



St. Christopher's Episcopal Church



2015 Annual Report



187 East Road - Hampstead, NH 03841

Table of Contents

Order of Service	1
Slate for 2016 Elections	2
2015 Annual Meeting Minutes	3
Leadership	6
Vicar	6
Senior Warden	8
Worship	10
Worship	10
Lay Healing	10
Music	11
Rhythms of Grace	12
Sacristans	12
Education Ministries	14
Adult Education	14
Group Spiritual Direction	14
Sunday School	15
Our Ministries	17
Delegates to Convention	17
Fundraising	18
Memorial Garden Task Force	18
Outreach	20
Pastoral Card Group	21
Property	22
Safe Church	23
Stewardship	24
Website	24
Financial Reports	26
Assessor's Report	26
Treasurer's Report	27
Balance Sheet	29
Fund Balances	30
Statement of Activities	31
2016 Budget	32

THE
Episcopal
CHURCH



Dear Saint Christopher, you have inherited a beautiful name, Christ bearer, as a result of a wonderful legend that while carrying people across a raging stream you also carried the Child Jesus. Teach us to be true Christ bearers to those who do not know him. Protect us who often transport those who bear Christ within them. Amen.



Order of Service

January 24, 2016

Processional Hymn and Opening Prayers

Gospel

Annual Meeting

Prayers of the People

Confession

Peace

Holy Communion

Post Communion Prayer

Slate for 2016 Elections

Nominations Open:		Length of Term:	Ends:
Junior Warden	Joseph O'Leary, 1st term	2 years	2018
Treasurer	Wayne Trombly, 2nd term	1 year	2017
Clerk	Karen Groves, 1st term	1 year	2017
Bishop's Committee	<i>2 positions open</i>		
	Marcia Devine, 1st term	3 years	2019
	Emily Vinton, 1st term	3 years	2019
	Br. David Gerns, OSB, 1st term	3 years	2019
Finance Committee	Natalie Gallo, 1st term	2 years	2018
Delegate	Ann Gerns	2 years	2018
Delegate	Julia Nye	2 years	2018
Alternate	Tone Crossman	2 years	2018
Assessor	Katie Waymouth, 1st term	1 year	2017
Assessor	Marilyn Towne, re-election	1 year	2017

2015 Annual Meeting Minutes

Minutes of Meeting – Sunday, January 18, 2015

Attendance: 61

Quorum: The Clerk announced that there is a quorum present – over 10% of the parish.

Minutes from 2014 were accepted as presented.

SLATE OF NOMINEES 2015 PROPOSED BY THE NOMINATING COMMITTEE:

Bishop's Committee

- Wayne Trombly Senior Warden – 2 yr. term
- John Svitak, Treasurer – 3 month term
- Lyn Rockwell, Clerk– 3 month term
- Dave Cosio – 3 yr. term
- Pat Wright – 3 yr. term
- Ken Swenson – 3 yr. term
- Robin Flynn – 2 yr. term

Delegates to Convention

- Barbara Hughes - 2 yr. term
- Jean Sanders - 2 yr. term

Assessors

- Ann Holland – 1 yr. term
- Marilyn Towne – 1 yr. term

Voting took place according to the By-Laws, which state that each nominee must be voted on individually.¹ For each nominee individually, a motion to approve was made and seconded, and there being no discussion, for each nominee individually, in each instance, a unanimous **VOTE** to accept was cast by those present.

The following were recognized for their service to the church.

- Denis Giangregorio – one year as Assessor
- Christine Collins, for her five year service as Senior Warden.

¹ “The Nominating Committee nominates (name) for the office of (blank). Nominations are now open from the floor. Are there any further nominations for the office of (name)?” After nominations are received from the floor, usually the Senior Warden closes the nominations by general consent. Then follows, “We will now vote on the seat for office of (name), all those in favor of ... (and so on.)”

Treasurer's Report for 2014: Mr. Svitak referred members to the year-end financials as published in the 2015 Annual Report, which was distributed last week. Mr. Svitak began by expressing his heartfelt thanks to parish members for responding to the Special Lenten Appeal in April, which succeeded in raising the additional funds needed to bridge the \$16,000 gap between total pledge dollars, and the dollars needed to fund our annual financial plan. After considerable discussion and review by the Bishop's Committee, the Finance Committee, and the Stewardship Ministry Team, it was decided to hold a special Lenten Appeal to ask parishioners to consider increasing the level of their annual pledge thru the balance of the year, or to make a special onetime gift, perhaps as an Easter or memorial donation. Mr. Svitak also thanked the Bishop and the Diocese for their many contributions and support, both financial and otherwise, in response to special needs and ministries at St. Christopher's. Mr. Svitak also reported that the AA groups that meet at the church had increased their donation to the church by 35%, in response to their awareness of ongoing budgetary concerns.

Oliver Ford, Chairman of the Finance Committee, discussed the Financial Plan (proposed budget) for 2015, which is published in the 2014 Annual Report. The role of the Finance Committee is to recommend a budget based on St. Christopher's resources. He said the Finance Committee has created a process that will enable the church to move forward in confidence to meet the goals and objectives it has set for itself and also to take decisive action to implement changes the parish has indicated it wishes to be made.

In closing, Christine Collins, completing her last term as Senior Warden, thanked the parish for their support during her tenure as Chairman. "As Senior Warden," she said, "I have been able to get to know so many of my St. Christopher's family in ways I may not have if I wasn't involved. I have a deeper appreciation for the work that is done to make St. Christopher's the place that it is. I am truly blessed to have had this experience of spiritual growth and to have shared this journey with my St. Christopher's family. Please continue to carry out the many missions of St. Christopher's with the same hard work, dedication and passion that I have seen over the last 5 years and continue to strive to move mountains."

Since 2010, Christine has held the top lay leadership position in the parish, requiring a formidable commitment of time and energy, and an intense devotion to her ministry. Under her leadership we have made a difference in the lives of our parishioners, and a strengthening of our ability to reach out to those to whom Christ would have us minister. Leaving us on solid ground, she has given us the confidence to maintain current and plan future pastoral initiatives, and advance God's vision through the community of faithful of St. Christopher's. Often pulled in different directions, she has to make difficult choices involving her own personal needs, the needs of her family, or the needs of her parishioners. She has been a powerful, consistent and positive role model whose influence will be felt in our parish for many years to come.

Wayne Trombly, newly-elected Senior Warden, paid tribute to Christine at the Annual Meeting.

“After reading your Senior Warden’s comments in the last few years’ annual reports and having the pleasure of serving with you on the Bishop’s Committee, the constant for me is: you always appreciated, admired, encouraged and thanked everyone for the time and energy they expended on behalf of the family that is St Christopher’s. Now it is our honor to thank you! As a number’s guy, I attempted to calculate the number of hours you spent at meetings, on the phone, reading and answering emails, putting out fires, etc, etc over the last 5 years as our Senior Warden, and my final analysis is, WOW! WOW, you must be exhausted!!

