**Church Council:** The primary task of the Church Council is to: (1) carry out the business of the charge conference; (2) help the congregation articulate its vision; (3) oversee planning of the congregation, and (4) develop systems that assure people are received into fellowship, guided and encouraged in their spiritual transformation and growth, and supported as they live out their lives as Christian disciples.

**Chair:** Susan Reynolds

**At Large Members:**

<table>
<thead>
<tr>
<th>John Shufflebarger</th>
<th>Earl and Connie Hutt</th>
<th>Avis Cox (lay member to Annual Conference)</th>
</tr>
</thead>
</table>

**Vital Congregation Task Force (VCTF)**

<table>
<thead>
<tr>
<th>Susan Reynolds</th>
<th>Marty Hilfinger</th>
<th>Jim Finger</th>
<th>Kim Bromm</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pastor John</td>
<td>Mike Sams</td>
<td>Michael Reitsma</td>
<td>Gina Downing</td>
</tr>
</tbody>
</table>

**Staff-Parish Relations Committee (SPRC):** This committee is responsible for all appointed and employed personnel related to the church. The primary purpose is to ensure that all employees receive fair and impartial consideration for salaries and benefits, and that a common and consistent set of personnel policies is adopted and used. Terms for the Committee run from January – December.

**Chair:** Marty Hilfinger (*Gregg Kashmanian begins to transition in*)

**Ex-Officio Members:**

- Lay Member to Annual Conference: Avis Cox
- Lay Leader: Mike Sams

**At Large Members:**

<table>
<thead>
<tr>
<th>2016</th>
<th>2017</th>
<th>2018</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amanda Morin</td>
<td>Jim Niedzolkowski</td>
<td>Mark Higgins</td>
<td>Ginger Rettie</td>
</tr>
<tr>
<td>Lori Messier</td>
<td>Sue Hellberg</td>
<td>Gregg Kashmanian</td>
<td>Scott Lehman</td>
</tr>
<tr>
<td>Marty Hilfinger</td>
<td>Shellie James</td>
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</tbody>
</table>

**Trustees:** This board supervises and maintains all property and invested funds belonging to our congregation so that the ministries of the congregation can be effective. Terms for the Board of Trustees run from January – December.

**Chair:** Jim Finger (to be voted by the board at the first meeting)

**At Large Members**

<table>
<thead>
<tr>
<th>2015</th>
<th>2016</th>
<th>2017</th>
<th>2018</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bill Chase</td>
<td>Robert Martin</td>
<td>Stephen Qualey</td>
<td>Mrs. Terry Mate</td>
<td>Craig Rettie</td>
</tr>
<tr>
<td>George Karwoski</td>
<td>Bob Williams</td>
<td>Mr. Terry Mate</td>
<td></td>
<td></td>
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<tr>
<td></td>
<td></td>
<td></td>
<td>Terence Kelley</td>
<td>Marc Richards</td>
</tr>
</tbody>
</table>
PreSchool: Cara Russell
Finance: Rob Sagarian

**Finance Committee:** The committee of finance is responsible for raising, managing, and distributing the necessary funds for ministry in the church.

**Chair:** Michael Reitsma
**Financial Secretary:** Karen Archambault
**Church Treasurer:** Geoff Coffman

**Ex-Officio Members:**

**Church Council Chair:** Susan Reynolds
**Lay Leader:** Mike Sams

**At Large Members:**
Gary Wood
Mark Richards
Rob Sagerian
Gina Downing

**Counters:**
Coordinator: Carole Cunniff

<table>
<thead>
<tr>
<th>Alice Morrison</th>
<th>Carole Cunniff</th>
<th>Jennifer Kelley</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jean Brown</td>
<td>Katherine Karwoski</td>
<td>Priscilla Jay</td>
</tr>
</tbody>
</table>

