplished. In addition, Pastor Brian has announced he will retire sometime in the next 12-18 months. It will be council's responsibility to assure that the church will function effectively during the tenure of an interim pastor. In addition, at the appropriate time, Transition and Call committees will need to be appointed. The Transition Committee will develop the church profile and, with the help of the congregation, review and possibly update Our Redeemer's mission. Throughout the entire period of anticipating, planning and effecting a pastoral transition, I ask every congregation member to pray frequently for His wisdom and guidance in every step of the process.

Respectfully submitted,

David Frostad

# OUR REDEEMER PRESCHOOL



Every day at Our Redeemer Preschool is a new opportunity for children and families to learn about God's world and the part they play in it. The preschool's main objective is to strengthen a child's self-image and feeling of competence. Children are encouraged to creatively explore the world around them through arts and crafts, music and rhythms, field trips, story telling and many other hands-on, developmental, preschool appropriate learning experiences.

Currently we serve about 27 multi-cultural diverse families. Our families live in Garden Grove and reside in the neighboring communities of Anaheim, Orange, Cypress, Irvine, Santa Ana, Westminster and Buena Park.

The biggest goal for the school this year was meeting the needs of the families in the community that need a full-day program in addition to our already wonderful half-day program. We have continued this year with the Raising a Reader program with Orange County Department of Education.

We are seeing an improvement with the economy even with the rising costs and lower enrollment due to state funded preschool being offered in the local community, and Transitional Kindergarten being phased in to all the local schools. We have continued offering Retirement Benefits to the Preschool Staff who have completed one year of service, as well as offering AFLAC to those interested in a self paid insurance program.

We continued our partnership with Thrivent and their 'Care Abounds in Communities' and 'Choice Dollars' Programs.

Our Redeemer Preschool has a wonderful program. Some of the opportunities we offer during the school year include Parent Orientation, Back to School Night, Conferences, Developmental Readiness Testing, Vision Screening, field trips and various activities for parents to interact with their children and families in a Christ-Centered setting. Our Redeemer Preschool also helps identify children with developmental delays and helps parents find the right avenues for intervention before the beginning of formal education. Our Redeemer Preschool works with the school district, and their agents in and out of our school setting, including attending Individual Educational Plan (IEP) Meetings and Conferences.

Children learn best while having fun. Our Redeemer Preschool offers a diverse curriculum in a hands-on learning environment, so that learning is caught while the children are taught. Some of our units

include Fire Safety with visits from the Fire Department, Dental Hygiene with a visit to a local dentist with emphasis on brushing teeth and eating right foods to promote good dental hygiene. Other units include Police as our friends, with a visit from a Police Officer and "Stranger Danger," a large unit on Health where the

children learn about sleep, dreams, and nightmares and we invite a nurse or other medical



worker to visit in our classes. We are also proud to say that all of our students participate in a Bible lesson in their classroom weekly and a Chapel time twice a month with the Pastor. It is a special time that the children look forward to and enjoy immensely. Some of the other events included a field trip to Tanaka Farms in Irvine. The students all got to go on a hay ride around the farm to see all the different types of foods that grow on the farm. There was also a corn maze, petting zoo and each child was able to pick a bag of vegetables and one pumpkin to take home with them. We had lovely Thanksgiving Feast in North Hall with all the students. We also had a

fabulous Family Christmas Celebration. Other fun units include Teddy Bear Day, Valentine's Day, Pajama Day, and an Easter Party with an Easter Egg Hunt. Families are highlighted with our very memorable Mother's Day Tea, Father's Day, Grandparent's Day for all the children and their families. We will end the school year with a fantastic Graduation Program for our older students as they embark on a new adventure to Kindergarten.

During the summer, we offered a wonderful ten-week summer program, as GGUSD started school much earlier this school year. The kids had a blast with every week having a New Theme and enjoying Water Days. Other learning units included a Dr. Seuss Week, (with daily themed dress up days), Camping, Wild Animals, and Ocean Animals.

Our Redeemer Preschool is continuing in our new direction as we continue enrolling children as young as two and a half and offer a Full Day Program from 7AM – 6 PM. We are trying to find ways to fill our classes, and keep up with the needs of the community. Never have we seen so many two year old's ready for school and with the change in entrance dates for the public school system, it is a natural progression.

We are a diverse group with many cultures represented. Many of our students start the school year not knowing how to speak English. It does not take long before they are feeling comfortable and having a good time. After all fun and laughter are the same in any language.

Our deepest appreciation and heartfelt thanks go to the Preschool Board members, Church Staff, Church Council, parents, and members of the church who have given so generously of themselves including donations of time, labor, money and physical support at special fundraising events including See's Candy, Blaze Pizza and Our Trike-A Thon and Scrip. It is our pleasure to serve this congregation and the community and we ask for your continued support and prayer.