Today I speak for the entire congregation in extending our admiration and heartfelt thanks for your leadership. St Christopher’s has grown spiritually, ministries have flourished, fellowship is thriving and divergent opinions were encouraged during your watch. The impact of your service to Our Lord, Jesus Christ will always be with us. Thank You ! Thank You!”

The meeting concluded with the presentation of the 2014 and 2015 Linda and John Svitak Award for Exceptional Service to Cynthia and Bob Salois (2015) and Karen and Dick Groves (2014).

There was a motion to end the meeting.

Respectfully submitted,
Lyn Rockwell, Clerk



Leadership

Vicar's Report

"What does the Lord require of you but to do justice, and to love kindness and to walk humbly with your God?" *Micah 6:8b*

Micah's words are meant to rouse us from what can be the stupor of life—the everyday routines that consume our time and energy with little left for God. The words are simple yet a challenge for us all in this era of fast cultural change where the church must examine its ways of doing things in order to more fully reach others and live into the Gospel. It seems to me that more than ever we are called to stand our ground as Christian people and be faithful to the call of Jesus. Micah's words remind me that in looking back on 2015 my sermon themes have been primarily to love God and to love neighbor.



Here are **just a few** highlights that stand out for me of how we continue to love God and love neighbor in our community of St. Christopher's. Once a month we continued to provide a special worship service for children called Rhythms of Grace. Rhythms of Grace reflects our willingness to reach out to the community inside and outside ourselves. The service is a celebration of children who are gifted in special ways. We have touched lives through this ministry and we are blessed to have Lori Parrillo as chief organizer partnering with Carolyn Weir, Jean Sanders and Corinne Dodge.

Family Promise also stands out as a ministry to homeless children and their families. This effort is the work of many hands from the parish and outside the parish. Unfortunately whether we continue to do this is going to depend upon the willingness of the parish members to volunteer. Having said that I must quickly say that the leadership of this ministry has been simply amazing and for that we must thank Peggy Baker and her close partners Tom Baker, Wayne and Kathy Trombly and all those who did volunteer in 2015.

Also in 2015 we continued the work of Group Spiritual Direction. This ministry celebrates the seeking soul that desires a closer relationship with God. In this effort we are blessed by the work of the Rev. Ken Swenson, Wayne Trombly and Barbara Hughes.

We continue to instill the love of God and neighbor to our children through the work of the Sunday school. I want to give special thanks to Danielle LeClair and her crew of teachers and helpers. These folk work hard to prepare relevant lessons and projects for our children.

Another way we serve God and neighbor is through worship. Again many of our members work in one capacity or other to make our worship services possible—sacristans, LEMs, readers, greeters, ushers, and the office staff who prepare bulletins. Music of course is a big part of worship and in 2015 I believe that God led us to find a wonderful musician in Nicholas Pothier. Nick not only leads congregational singing but his work with the choir has led them to new heights and all for the glory of God.

We have many faithful people who work hard behind the scenes to do all sorts of things that make our life together run smoothly and who make our ministries possible. They are too many to list in this report and of course I run the risk of leaving someone's name out, something I do not want to do. However I want you all to know that I am grateful to you for doing the things that no one ever notices or take for granted. Thank you, thank you!

Sadly this year we saw the passing of Tone Crossman's mother Bjorg Dame, Emily Vinton's mother Joan, Marcia Devine's mother Elinor, Nancy Hollinrake, Arthur Mueller, Jean Porter and Natalie Gallo's husband George. May they all rest in peace embraced in the arms of our Lord God.

Here is a short litany of some of things I have done. I've added a Saturday 4 pm service for families and others who cannot make it to church on Sunday for whatever reason. I have changed the structure of our Bishop's Committee meetings to include more fully prayer and bible study. In an effort for BC members to get to know each other and work as a team we have also had a couple of potluck dinners and I led a Eucharist before we went on summer break. I completed my Interim Ministry training looking towards the possibility of doing this kind of work in the future. I continue to serve the diocese through the ministry of Clearness Committees [it takes a while to explain this so if you are curious just ask me] and I also serve on the Angola Committee. I've attended a variety of webinars on parish leadership, have attended clergy days and retreats, continue to lead bible studies in addition to the day in and day out duties of any pastor. Finally the Rev. Ed Koonz from the Hampstead Congregational Church and I started work on our Hampstead Cable TV show called "The Spirited Life Today."

We have loved God and our neighbor through your lives and through the work of our parish and we intend to continue this in 2016.

Respectfully submitted,
The Rev. Miriam Acevedo

🌿 Senior Warden's Report

I was elected Senior Warden last January, but the official transfer took place at the Bishop's Committee meeting in February, when Christine Collins presented me with a large binder and said "Good Luck". Hmm I thought. What do I know about being the warden at St. Christopher's.



It has been a tremendous experience in so many ways. I have learned a great deal about this Church, the Diocese and a lot about myself.

The year flew by and was marked with its challenges and successes. I had the privilege of spending time with many of you discussing your accomplishments, fears, and the direction for St Christopher's' in the coming years. Even though we may not have always agreed, you have been supportive and encouraging and I thank you.

As I reviewed the statistics over the last 5-7 years and came face to face with the reality of the steep decline in pledging activity, average weekly attendance, coupled with the graying of our committee members, my concern for the future mounted.

Then Katie Waymouth's "Holy 2x4" arrived in one of Miriam's daily Facebook postings from the "Clergy Coaching Network" which stated:

" The mark of a great church is not how many people come, but how many people live differently for having been there"

The heart and soul of this congregation is in service to others. I have been blown away as I have witnessed the many varied ministries which take place both inside and outside this building. While attending the Children's Christmas Pageant this year as an usher, I looked around at the faces of the nearly 100 in attendance and it really hit me how many of my fellow parishioners' are involved in being the hands and feet of Christ. Please take the time to read about these ministries in this annual report.

Please also consider the quiet ministries that just happen, like when we turn on the faucet and water starts flowing, we do not give a second thought as to where the water came from:

- Weekly bulletins prepared by John Svitak, Denise Stevenson and Barbara Hughes.
- The weekly updating of pledge income and preparing quarterly/ annual reports performed by Nancy Hickey and John Svitak
- The Signpost prepared without fail every week by Lyn Rockwell.
- Weekly setting out of the trash and recyclables by Mark Chapman.

This was not meant to be an exhaustive review, but a sincere thank you to all who give in their own quiet way.

Finally, but not lastly, having the honor to serve as Miriam's warden is time I treasure, as she is my mentor and friend.

Respectfully Submitted,
Wayne Trombly

🌿 2015 Bishop's Committee



2015 Bishop's Committee. Pictured top: Ken Swenson, Wayne Trombly, Senior Warden, Karen Groves, Junior Warden, Dave Cosio. Bottom: Marcia Devine, Clerk, Ingrid Chapman, Rev. Miriam Acevedo, Vicar. Not in photo: Robin Flynn, Joe O'Leary, Patricia Wright.



