



Not at All A little For the most part Absolutely

Come and See
PHASE 1

Follow Me
PHASE 2

Be With Me
PHASE 3

Remain in Me
PHASE 4

I am interested in knowing Jesus Christ better.

Four checkboxes for response scale

I desire to have a deeper relationship with God.

Four checkboxes for response scale

I regularly attend church.

Four checkboxes for response scale

I have decided to trust Jesus Christ as my God and Savior.

Four checkboxes for response scale

I trust the Bible as God's Word.

Four checkboxes for response scale

I have been baptised as a believer.

Four checkboxes for response scale

I understand the "need" for studying the bible, prayer & being part of a church in order to grow spiritually.

Four checkboxes for response scale

I understand the basic teachings regarding Jesus, God & the Holy Spirit, forgiveness & salvation, and the purpose of the Church.

Four checkboxes for response scale

I understand God wants me to be continually growing as his disciple and I am committed to this journey.

Four checkboxes for response scale

I am beginning to understand God's desire for my ministry involvement.

Four checkboxes for response scale

I am beginning to understand that God wants me to represent him wherever I go.

Four checkboxes for response scale

I am trying daily to consciously walk with Jesus.

Four checkboxes for response scale

I belong to a small group that helps me grow as Jesus' disciple.

Four checkboxes for response scale

I have developed regular habits of bible study, prayer, worship, evangelism, & giving.

Four checkboxes for response scale

I know the books of the Bible and where they are placed.

Four checkboxes for response scale

I understand the major lies that trap me and the truths that can set me free.

Four checkboxes for response scale

I am experiencing increasing freedom in my walk with Christ.

Four checkboxes for response scale

I am committed to serving in the local church.

Four checkboxes for response scale

I am assuming more responsibility for helping the church be what it should be.

Four checkboxes for response scale

I am a Partner/Member of my church

Four checkboxes for response scale

I am involved in my area of ministry passion.

Four checkboxes for response scale

I understand why and how to share my faith with others.

Four checkboxes for response scale

I am actively sharing my faith with others.

Four checkboxes for response scale

I understand the nature of spiritual warfare.

Four checkboxes for response scale

I understand my authority in Christ over the spiritual realm.

Four checkboxes for response scale

I know how to discern God's leading in my life.

Four checkboxes for response scale

I try daily to submit to Jesus' leadership.

Four checkboxes for response scale

I strive daily to submit to others to build them up in Christ.

Four checkboxes for response scale

I can maturely handle criticism and rejection.

Four checkboxes for response scale

I am willing to lovingly deal with conflict.

Four checkboxes for response scale

I am willing to lovingly confront sin in the life of another believer.

Four checkboxes for response scale

I am willing to be confronted about an issue in my life by another believer.

Four checkboxes for response scale

I am learning to walk by faith, not by sight.

Four checkboxes for response scale

I understand what it truly means to live a life of worship to God.

Four checkboxes for response scale

I know the major biblical themes of the Bible

Four checkboxes for response scale

I know how to study the Bible to get answers for myself.

Four checkboxes for response scale

I know how to discuss controversial topics in ways that show love to the other person.

Four checkboxes for response scale

I understand Jesus' style of leadership and am trying to imitate that in my life.

Four checkboxes for response scale

I am continuing to share Christ.

Four checkboxes for response scale

I understand our church's strategy for Missions

Four checkboxes for response scale

I understand the biblical principles of servanthood.

Four checkboxes for response scale

I try to serve practically in ways that reflect Jesus' love for people.

Four checkboxes for response scale

I am helping others in their walk with Jesus.

Four checkboxes for response scale

I am helping train others for more effective ministry.

Four checkboxes for response scale

I am bearing much spiritual fruit in my life.

Four checkboxes for response scale

According to this survey, I am currently in:

PHASE 1 PHASE 2 PHASE 3 PHASE 4

I have been following Christ for ___ yrs.

SURVEY EXPLANATION:

Have your students quickly go through the entire survey. Once they are done, starting with Phase 1, if they have checked all the boxes in either the 3rd or 4th column (For the Most Part or Absolutely) then they have met the requirements of that phase. If they have some boxes checked in the 1st or 2nd column, then they are still in the Phase 1 stage of their learning. Whichever is the earliest phase they have some checks in the first two columns, then that is where they are at in the learning process.

This is a man-made tool and does not accurately reflect where a person is at spiritually. However, it does give people a guide to help them see what they have and have not yet learned. The full impact comes for some when they consider how long they have been following Christ, yet have only progressed so far. The goal in this is to create a holy discontent and desire to move forward in their discipleship process.

Why did Jesus draw a team of 12 men around him?

Jesus strategized equipping these men to be the future leaders of the church. He knew he had three years in which to move them from the position of being a "skeptic" to that of a mature church leader.

