

Bristol Lifestyle Recovery

Volunteer Waiver 2017

261 North Street Bristol, VA/TN

INSTRUCTIONS: Thanks for wanting to be part of our “Launch Team” as a volunteer. After reading this document in its entirety and executing it by appropriate signatures do one of the following:

Option #1 - IN PERSON: Bring the form with you in person - a copy must be kept onsite at BLR.

Option #2 - BY EMAIL: Save/scan the document and email it to: bblankenship@fairviewhousing.org

Option #3 - SUBMIT ONLINE: Complete the form totally online on our website and click “SUBMIT”. You will receive a confirmation message of your submission.

Read Carefully! This is a legal document that affects your legal rights.

This Release and Waiver of Liability executed on this _____ day of _____, 2017, by _____(the volunteer), in favor of Bristol Lifestyle Recovery (BLR), a nonprofit organization of Fairview Housing (FH), their leaders, employees, and supporters.

The Volunteer desires to work as a volunteer for BLR &/or FH and engage in the activities related to being a volunteer. The volunteer understands that these activities include any or all activities listed on the official website of BLR under the section of “Launch Team”.

The Volunteer hereby freely, voluntarily, and without duress executes this release under the following terms:

Release and Waiver. Volunteer does hereby release and forever discharge and hold harmless BLR and its successors and assigns any and all liability, claims, and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise from Volunteer's Activities with BLR.

Volunteer understands that this release discharges BLR from any liability or claim that the Volunteer may have against BLR/FH with respect to any bodily injury, personal injury, illness, death or property damage that may result from Volunteer's Activities with BLR/FH, whether caused by the negligence of Habitat or its officers, directors, employees, agents or otherwise. Volunteer also understands that BLR/FH does not assume any responsibility for or obligation to provide financial assistance or other assistance, including but not limited to medical, health, or disability insurance in the event of injury or illness.

Medical Treatment. Volunteer does hereby release and forever discharge BLR/FH from any claim whatsoever which arises or may hereafter arise on account of any first aid, treatment, or service rendered in connection with the Volunteer's Activities with BLR/FH.

Assumption of the Risk. The Volunteer understands that Activities include work that may be hazardous to the Volunteer, including, but not limited to, construction, loading and unloading, the use of tools and power tools, cleaning agents, painting, landscape and general repairs to the building. Volunteer hereby expressly and specifically assumes the risk of injury or harm in the Activities and releases BLR/FH from all liability for injury, illness, death, or property damage resulting from the Activities.

Insurance. Volunteer Accident Insurance is provided and is a medical insurance policy which covers accidents involving volunteers on the work site or in other supervised events. Volunteer Accident Insurance pays after the Volunteer's insurance pays. If the Volunteer has no insurance, the policy pays up to the limits of coverage. The Volunteer understands that, except as otherwise provided above, BLR/FH does not carry or maintain health, medical, or disability insurance coverage for any Volunteer.

Photographic Release. Volunteer does hereby grant and convey unto BLR/FH all right, title, and interest in any and all photographic images and video or

audio recordings made by BLR/FH and it's assigns during the Volunteer's Activities, including, but not limited to, any royalties, proceeds, or other benefits derived from such photographs or recordings.

Other. Volunteer expressly agrees that this Release is intended to be as broad and inclusive as permitted by the laws of the States of Tennessee and Virginia, and that this Release shall be governed by and interpreted in accordance with the laws of the States of Tennessee and Virginia. Volunteer agrees that in the event that any clause or provision of this Release shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provision of this Release which shall continue to be enforceable.

Safety Policy

It is the policy of Bristol Lifestyle Recovery to provide as safe a workplace as possible. Safety Rules are for everyone's protection. Please be attentive to the safety instructions given by the BLR/FH staff &/or Volunteer Coordinator / Launch Team coordinators at the start of each work cycle and assignments.

Age Restriction for Minors BLR/FH has a minimum age limit of 16 for all Volunteers. Youths ages 16 and 17 must have an adult chaperone age 21 or older as well as have a parent or legal guardian's authorization to participate in the form of signature of this waiver. Adult supervision for all youth groups and individuals working with BLR/FH must maintain a ration of one (1) adult for every six (6) youths. It is further the policy of Habitat, that while youth ages 16 and 17 may be allowed to participate in general construction work, activities using power tools, excavation, demolition or working on rooftops is not permitted by anyone under the age of 18.

I have read and understand all of the above policies, and I agree to abide by them. IN Witness Whereof, I also execute this Release as of the day and year first above written.

First Name (print)	Email
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Last Name	Home Phone
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Address	Work Phone
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City/State/Zip Code	Cell Phone
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Volunteer Name (print)	Date
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Volunteer Signature:	Date
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Parent or Guardian Signature (if under 18)	Date
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EMERGENCY CONTACT #1	Name / Relationship / Phone
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EMERGENCY CONTACT #2	Name / Relationship / Phone
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