Worship



Worship

The highlight for me this year is the Bishop's visitation on February 22 when a fallen pole detoured many, including the Bishop, forcing us to start the service late. In addition to this inconvenience the electricity went out and so we did not have use of the organ. Thanks to musicians in the parish we had music and it turned out to be a wonderful service where we received and confirmed six people into the Episcopal Church. At the end of the day we were all blessed! I want to thank Br. David Gerns and his leadership with the sacristans and all those who serve in various capacities to make our worship possible. I performed two weddings, a renewal of wedding vows and six baptisms. Several people renewed their licenses as Lay Eucharistic Ministers. We provided special services during Holy Week, Easter and Christmas that included a wonderful pageant put on by our children on Christmas Eve. Sadly our attendance has suffered and to help this a bit I started a Saturday 4 pm Family service. I continue to make quick contact with visitors to whom I give a wooden pocket cross as a way for them to remember their visit with us.



Respectfully submitted,
The Rev. Miriam Acevedo



Lay Healing Ministry

The Lay Healing Ministry Team at St. Christopher's is going into its eighth year. Healing sessions are part of the Eucharist service on the first Sunday of each month and alternate between the 8:00 service and the 10:15 service. Parishioners come to us during and after communion for healing prayers, the laying on of hands and anointing with holy oil. We generally see anywhere from two to five people on any given Healing Sunday.

Each parishioner who comes to us also receives a prayer card, mailed by Jane Roth, and are prayed for by the entire Healing Team during the following month. The team is also available anytime upon request.

The current team members for 2015 are Corinne Dodge, Ann Gerns, Barbara Hughes, Jane Roth, and Ken and Edie Swenson. We give thanks for the return of Deb Carpenter to the healing ministry and for our newest member of the team, Joyce Ryan. Due to travel constraints, both Deb and Joyce will participate at the 10:15 healing services only.

The Lay Healing Team has been holding mini-retreats twice a year; one in August and one in January. Starting in 2016, we will change the retreat dates to March and September. We usually review a book as part of our retreats and for our August retreat, discussed Agnes Sanford's book, *The Healing Light*. The book to be read for the March 12, 2016 retreat will be *The Four Vision Quests of Jesus* by Steven Charleston.

If anyone is interested in joining us or finding out more about the Lay Healing Team, we are available anytime for questions at church or you may contact any one of us by phone or e-mail using the parish directory.

Respectfully Submitted,
Barbara Hughes

🌿 Music Ministry

At the end of 2015, the music ministry at St. Christopher's is at a peak during the Advent and Christmas seasons. Since my arrival in May, the ministry has been slowly evolving, and will hopefully continue to evolve as the church and its congregation changes. Musicians within the church have continued to lend their talents during services, with the music ministry giving insight and suggestions to music selection.



Thanks to Miriam, we now have access to CCLI's online music database, which will allow our ministry to further expand music selection across different genres and styles.

In September, the church choir came together--led by myself. The choir is enthusiastic and enjoys rehearsing new music as well as relearning old favorites. The choir sings on a semi-regular basis: once every few weeks. My hope is for the choir to learn a repertoire large enough to be a regular, weekly part of 10:15 services throughout the school year.

In hopes of continued success--the following goals are to be made for 2016: continue to introduce and lead new music for weekly services, with input from the music committee, the choir, and the congregation; involve a larger group of instrumentalists from within the congregation; and continued efforts to expand and solidify the presence of the choir within church services. St. Christopher's is fortunate to have such a strong presence of musicians with knowledge of Christian music to help supplement services at the church.

Respectfully Submitted,
Nicholas Pothier, Music Director

Rhythms of Grace

November of 2015 marked the start of the third year of Rhythms of Grace! Services continue to be held on the first Saturday of each month. We are blessed to have one family that faithfully shows up each month, and are occasionally joined by other participants throughout the year.

While Rhythms of Grace continues to grow in Connecticut, Massachusetts and New York, St. Christopher's is the only location in New Hampshire to offer this service. We welcome any and all families who are interested in celebrating with us.

In addition to the spiritual guidance and creativity that Miriam provides, Jean Sanders, Carolyn Weir and Corinne Dodge continue to support this ministry with their love and patience.

Respectfully Submitted,
Lori Parrillo

Sacristan Guild

The Sacristan Guild at St. Christopher's is a group of women and men from our church community who feel called to the ministry of preparing our sacred space and altar for the celebration of the Eucharist each Sunday. The sacristans work tirelessly to make our worship space special.

We take care of the chalices and the other items used at each service and we set out the priest's vestments to be worn each Sunday. Some of us bake the bread for the Eucharist, and others launder the white linens for the services.

Ours is a quiet, behind the scenes ministry, that requires about about an hour each Saturday and about 30 minutes after each service on Sunday. The church Sacristans are generally scheduled to work once a month. Sacristans who bake the bread for Communion and launder the linens are generally scheduled twice a year.

This year, we were especially busy with preparations for seven baptisms, four funerals, and two weddings. Our work every year also includes special preparations for Advent, Christmas, Palm Sunday and Holy Week, and Easter.

We really need new members to help with this work, especially church sacristans. If you would like to help with this important ministry, please speak to Miriam, Barbara Hughes, or to me.

Respectfully submitted,
Br. David Gerns, OSB



A Sacristan's Prayer

O Lord God, as your son Jesus Christ accepted the ministry of faithful women and men during his earthly life; We pray you to accept and bless the work that the sacristans undertake in the care of your sanctuary. Grant us a spirit of reverence for your house and worship, your Word and Sacraments, and preserve in purity and holiness our own souls and bodies as living temples of Your presence. All this we ask in Jesus' name.
Amen.



Education Ministries

Adult Education

“The beginning of the good news of Jesus Christ, the Son of God.” Mark 1:1

As followers of Jesus it is important that we ground ourselves in the words of scripture. How else are we going to know our story of salvation? We continue to provide time and space for three bible studies a week—the Women’s Bible Study on Tuesday mornings at 9:30 am, Thursday evening beginning with a Eucharist at 7, and Sunday morning between services. The Tuesday morning and Thursday evening groups both read a book by N.T. Wright on the Gospel of Mark. The Thursday evening group also read a great little book called The Bible and The Land by Gary M. Burge. As part of our work with this book we were treated to a special slide show of pictures taken in the Holy Land by Terry and Dianne Copeland. We finished off 2015 with an Advent series on Thursday evening called *Love Revealed*. I want to thank all of you who faithfully join us for these studies—what you bring is invaluable. I am grateful for what I learn from you!

Respectfully submitted,
The Rev. Miriam Acevedo

Group Spiritual Direction

In 2015 we had two cycles of Group Spiritual Direction, one in the winter/spring with 18 participants and another in the fall with 17 participants. With 5-6 people per group, we had a total of three groups meeting every two weeks for a total of six sessions in each cycle. Two groups met during the day and one in the evening. Each group session usually lasted one hour and included prayer, scripture, each member checking in on current happenings and then one person sharing in more depth about either a past or present experience that had impacted his or her spiritual life.