What are the types of things Jesus would need to teach his disciples in order ensure they mature to this point of responsibility?

Read the following passages and identify the different stages Jesus progressed through in the process of creating mature disciples. The following four phases have been adopted from Bill Hull's book, *The Complete Book of Discipleship*, (NavPress Publishing, 2000)

PHASE 1 (Jesus: approx. 3 months)**John 1:43-49 (NIV)**

The next day Jesus decided to leave for Galilee. Finding Philip, he said to him, "Follow me." ⁴⁴ Philip, like Andrew and Peter, was from the town of Bethsaida. ⁴⁵ Philip found Nathanael and told him, "We have found the one Moses wrote about in the Law, and about whom the prophets also wrote--Jesus of Nazareth, the son of Joseph." ⁴⁶ "Nazareth! Can anything good come from there?" Nathanael asked.

"Come and see," said Philip.

⁴⁷ When Jesus saw Nathanael approaching, he said of him, "Here is a true Israelite, in whom there is nothing false." ⁴⁸ "How do you know me?" Nathanael asked. Jesus answered, "I saw you while you were still under the fig tree before Philip called you." ⁴⁹ Then Nathanael declared, "Rabbi, you are the Son of God; you are the King of Israel."

PHASE 1 **Come and See**

This phase embraces the skeptic and helps them move to the point of **belief** and **baptism**.

What was Nathaniel's initial reaction to the idea of checking out Jesus? Why do you think this was his view?

Nathaniel was skeptical about Jesus being the messiah. Jesus was one of many people claiming to be the messiah in those days.

How did Philip persuade him to explore the idea of Jesus further?

Philip simply challenged him to come and make an informed decision for himself.

Were you initially skeptical about Jesus? What made you decide to check him out further?

What are some things you think it would be important to build into people's lives during this initial phase? What do they need from you, in order to help them move forward?

John 4:28-30 (NIV)

Then, leaving her water jar, the woman went back to the town and said to the people, ²⁹ "Come, see a man who told me everything I ever did. Could this be the Christ?" ³⁰ They came out of the town and made their way toward him.

John 4:42 (NIV)

They said to the woman, "We no longer believe just because of what you said; now we have heard for ourselves, and we know that this man really is the Savior of the world."

Why is this "Come and See" phase important?

People need to be able to **check things out for themselves** and "discover" what it means to know God. It is not sufficient for them to believe simply because you tell them to. They need opportunity to challenge and ask questions in a safe environment. They need to get answers that make sense to them, to grapple with the implications of following Jesus and then make a heartfelt decision either way.

PHASE 2 (Jesus: approx. 9 months)**Matthew 4:18-22 (NIV)**

As Jesus was walking beside the Sea of Galilee, he saw two brothers, Simon called Peter and his brother Andrew. They were casting a net into the lake, for they were fishermen. ¹⁹ "Come, follow me," Jesus said, "and I will make you fishers of men." ²⁰ At once they left their nets and followed him. ²¹ Going on from there, he saw two other brothers, James son of Zebedee and his brother John. They were in a boat with their father Zebedee, preparing their nets. Jesus called them, ²² and immediately they left the boat and their father and followed him.

Matthew 9:9 (NIV)

As Jesus went on from there, he saw a man named Matthew sitting at the tax collector's booth. "Follow me," he told him, and Matthew got up and followed him.

John 12:26 (NIV)

Whoever serves me must follow me; and where I am, my servant also will be. My Father will honor the one who serves me.

PHASE 2 Follow Me

Jesus had not yet set people apart as "Apostles" at this point. Why did he invite them to "follow him" and what did he mean by that?

A teacher in biblical days gathered students around him (called disciples) who would learn from him and apply his teachings to their life. Now that people have had the chance to hear Jesus speak for three months, he called them to trust him, place their faith in him and learn from him everything they needed to know.

What are some of the things you think would be important to teach or demonstrate in this phase?

What are some practical indicators that someone desires to grow in their faith beyond initial belief and baptism?



PHASE 3 (Jesus: approx. 2 years)

Mark 3:14 (NIV)

He appointed twelve--designating them apostles--that they might be with him and that he might send them out to preach.

PHASE 3 Be With Me

Jesus had just selected twelve men to be with him constantly wherever he went. Why do you think he did this?

What was so important about this phase of Jesus' ministry?

Jesus was not interested in merely creating followers; he wanted to create kingdom influencers and leaders.

He had two years left to establish a team of men who could lead the church into future growth.

What specific teachings do you think he wanted to instill in his disciples during this phase?

Why do you think this phase was so critical?

PHASE 4 (Disciples: rest of their lives)

John 15:4 (NIV)

Remain in me, and I will remain in you. No branch can bear fruit by itself; it must remain in the vine. Neither can you bear fruit unless you remain in me.

PHASE 4 Remain in Me

What is the result of remaining in Jesus according to this verse?

