

**Church Council Meeting Minutes  
Good Shepherd Lutheran Church  
November 21st, 2019**

Council Members

Garry Haase (Present)	President	Pastor Ray Angerman (Present)	
Ann Lienemann (Present)	Vice President	Curtis Wiese (Present)	Family Life Minister
Jean Grieve (Present)	Human Care Chairman	Darrell Bittle (Present)	Properties Chairman
Vacant	Stewardship Chairman	Nathan Lepper (Absent)	Elder Chairman
Vacant	Education Chairman	Kelly Binkley (Absent) Sherry Wiese (Present)	Youth Chairman
Vacant	Outreach Chairman	Marion Russell (Present)	Treasurer
Diana Fallon (Present)	Fellowship Chairman	Connie Haney (Present)	Recording Secretary

1. Proceedings

A. Call to Order. President Garry Haase called the meeting to order at 6:02 pm.

B. Opening Devotion. Pastor Ray discussed those members who are ill and housebound. He described scripture from 1 Thessalonians 3:9-10 that describes praying for all those who need help. Ask the Holy Spirit for help in learning how to pray better.

C. Approval of Minutes (October). Ms Haney made a proposal to defer approval of the minutes until everyone had an opportunity to review and provide comments. President Haase will call for an email vote after Thanksgiving to approve the October minutes. See postscript note 1.

2. Financial Reports

A. Treasurer. Ms Marion Russell presented the Treasurer's report. The Church is \$52.00 in the black this month. Ms Russell had a question for FLM Curtis regarding the youth account. He explained the Heritage Girls bank account was closed and the funds deposited into the youth ministry account. Next month, the Heritage Girls Troop money (\$2,500) will be placed back into a dedicated account.

B. Business Manager. VP Lienemann read the Business Manager's report. The benevolence fund balance is \$611.00. Benevolence funds were used to assist one family, a church member, and young women who needed help returning to her family. The organ has been paid in full. In her report, Ms Shaw requested feedback on the council's discussion regarding clean-up of dedicated accounts. President Haase stated there has not been any definitive discussion to date. The NWF Daily News will run an article featuring GSLC's organist, Ms Lois Henry.

3. Present Member. None present.

4. Board Reports.

A. Elders. Pastor Ray summarized discussion topics from the Elders Board meeting (D48, Christmas Eve service, Life Tree). Refer to the written report submitted by Mr Nate Lepper for additional detail.

B. Christian Education. FLM Curtis shared he has a lead on a new nursery attendant. The church is teaching the Word of God in Sunday school. Attendance increases slightly during this time of year.

C. Fellowship. Ms Diana Fallon reported the Fellowship Board had a short meeting. The church Christmas breakfast will be on December 22<sup>nd</sup>. FLM Curtis thanked the Board for preparing such good food on Reformation Sunday.

D. Human Care. Ms Jean Grieve reported the Human Care Board did not meet but they have been coordinating Thanksgiving baskets via email. Thanksgiving basket recipients (13 families) will be the beneficiaries of the Angel Tree gifts as well. Life Line screening will take place on December 12<sup>th</sup>.

E. Properties. Mr Darrell Bittle reported City glass got the award for the door purchase, and there is an 8-week fabrication lead-time. The drawings are delayed waiting on City Glass to obtain information from the manufacturer about the composition of materials used. The Christmas trees will be delivered on Friday, Nov 29<sup>th</sup>, and erected on Dec 4<sup>th</sup> during lunchtime. Mr Bittle needs volunteers to help unload and secure the trees in buckets. If anyone is available to volunteer, call Darrell on his cell phone at 218-8140.

F. Stewardship. There was no discussion, and there is no board report available.

G. Outreach. There was no discussion, and there is no board report available.

H. Youth. FLM Curtis reported the American Heritage Girls Troop is meeting on the 1<sup>st</sup> and 3<sup>rd</sup> Wednesdays. The Youth Christmas party will be on December 15<sup>th</sup>. The youth are making cookies and are also involved in supporting special services during Advent.