It has been the sharing of these stories from within the St. Christopher’s family that has touched and moved so many participants. It has been an amazing program of getting to know church family members better, and—in the process—getting to know God better as well. In short, it is about growing in our relationships with one another and the Divine.

Respectfully Submitted,
Ken Swenson

Sunday School

I am truly blessed to share each Sunday with a wonderful teaching staff, as well as youth and adult volunteers. I have amazing parents who volunteer for Sunday School coffee hour as well as helping out with our Sunday School kickoff celebration, Birthday Party for Jesus, the Christmas Pageant and end of year Children's Sunday. It is a pleasure to oversee the Sunday School at St. Christopher's. I remain enthusiastic about being able to facilitate the needs of all of our Sunday School groups. Our attendance numbers at September enrollment have been fairly consistent with most weeks the total children at about 15 with a total enrolled at 22. To clarify, our weekly recorded attendance includes teaching staff so that number would be about 20 each week.

From PreK-8th Grade... and beyond?

Our kickoff luncheon celebration was a wonderful way to begin our year. Our registration Sunday included crafts and with many thanks to Lori and Jenna Parrillo, "our church" and a beautiful border around our Sunday School bulletin board that the kids made.

The PreK/K group of children ranges between 2-4 each week (with 6 enrolled). The lesson plan for this group was completely reworked by Corinne Dodge last year and worked wonderfully so we are sticking with it. She has done an amazing job working with stories from the children's bible followed with a craft or activity, games and instructions for our parent and youth volunteers and is often doing the lesson herself. One parent, Rebecca Carnahan, agreed to oversee each week to make sure that a parent is there and there are enough helpers. She took a huge burden off of me as I would stay if needed. They are an active group of "Little's" and I am so grateful to Corinne and Rebecca who help out with this group.

The Elementary group this year is Grades 1 & 2 for the most part and a fairly steady attendance of 4-6 (with 6 enrolled). The Elementary Group has been combined most weeks with the Little's and Corinne because the attendance numbers are low. Corinne is fabulous at making this age appropriate for all. We have a couple of youth helpers, Danielle Martineau and Emma Lanseigne. The teacher staff for Elementary includes, Tracy Acker, Jean Sanders, and myself.

We have been trying to work out with Nicholas, our music director, a brief time for music each Sunday. Miriam generously lent her keyboard which is set up and ready to go, we just need to get in a routine with this.

Our next group is the 3rd, 4th and 5th graders and although it is one of our smallest groups with 5 enrolled, it was decided after much discussion, that these kids really needed a place of their own. As it has turned out, most weeks because MSG (6,7,8th) enrollment is low these two combine. The teachers include Christine Collins, Michele Christian and Noelle Schreiber. The Middle School Group has 6 enrolled and generally most weeks have 4 in attendance. Kym Schuler is their main teacher as she volunteers to be on every other

week. The other teachers for this group include, Christine Collins, Michele Christian, Brooke LaMonica and Jane Roth. They continue to use *Teen Text* which has been successful for them.

We have several kids who are in high school and have “aged out” of the MSG. Some of these kids have become volunteers with the youngest group which is terrific but I would like to see more of a structured curriculum for these kids. My wish is that they have some sort of a Confirmation Readiness even if it only meets one Sunday per month. I am afraid we will lose them, we need to keep them engaged in learning and interested in coming to church. I know that scheduling is often a problem for these youth as many work, are involved with sports and quite honestly are not interested. I have said before, at least for me, with my children, it would be nice to have something for them on Sunday mornings.



In November, the Middle School Group organized a toiletries drive for the local food pantry under the guidance of Christine Collins.

We are planning our annual Birthday Party for Jesus and are very excited about our Random Act of Kindness Advent project which is already being distributed to the kids to enjoy during Advent. I am grateful to Miriam for beginning a Saturday service for families and also she will start a family friendly service on the 2nd Sunday of each month beginning in January so that all the kids and teachers can be in church.

The Christmas Pageant rehearsals will begin on Sunday's in December. This year we are doing a totally different spin on a Christmas Pageant we hope the kids and parents will enjoy.

Each year brings changes and challenges, and we continue to be excited about the new things to come. I am grateful to the people I count on each week!

Respectfully Submitted,
Danielle LeClair, Sunday School Coordinator



Our Ministries

Delegates to Convention

During the Annual Meeting held January 18, 2015, St. Christopher's parishioners elected Barbara Hughes and Jean Sanders as Delegates to Convention for a two year term. They joined previously elected Delegates Ann Gerns, and Brooke LaMonica, along with Br. David Gerns as Alternate Delegate.

The Delegates attended four meetings in the spring and three meetings in the fall. The meetings are held at various churches in the Southern Convocation (the Episcopal Church version of a County within the state of NH) culminating with the Diocesan Convention, in Concord, on November 14, 2015. During the Diocesan Convention, our Delegates and Clergy along with all the Delegates and Clergy from every parish in the Diocese, voted on things like clergy salaries, clergy health insurance, and the Diocesan Budget. The Diocesan Convention was also very focused on God's Mission-Our Kids with several speakers and a video.

At the end of 2015, Ann Gerns, Brooke LaMonica, and Br. David will all have completed their terms of office and may or may not run again.

For anyone considering running for the position of Delegate or of Alternate, we often car pool, which is a great way to get to know people, refreshments are always served by the host churches, there are no meetings in the summer months or in November or December. Delegates get to know people from other churches. They learn some of the history of the other churches and some of the interesting things they are doing. It is also an opportunity to find out more about the wider church and how our denomination functions.

Respectfully Submitted,
Barbara Hughes



Prayer for Delegates

Almighty and everliving God,
source of all wisdom and understanding,
be present with those who take counsel
in the Convention and Convocations of
the Diocese of New Hampshire for
the renewal and mission of your Church.
Teach us in all things to seek first your
honor and glory. Guide us to perceive what
is right, and grant us both the courage to
pursue it and the grace to accomplish it;
through Jesus Christ our Lord.
Amen.

Fundraising

Members include: Kathy Trombly, Dianne Copeland, Peggy Baker, Terri McDermot, Del Dooling and Karen Groves.



In January we started the year looking for new ideas for fundraising activities since two of the past projects would not be moving forward to this year. Kathy and Dianne suggested a “Ten Talents”, a project that Kathy experienced at a former church. The idea is based on the parable of the Ten Talents, using parishioners talents (or gifts) that each parishioner could use or develop to give back to the church community. Each parishioner was given a sum of money (\$10) to use as “seed money” and the church would request that that sum be enlarged for the benefit of the community.

Subsequent meetings developed the system to acquaint parishioners with the project idea, the means to encourage participation, help people fulfill their individual talent, keep track of what projects were in process and produce a “market day” toward the end of the fundraiser period. The committee decided to combine what has been an annual yard sale with the new festival and a date was set for May 30th. Our hope was to include more church members and encourage the creative use of our God given talents and gifts. Ads were placed in local newspapers, and flyers and signs were placed in Hampstead and surrounding communities. Tents were ordered for the outdoor activity day and committee members garages were used to hold the yard sale items until the event day.