If we remain in Jesus we will "bear much fruit".

What does it mean to “bear much fruit”?

Jesus wants us to be effective in both terms of **Kingdom Growth and Spiritual Maturity**

As he left the disciples he expected that they would continue to build his church and see many people enter the kingdom of God. This was the very purpose Jesus came to accomplish.

Matthew 28:18-20 (NIV)

Then Jesus came to them and said, "All authority in heaven and on earth has been given to me. ¹⁹ Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, ²⁰ and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age."

Acts 1:8 (NIV)

But you will receive power when the Holy Spirit comes on you; and you will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth.

Jesus was about to leave to go to heaven. He had invested three years, instructing these men and now he was entrusting the future growth of the church in their hands. What did he expect them to do?

What does this say to us as to how we should focus our lives?

Why is having a strategic discipleship process essential for the follower of Jesus?

Significant headway only happens when we are intentional and strategic in what we do. If there is no plan, there will be very little progress. Jesus effectively moved his disciples from being skeptics to entrusting the future church into their hands within a three year period.

How long have you been following Christ? If the ministry of your church was to be left in your hands, would you be ready to lead it effectively? Why or why not?

The issue here is not whether they have the gift of leadership, but whether they are spiritually equipped and prepared to do whatever God calls them to do, trusting him to give them what they need each step of the way.

What is the goal of discipleship?

The goal of discipleship is that we would grow in maturity in our relationship with God and in turn help others grow in their walk with God; every disciple should become a disciple maker. In this way we express love for God and for others.

When you realize Jesus took only three years to move his disciples from Phase 1 to Phase 4, how does that make you feel about how far you've come in the years you've been following Christ?



STRATEGIC DISCIPLESHIP has mapped out five years of teaching that will help someone move from the position of skeptic to kingdom influencer. Content and teaching itself does not grow disciples, but it is one aspect of the discipleship process. Actively assuming responsibility for your spiritual family and embracing mission is essential for continued growth.

Below is a summary of the five year strategic and intentional plan to help you grow as a disciple.

PHASE 1

- 1) **Belief** Expressed through baptism

Who is God?	The Lord's Table
Who are we?	Who is the Holy Spirit?
Who is Jesus?	The Spirit-filled Life
God's plan for salvation	The Bible
The lordship of Jesus	Prayer
Baptism	The Church

- 2) **Overview of the Life and Ministry of Jesus**
 - Jesus revealed through the Old Testament
 - Jesus' birth
 - Jesus' temptation
 - The Kingdom of God
 - Jesus' strategy for discipleship
 - Jesus' transfiguration
 - Parables of the kingdom
 - Jesus' death and resurrection
 - The Great Commission
 - The promised king

PHASE 2

- 1) **Spiritual Disciplines**
 - Bible Study
 - Prayer
 - Stewardship

Once a person comes to a point of belief, as expressed through baptism, they need to learn to walk with Christ. Part of spiritual maturity is practicing spiritual disciplines in our lives.

Do you regularly set aside time to read your bible and to talk to God? If you do, what exactly do you do, and when?



2) Spiritual Freedom

God loves you
God justifies and accepts you
God changes you
God respects you

As the disciples started following Jesus they began to see how he lived differently from the world and experienced a joy and freedom previously unknown to them. This phase helps people see the patterns and lies that have trapped them and encourages them to move forward in spiritual freedom.

3) Kingdom Responsibility

Ministry Membership/Partnership

As we identify ourselves with Jesus, we embrace his mission to build his church. Every follower of Jesus assumes responsibility for the spiritual community they belong to and plays a role in reaching out to others with the love of Christ. Membership is all about being part of the team focused on fulfilling the mission.

PHASE 3

1) Evangelism

The mission	Salt, Ambassador, Image, Light
The core message	Strategic and intentional mission
Knowing your story	

Do you feel confident that you would be able to explain to someone how to be part of God's family?

2) Spiritual Warfare

Satan's strategy
Jesus' victory
The authority of believers
Exercising freedom
Maintaining freedom

Have you had any personal experiences with spiritual warfare of any kind?



Would you know what to do if you encountered demonic activity?

3) Living your Faith

Discerning the Spirit's leading
Submission to God and others
Handling relationship conflict

4) Worship

Worship in Spirit and in truth
Worship and integrity
Worship and praise

PHASE 5

The goal of this phase is to encourage people to advance the kingdom of God in strategic and significant ways. Ultimately, if a church is doing its job, it will send many people away to advance the kingdom in other place and in different ways.

1) Church Planting

2) Unreached Peoples

3) Bible Translation

4) Poverty Focus

5) Local Mission

Do any of these mission foci excite you?

Could you see yourself ever advancing the kingdom in one of these ways?

Everyone has different giftings and callings, but they all serve one purpose – to build and expand the kingdom of God. Our life on earth is short; let's make it count for something eternal.