

Church Council Meeting Minutes
Good Shepherd Lutheran Church
November 19, 2020

1. Council members in attendance: Garry Haase, President; Vice President Ann Lienemann; Diana Fallon, Fellowship Board Chairman; Darrell Bittle; Properties Board Chairman; Jean Grieve, Human Care Board Chairman; and Kathy Shaw, Business Manager.

2. Proceedings.

A. Call to Order. The church council held a meeting in the Fellowship Hall with four members attending in-person and two members attending via Zoom. President Garry Haase called the meeting to order at approximately 6 pm. Pastor Ray was not in attendance due to the death of his father.

B. Opening Devotion. President Garry Haase read from Lutheran Hour daily devotions – 1 Corinthians 15: 20-26 – First Roots. Jesus is called the First Roots from the dead, never to die again. He opened with prayer with special prayers for Ray and his family.

C. Approval of Minutes. There was a motion to approve the October minutes; first and seconded by Ms Fallon and Ms Lienemann. Minutes were approved.

3. Financial Reports.

A. Treasurer. President Haase reported the church remained in the black for the month of October; donations are up.

B. Business Manager. Ms Shaw was in attendance to present the business manager's report and noted the benevolence account has a balance of \$640.00. People are still donating to the Hurricane Sally relief fund online; this is a concern since some of the Hurricane Michael funds sat for nearly two years rather than being used right away. There is approximately \$1300 in the fund. Ms Shaw suggested that we create a general Hurricane Relief fund. Send suggestions to Ms Shaw. October income exceeded expenses. Have not heard much from our Snowbirds; could impact giving levels.

4. Present Member Inputs. None.

5. Board Reports.

A. Elders. Mr Lepper not present; however, Pastor Steve is able to cover until the end of November due to Pastor Ray's absence. Beyond that, we will have to look at other alternatives including Elder involvement. If Curtis were to lead the worship service, it could impact the live streaming since he is still looking for enough reliable and competent volunteers to manage the entire process.

B. Christian Education. President Haase related highlights from FLM Curtis' written report. Adult education continues in the sanctuary and via live stream. Still not much interest in children's Sunday school. The youth plan to install Christmas lights November 29. The youth Christmas party will be a murder mystery dinner. Sounds like fun! The annual cookie walk is scheduled for December 13. Advent meals to commence December 2.

C. Fellowship. Ms Diana Fallon reported it had not been decided if there would be a Christmas breakfast due to COVID. She's unsure of how many will actually attend given that "in person" church attendance has been low. It is highly doubtful.

D. Human Care. Ms Shaw reported on behalf of Ms Grieve that a meeting took place at the church. We will be adopting families from Kenwood Elementary; the number of families has dropped to five due to COVID. We will support these same families for Christmas with the angel tree; there are additional funds available this year thanks to the generosity of the congregation so we will try to help more families, if possible. The Crop Drop is Saturday, November 21. They will be providing family boxes vice raw food this year. Ms Grieve is also looking for help on November 28 to setup the Christmas trees in the sanctuary.

E. Properties. Mr Bittle offered highlights from the Properties Board report; there has been a lot of activity! Please read it and if you have questions let Mr Bittle know. President Haase had a question regarding the existing carpet in the Fellowship Hall. The carpet is being retested for asbestos. BLUF, the carpet needs to be replaced at some point regardless given the current condition.

F. Stewardship. Nothing was discussed.

G. Outreach. In FLM Curtis' written report, he indicated there have been improvements to the GSLC website; e.g., searches for newsletters are easier.

H. Youth. See paragraph B above.

6. Old Business.

A. 2021 Budget Discussion. The Business Manager has compiled a comparison of the 2020 and 2021 budgets, and the comparison was available at the Council meeting. Numbers have been updated to include salaries, housing, etc.; still need to tweak a few numbers. The Praise Band line item was reduced – currently enough for

keyboardist and drummer. President Haase commented most line items remain the same, and he solicited discussion on the budget inputs. Mr Bittle indicated that his budget numbers for 2021 were accurate and should include the mold remediation costs (\$35K). President Haase raised a concern about the final budget number and suggested that we consider taking the \$35K for mold remediation from savings or elsewhere. A large budget number may not be visually appealing to the congregation. We need to have answers prepared for the upcoming Voters' Assembly meeting. Much of the congregation is not 'tuned in' so there will need to be some education on what is going on with the Properties Board and their budget. Ms Shaw took an action to research our available financial options. The Missions budget was adjusted as discussed at the October council meeting – 0 out WPSM and move those dollars to Future Missions and the Asher's budget (\$1K) was moved to a new line item for Lutheran Hour Ministry.

7. New Business. Ms Shaw would like to see if it's possible to purchase a "Ring" doorbell for the front office. The app can be installed on her phone and/or FLM Curtis' phone.
8. Family Life Minister's report. See paragraph 5.
9. Pastor's report. Not present. President Haase indicated Pastor Ray's Dad's funeral will be Saturday. He is overwhelmed with the amount of "stuff" there is and what to do with the house. He may extend his stay into December. The Voters' Assembly meeting will take place December 6 – in person only.
10. Next Council Meeting. There will not be a council meeting in December. Merry Christmas! The next council meeting is scheduled for January 21, 2021. The meeting adjourned at 7:45 pm.

Garry Haase
Council President

Attachments:

1. Agenda
2. Meeting Minutes for October (draft)
3. Treasurer's Report
4. Board of Elders Report
5. Board of Education Report (included in FLM's Report)
6. Board of Youth Report (included in FLM's Report)
7. Board of Fellowship Report (included in FLM's Report)
8. Board of Human Care Report (none)
9. Board of Stewardship Report (none)
10. Board of Outreach (included in FLM's Report)
11. Board of Properties Report
12. FLM's Report and A Look at Membership 2020
13. Business Manager's Report