It was a huge success! Many parishioners participated throughout the season both on their own and on the event day. The Event Day, itself, was a beautiful, sunny day with many parishioners helping throughout the day. The Fundraising Committee was very pleased with the participation of its church members and delighted with the results of 6,934.29.

With such a success from our first efforts, we discussed moving forward to prepare and plan for another Ten Talents project in 2016. It will be held on May 21st and will coincide with the Atkinson Yard Sale date. Of course we also discussed what should be enhanced, omitted or changed to improve the family participation, benefit our church member sellers and overall give better results for all participants.

Respectfully submitted,
Karen Groves, Pro Tem Chair

Memorial Garden Task Force

The Memorial Garden was created in the mid 1990's. Its purpose was to provide space for the ashes of members of St. Christopher's Church and their immediate family. The original plans called for a common underground urn and beautiful plantings within a circle that

surrounded a cross. The committee was disbanded in 2008 and the maintenance of the area was turned over to the Property Committee who maintained the other gardens and yards of the church.

Since its inception, three people's ashes have been buried separately on the other side of the garden from the common urn. The Bishop's Committee instructed a Memorial Garden Task Force to plan for future placings.



The members of the task force include Br. David Gerns who was a member of the original Memorial Garden Committee, Julia Forbes, Cheryl Poussard, Natalie Gallo, Karen Groves, with George Gallo (Natalie's son) helping when available. George has also agreed to act as cemetery caretaker for future burials. We started our work in October with a review of the original plans. Our next goals were to determine the expectations for the garden's future and to set up both short term and long term plans with those goals in mind.

We need to clarify responsibility for current and future maintenance of the physical and administrative duties, clarify site plans for electricity and water, create a grid for future placings, improve easy access to and from the garden, and document records of those already buried there as well as for the future all of which needs to work hand in hand with the liturgical needs of burying a beloved member of the church.

So far, a procedure for the management of funerals and interments has been drafted which the task force is reviewing, we have begun reviewing the type of markers to use at the site and we have begun checking administrative procedures for record keeping. The Task Force has only begun its work and at each meeting we've held we realize more and more the tremendous responsibility and awe of planning for our members' ancestry and what that may mean to future church and family members.

Currently interred in the Memorial Garden are the following people:
Charles John Townsend, Frances E. Gerns, Rev. Deacon William H. Gerns, Jr., Elinor S. Poloian, James E. Poloian, Marvin E. Pierce, Pauline Elizabeth Pierce, Linda Lyke Svitak, Shirley F. Townsend, Joanie Anderson, George C. Gallo, Sr.

Anyone wishing to sit and pray and reflect with someone buried in the garden will find a stone bench there and soon we will add another bench on the other side of the garden.

Respectfully submitted,
Karen Groves

✿ Outreach

Members of the Outreach Committee include Miriam Acevedo, Michelle Christian, Jane Roth, Jean Sanders, Lyn Rockwell and Karen Groves.

In February we sent money to Timberlane Owls Food Pantry and Emmaus House.

In the spring St. Christopher's hosted the annual Crop Walk. Christine Collins set up the route. We were also responsible for

putting up directional signs, notifying the police of the route, donating baked goods and preparing the after walk party. About 12 parishioners from St. Christopher's participated in the walk plus others manned water stations, the registration desk, prepared food and cleaned up. All in all there were 48 walkers from the five churches who participate in this event. The event raised 19,780 this year.



A successful Crop Walk at St. Christopher's.

In June Lyn Rockwell brought the idea of setting up a grant program to St. Christopher's. We discussed it but decided to wait until the fall to implement it. The idea is to encourage parishioners to request funds for a favorite charity that deals with homelessness and/or children. The Outreach Committee would diligently assess the alignment with our mission then vote to offer some money to the charities whose program goals match St. Christopher's mission. Julia Forbes brought to our attention the Missionary Air Group which delivers medical care, relief and ministry services to remote people. Carlos Paz, a Hampstead resident, is the Director of Pastoral Ministries for this group. We are happy to say that we were able to support the program with a donation of \$300. Mr. Paz has been invited to give a sermon sometime during the spring of 2016 so he can give us all a better understanding of the work of the missionary.

This year Kenia, Our Little Roses student from San Pedro Sula, Honduras, whom we have sponsored for years, graduated from high school in November. We are happy to say that she has become a beautiful 20 year old woman so our sponsorship is now ended. Kenia is continuing her studies at the technical school to become a tailor.

Again this year Michele Christian lead our efforts to support the Hampstead Christmas Tree providing families with the gifts they request by taking the gift tags from the tree and fulfilling their wishes.

Jane Roth continued to lead the support for Emmaus House monthly suppers. Our support consists of volunteers serving one meal per month for the residents of Emmaus House, as well as providing the funds (currently \$45 per month) necessary to run the program.

Peggy Baker with the help of her husband Tom, hosted Family Promise of Greater Rockingham County families at St. Christopher's for 3 ½ years. Her dedication allowed families to stay overnight at our church 5 times a year while she organized the parish house into bedrooms, organized dinners, social time and volunteers to stay overnight. Such support has enabled several families to move out of the program and restart their independent, functioning lives out in the community. Unfortunately, Peggy finds it necessary at this time after many, many hours of giving her time and talent to this program to request more help. We currently need other people to act as the host coordinators in addition to needing more volunteers to help cook, socialize and stay overnight if the program is to continue being served by St. Christopher's.

As usual, we sent most of our monies out at the end of the year. In addition to our other projects, the Outreach Committee donated \$200 each to support the following organizations: Timberlane Owl's Food Pantry in Plaistow, Emmaus House in Haverhill, MA, Sonshine Soup Kitchen in Derry, St. Ann's Food Pantry in Hampstead, and Episcopal Relief & Development in NY.

Respectfully submitted,
Karen Groves, Chair

Pastoral Card Group

The Pastoral Card Committee consisted of nine members in 2015: Barbara Hughes, Diane Kolbe, Patricia Laurie-Hermes, Heike Martineau, Greta McElvanna, Melissa Paquette, Cynthia Salois, Jean Sanders and Patricia Wright.

They each took turns sending a card to six elderly/infirm parishioners of the parish who are not able to attend church. One of these parishioners passed away during the year. Therefore this number was reduced to five parishioners. In addition the committee sent cards to parishioners when a baptism, birth, death, illness/injury, surgery, or wedding occurred within their family. Cards were sent when the activity was brought to a committee member's attention.

The number of activities that prompted us to send cards during 2015: baptism (3), birth (0), death (10), illness/injury/surgery (6), or wedding (0).

Respectfully Submitted,
Heike Martineau

❧ Property

Building:

The major obstacle for the committee and the congregation as a whole was dealing with the brutal winter.