***Cindy Myers***  
***Preschool Director***

**Our Redeemer Lutheran Preschool  
Balance Sheet**  
As of December 31, 2020

	Jan 31, 20	Feb 29, 20	Mar 31, 20	Apr 30, 20	May 31, 20	Jun 30, 20	Jul 31, 20	Aug 31, 20	Sep 30, 20	Oct 31, 20	Nov 30, 20	Dec 31, 20
<b>ASSETS</b>												
Current Assets												
Checking/Savings												
10000 - Bank Of America												
10001 - PPP Loan Proceeds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,788.38	4,570.37	0.00	0.00	0.00
10000 - Bank Of America - Other	32,883.20	37,447.50	30,968.74	21,795.84	12,782.67	8,190.34	1,880.28	5,296.63	14,898.66	17,627.57	27,713.41	27,441.73
Total 10000 - Bank Of America	32,883.20	37,447.50	30,968.74	21,795.84	12,782.67	8,190.34	1,880.28	8,085.01	19,469.03	17,627.57	27,713.41	27,441.73
Total Checking/Savings	32,883.20	37,447.50	30,968.74	21,795.84	12,782.67	8,190.34	1,880.28	8,085.01	19,469.03	17,627.57	27,713.41	27,441.73
Total Current Assets	32,883.20	37,447.50	30,968.74	21,795.84	12,782.67	8,190.34	1,880.28	8,085.01	19,469.03	17,627.57	27,713.41	27,441.73
<b>TOTAL ASSETS</b>	<b>32,883.20</b>	<b>37,447.50</b>	<b>30,968.74</b>	<b>21,795.84</b>	<b>12,782.67</b>	<b>8,190.34</b>	<b>1,880.28</b>	<b>8,085.01</b>	<b>19,469.03</b>	<b>17,627.57</b>	<b>27,713.41</b>	<b>27,441.73</b>
<b>LIABILITIES &amp; EQUITY</b>												
Liabilities												
Current Liabilities												
Other Current Liabilities												
20002 - Child Care Grant Relief	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,165.09	0.00
Total Other Current Liabilities	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,165.09	0.00
Total Current Liabilities	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,165.09	0.00
Long Term Liabilities												
20001 - PPP Loan	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,000.00	20,000.00	20,000.00	20,000.00	20,000.00
Total Long Term Liabilities	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,000.00	20,000.00	20,000.00	20,000.00	20,000.00
Total Liabilities	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,000.00	20,000.00	20,000.00	28,165.09	20,000.00
Equity												
30000 - Opening Balance Equity	7,079.79	7,079.79	7,079.79	7,079.79	7,079.79	7,079.79	7,079.79	7,079.79	7,079.79	7,079.79	7,079.79	7,079.79
32000 - Unrestricted Net Assets	24,865.03	24,865.03	24,865.03	24,865.03	24,865.03	24,865.03	24,865.03	24,865.03	24,865.03	24,865.03	24,865.03	24,865.03
Net Income	938.38	5,502.68	-976.08	-10,148.98	-19,162.15	-23,754.48	-30,064.54	-33,859.81	-32,475.79	-34,317.25	-32,396.50	-24,503.09
Total Equity	32,883.20	37,447.50	30,968.74	21,795.84	12,782.67	8,190.34	1,880.28	-1,914.99	-530.97	-2,372.43	-451.68	7,441.73
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>32,883.20</b>	<b>37,447.50</b>	<b>30,968.74</b>	<b>21,795.84</b>	<b>12,782.67</b>	<b>8,190.34</b>	<b>1,880.28</b>	<b>8,085.01</b>	<b>19,469.03</b>	<b>17,627.57</b>	<b>27,713.41</b>	<b>27,441.73</b>