**Stewardship Committee:**

| Michael Reitsma | Karen Archambault | Mike Sams |

**Sunday School Teachers**

Colleen Mullen          George Roadman          Jenny Fransen
Melissa Evans           Jennifer Kelley          Rachel Dalton-Viveros
Becky Tkachuk           Kori Berardino           Katie Curtin-Mestre
Emma Martin             June Hudnall             Amanda Morin
Clarene Martin          Melissa Erikson           Stephanie Harris
Robert Martin           Sheri Workman            Jenn Murphy
Jamie Niedzolkowski     Carol Cacciapouti        Jen Sagerian
Deb Patch               Alisa Hilfnger           Anne Johnson
Roberta Higgins         Carleen Shaldone         
Becky DeLisle           Christine Coffman         
Nancy Taylor
Financial Advisory and Investment Group (ad hoc appointed by Church Council Chair)
Ex-Officio Members:
Finance Committee Chair: Michael Reitsma
Church Council Chair: Susan Reynolds
Church Treasurer: Geoff Coffman
At Large Members:
Nelson Ball  Earl Hutt
Mike Sams

Native American Ministries Rep:  Chip Feazel

Outreach Team: This ministry is responsible for developing a continuous, year-round program of mission education so that the congregation will be better informed, more knowledgeable, and more motivated to be supportive of the mission outreach of the church.
Chair: Kim Bromm
At Large Members:
The 2016 Outreach Committee members included:

Helping Hands Coordinator: Sheri Workman
Operations Christmas Child: Pam Higgins

IHN Coordinators: (Interfaith Hospitality Network)
Karen Yeowell-O’Connell
Sheri Workman

Appalachia Service Project (ASP) Coordinators: Jonathan and Kristine Owen
Redemption Center Coordinator (ASP): Doug Stone

ASP Steering Committee

<table>
<thead>
<tr>
<th>Sue Volpe</th>
<th>Sam Docknevich</th>
<th>Brian Cunningham</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lester Hensley</td>
<td>Geoff Coffman</td>
<td>Cindy Hodgdon</td>
</tr>
</tbody>
</table>

Mission to Rwanda

<table>
<thead>
<tr>
<th>Mark Neil</th>
<th>Lindsay Neil</th>
<th>Jeremiah Muhire</th>
<th>Bill Fotos</th>
<th>Johnna Coggin</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amy Neil</td>
<td>Kara Neil</td>
<td>Lauren Fotos</td>
<td>Marc Coggin</td>
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</tr>
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</table>

Dismas Dinners Coordinator: Marla Levitre
Hospitality Committee

<table>
<thead>
<tr>
<th>Name</th>
<th>Name</th>
<th>Name</th>
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</thead>
<tbody>
<tr>
<td>Mike Sams</td>
<td>Nelson Ball</td>
<td>Carleen Shaldone</td>
</tr>
<tr>
<td>Gina Downing</td>
<td>Erin Wilson</td>
<td>Diane Newland</td>
</tr>
</tbody>
</table>

Worship Team: This committee is responsible for planning and coordinating our Sunday worship services as well as special services during the year.

- Becky DeLisle
- Marla Levitre
- Kathy Cavaliere
- Rev. Elizabeth Kubota
- Diane Karwoski
- Alice Morrison
- Cynthia Hamburger
- Pastor John
- Susan Foster

Men’s Softball League:

<table>
<thead>
<tr>
<th>Name</th>
<th>Name</th>
<th>Name</th>
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<tbody>
<tr>
<td>Andrew Whammond</td>
<td>Jim Emery</td>
<td>Sam Lehman</td>
</tr>
<tr>
<td>Carter Reynolds</td>
<td>Jim Erickson</td>
<td>Scott Erickson</td>
</tr>
<tr>
<td>Dave Reynolds</td>
<td>John Sztuba</td>
<td>Scott Lehman</td>
</tr>
<tr>
<td>David Morin</td>
<td>John Taylor</td>
<td>TJ Kearney</td>
</tr>
<tr>
<td>Dylan Castell</td>
<td>John Volpe</td>
<td>Tom Calderini</td>
</tr>
<tr>
<td>Ethan Gaffney</td>
<td>Karl Erickson</td>
<td></td>
</tr>
<tr>
<td>Gregg Kashmanian</td>
<td>Marty Hilfinger</td>
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</tbody>
</table>

Music Ministry

Music Director: Pastor Elizabeth Kubota
(* indicates new in 2016)

Sanctuary Choir:

- Kristine Owen
- Shelly Chase
- Diane Karwoski
- Naome Fearing
- Judy Draper
- Adam Shapiro
- Avis Cox
- Susan Foster
- Dave Workman
- Connie Hutt
- Marla Levitre
- Kent Stout
- Bev Braman
- Laura Wilner
- Jonathan Owen
- Chip Feazel
- Linda Rawstron*
- Dennis Deyo*