The most serious issues caused by the snowfall this past winter were the large ice dams around the entrance to the church and a frozen water pipe in the downstairs ladies' room. The ice dams caused some minor leaking in the the office area/copier room.

The severe cold, coupled with high winds, resulted in a pipe freezing in the ceiling in the ladies' room. Fortunately, other than a lot of mopping and shoveling snow from the roof, the resulting damages of \$3,000 were covered by insurance, less our \$500 deductible.

I wish to thank the users of our facilities for the greatly appreciated assistance in:

- Shoveling the roof of the church.
- Removing the wallpaper and painting the kitchen walls.

Grounds:

With the brutal winter safely in our rear view mirror, we focused our attention to the seasonal activities associated with living in New Hampshire:

- Spring cleanup and revitalizing the gardens.
- Mowing the lawns.
- Fall cleanup and preparing for the winter months ahead.

Thanks to Lyn Rockwell for her devoted energies throughout the year, which included taking on the majority of the mowing.

Our beautiful gardens are the handy work of Cheryl Poussard and Sue Gleason and I appreciate all your generous efforts.

The vegetable garden is overseen from planting to harvesting by Heike and Danielle Martineau. Your gift of time and energy is much appreciated by all those served by the food pantry.

2016:

- We are looking forward to assisting the newly formed Memorial Garden Task Force Committee in their exciting plans. Members of the committee are Julia Forbes, Cheryl Poussard, Natalie Gallo, George Gallo, BR. David Gerns and Karen Groves.
- Tight budget restraints will limit us in 2016, but we are looking to:
 - Replace the existing planter and sign facing East Road.
 - Compile an "Operating Manual " for all the systems in the church, parish house, property and emergency needs. This was a goal for 2015 and with additional assistance from the congregation, we can make it a reality this year.
 - Expand our limited pool of volunteers for moving the lawn this year. Please see me if you can help out as it will be greatly appreciated.

Please accept my sincere thanks for your gifts of time and talents to insure our grounds and facilities are welcoming to all who visit us.

Respectfully submitted,
Wayne Trombly

 Safe Church

In 2015, St. Christopher's sent two volunteers and one employee to the Diocesan Safe Church Training. There was one background check performed this year.

There continues to be only one Safe Church Minister, our St. Christopher's Safe Church Policies recommend having two ministers as a check and balance. This position has been open for over a year. We have been trying to recruit people to the position without success.

Goals for 2016 are to ensure that the remainder of volunteers that need training do so, volunteers that require background checks are completed and a second Safe Church Minister is recruited and trained.

Respectfully Submitted,
Christine Collins, Safe Church Minister

Stewardship

First, Erik Young resigned as chair of the committee after years of service. Erik remains a member of the committee. The new chair of the committee is Terry Copeland. Terry has been away and I have volunteered to provide a short report for this Annual Meeting. In addition we also saw long standing member Marcia Divine resign after several years of faithful service and we have welcomed Terri McDermot into the committee.

Our total pledges for 2015 amounted to \$145,392. We thank all of you who pledged! As of this writing our total pledges for 2016 amount to \$145,144 among 72 pledgers. Our treasurer Wayne Trombly will more fully report on these numbers and the challenges we face in 2016.

Moving forward in 2016 we will be more active throughout the year with information and activities to help everyone become better acquainted with each other and the committee. Our aim is to make stewardship a year round ministry and not just an annual pledge campaign. The actual campaign then becomes the culmination of the year's efforts at providing information and feedback to the entire congregation.

We can't do what we do in this parish without the generous participation of our members—a heartfelt thank you to everyone who participated.

Respectfully submitted,
The Rev. Miriam Acevedo

Website

In July of 2014 St. Christopher's website underwent several changes. After many years of maintaining the web presence for our parish, Rob Collins handed the reins over to me. With the use of a template based hosting company, I was able to create a website that can be edited and updated without the need for the extensive web knowledge, html code, etc. that Rob possesses.

Our site, www.st-christophers-nh.org (or www.saintcs.org) is hosted by E-Zekiel, a web company that focuses on digital ministry, and their templates are made with church needs in mind.

Today's families go online for everything from movie times, to school activities, to take-out menus. Maintaining a website with current and relevant content is absolutely crucial in today's world.

Our website is the place to find the current issue of the Signpost and a calendar of events. Also included is information that someone searching for a place of worship would find helpful, like service times, a welcome video message from Miriam, Sunday School information and more. A new section has recently been created for Miriam's Spirited Life Today cable episodes.

E-Zekiel also offers an online giving option. There is a link on St. Christopher's home page as well as a menu tab that will bring the user to our Giving portal. It is here that parishioners have the ability to make pledge payments, memorial donations and flower donations electronically. There are several options available and complete instructions to make the transaction easy for the user. Currently, the online giving option is only being used by a few parishioners, but we will continue to monitor its use and effectiveness for St. Christopher's.

I have embedded Google Analytics code into our site, which is useful for tracking traffic and other data. However, interpreting the data is beyond my capabilities, so I would invite any parishioner with knowledge of Google Analytics to step forward to help us in providing the best web presence that we can.

Respectfully Submitted,
Kathy Trombly



Financial Reports

July 15, 2015

The Rt. Rev. A. Robert Hirschfield
Episcopal Diocese of New Hampshire
63 Green Street
Concord, NH 03301

Dear Bishop Hirschfield,

We have assessed the financial condition on St. Christopher's Episcopal Church at 187 East Road in Hampstead, New Hampshire for the year ending 2014. Our assessment was made in accordance with the guidelines prescribed by the Diocesan Finance Committee of the Diocese of New Hampshire, and accordingly include the Internal Audit Team Assessment procedures prescribed and any other procedures we considered necessary.

In the Internal Assessment Team's estimation, the financial condition of St. Christopher's Church is fairly reported in the Treasures Report, Bishop Committee Minutes and Annual Report presented to the Parish at the annual meeting.

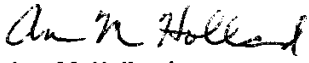
The date of the assessment was June 11, 2015.

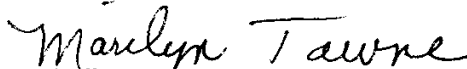
Notes:

- The Bishop Committee Minutes had not previously been sent to the Assessment Members and were subsequently received and reviewed on 6/16/15.
- Property and Liability Insurance Policies were not available at the time of the audit but were reviewed and found to be in good order on 7/12/15.

Previous recommendations appear to be in place and we find the finances and procedures of St. Christopher's church to be in good order.

Sincerely,


Ann M. Holland
Members of the Audit Team


Marilyn Towne

cc: The Rev. Miriam Acevedo, Vicar; St. Christopher's Bishop's Committee; Treasurer

Treasurer's Report

My transition to the treasurer's position was helped immensely by John Svitak's guidance and acceptance of our transition to an accrual based accounting system utilizing QuickBooks software.