## 5. Old Business

A. Organ Fund. FLM Curtis made a request for a new cable to connect the organ to the soundboard. The previous organ was wired into the soundboard; however, the new organ is not. FLM Curtis provided a \$1,500 quote to purchase the interface cable. With this cable, organ music can be recorded through the soundboard and also broadcast to other buildings, allowing people outside the sanctuary to hear and follow the entire service being conducted. The cable would enable FLM Curtis to record special events such as funerals. This option is not longer available with the new organ. There was a question whether there is a remaining balance in the organ fund, and a discussion ensued whether purchasing this cable is a desired use of those funds. President Haase believes there was a total of \$74,000 in the organ fund, of which the Council authorized up to \$1,000 for the organ recital reception via an email vote. Ms Grieve stated she spent less than \$100 on the reception and Pastor Ray stated the advertising was just over \$500. There was additional discussion and questions regarding preventive maintenance. Ms Russell asked whether anyone was aware of routine maintenance costs the Council should consider before spending residual organ funds. Ms Grieve asked how long the current warranty is valid. Pastor Ray mentioned that purchasing an extended warranty may be an option. Ms Haney asked whether someone at the church registered the warranty. Or did the company who installed the organ register the warranty? No one present at the meeting knew the answers to these questions. The Council deferred making a decision on purchasing the interface cable for the immediate future until other potential organ expenses are investigated and identified. Pastor Ray asked which Board would be responsible for investigating 1) whether there is an extended warranty available, and 2) what are the anticipated maintenance expenses over the next 10 years. VP Lienemann pointed out that the warranty should be outlined in the contract. However, no one knew who has a copy of the contract. President Haase agreed to ask Ms Kathy Shaw about a rider for the insurance policy to cover lighting strikes/surges, and the terms of the warranty.

There was a discussion regarding the stipend Ms Henry paid for the performers who appeared at the organ fundraiser. Does the council want to reimburse her for this expense and/or reimburse her for time spent on the recital? There was discussion but no formal decision was made on this issue. Everyone thought the recital was awesome! Pastor Ray stated 170 people attended the recital.

B. Voters' Assembly Meeting. President Haase received requests to publish the 2019 budget in comparison to the 2020 budget. He will highlight major changes to the budget during the meeting. One area that drew attention was the Praise Band budget authority. The Council added \$5K to the proposed \$6K budget to combine all musicians under one line. Another area of concern was the seminary student budget line that

President Haase may need to address. Topics he wants to highlight: increases to the computer budget, the praise band budget, and the shift from seminary students to local missions. Ms Grieve noticed the Board budget is missing the Human Care line in the summary (on back of sheet—check the version printed for the narthex). President Haase asked the Board chairs to be prepared to talk about the major activity for the year. The only item to be voted upon is the proposed 2020 budget.

6. New Business.

a. The bank requested written confirmation that Pastor Ray is authorized use of the church debit card for health care reimbursement. See postscript note 2.

b. Christmas trees and Chrismons. Ms Grieve made a suggestion to use an artificial tree due to our congregation's aging members and the difficulty of bucketing/erecting live trees. Ms Russell suggested setting aside money in the dedicated budget so the church can hire a company to install the trees, if needed. Ms Grieve mentioned the Chrismons need to be replaced due to their age (~40 years old) and poor condition. VP Lienemann extemporaneously located wooden Chrismons available on Etsy for \$67.00. FLM Curtis suggested conducting a workshop to make new Chrismons but that would require budgeting for this activity next year. There are books available that describe how to make Chrismons. There were suggestions about holding a workshop with congregational members, church youth or D48 groups. President Haase asked FLM Curtis to put some thought into how to approach replacing the Chrismons.

C. Family Life Minister's report. FLM Curtis covered his topics earlier during the meeting.

D. Pastor's report. Pastor Steve Simon from Houston, TX, became a member of GSLC and he will be giving his first sermon on Thanksgiving Eve service. Pastor Greg Devore is also a retired pastor from CA and he may also join GSLC. Pastor Ray reviewed the topics for Advent services. Pastor Ray thanked FLM Curtis for his video presentation of the organist during the recital. FLM Curtis' initial plan was to record the recital but it was not possible to both record the music and present video on the screens. Ms Henry received a standing ovation after the recital—it was a huge success and good public relations as well. Pray for our members in hospice.

10. Next Council Meeting. The next council meeting is on January 23<sup>rd</sup> at 6 pm. Assume there will be no council meeting in December unless President Haase calls for one as a follow-up to the Voters' Assembly meeting on November 24<sup>th</sup>.

11. The meeting closed with the song, "Praise God From Whom All Blessings Flow". The meeting adjourned at 7:05pm.

Minutes submitted by

Connie L. Haney  
Recording Secretary

Attachments:

1. Agenda
2. Treasurer's Report
3. Quote for Organ / Soundboard Cable
4. Board of Elders Report
5. Board of Education Report
6. Board of Youth Report
7. Board of Fellowship Report
8. Board of Human Care Report
9. Board of Stewardship Report (none available)
10. Board of Outreach (none available)
11. Board of Properties Report
12. Pastor's Report
13. FLM's Report
14. Membership Report
15. A Look at the Treasury Report
16. Business Manager's Report

Postscript note 1. The October minutes were approved by a majority of council members via email vote on December 11th-12<sup>th</sup>. RSVPs received from Lienemann, Lepper, Grieve, Russell and Bittle.

Postscript note 2. Ms Haney prepared a separate letter for the bank.