Guitar Club:

<table>
<thead>
<tr>
<th>Name</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Zoe Evans*</td>
<td>Lian Orifice*</td>
</tr>
<tr>
<td>Brian Caccipouti*</td>
<td>Jen Sagerian</td>
</tr>
</tbody>
</table>

Jubilate Deo: Women only of Sanctuary Choir
**Gospel Accord:**  Dennis Deyo, Director

<table>
<thead>
<tr>
<th>Chip Feazel</th>
<th>George Hamilton</th>
<th>Jonathan Owen</th>
<th>David Workman</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michael Fields</td>
<td>David Orifice</td>
<td>Adam Shapiro</td>
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</tbody>
</table>

**Crossroads song leaders:**

<table>
<thead>
<tr>
<th>June Hudnall*</th>
<th>Shelly Chase</th>
<th>Karen Smith*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Denise Roskamp</td>
<td>John Smith</td>
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</tbody>
</table>

**Crossroads instrumentalists:**

<table>
<thead>
<tr>
<th>Michael Fields</th>
<th>Adam Shapiro</th>
<th>Shaw Taylor</th>
</tr>
</thead>
<tbody>
<tr>
<td>Scott Lehman</td>
<td>Jonathan Owen</td>
<td>Dave Workman</td>
</tr>
</tbody>
</table>

**Christmas Eve Orchestra at 4pm service**

<table>
<thead>
<tr>
<th>Sue Almy</th>
<th>Jennifer Boggess</th>
<th>Clarene Martin</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lauren Almy</td>
<td>Gerry Bott</td>
<td>Emily and Amy Neil</td>
</tr>
<tr>
<td>Daniel Almy</td>
<td>Michael Fields</td>
<td></td>
</tr>
<tr>
<td>Steve Almy</td>
<td>Nelson Ball</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Hannah Henczel</td>
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</tbody>
</table>

**Christmas Eve musicians at 4pm service**

Red Fire Sax Choir*  *Sunday School Singers

**Christmas Eve musicians at 5:30 pm service**

<table>
<thead>
<tr>
<th>Madeleine Stout</th>
<th>Kim Machnik</th>
</tr>
</thead>
<tbody>
<tr>
<td>Robert Stout</td>
<td>Kevin Machnik</td>
</tr>
</tbody>
</table>

**Christmas Eve musicians at 7:30 pm service**

Cynthia Hamburger & Bell Ensemble

**Christmas Eve musicians at 11pm service**

June Hudnall & Sanctuary Choir

**Souled Out Youth Choir (SOYC)**

**Director:** Karen Smith

**Handbell Ministry**

**Handbell Director:** Cynthia Hamburger
GOOD NEWS RINGERS (adults): Joyce Avery, Erin Wilson, Bev Braman, Becky DeLisle, Gretchen Dixson, Mark Dixson, Alice Morrison, Diane Newland, Diane Karwoski, Jennifer Rodrique, Roxanne Nute, Donna Avery, Katherine Karwoski

PRAISE RINGERS (adults): Jill Dupree, Checker Ives, Susan Taranto, Donna Avery, Karen Reynolds, Stephanie Harris, Karen Howland-Walker, Alice Morrison, Kate Walker, Alison DiFiore, Jennifer Kelley, Roxanne Nute

JOYFUL SOUND (middle and high school): Maria Dupree, Christopher LaMountain, Shaw Taylor, Ethan Taylor Gaffney, Ashley Taylor, Max Taylor, Nikita Jaggi, Sarah Cacciapouti, Kofi Dadze, Tara Dupree, Hannah Henczel, Joshua Rodrique, Carolyn Chiarelli

CARILLON RINGERS (grades 4-6): Michael Rodrique, Erin Gilbertson, Carolyn Chiarelli, Will Chiarelli, Adam Fransen, Katelyn Henczel, Makenzie Patch, Teeghan Patch, Tessa Cacciapouti, Caden Cacciapouti, Zoe Evans, Lindsay Neil

<table>
<thead>
<tr>
<th>Nursing home worship</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pastor John Taylor</td>
</tr>
<tr>
<td>Pastor Elizabeth Kubota</td>
</tr>
</tbody>
</table>