At last year's annual meeting we passed a deficit budget of \$10,000 and by the end of 2015, we were able to transfer a profit of \$2,650.57 to our Contingency Reserve Fund. (Rainy day fund)

The main catalysts for our success were:

- 24 pledgers made gifts totaling \$13,393 over their pledge intent. This more than offset pledges which were negatively effected by events in their personal lives, including 3 involving death or the death of a spouse.
- The continued support received by all who pledge. Thank you for your generosity.
- Very successful 1st year "Ten Talents" fundraiser that netted nearly \$7,000. Thank to everyone who participated and all the prayers for a glorious weather day.
- Even though the winter was brutal at times, the price of oil and propane were our friends, resulting in our ability to stay within budget.

Items of note for 2015:

- The hiring of Nicholas Pothier as our Music Director and Organist. We are blessed each Sunday!
- We paid our full Diocesan Fair Share after a \$2,800 forgiveness of \$24,016 and we were able to catch up on \$1,767 due from 2014.
- Continued supporting our outside mission programs.

As you review the financial information contained in this annual report, please keep the following in mind:

- Our cash in bank of \$28,466.24 includes \$11,015 received in December 2015, as payments for 2016 pledge intents. Another \$8,920 is held by St Christopher's as a depository for use in supporting Angola, which can be called for at any time.
- The proposed 2016 deficit of \$16,000 + will require all of our efforts to overcome. The finance committee will monitor our results and make the necessary adjustments, including utilizing a portion of the Contingency Reserves of \$11,570.57.

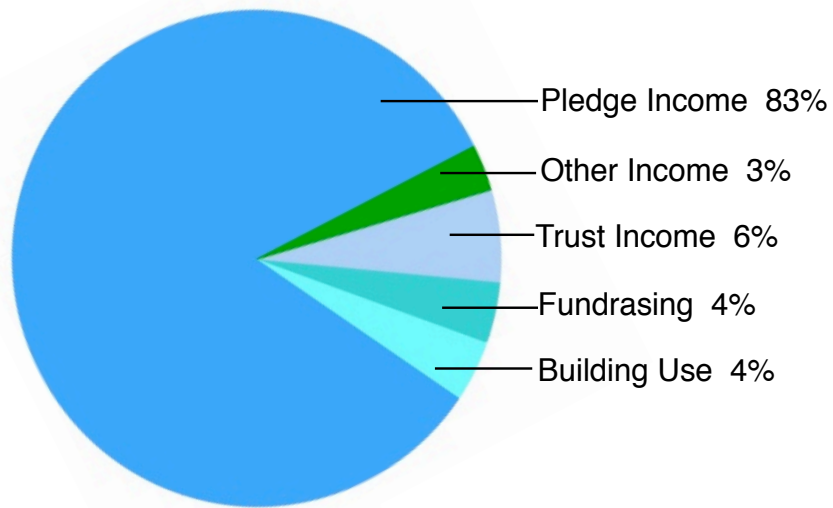
If you have made it this far without your eyes glazing over, congratulations!

We as a community know there will be challenges to face in this new year, but if we each pray and act on the special place St Christopher's holds in our daily life, we will prevail.

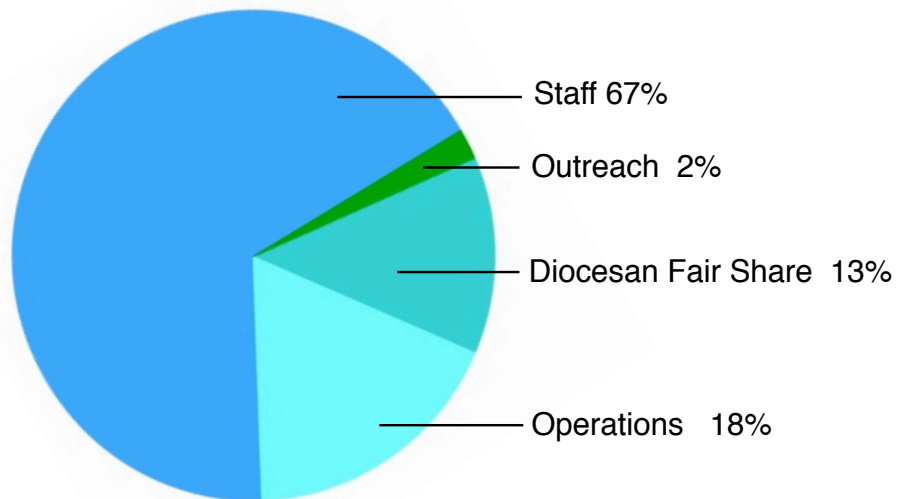
Thank you for your continued support and may you find peace, love and health in 2016.

Respectfully submitted,
Wayne Trombly

2015 Income



2015 Expenses



St Christopher's Church			
Balance Sheet			
As of December 31, 2015 and 2014			
		<u>2015</u>	<u>2014</u>
ASSETS			
Current Assets			
	Cash- Checking	28,466.24	21,061.00
	Community Loan Fund	1,577.67	<u>1,577.67</u>
	Total Checking/Savings	30,043.91	22,638.67
Other Current Assets			
	Prepaid Expenses	530.00	0.00
	Total Other Current Assets	530.00	0.00
	Total Current Assets	30,573.91	22,638.67
Other Assets			
	Certificate of Deposits (CD's)	<u>21,334.15</u>	<u>21,334.15</u>
Endowment Funds			
	LeBosquet Memorial Trust	228,403.61	228,403.61
	Edith Harris Fund	6,415.57	<u>6,415.57</u>
	Total Endowment Funds	234,819.18	234,819.18
Land and Buildings			
	Building & Land	592,988.00	592,988.00
	Parking Lot	106,949.00	106,949.00
	Building Imp, net Diocesan Aid	82,131.00	82,131.00
	Total Land and Buildings	782,068.00	782,068.00
	Total Other Assets	1,038,221.33	1,038,221.33
	TOTAL ASSETS	<u>1,068,795.24</u>	<u>1,060,860.00</u>
LIABILITIES & EQUITY			
Liabilities			
Current Liabilities			
Other Current Liabilities			
	Payroll Taxes Payable	1,482.12	1,253.08
	Agency Funds Payable	8,920.00	5,270.00
	Accrued Expenses	325.00	3,470.38
	Total Current Liabilities	10,727.12	9,993.46
Long Term Liabilities			
	Mortgage Payable	61,475.92	65,138.20
	Total Long Term Liabilities	61,475.92	65,138.20
	Total Liabilities	72,203.04	75,131.66
Equity			
Fund Balances			
	Unrestricted General Fund	14,743.64	9,393.65
	Board Designated Funds	20,819.40	18,451.41
	Donor Restricted Funds	4,897.87	4,522.37
	Endowment Funds	234,819.18	234,819.18
	Net Investment in Property	<u>721,312.11</u>	<u>718,541.73</u>
	Total Fund Balances	<u>996,592.20</u>	<u>985,728.34</u>
	TOTAL LIABILITIES & EQUITY	<u>1,068,795.24</u>	<u>1,060,860.00</u>