**Our Redeemer Lutheran Preschool  
Profit & Loss**

January through December 2020

	Jan 20	Feb 20	Mar 20	Apr 20	May 20	Jun 20	Jul 20	Aug 20	Sep 20	Oct 20	Nov 20	Dec 20	TOTAL
Ordinary Income/Expense													
Income													
43400 · Registration													
43410 · Registration 16-17	120.00	0.00	0.00	0.00	0.00	0.00	120.00	520.00	640.00	160.00	160.00	0.00	1,720.00
Total 43400 · Registration	120.00	0.00	0.00	0.00	0.00	0.00	120.00	520.00	640.00	160.00	160.00	0.00	1,720.00
44800 · Tuition													
44810 · Tuition Regular School Year	13,450.00	17,313.75	6,439.00	2,410.00	2,062.93	4,375.00	2,915.00	4,089.50	6,365.00	7,802.00	8,202.00	7,624.00	83,048.18
Total 44800 · Tuition	13,450.00	17,313.75	6,439.00	2,410.00	2,062.93	4,375.00	2,915.00	4,089.50	6,365.00	7,802.00	8,202.00	7,624.00	83,048.18
45000 · Other Income													
45010 · Fundraisers	0.00	0.00	0.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	100.00
45020 · Thrivent Choice	0.00	0.00	514.00	488.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,477.00	3,479.00
45030 · Miscellaneous	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,744.08	0.00	0.00	0.00	35.00	4,779.08
45040 · Script	500.00	0.00	0.00	7.00	6.55	5.00	0.00	0.00	0.00	0.00	0.00	0.00	518.55
Total 45000 · Other Income	500.00	0.00	514.00	495.00	6.55	5.00	100.00	0.00	4,744.08	0.00	0.00	2,512.00	8,876.63
Total Income	14,070.00	17,313.75	6,953.00	2,905.00	2,069.48	4,380.00	3,135.00	4,609.50	11,749.08	7,962.00	8,362.00	10,136.00	93,644.81
Expense													
60900 · Administrative													
60910 · Appreciation & Hospitality	500.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	500.00
60920 · Church Pledge	0.00	400.00	200.00	200.00	0.00	400.00	0.00	0.00	0.00	0.00	0.00	0.00	1,200.00
60930 · Equipment Purchase & Maint.	112.35	274.07	331.62	112.35	112.35	229.98	168.91	258.25	187.68	240.13	263.86	189.96	2,481.51
60940 · Insurance/Worker's Comp.	1,354.00	0.00	594.00	0.00	594.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,542.00
60950 · Janitorial	0.00	750.00	190.00	224.00	100.00	0.00	160.00	0.00	336.00	80.00	256.00	160.00	2,226.00
60970 · Office Supp., Phone, Internet	189.10	479.47	286.16	0.00	284.66	175.83	342.88	164.68	155.41	155.62	433.12	155.78	2,832.51
Total 60900 · Administrative	2,155.45	1,903.54	1,581.78	536.35	1,091.01	805.81	671.59	422.93	679.09	475.75	952.98	505.74	11,782.02
62100 · Salaries & Taxes													
62110 · Director	3,801.56	3,801.56	3,801.56	3,801.56	3,801.56	3,801.56	3,801.56	3,801.56	3,801.56	3,801.56	1,900.78	266.19	40,182.57
62130 · Office Manager/ Bookkeeper	400.00	400.00	400.00	400.00	400.00	400.00	400.00	400.00	400.00	400.00	400.00	400.00	4,800.00
62140 · Lead Teacher #1 JM	2,042.09	1,902.39	1,902.99	1,852.99	1,816.49	1,816.49	1,989.49	1,610.10	1,800.40	1,696.60	1,286.08	377.28	20,093.39
62150 · Lead Teacher #2 DY	1,533.50	1,514.70	1,633.50	1,533.50	866.75	50.00	0.00	0.00	0.00	0.00	0.00	0.00	7,131.95
62170 · Co-Lead Teacher #4 CM	1,947.52	1,783.40	1,891.55	1,891.55	1,662.27	1,504.64	1,647.94	1,377.03	1,534.66	1,448.68	979.56	266.11	17,934.91
62190 · Associate Teacher LM	58.97	58.97	58.97	58.97	58.97	58.97	0.00	0.00	0.00	0.00	0.00	0.00	294.85
62200 · Associate Teacher AT	0.00	578.50	1,287.00	1,228.50	643.50	0.00	0.00	0.00	1,443.00	1,300.00	429.00	0.00	6,909.50
62201 · Teacher KU	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	49.73	49.73
62230 · Payroll Taxes	699.28	707.39	778.97	774.48	643.10	519.33	543.52	519.33	656.35	630.87	298.53	327.54	7,098.69
Total 62100 · Salaries & Taxes	10,482.92	10,746.91	11,754.54	11,541.55	9,892.64	8,092.02	8,382.51	7,708.02	9,635.97	9,277.71	5,293.95	1,686.85	104,495.59
62800 · Other Expenses													
62810 · Staff Benefits, ORP Portion	0.00	99.00	95.44	0.00	99.00	74.50	50.00	50.00	50.00	50.00	50.00	50.00	667.94
62840 · Miscellaneous	0.00	0.00	0.00	0.00	0.00	0.00	200.00	0.00	0.00	0.00	0.00	0.00	200.00
62850 · Script Expense	493.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	493.25
Total 62800 · Other Expenses	493.25	99.00	95.44	0.00	99.00	74.50	250.00	50.00	50.00	50.00	50.00	50.00	1,361.19
65000 · Curriculum													
65020 · Arts & Crafts Supplies	0.00	0.00	0.00	0.00	0.00	0.00	118.00	223.82	0.00	0.00	86.74	0.00	428.56
65060 · Seasonal Supplies	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	57.58	0.00	57.58
65070 · Snack & Paper Goods	0.00	0.00	0.00	0.00	0.00	0.00	22.96	0.00	0.00	0.00	0.00	0.00	22.96
Total 65000 · Curriculum	0.00	0.00	0.00	0.00	0.00	0.00	140.96	223.82	0.00	0.00	144.32	0.00	509.10
Total Expense	13,131.62	12,749.45	13,431.76	12,077.90	11,082.65	8,972.33	9,445.06	8,404.77	10,365.06	9,803.46	6,441.25	2,242.59	118,147.90
Net Ordinary Income	938.38	4,564.30	-6,478.76	-9,172.90	-9,013.17	-4,592.33	-6,310.06	-3,795.27	1,384.02	-1,841.46	1,920.75	7,893.41	-24,503.09
Net Income	938.38	4,564.30	-6,478.76	-9,172.90	-9,013.17	-4,592.33	-6,310.06	-3,795.27	1,384.02	-1,841.46	1,920.75	7,893.41	-24,503.09