Communion Steward: Jolynn Srícharoenhaikit

Acolyte Coordinator: Jeff Ward

Lay Readers: Jean Rinker, coordinator

Robin Batchelder, Angelo Cavaliere, Carleen Shaldone
Margie Orifice, Mark O’Connell, Jenn Murphy
Geoff Coffman, Maynard Rinker, Jim Lightbody
Marla Levitre, Shellie James, Jane Jurgeleit
Jim Niedzolkowski, Doug Stone, Jim Loch

Media Tech Ministry:
Beth Ann Arnold, Karen Eadie, Laura Witkowski
Bruce Howells, John Neill, Dave Orifice
Colleen Locke, Tom Calderini

Usher Coordinator:
Jeff Ward

Sanctuary Decoration:
Alice Morrison

Name Tag Coordinator and Membership Secretary:
Thelma Pageau
Greeter Coordinator:
Carleen Shaldone

Health and Welfare Ministries: Ministries of Health and Welfare are those activities aimed at helping people achieve and maintain a sense and state of well-being. They are aimed at encouraging wholeness and empowering people to care for themselves and for others. Faith deepens our understanding of health, broadening that understanding to include both spiritual and physical needs.

Chair:
At Large Members:

Stephen Ministry
**Leaders:** *Kathy Ng, Andrea Machnik, and Elizabeth Kubota*

**Ministers:**
- Steve Beaton
- Avis Cox
- Laurel Finger
- Susan Foster
- Sue Hellberg
- Janine Twomey
- Carleen Shaldone

Fishers of Men-Men’s Ministry Coordinator: Doug Uhlman

Afterglow Senior Fellowship: Chip and Jan Feazel, Henry and Grace Paltrineri

Office Volunteers: (newsletter, bulletin, mailings, etc.)
- Jackie Adams
- Thelma Pageau
- Janet Molter
- Lonna Liccini
- Telford Knepper
- Paula Shapiro
- Chris Mackenzie
- Grace and Henry
- Paltrineri
- Carleen Shaldone

Serve Save Representative: Jim Niedzolkowski

Small Group Ministry: Steve and Peggy Dorval

Children and Family Ministries Team
The Children and Family Ministries Team is responsible for developing and promoting systems for educational and small-group ministries that give children, youth, young adults, adults, older adults, and families’ knowledge of and experience in the Christian faith and the spiritual disciplines as motivation for Christian service in the Church, the community, and the world.

Director of Christian Education: Stephanie Granger

Team Members: Deb Patch, Kori Berardino, Jennifer Kelley, Terence Kelley, Melissa Evans

Sunday Nursery Coordinator: Natalie Smith

Special Programming:
Communion classes: Stephanie Granger; Confirmation classes: Stephanie Granger
FOCUS (Fellowship of Christians United Spiritually) Youth Group and Confirmation Program

Senior High Youth Coordinators: Pastor John and Nancy Taylor

Middle School Youth Coordinators: Stephanie Granger

Counselors: Brian Cacciapouti (Senior High) Alternating parents (Middle School)

Preschool Board of Directors: The mission of the Board is to govern and ensure that the philosophy of the Preschool, as stated in the Parent and Staff Handbook, is maintained.

   Chair & Secretary: Sheri Workman
   Co-Chair: Cara Russell
   Members: Gary Wood, Paula Shapiro and Colleen Mullen
   Director of Preschool: Laura Linabury
   Bookkeeper: Laura Mason

Monday Morning Bible Study
Coordinator: Rev. Elizabeth Kubota
   *Karen Keirstad Pam Loch
   Judy Draper Carleen Shaldone
   Steve Beaton Diane Karwoski
   Avis Cox Katherine Karwoski
   Kathy Ng

Other Church Officials
Lay Leader: Mike Sams
Assistant Lay Leader:
Lay Members to Annual Conference: Avis Cox (FUMC)
United Methodist Women: President (Elected by UMW) Priscilla Jay
Church Treasurer: Geoff Coffman
Financial Secretary: Karen Archambault

Church Staff
Senior Pastor: Pastor John Wesley Taylor
Music Ministry: Deacon, Rev. Elizabeth Kubota
Director of Christian Education: Stephanie Granger
Director of Congregational Care: Carleen Shaldone
Handbell Director: Cynthia Hamburger
Membership Secretary: Thelma Pageau
Methodist Pre-School Director: Laura Silva
Sunday Nursery: Natalie Smith
Summer Nursery: Natalie Smith
Sexton: Dave Kender
Operations Manager: Gina Downing