St Christopher's Church						
Fund Balances						
As of December 31, 2015 and 2014						
					2015	2014
Fund Balances						
Unrestricted General Fund						
Outreach - Undesignated					1,687.87	2,864.88
Vicar's Discretionary Fund					350.00	100.00
Coffee Group					100.77	20.77
Prepaid Pledges					11,015.00	5,818.00
Undesignated Gifts					<u>1,590.00</u>	<u>590.00</u>
Total Unrestricted General Fund					<u>14,743.64</u>	<u>9,393.65</u>
Board Designated Funds						
Emmaus House					488.99	239.85
CHIPS					-40.00	0.00
Church of Jerusalem					5.00	0.00
Family Promise					239.57	743.94
Flowers					560.73	503.52
Worship Reserve					1,505.85	2,114.41
Contingency Reserves					11,570.57	8,920.00
Building & Repairs Reserves					4,462.29	4,962.29
Christian Education					<u>2,026.40</u>	<u>967.40</u>
Total Board Designated Funds					<u>20,819.40</u>	<u>18,451.41</u>
Donor Restricted Funds						
Memorial Garden					1,721.66	1,053.66
E. Poloian Fund					522.60	822.60
Memorial Fund					<u>2,653.61</u>	<u>2,646.11</u>
Total Donor Restricted Funds					<u>4,897.87</u>	<u>4,522.37</u>
Endowment Funds						
LeBosquet Memorial Trust					228,403.61	228,403.61
Edith Harris Fund					<u>6,415.57</u>	<u>6,415.57</u>
Total Endowment Funds					<u>234,819.18</u>	<u>234,819.18</u>
Net Investment in Property						
Land & Building					592,988.00	592,988.00
Parking Lot					106,949.00	106,949.00
Building Imp net - Diocesan Aid					82,131.00	82,131.00
Prior Year's Depreciation					<u>-60,755.89</u>	<u>-63,526.27</u>
Total Net Investment in Property					<u>721,312.11</u>	<u>718,541.73</u>
Total Fund Balances					<u>996,592.20</u>	<u>985,728.34</u>

St Christopher's Church			
Statement of Activities			
For the year ended December 31, 2015			
		2015	2014
		Actual	Budget
		Actual	Actual
Revenue:			
Pledge Income		153,162.00	145,392.00
Anticipated Pledges		0.00	7,958.00
Ezekial Fees		-231.87	0.00
Plate Offerings		4,799.62	6,000.00
Special Gifts		780.91	0.00
Building Use Fees		6,919.05	6,000.00
Harris & LeBosquet Trust Income (Quarterly)		11,151.88	11,500.00
Fundraising		6,954.29	5,000.00
Other Income		63.11	0.00
	Total Revenue	<u>183,598.99</u>	<u>181,850.00</u>
Expenditures:			
Diocesan Fair Share		24,579.00	22,812.00
Vicar's Compensation (Includes 2.75% Auto Allowance)		88,800.00	88,800.00
Employee Benefits:			
	Pension (Quarterly)	16,134.00	17,000.00
	Health Insurance	8,913.92	9,000.00
	Other	2,799.05	3,100.00
Worker's Compensation		0.00	550.00
Musician Salary & Benefits		6,887.65	6,650.00
Youth Minister		0.00	0.00
Other Education & Ministry		624.16	500.00
Property Insurance		2,820.00	2,700.00
Property Repairs & Maintenance		3,094.80	4,000.00
Utilities:			
	Oil	4,651.96	5,400.00
	Propane	4,681.30	5,400.00
	Electric	1,773.87	1,200.00
Supply Priest		735.60	800.00
Worship Supplies		704.44	500.00
Church School		1,000.00	1,000.00
Interest Expense		2,380.20	2,400.00
Communications - Office		4,007.27	2,900.00
Advertising - Evangelism		20.00	1,000.00
Cleaning		4,711.20	4,500.00
Outreach - Mission Programs		1,630.00	1,250.00
Transfer to Contingency Reserve		<u>2,650.57</u>	<u>0.00</u>
	Total Expenditures	<u>183,598.99</u>	<u>181,462.00</u>
	Gain or (Loss)	<u>0.00</u>	<u>388.00</u>
			<u>6,879.00</u>
Mortgage - Balance - Beginning of Year		65,138.21	68,665.91
	Principal Payments During Year	<u>-3,662.29</u>	<u>-3,527.70</u>
	Mortgage - Balance - End of Year	<u>61,475.92</u>	<u>65,138.21</u>
Transfers to Vicar's Discretionary Fund (Parishioners Gifts)		<u>3,100.00</u>	<u>3,300.00</u>

St Christopher's Church				<i>Pledge info as of 12-20-15</i>	
2016 Budget					
				2016	2015
Support and Revenue:			Budget	Actual	
Pledge - Actual			145,144	153,162	
Pledge - Anticipated			0	0	
Income Service Fees			0	-232	
Other Support (plate)			4,500	4,800	
Special Offerings			0	781	
Harris & LeBosquets Trust			11,500	11,152	
Building Use			6,500	6,919	
Fundraising			6,000	6,954	
Other Income			0	63	
Total Income			173,644	183,599	
Expenditures:					
Diocesan Assessment/ Fair Share		A.	26,313	24,579	
Church School			1,000	1,000	
Youth Minister			250	0	
All other Christian Education & Ministry			1,000	624	
Property - Insurance			2,400	2,270	
Mortgage Interest			2,400	2,380	
Property - Maintenance & Improvements			4,000	3,095	
Utilities (Electric, oil, propane)			12,000	11,107	
Communications			3,500	4,007	
Supply Priest			700	736	
Worship Expense			600	704	
Publicity and Advertising			400	20	
Vicar's Compensation (Including auto allowance)			88,800	88,800	
Musician Salary & Benefits		B.	11,000	6,888	
Employee Benefits:					
Pension (Quarterly)			17,000	16,134	
Health Insurance			9,000	8,914	
Other			3,100	2,799	
Worker's Compensation			600	550	
Cleaning			4,500	4,711	
Outreach			1,250	1,630	
Transfer to Contingency Fund			0	2,651	
Total Expenses			189,813	183,599	
Projected Deficit			-16,169	0	
A. Fair Share is based on a fiscal year ending March 31st					
2015/16 Fair share is \$27,016 - \$2,800 forgiveness = \$24,216 or \$2,018/month X 3 months = 6,054					
2016/17 Estimated Fair share \$27,016 (Same as 2015 - No Forgiveness = \$2,251/month x 9 months = 20,259.					
Total Fair Share for 2016 is \$6,054 + \$20,259 = \$26,313					
B. Nicholas's salary is 10,000 a year, plus St C's share of SS Taxes (6.2 %) and Medicare Taxes (1.45 %) = \$10,765					
plus, State of NH unemployment taxes (I do not have rate yet, but should be minimal (\$250-300/yr)					
For budget purposes, total is \$11,000					



Notes