

## **The Leadership Contract SC UMC Mighty Men of Faith**

I understand that the leadership contract represents a deep and personal commitment to being the best leader I can be—the leader God needs me to be. By signing the leadership contract, I am making a personal commitment to myself. In turn, I will no longer settle for mediocrity. I will not simply go through the motions as a leader. I will be an accountable leader. I understand that I can choose to share my commitment with others, or I can keep it to myself. Either way, those around me will know that I've signed up for the leadership contract based on the way I show up each and every day as a leader.

### **1. Leadership is a Decision-Make It**

I understand that leadership is a decision, and by signing below, I decide to be a leader. This means that I will be aware of when I need to make Big D leadership decisions. I will also bring this clarity to my role each and every day as I make effective small d leadership decisions.

### **2. Leadership is an Obligation-Step Up**

I understand that I am obligated to be the best leader I can be. I have an obligation to my church, my pastor, my community and to God. I will lead in a faithful and an ethical manner. I will live up to whatever position of responsibility that my church has given me.

### **3. Leadership is Hard Work-Get Tough**

I understand that as a leader there is hard work that I must do if my church is to thrive and bear fruit for the Gospel of Jesus Christ. I also understand that if I avoid the hard work, I will make myself, my team, and my church weaker. I commit to not being a bystander or a spectator. I will demonstrate resilience and personal resolve to tackle the hard work.

### **4. Leadership is a Community-Connect**

I will work to create and support a strong community of leaders in my church. I will aspire to great leadership in myself and encourage it in others. I will set the tone for other leaders. I will strive to be the leader that others want to emulate. I will build relationships based on trust, respect, and mutual support. I will work to invite other leaders to deeper commitment and greater clarity of purpose so that we can grow as a congregation in our capacity to make disciples for Jesus Christ for the transformation of the world.

**I agree to the four terms of the leadership contract set out above and will demonstrate my commitment by signing below.**

Signature

date

Adapted from *The Leadership Contract* by Vince Molinaro.